

RECEIPT

DATE 08/21/24

No. 654540

RECEIVED FROM Ecotech Hydro Excavation LLC \$ 950.00

Nine hundred fifty and $\frac{00}{100}$ DOLLARS

FOR RENT
 FOR DE-HW-0656

ACCOUNT	
PAYMENT	
BAL. DUE	

- CASH
- CHECK
- MONEY ORDER
- CREDIT CARD

FROM 24674 TO _____

BY M.M.

RECEIVED

AUG 21 2024

DNREC - WMS



STATE OF DELAWARE
DEPARTMENT OF NATURAL RESOURCES
AND ENVIRONMENTAL CONTROL
DIVISION OF WASTE AND HAZARDOUS SUBSTANCES
COMPLIANCE AND PERMITTING SECTION

89 KINGS HIGHWAY
DOVER, DELAWARE 19901

TELEPHONE: (302) 739-9403
FAX: (302) 739-5060

Language Preference: English

HAZARDOUS WASTE TRANSPORTER PERMIT APPLICATION

Instructions: You must complete this application in its entirety and attach all applicable documentation.

(**Note:** For applicants renewing an existing permit, this application requires the submission of updated information and documentation.)

The application must be signed by the company owner or a corporate officer. A check payable to the "State of Delaware" must accompany this application.

Delaware Department of Natural Resources and Environmental Control
Compliance and Permitting Section
89 Kings Highway
Dover, DE 19901

1. Type of Permit

New – Submit a check or money order, payable to the "State of Delaware," in the amount of \$350.00.

Renewal: Permit # DE-HW- 0656 Expiration Date 9/30/24

Please indicate the term for which you desire your permit to be issued. Submit a check or money order, payable to the "State of Delaware," for the indicated permit fee.

- One Year - \$350.00
- Two Years - \$650.00
- Three Years - \$950.00
- Four Years - \$1250.00
- Five Years - \$1550.00

2. Release to Public:

Do you wish to be included on the list of transporters that is provided to persons requesting a list of Delaware permitted hazardous waste transporters? Yes No

3. Company Information:

Company Name: Ecotech Hydro Excavation, LLC

Location Address:	Mailing Address:
349 Buck Road, Suite 3	349 Buck Road, Suite 3
Quarryville, PA 17566	Quarryville, PA 17566

Contact Person: Ryan Frank Title: General Manager

Business Phone: 717-400-5550 Fax: NA

E-mail: ryan@goecotech.com 24 hr. Emergency Phone: 717-400-5550

EPA Identification Number: PAR000572693

Employer's Federal Tax ID Number: 47-5520363

4. Type of Company: (Check One)

- Proprietorship
- Partnership
- Corporation – City, State and Date of Incorporation: _____
- Municipality
- Public Institution
- Other – Explanation: _____

5. Parent Company Information:

Parent Company Name: NA

Parent Company Address: _____

6. Ownership/Stockholder Information:

For each owner, partner, or corporate officer, list the name, title, home address, and date of birth.

List of owners, partners, or corporate officers: Attachment see attachment

List the name and address of all stockholders owning greater than 5% outstanding shares.

List of stockholders: Attachment see attachment

Not Applicable

7. Company Affiliations:

List all other companies owned by the same owners, corporate officers, or parent company that are engaged in the business of solid or hazardous waste transportation, treatment, storage, disposal, recovery, or reclamation.

- List of company affiliates: Attachment _____
- No company affiliates

8. Type of Hazardous Waste to be Transported:

Indicate the waste types to be transported. (Note: Characteristic and listed hazardous wastes identified in Delaware's *Regulations Governing Hazardous Waste* (DRGHW) Part 261 are equivalent to RCRA 40 CFR Part 261 wastes.) Check all that apply.

- Part 261 characteristic or listed hazardous wastes
- Used or waste oils (as defined by Part 279, Used Oil Management Standards)
- Spent antifreeze exhibiting a characteristic of hazardous waste
- PCB-contaminated hazardous waste
- Spent fluorescent lighting tubes and ballasts when managed as non-universal waste

9. Treatment, Storage, and Disposal Facilities:

List all treatment, storage, and disposal facilities that have agreed to accept the hazardous wastes identified above.

