

RECEIPT

DATE

3/13/26

No.

635888

RECEIVED FROM

Chesapeake Waste Industries

\$ 350.00

Three hundred fifty and $\frac{22}{100}$

DOLLARS

 FOR RENT FOR

DE-SW-1315

ACCOUNT

PAYMENT

BAL. DUE

 CASH CHECK MONEY
ORDER CREDIT
CARD

FROM

522011

TO

BY

M.M.



RECEIVED

MAR 13 2026

DNREC - WHS

STATE OF DELAWARE
DEPARTMENT OF NATURAL RESOURCES
AND ENVIRONMENTAL CONTROL
DIVISION OF WASTE AND HAZARDOUS SUBSTANCES
COMPLIANCE AND PERMITTING SECTION

89 KINGS HIGHWAY
DOVER, DELAWARE 19901

TELEPHONE: (302) 739-9403
FAX: (302) 739-5060

SOLID WASTE TRANSPORTER PERMIT APPLICATION

Language Preference: English

Instructions: You must complete this application in its entirety and attach all applicable documentation. (Note: For applicants renewing an existing permit, this application requires the submission of updated information and documentation. References to material submitted under previous applications are no longer accepted.)

The application must be signed by the company owner or a corporate officer. A check or money order payable to the "State of Delaware" must accompany this application and be sent to:

Delaware Department of Natural Resources and Environmental Control
Compliance and Permitting Section
89 Kings Highway
Dover, DE 19901

1. Type of Permit

- New – **SCRAP TIRES ONLY** Submit a check or money order, payable to the "State of Delaware," in the amount of \$75.00.
- New – **ALL OTHERS** Submit a check or money order, payable to the "State of Delaware" in the amount of \$350.00.
- Renewal: Permit # DE-SW- 1315 Expiration Date 06/30/2026

Please indicate the term for which you desire your permit to be issued. Submit a check or money order, payable to the "State of Delaware," for the indicated permit fee.

SCRAP TIRES ONLY

- One Year - \$75.00
- Two Years - \$125.00
- Three Years - \$175.00
- Four Years - \$225.00
- Five Years - \$275.00

ALL OTHERS

- One Year - \$350.00
- Two Years - \$650.00
- Three Years - \$950.00
- Four Years - \$1250.00
- Five Years - \$1550.00

2. Release to Public

Do you wish to be included on the list of transporters that is provided to persons requesting a list of Delaware permitted solid waste transporters? Yes No

3. Company Information

Company Name Chesapeake Waste Industries

Location Address:	Mailing Address:
7353 Brick Kiln Rd	P.O. Box 2695
Salisbury, MD 21801	Salisbury, MD 21802

Contact: Liz Gillis Title: HR

Business Phone: 410-742-0099 Fax: 410-742-4420

E-mail: service@chesapeakewaste.com

24 hr Emergency Contact Phone: 410-742-0099

4. Company Ownership Information

(a). Please indicate the company type:

- Proprietorship
- Partnership
- Corporation - If company is a corporation, indicate city, state, and date of incorporation.

City: _____ State: _____ Date: _____

- Municipality
- Public institution
- Limited Liability Corporation (LLC) State: Maryland
- Other: (must specify) _____

(b). For each Owner, Partner, or Corporate Officer, attach a list with name, title, mailing address, date of birth, and % ownership. Include all stockholders owning greater than 5% outstanding shares.

Attachment See Attached

(c). If company is owned by or affiliated with a parent company, attach parent company name, address & mailing address, and % ownership.

- Attachment _____
- No parent company

5. Company locations in Delaware

List name and street address of each company location, including freight terminals, within the State of Delaware.

- Attachment _____
 No Delaware locations

6. Company Affiliates

List name, location and mailing addresses, nature of business relationship of all company Affiliates, which affiliates are engaged in the business of waste transport, treatment, storage, disposal, recovery or reclamation. (Affiliated companies are defined as those companies owned by the same owners, corporate officers, or parent company.)

- Attachment _____
 No affiliates

7. Type of Waste to be Transported

(a). Check all that apply. Refer to Delaware's *Regulations Governing Solid Waste* for definitions of waste categories.

