ALLEN HARIM HARBESON WASTEWATER PLANT STAFFING

Name	Title	Certification Level
Michael R. Sausé	Environmental Manager (DRC Entire Plant)	DE Level 4 (required) Multi-Plant #522
Jeffrey Bailey	Assistant Supervisor Back Up DRC	DE Level 3 Multi-Plant #395
Dawn Bowles	Laboratory Supervisor 3 rd shift	DE Level 1 #982
Eldon Potts	Wastewater Operator / 1 st shift	DE Level 1 #851
Wilson Sanchez-Barr	ios Wastewater Operator / 1 st shift	DE Temp. Operator License
Valdanio Vernet	Wastewater Lead Operator / 2^{nd} shift	DE Level 2 #925
Rodolpho Martinez	Wastewater Operator / 2 nd shift	DE Temp. Operator License
Ithamar Blanchard	Wastewater Operator / 3 rd shift	DE Temp. Operator License
Glenn Morris	Wastewater Operator / 3 rd shift	DE Temp. Operator License

Corporate Support

Joe Moran	Chief Executive Officer	
Brian Hildreth	Chief Financial Officer	
Everett Brown	Senior Director of Operations	
Cathy Bassett	Director of Public Relations	
Kevin Gordon	Plant Manager	
Jauncey "Rock" Lewis	Maintenance Manager	

Areas of Responsibility

As Environmental Manager Michael Sausé currently has Direct Responsible Charge (DRC) and overall management responsibility of the Allen Harim Harbeson Wastewater Treatment Facility. The wastewater operators cover three shifts, seven days per week to oversee the operations and maintenance of the Harbeson wastewater facility to ensure permit compliance with discharge requirements. Processes include flow equalization, dissolved air flotation thickener, anoxic ponds, complete mixed activated sludge, final clarification, chlorination, dechlorination, sludge digestion and screw press. Duties include, but are not limited to; operation of equipment, operation checks, process control checks, minor preventive and corrective maintenance, process laboratory testing, housekeeping, etc .



Corporate Office 29984 Pinnacle Way Millsboro, DE 19966 Phone (302) 629-9163 www.allenharimllc.com

August 10, 2018

Michael Sause is currently employed as the Direct Responsible Charge wastewater operator for the Harbeson Waste Water Treatment Plant. His license information is as follows:

Delaware Level 4 Multi-Plant Wastewater Operator Certification-#522 expiring 3-1-2020.

Please let me know if you need any additional information.

Sincerely,

Janet Phillips

Janet Phillips Sr. Manager, Corporate Human Resources 302-628-6069



STATE OF DELAWARE DEPARTMENT OF NATURAL RESOURCES AND ENVIRONMENTAL CONTROL

> 89 KINGS HIGHWAY DOVER, DELAWARE 19901

BOARD OF CERTIFICATION

PHONE: (302) 739-9946 FAX: (302) 739-8369

February 23, 2018

Michael R. Sause 6250 Suicide Bridge Road East New Market, MD 21631

Dear Mr. Sause:

Pursuant to Section 8.01 (D) of the Regulations for Licensing Operators of Wastewater Facilities, your Level IV Wastewater License #522 is hereby renewed for a period of two years.

An updated wastewater license identification card is attached which shows the new expiration date of March 1, 2020.

I wish you continuing success in wastewater operations. If you have any questions or require further assistance, please contact the Surface Water Discharge Section at (302) 739-9946.

Sincerely,

Bryan A. Ashby Program Manager Surface Water Discharges Section Board of Certification

Enclosure

Delaware's good nature depends on you!



DEPARTMENT OF NATURAL RESOURCES AND ENVIRONMENTAL CONTROL

DIVISION OF WATER 89 KINGS HIGHWAY DOVER, DELAWARE 19901

PHONE: (302) 739-9946 FAX: (302) 739-8369

BOARD OF CERTIFICATION

April 17, 2015

Michael R. Sause 103 Par Haven Drive, Apt. K-11 Dover, DE 19904

Dear Mr. Sause:

The Board of Certification for Wastewater Operators (Board) has received your request to operate more than one wastewater treatment facility. You are hereby approved to operate the following facilities:

- (1) Allen Harim Harbeson Wastewater Treatment Facility (First Certified Operator)
- (2) Allen Harim Hatchery (First Certified Operator)
- (3) Allen Harim Millsboro Facility (Backup Operator)
- (4) Allen Harim Cordova Facility (Backup Operator)

Please note that if there are any additions/deletions to this list or if there are any changes in operator designation, the Board must receive a letter of notification within thirty (30) days of the change.

If you have any questions, please contact me at (302) 739-9946.

Sincerely Glenn F. Davis Program Manager

Surface Water Discharges Section Board of Certification

Delaware's good nature depends on you!