- List of treatment, storage, and disposal facilities: Attachment see attachment

10. Other Transporter Permits:

List all hazardous waste transporter permits held in other states.

- List of transporter permits: Attachment see attachment
- No hazardous waste transporter permits held in other states

11. Federal DOT and Motor Carrier Numbers:

Indicate your Federal DOT number and Motor Carrier number:

DOT# 2826518 MC# 1513988

12. Proof of Insurance:

The transporter identified in this application must meet or exceed minimum insurance requirements as set forth in DOT Title 49 CFR Part 387. The DNREC Compliance and Permitting Section must be identified as the certificate holder. Also include a current MCS-90 endorsement or affirmation that the endorsement is still in effect.

- Certificate of insurance and MCS-90: Attachment see attachments

13. Spill Control and Safety Equipment:

List all spill control and safety equipment that will be carried on each vehicle.

List of spill control and safety equipment: Attachment see attachment

14. Spill Control Plan:

Attach a copy of the Spill Control Plan that describes prevention, containment, and clean up procedures during transportation. The plan must demonstrate compliance with the requirements outlined in DRGHW Sections 263.30, 263.31, and 263.105. **Spill Control Plans must contain the following Delaware Emergency Reporting Telephone Numbers: 1-800-662-8802 and 302-739-9401.**

Spill Control Plan: Attachment see attachment

15. Driver Training:

Attach a copy of your driver training program. All drivers must be trained in current DOT Motor Carrier Safety Regulations and have knowledge of the proper handling procedures for the type of waste transported, the hazardous waste manifest system, and safe vehicle operation as provided in 49 CFR Parts 383, 390 – 399, and DRGHW Section 263.104. All drivers must be familiar with the approved Spill Control Plan.

Driver Training Program: Attachment see attachment

16. Controlled Substance Testing:

Do you maintain a controlled substance testing program for drivers in your employment (including contract drivers) in compliance with Federal DOT 49 CFR Part 391?

Yes

No, Explain:

17. Vehicle Identification Information:

List all vehicles to be used for the transportation of hazardous waste into, out of, or through Delaware. You may use the form provided or another printout that contains all required information.

Vehicle Identification Information: Attachment see attachment

18. Environmental Record:

List all criminal citations, arrests or convictions, civil or administrative violations, and civil or administrative enforcement actions, and the disposition(s) thereof for the violation or alleged violation of any environmental statute, regulation, permit, license, approval, or order, regardless of the state in which it occurred. Indicate whether it was a local, state, or federal violation or alleged violation. List all such items for the applicant, and if the applicant is other than an individual, for any employee while employed by the applicant or any partner, officer, or director of the applicant as an individual or for any other former business of such partner, officer, or director. For civil or administrative violations or alleged violations, list all such items for the last five (5) years from the date of application.

- Environmental Record: Attachment _____
 Not Applicable – No violations within the specified time period

19. Signature:

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this application and all attachments, and that upon personal knowledge and information, the information is true, accurate and complete. I am aware that there are significant penalties for submitting false information.



Signature of legal owner or corporate officer

Dana L. Huber

Printed Name

8/19/24

Date

President

Title

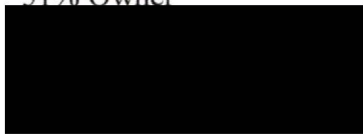


Date: August 15, 2024

Re: Ecotech Hydro Excavation LLC Members

The members are as follows for Ecotech Hydro Excavation, LLC:

- Dana Huber, President and Managing Member
51% Owner



- Ecotech Hydro Holdings, LLC
49% Owner
349 Buck Road, Suite 3
Quarryville, PA 17566

Thank you,

A handwritten signature in blue ink, appearing to read "Dana Huber".

Dana Huber
President

Destination of Shipments:

Cycle Chem, Inc.
550 Industrial Drive
Lewisberry, PA 17339
717-938-4700
EPA ID – PAD067098822

Clean Earth
2869 Sandstone Drive
Hatfield, PA 19440
Phone: 215-822-8995
EPA ID# PAD085690592

Veolia ES Technical Solutions
105 Willow Springs Circle
York, PA 17406
Phone: 717-764-8677
EPA ID: NJD080631369

Envirite of Pennsylvania, Inc
730 Vogelsong Road
York, PA 17404
Phone: 717-846-1900
EPA ID: PAD010154045



pennsylvania
DEPARTMENT OF ENVIRONMENTAL
PROTECTION

September 07, 2023

Ryan Frank
Ecotech Hydro Excavation LLC
349 Buck Road
STE 3
Quarryville, PA 17566

Dear Ryan Frank:

We have approved your application to transport hazardous waste in Pennsylvania. You will be operating under License No. PA-AH 0941 (issued pursuant to Section 503 of Act 97 of 1980, The Pennsylvania Solid Waste Management Act 35 P.S. Sections 6018.101 et seq.). 5 copies of your license are enclosed.