- Residential waste
 Commercial waste (from **non-manufacturing, non-processing** businesses and offices)
 Industrial waste (from a manufacturing or industrial process)
 Dry waste: construction/demolition debris
 trees/stumps
 other (must specify) _____
 Ash: municipal incinerator
 coal ash
 other (must specify) _____
 Infectious waste
 Non-hazardous petroleum-hydrocarbon contaminated soils
 Asbestos-containing waste
 Scrap Tires

(b). Does your company collect and transport residential (household) waste from single family homes, condominiums and apartment complexes in Delaware? Yes No

(c). If you answered "YES" to question 7.b., above, does your company provide recycling services to those customers? Yes No N/A

(d). If you offer recycling services, does your company collect and transport the recyclables separately from the waste generated by your customers? Yes No

(e). If you offer recycling services, are the recyclables ultimately taken to an incinerator (waste-to-energy) or landfill? Yes No

8. Treatment, Storage, and Disposal Facilities

- (a). Do you cross state lines with the waste? Yes No
- (b). Identify in an attachment **all** solid waste Treatment, Storage, Disposal Facilities, Reclamation Facilities and Transfer Stations to which the waste will be transported.
 - Delaware Solid Waste Authority locations: (attachment) Georgetc
 - Clean Earth of New Castle, Inc. (thermal treatment facility for PHC-soils)
 - Delaware Recyclable Products, Inc. (dry waste, commercial, industrial, and PHC-soils)
 - Other in-state solid waste facilities, including private facilities: (attachment) _____
 - Out of state solid waste TSD facilities: (attachment) _____

9. Other Transporter Permits

- (a). Attach a copy of your home state solid waste transporter permit. (N/A if Delaware is your home state.)
 - Attachment _____
 - Not applicable-No transporter permit required for these solid waste types in our home state.

- (b). List solid waste transporter permits held in other states.

- Attachment NA
- No transporter permits in other states

- (c). Indicate your Federal DOT number and Motor Carrier number:

DOT# 300282129 MC# 1734767

- N/A If N/A, please provide an explanation, on the following page, as to why you are not required to have a DOT or MC number.

10. Proof of Financial Responsibility

The transporter must submit proof of financial responsibility as established in section 7.2.4 of Delaware's *Regulations Governing Solid Waste*. This proof may be established by a Certificate of Insurance, with MCS-90 endorsement where applicable, or by other means approved by the Department. (The Certificate of Insurance must identify the **Department of Natural Resources and Environmental Control, Compliance and Permitting Section** as the certificate holder.)

- (a). Are you for-hire in interstate commerce? Yes No (For-Hire means you are in the business of transporting, for compensation or payment, wastes generated by a company other than your own.)
- (b). Do you transport in the State of Delaware Only (Intrastate)? Yes No
- (c). Do you transport Interstate? Yes No

- (d). Certificate of Insurance must be attached and include minimum automobile liability coverage as follows:

	FOR-HIRE INTERSTATE	ALL OTHERS
Residential Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input checked="" type="checkbox"/>
Commercial Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Industrial Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Dry Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Ash	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Infectious Waste	\$1,000,000.00 + MCS-90 <input type="checkbox"/>	\$750,000.00 + MCS-90 <input type="checkbox"/>
Non-Hazardous Petroleum Contaminated Soils	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Asbestos	\$1,000,000.00 + MCS-90 <input type="checkbox"/> (For Hire & Private)	\$350,000.00 <input type="checkbox"/>
Scrap Tires Only	\$350,000.00 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>

11. Spill Control and Safety

List all spill control and safety equipment which will be carried on each vehicle. (**Note:** Separate lists by type of vehicle and type of waste may be required.) Attach a copy of the Spill Control Plan. The Spill Control Plan **must** contain the following elements: (1) List of safety and spill control equipment carried in the vehicle, (2) Driver preventive measures, (3) Driver immediate corrective actions, (4) Company internal communications, (5) Company external communications including the **Delaware Emergency Reporting Numbers: 1-800-662-8802 and 302-739-9401**, and (6) Cleanup and decontamination measures.

Spill Control Plan: Attachment _____

12. Driver Training

IN SUMMARY OR OUTLINE FORM, describe the procedures that your company takes to ensure that all company drivers are safe and competent drivers. Small owner-operators may describe their years of experience and driving record in lieu of a formal program.

- (a). Include requirements for special licenses (e.g. CDL, including any special endorsements), any special training received, including dates training was received (e.g. asbestos training), and any ongoing company programs. (e.g. weekly safety meetings or annual refresher courses);
- (b). Include your company procedure for periodic checks of the driver's records for moving violations, and your company policy on progressive counseling/discipline based on points;
- (c). Describe how drivers are instructed in the following:
 - (i) Knowledge of proper handling procedures for the type of solid waste being transported.
 - (ii) Familiarity with the approved accidental discharge containment plan. (Spill Control Plan)
 - (iii) Familiarity with the conditions of the solid waste transporter's permit.

Driver Training, attachment _____

13. Vehicle Identification

On the form provided with this application, list **MAKE, MODEL, YEAR, SERIAL NUMBER, LICENSE PLATE NUMBER, STATE OF REGISTRATION, MANUFACTURER'S GVWR and OWNERSHIP** of all vehicles used for the transportation of solid waste. You must list both motorized and container units. (If you maintain a list of company vehicles in a computer database you may submit a print out of the vehicles provided it contains the information requested herein.)

NOTE: You must notify CAPS in writing of any changes to information contained within this application, such as additions or deletions of vehicles, in accordance with conditions of the issued permit.

Vehicle List Attached

14. Vehicle Operator Information

Is a list of all vehicle operators attached? Yes

What tax form do you submit to the IRS for your vehicle operators?

- Form W-2
 Form 1099-Misc
 Other

15. Environmental Record

List all criminal citations, arrests, convictions, civil or administrative violations, and civil or administrative enforcement actions, and the disposition(s) thereof for the violation or alleged violation of any environmental statute, regulation, permit, license, approval, or order, regardless of the state in which it occurred. Indicate whether it was a local, state, or federal violation or alleged violation. List all such items for the applicant, and if the applicant is other than an individual, for any employee while employed by the applicant, or any partner, officer, or director of the applicant as an individual or for any former business of such partner, officer, or director. For civil or administrative violations or alleged violations, list all such items for the last five (5) years from the date of the application. Information submitted under this section is subject to verification. **Failure to submit complete and accurate information may lead to permit denial or revocation.**

- Attachment _____
 No violations within the specified time period

16. Certification

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this application and all attachments and that, upon personal knowledge and information, the information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information.

**Signature _____ Date 2/6/26
Print Name W. S. Ruiz Title W

****A legal owner or corporate officer must sign the application****

4B

William D. Roe – Parnter – 50%



John M. Speake – Partner – 50%





Richard P. Watson P.E., BCEE
Chief Executive Officer

Robin M. Roddy P.E., BCEE
Chief Operating Officer

Board Of Directors

Gerard L. Esposito
Chairman

Timothy P. Sheldon
Vice Chairman

Tonda L. Parks
Norman D. Griffiths

A. Temple Carter III
William J. Riddick

Michael R. Paraskewich, Jr., Ph.D., P.E.

April 30, 2024

Chesapeake Waste Industries, LLC
PO Box 2695
Salisbury, MD 21801

RE: Account: 005174

Dear Customer:

Enclosed you will find your Solid Waste Collector's License for July 1, 2024 through June 30, 2026, and associated License Year stickers for your vehicles. If you have other vehicles that need stickers, please contact me.

If you have any questions, please feel free to call me at (302) 739-5361, or contact me by e-mail at jdl@dswa.com.

Sincerely,

A handwritten signature in black ink that reads 'Jane Washington' in a cursive script.

Jane Washington
Administrative Assistant III

Enclosures – 2026 License

1083

DELAWARE SOLID WASTE AUTHORITY

Your Partner in Environmental Protection

SOLID WASTE COLLECTION

L I C E N S E

POST CONSPICUOUSLY

NOT TRANSFERABLE



BUSINESS ADDRESS

CHESAPEAKE WASTE INDUSTRIES, LLC
7353 BRICK KILN ROAD
SALISBURY, MD 21801

Michael Perkowski

APPROVAL SIGNATURE

BUSINESS CODE

26-5174

F.E.I./S.S. NUMBER

30-0282129

PERIOD COVERED

7/1/24 thru 6/30/26

THIS LICENSE ISSUED UNDER AND SUBJECT TO 7 DELAWARE CODE, CHAPTER 64 AND REGULATION FOR LICENSING SOLID WASTE COLLECTORS.