Transporting hazardous waste in Pennsylvania carries the following responsibilities:

- You must comply with: (1) the conditions specified in your license, (2) all applicable provisions of law (Act 97 of 1980, The Solid Waste Management Act) and (3) the Department of Environmental Protection's (DEP) "Hazardous Waste Management Rules and Regulations" (Pa. Code, Title 25).
- Only you and your employees may use this license. It is nontransferable and nonassignable (Section 263a.13(e) of DEP's Hazardous Waste Management Rules and Regulations). An employee is any person to whom you pay a salary or wages in exchange for services performed under your direction, and for whom you withhold payroll taxes and provide worker's compensation.
- Any individuals or businesses who will be using your license under a lease or subcontract must be named in a current affidavit and approved by DEP.
- Our written acceptance of lessees or subcontractors named in an affidavit authorizes them to operate under your license. Contact me if you need blank affidavits.
- You are required (Act 108 of 1988) to submit Quarterly Operations and Fee Reports (Forms 55G and 55H). The forms and required fee(s) must be postmarked on or before the 20th of January, April, July and October. You must submit a report whether or not you transported hazardous waste to or from Pennsylvania locations during the previous quarter. If you transported manifested shipments of hazardous waste to or from a location within Pennsylvania, you are subject to hazardous waste transportation fees. Quarterly reports may be submitted electronically.

For your convenience, a GreenPort authorization application, giving you access to the electronic system, is enclosed. For information about submitting Forms 55G and 55H, visit DEP's website at www.dep.state.pa.us, keyword: HW forms. If you have any questions on the fees or forms,

please call Jacqueline Binder at 717.783.1497

Any person aggrieved by this action may appeal, pursuant to Section 4 of the Environmental Hearing Board Act, 35 P.S. Section 7514, and the Administrative Agency Law, 2 Pa. C.S. Chapter 5A, to the Environmental Hearing Board, Second Floor, Rachel Carson State Office Building, 400 Market Street, P.O. Box 8457, Harrisburg, PA 17105-8457, 717.787.3483. TDD users may contact the Board through the Pennsylvania Relay Service, 800.654.5984. Appeals must be filed with the Environmental Hearing Board within 30 days of receipt of written notice of this action unless the appropriate statute provides a different time period. Copies of the appeal form and the Board's rules of practice and procedure may be obtained from the Board. The appeal form and the Board's rules of practice and procedure are also available in braille or on audiotape from the Secretary to the Board at 717.787.3483. This paragraph does not, in and of itself, create any right of appeal beyond that permitted by applicable statutes and decisional law.

IF YOU WANT TO CHALLENGE THIS ACTION, YOUR APPEAL MUST REACH THE BOARD WITHIN 30 DAYS. YOU DO NOT NEED A LAWYER TO FILE AN APPEAL WITH THE BOARD.

IMPORTANT LEGAL RIGHTS ARE AT STAKE, HOWEVER, SO YOU SHOULD SHOW THIS DOCUMENT TO A LAWYER AT ONCE. IF YOU CANNOT AFFORD A LAWYER, YOU MAY QUALIFY FOR FREE PRO BONO REPRESENTATION. CALL THE SECRETARY TO THE BOARD 717.787.3483 FOR MORE INFORMATION.

If you have any questions, please contact me at 717.787.7561 . If you have intentions of transporting municipal or residual waste, please call 717.783.9258 for additional information.

Sincerely,



Jonathan Adams
Solid Waste Program Specialist
Compliance and Monitoring Section
Division of Hazardous Waste Management

Enclosure: Licenses
DEP Greenport Authorization Application

September 7, 2023


SENT VIA EMAIL

Ryan Frank
Ecotech Hydro Excavation LLC
349 Buck Road, Suite 3
Quarryville, PA 17566

Dear Ryan Frank:

Below is a temporary authorization to your Hazardous Waste Transporter License PA-AH 0941.

2510-CD-LRW0056 Rev. 04/00		PENNSYLVANIA DEPARTMENT OF ENVIRONMENTAL PROTECTION	
HAZARDOUS WASTE TRANSPORTER LICENSE			
PA-AH0941	09/30/2025	5	
AUTHORIZATION NO.	EXPIRATION DATE	NO. OF COPIES	
		-VOID UNLESS VALIDATED	
		VALIDATED	
		09/07/2023	
NAME & ADDRESS OF LICENSEE			
ECOTECH HYDRO EXCAVATION LLC			
349 BUCK RD STE 3			
QUARRYVILLE PA 17566-9393			
BUSINESS PHONE NO.		24-HOUR PHONE NO.	
717-400-5550		717-400-5550	
SEE REVERSE FOR ADDITIONAL CONDITIONS -			



You are authorized to use this temporary authorization pursuant to Section 401 of the Pennsylvania Solid Waste Management Act, 35 P.S. § 6018.401 until your authorizations arrive via U.S. Mail. Please note this **TEMPORARY** authorization **EXPIRES** on **September 30, 2023**.

In the event this temporary authorization needs to be presented for any reason, please contact me at 717.787.7561 with any questions.

Sincerely,

Jonathan Adams

Jonathan Adams
Solid Waste Program Specialist
Compliance and Monitoring Section
Division of Hazardous Waste Management

State of Maryland
DEPARTMENT OF THE ENVIRONMENT

August 14, 2024

EFFECTIVE DATE

July 31, 2025

EXPIRATION DATE

HWH 778

CHS HAULER NUMBER

**CONTROLLED HAZARDOUS SUBSTANCE
(CHS) HAULER CERTIFICATE**

The Maryland Department of the Environment has issued this certification to

Ecotech Hydro Excavation, LLC

to transport CHS in Maryland

This certificate is issued pursuant to the provisions of §7-252 of the Environment Article, Annotated Code of Maryland.



Maryland
Department of
the Environment

A handwritten signature in black ink, appearing to read "Ed M. Dexter".

Edward Dexter, Administrator, Solid Waste Program

Alliance for Uniform Hazmat Transportation Procedures Uniform Program Credentials



ALLIANCE
FOR UNIFORM
HAZMAT
TRANSPORTATION
PROCEDURES

DANA HUBER
ECOTECH HYDRO EXCAVATION LLC
349 BUCK RD
STE 3
QUARRYVILLE, PA 17566-

USDOT Census #: 2826518

ICC #:

EPA Transporter ID #: PAR000572693

Intrastate Motor Carrier #:

Telephone number to call in case of accident or emergency:

Uniform Program #: UPW2826518MI

Certified by: **KRISTA HETTICH**

Registration Issued: 5/30/2024

Registration Expiration: 5/30/2025

Issuing Agency: Michigan Department of Environment, Great Lakes, and Energy

Agency Telephone Number: (248) 320-1790 or (269) 370-8527



STATE OF MICHIGAN

USDOT Number: _____ Date Received: _____

Please note, the expiration date as stated on this form relates to the process for renewing the Information Collection Request for this form with the Office of Management and Budget. This requirement to collect information as requested on this form does not expire. For questions, please contact the Office of Registration and Safety Information, Registration, Licensing, and Insurance Division.

A Federal Agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2126-0008. Public reporting for this collection of information is estimated to be approximately 2 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, Washington, D.C. 20590.



United States Department of Transportation
Federal Motor Carrier Safety Administration

**Endorsement for Motor Carrier Policies of Insurance for Public Liability
under Sections 29 and 30 of the Motor Carrier Act of 1980**

FORM MCS-90

Issued to ECOTECH HYDRO EXCAVATION, LLC of PENNSYLVANIA

(Motor Carrier name)

(Motor Carrier state or province)

Dated at 12:00 NOON on this 1ST day of NOVEMBER, 2023

Amending Policy Number: ZACAT6604203 Effective Date: 11-01-2023

Name of Insurance Company: ARCH INSURANCE COMPANY

Countersigned by: _____

(authorized company representative)

The policy to which this endorsement is attached provides primary or excess insurance, as indicated for the limits shown (check only one):

- This insurance is primary and the company shall not be liable for amounts in excess of \$1,000,000 for each accident.
- This insurance is excess and the company shall not be liable for amounts in excess of _____ for each accident in excess of the underlying limit of _____ for each accident.