Drivers:	DOB:	DL#:	State	Exp Date:	SS#	Start Date:
Abbott, Harvey			DE	9/14/2027		1/3/2022
Black, John			MD	8/19/2030		2/3/2010
Blacknall, Roe-Mar			MD	1/18/2032		9/18/2025
Cephas, Brian			MD	8/4/2032		9/4/2024
Cercero, Domenick			PA	11/22/2031		6/26/2023
Cropper, Travar			VA	1/3/2026		2/1/2023
Custis, Eugene			DE	12/8/2031		11/3/2025
Edmonds, Tyron			MD	3/28/2033		8/28/2025
Fletcher, LaRon			MD	7/6/2030		2/23/2026
Goldstien, Nicholas			MD	1/17/2033		1/22/2026
Irwin, Michael			MD	7/14/2026		6/14/2021
James, JaRon			MD	1/26/2033		2/23/2026
Johnson Sr, Tyuane			MD	2/16/2032		6/25/2024
Jones, Leosha			MD	10/20/2032		2/6/2025
McCaskil, Marvin			MD	3/30/2031		2/1/2022
Mills, Jason			MD	9/2/2026		10/4/2021
Rodriguez-Negron, Jose			DE	9/12/2028		2/28/2024
Nelson, Drexel			MD	12/25/2030		8/31/2020
Owens, Derick			MD	3/6/2033		6/22/2020
Powell, Damon			MD	11/8/2032		5/8/2024
Waters, Janell			MD	1/24/2026		10/10/2025
Wayman Jr, Rodney			MD	8/22/2030		10/2/2025
Williams Sr, Henry			DE	10/8/2033		12/23/2025

SPILL CONTROL PLAN FOR SOLID WASTE HAULERS

- (1) Spill control and safety equipment carried in each vehicle:
 - 1). Reflectors and/or flares
 - 2). Fire extinguisher
 - 3). First aid kit
 - 4). Heavy-duty gloves, hard hat
 - 5). Flashlight
 - 6).
- (2) All loads will be enclosed, covered, or tarped to prevent accidental discharge of the waste during transport to the disposal facility.
- (3) The driver will perform the following pre-trip inspections:
 - 1). walk around truck to ensure no leaks.
 - 2). make sure all lights work & trucks equipped with any incident supplies
- (4) If there is an accident or other emergency which causes a portion of the load to be spilled, the driver, if uninjured, will contact the following designated company coordinator:

Name: Dean Roe II Phone: 410 742 0099
- (5) The designated coordinator will contact the state and municipal authorities where the accident occurred. If the accident or spill has the potential to cause environmental damage, (either due to the nature of the waste, location of the accident, or additional factors such as leaking oil, gasoline, or hydraulic fluid) the person contacted will notify the state emergency response team, by calling one of the following numbers:

Delaware: 911, (302) 739-9401 or 1-800-662-8802 (Other numbers may be listed as follows, however, the listed Delaware numbers **must** be included in the spill control plan.)

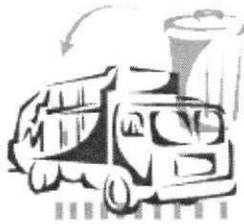
Maryland:

New Jersey:
- (6) The designated coordinator will contract for clean-up services with another company. (This is optional, however, if another company is to be contracted, please append a list of cleanup companies by either region or state.)
- (7) This plan will be carried in all vehicles, along with the permit.

CHESAPEAKE WASTE INDUSTRIES, LLC SPILL CONTROL PLAN

Our control plan for hauling residential waste in the state of Delaware will be very similar to the sample provided by the Dept. of Natural Resources and Environmental control.