Whenever required by the Federal Motor Carrier Safety Administration (FMCSA), the company agrees to furnish the FMCSA a duplicate of said policy and all its endorsements. The company also agrees, upon telephone request by an authorized representative of the FMCSA, to verify that the policy is in force as of a particular date. The telephone number to call is: 651-855-4527

Cancellation of this endorsement may be effected by the company or the insured by giving (1) thirty-five (35) days notice in writing to the other party (said 35 days notice to commence from the date the notice is mailed, proof of mailing shall be sufficient proof of notice), and (2) if the insured is subject to the FMCSA's registration requirements under [49 U.S.C. 13901](#), by providing thirty (30) days notice to the FMCSA (said 30 days notice to commence from the date the notice is received by the FMCSA at its office in Washington, DC).

Filings must be transmitted online via the Internet at <http://www.fmcsa.dot.gov/urs>.

(continued on next page)

DEFINITION AS USED IN THIS ENDORSEMENT

Accident includes continuous or repeated exposure to conditions or which results in bodily injury, property damage, or environmental damage which the insured neither expected nor intended.

Motor Vehicle means a land vehicle, machine, truck, tractor, trailer, or semitrailer propelled or drawn by mechanical power and used on a highway for transporting property, or any combination thereof.

Bodily Injury means injury to the body, sickness, or disease to any person, including death resulting from any of these.

Property Damage means damage to or loss of use of tangible property.

Environmental Restoration means restitution for the loss, damage, or destruction of natural resources arising out of the accidental discharge, dispersal, release or escape into or upon the land, atmosphere, watercourse, or body of water, of any commodity transported by a motor carrier. This shall include the cost of removal and the cost of necessary measures taken to minimize or mitigate damage to human health, the natural environment, fish, shellfish, and wildlife.

Public Liability means liability for bodily injury, property damage, and environmental restoration.

The insurance policy to which this endorsement is attached provides automobile liability insurance and is amended to assure compliance by the insured, within the limits stated herein, as a motor carrier of property, with Sections 29 and 30 of the Motor Carrier Act of 1980 and the rules and regulations of the Federal Motor Carrier Safety Administration (FMCSA).

In consideration of the premium stated in the policy to which this endorsement is attached, the insurer (the company) agrees to pay, within the limits of liability described herein, any final judgment recovered against the insured for public liability resulting from negligence in the operation, maintenance or use of motor vehicles subject to the financial responsibility requirements of Sections 29 and 30 of the Motor Carrier Act of 1980 regardless of whether or not each motor vehicle is specifically described in the policy and whether or not such negligence occurs on any route or in any territory authorized to be served by the insured or elsewhere. Such insurance as is afforded, for public liability, does not apply to injury to or death of the insured's employees while engaged in the course of their employment, or property transported by the insured, designated as cargo. It is understood and agreed that no condition, provision, stipulation, or limitation contained in the policy, this endorsement, or any other endorsement thereon,

or violation thereof, shall relieve the company from liability or from the payment of any final judgment, within the limits of liability herein described, irrespective of the financial condition, insolvency or bankruptcy of the insured. However, all terms, conditions, and limitations in the policy to which the endorsement is attached shall remain in full force and effect as binding between the insured and the company. The insured agrees to reimburse the company for any payment made by the company on account of any accident, claim, or suit involving a breach of the terms of the policy, and for any payment that the company would not have been obligated to make under the provisions of the policy except for the agreement contained in this endorsement.

It is further understood and agreed that, upon failure of the company to pay any final judgment recovered against the insured as provided herein, the judgment creditor may maintain an action in any court of competent jurisdiction against the company to compel such payment.

The limits of the company's liability for the amounts prescribed in this endorsement apply separately to each accident and any payment under the policy because of any one accident shall not operate to reduce the liability of the company for the payment of final judgments resulting from any other accident.

(continued on next page)

SCHEDULE OF LIMITS - PUBLIC LIABILITY
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<u>Type of carriage</u>	<u>Commodity transported</u>	<u>January 1, 1985</u>
(1) For-hire (in interstate or foreign commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Property (nonhazardous)	\$750,000
(2) For-hire and Private (in interstate, foreign, or intrastate commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Hazardous substances, as defined in 49 CFR 171.8 , transported in cargo tanks, portable tank s, or hopper-type vehicles with capacities in excess of 3,500 water gallons; or in bulk Division 1.1, 1.2, and 1.3 materials, Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; in bulk Division 2.1 or 2.2; or highway route controlled quantities of a Class 7 material, as defined in 49 CFR 173.403 .	\$5,000,000
(3) For- hire and Private (in interstate or foreign commerce, in any quantity; or in intrastate commerce, in bulk only; with a gross vehicle weight rating of 10,001 or more pounds).	Oil listed in 49 CFR 172.101 ; hazardous waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101 , but not mentioned in (2) above or (4) below.	\$1,000,000
(4) For-hire and Private (In interstate or foreign commerce, with a gross vehicle weight rating of less than 10,001 pounds).	Any quantity of Division 1.1, 1.2, or 1.3 material ; any quantity of a Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material ; or highway route controlled quantities of a Class 7 material as defined in 49 CFR 173.403 .	\$5,000,000

*The schedule of limits shown does not provide coverage. The limits shown in the schedule are for information purposes only.



SPILL CONTROL PLAN FOR SOLID WASTE HAULERS

(1) Spill control and safety equipment carried in each vehicle:

1. Reflectors and/or flares
2. Fire extinguisher
3. First aid kit
4. Heavy-duty gloves, hard hat
5. Flashlight
6. Oil absorbent pads

(2) All loads will be enclosed, covered, or tarped to prevent accidental discharge of the waste during transport to the disposal facility.

(3) The driver will perform the following pre-trip inspections:

1. Service brakes, including trailer brake connections
2. Parking (hand) brakes
3. Steering mechanism
4. Lighting devices and reflectors
5. Tires
6. Horn
7. Windshield wipers
8. Rear-vision and side mirrors
9. Coupling devices
10. Warning devices (flashers, flares etc.)
11. Fire extinguishers
12. Placards

(4) If there is an accident or other emergency which causes a portion of the load to be spilled, the driver, if uninjured, will contact the following designated company coordinator:

Name: Phil Burkhart, Director of Safety Phone: 717 847-6226

(5) The designated coordinator will contact the state and municipal authorities where the accident occurred. If the accident or spill has the potential to cause environmental damage, (either due to the nature of the waste, location of the accident, or additional factors such as leaking oil, gasoline, or hydraulic fluid) the person contacted will notify the state emergency response team, by calling one of the following numbers:

Delaware: 911, (302) 739-9401 or 1-800-662-8802

(6) The designated coordinator will contract for clean-up services with another company. *(This is optional, however, if another company is to be contracted, please append a list of cleanup companies by either region or state.)*

(7) This plan will be carried in all vehicles, along with the permit.



Waste Hauler Driver Requirements

Required Licenses and Permits

All employees who are in a potential driving position are required to maintain one and only one valid Driver's License. The company may verify each employee's driving record prior to employment and whenever else necessary during the course of employment to ensure compliance. Should your license become suspended or revoked at any time Federal Motor Carrier Safety Regulations require that you notify Ecotech Hydro Excavation, Inc. the NEXT BUSINESS DAY. Your Motor Vehicle Record will be reviewed prior to employment and then on an annual basis to ensure compliance with all DOT regulations. You will be required to keep both your Driver's License and Medical Certificate with you when driving.

Employees are required to report all vehicular accidents and moving violations (whether incurred on the job or not) to their supervisor within forty-eight (48) hours of an accident or receiving a violation. Failure to report accidents and/or moving violations (including "DUI" violations) will result in disciplinary action, up to and including termination. Employees who are offered the chance to take a remedial and/or defensive driving course to remove a traffic violation from their driving record will complete the course in the prescribed amount of time.

Employees who are in driving positions may be terminated upon receipt of a third moving violation within a three (3) year period.

Driving Records

The company reserves the right to investigate an employee's driving record and take whatever action necessary or appropriate based on the information gained. Every employee who drives any company vehicle must possess a valid driver's license for the class of vehicle to be operated.

New Hire Drivers must meet the following standards:

1. A driving record with no "DUI" or drug or alcohol-related driving convictions within the last three (3) years.
2. No more than three moving violations in the last four (4) years
3. No more than two moving violations in the last 12 months
4. Not the cause of a serious accident for previous three (3) years
5. Driver must be a minimum age of 21 years old. If this criteria cannot be met formal driver training is required.



Waste Hauler Driver Requirements

Motor Vehicle Report (MVR) Standards

MVRs will be checked annually for all employees who may be required to drive for company purposes. The MVR will be reviewed to ascertain whether the employee holds a valid license and whether his or her driving record is within the parameters set by the company.

Drivers will be disqualified from driving vehicles for company purposes for any of the following reasons:

1. More than one violation for driving under the influence of alcohol- or controlled substance will result in permanent suspension of driving privileges.
2. Any misdemeanor or felony conviction that involves a motor vehicle (e.g., a felony, hit and run, negligent homicide) in the previous three years.
3. Any of the following violations in the previous three years:
 - a. Any combination of more than three moving violations (any violation resulting in an at-fault auto accident automatically counts as two violations.)
 - b. Refusing to take a breathalyzer test.
 - c. Careless or reckless driving that results in injury to persons or property.
 - d. Passing a stopped school bus.
 - e. Leaving the scene of an accident without stopping to file a report.
 - f. Racing
4. Any combination of more than two moving violations and/or at-fault accidents in the past 12 months.

Training and Orientation

Drivers will undergo an initial orientation to include Driver Safety, Environmental Safety and Protection, and Environmental Emergency Response. All trainings will be conducted in accordance with applicable regulations. Records of initial and refresher trainings will be maintained for a period of no less than five years from the training date. All drivers will carry appropriate waste hauler permits and spill control plans within the cab of their vehicle at all times as required. When required by regulation additional trainings and certifications will be obtained. Such trainings may include:

1. DOT HAZMAT [49CFR 172.704]
2. HAZWOPER-40 [29CFR 1910.120]
3. HAZWOPER-Emergency Responder [29CFR 1910.120]
4. CDL Hazmat Endorsement



Waste Hauler Driver Requirements

Safety Rules

1. Inspect vehicles prior to use to ensure that they are in safe operating condition.
 - a. If the vehicle does not pass inspection, report the issue with General Manager immediately and do not drive the vehicle if it is not in proper condition to drive.
2. Drivers must physically and mentally be able to drive safely. Fatigue, medications and physical injuries can affect an employee's ability to safely operate a vehicle.
3. Drivers must conform to all traffic laws and make allowances for adverse weather and traffic conditions. Speeding and aggressive behavior will not be tolerated.
4. Seat belts must be worn whenever a vehicle is in motion.
5. Cell phone usage, including texting, is prohibited while driving for the company.
6. Use of radar detectors is forbidden in all vehicles owned or used by the company.
7. Hitchhikers and passengers other than company employees are not permitted.
8. Cargo should be secured and all doors should be locked, both when the vehicle is en-route and when it is parked.
9. Respect the rights of others and pedestrians.
10. Drivers may not be under the influence of drugs or alcohol while on duty and/or operating a vehicle.

Safety Rules Enforcement

Employees will be subject to disciplinary action up to and including termination for violating any of the above rules.

Speeding Policy

All citations issued to a driver, whether in a personal vehicle or a company vehicle, CDL or otherwise, must be reported to your immediate supervisor within 48 hours of issuance.

All fines levied for a speeding citation will be the sole responsibility of the driver. Any speeding citation issued for speed in excess of 25 MPH over the posted speed limit will be subject to review by company management and could result in termination of employment.

Passenger Policy

Hitchhikers and passengers other than company employees are not permitted. The Passenger Policy must be complied by all employees of Ecotech Hydro Excavation, Inc. There will be No Exceptions to this policy.

Accidents

Any employee who is involved in an accident while driving for company purposes will be required to complete an accident report using the company's auto accident investigation kit while at the scene of the accident. He or she must return the report to his or her supervisor on the same day to review the information to make sure it is complete. The employee must go for his or her post-accident drug and alcohol analysis at one of our designated facilities. The employee may also be required to discuss the accident with Human Resources or the Safety Manager.