1. Our trucks are equipped with reflectors and fire extinguisher. This not only meets the requirements of DNR but DOT also.
2. Our drivers are required to work in a safety vest so as to be seen clearly. They are required to wear steel toes footwear, gloves and safety glasses.
3. Trucks are equipped with First Aid Kits.
4. Trucks are equipped with absorbent pads and/or Stay Dry. Shovels and brooms. This is used to clean up any minor spills or to help contain spills until the proper agencies communicated with.
5. Any incident, be it a spill of any nature or an injury of any nature will be reported immediately to our operations manager, Dean Roe II at 1-410-742-0099, at the time of the incident and all agency will be notified and made aware of the nature of the incident. The State Emergency Response team will be called at the following numbers accordingly:
911 in Delaware
302-739-9401
Or 1-800-662-8802



Chesapeake Waste Industries, LLC

ANNUAL REVIEW OF DRIVING RECORD

*MOTOR CARRIER INSTRUCTIONS: Review the drivers motor vehicle record and other information described in 49 CFR 391.25 of the Federal Motor Carrier Safety Regulations. Complete the information requested below.

Driver Name: Last, First, MI Social Security Number Date of Employment

Home Terminal(City and State) Driver's License Number State Expiration Date

I have reviewed the driving record of the above named driver in accordance with 49 CFR 391.25 and find that he/she (check one):

- Meets minimum requirements for safe driving
- Is disqualified to drive a motor vehicle pursuant to section 391.15

Actions taken with driver:

Motor Carrier Name: _____

Motor Carrier Address: _____

Reviewer Printed Name: _____

Reviewer Signature: _____

Title: _____

Date of Review: _____

ALL DRIVING RECORDS WILL BE CHECKED ANNUALLY IN MARCH 

CHESAPEAKE WASTE INDUSTRIES

DRIVER POLICY AND SAFETY MANUAL

INTRODUCTION

This manual is designed to provide drivers, employees, and all other concerned parties with information regarding the operational policies, safety policies and general practices of this company. A wide scope of information is provided herein. However, it is not intent of the company to list all of its programs, policies and or procedures in this manual. It is also understood that the information contained herein is subject to change at the discretion of the company. Additional policies and directives may be issued at any time. It is the intent of this company to operate safely and in accordance with the regulations set forth by the Department of Transportation and all other applicable agencies. Nothing in this manual is designed to supersede these regulations. All drivers are expected to operate safely and courteously on the highways. Evidence that this requirement is not being honored will result in the immediate revocation of the safety clearance of the offended driver.

GENERAL POLICIES

1. All drivers are expected to operate within the limits set forth in the federal regulations, and local, municipal and state laws of all jurisdictions operated in. This is inclusive of logging regulations, weight limitations, speed limits, and physical requirements. Drivers who violate these laws will be subject to disciplinary action by the company.
2. Drugs and alcohol are strictly prohibited in any vehicle operating on behalf of the company.
3. Firearms are strictly prohibited in all vehicles operating on behalf of the company.
4. Pets/animals of any kind are expressly forbidden from being in any vehicle operating on behalf of the company.
5. Passengers are not allowed.
6. All customers, employees and members of the general public are to be treated with respect and courtesy.
7. Time Logs are due every Thursday. If you do not turn in completed Time Log your paycheck will be held until completed.
8. Accidents must be reported to the company as soon after the accident as possible. Failure to report accidents will result in the revocation of the driver's safety clearance.
9. All drivers are expected to stay in touch with the company as requested by manager. This may require several phone calls per day in some instances.
10. It is expressly forbidden for any employee or agent of the company to come onto company property under the influence of any illegal drug or alcohol.
11. All trucks are expected to use the shortest practical routes.
12. Deliveries are to be made in a timely fashion. This company will not ask any driver to violate state or federal laws in order to make an on-time delivery. However, so long as the scheduling allows for on-time deliveries, drivers are expected to meet their appointment times.

13. If, for any reason, a driver foresees that an appointment time cannot be met, manager must be notified as soon as possible so that they can coordinate with the customer.
14. Fuel should be purchased only at authorized fuel stops. If such stops have not been designated, it is the responsibility of the driver to help control fuel costs by buying fuel at the lowest prices available.
15. There is no hand-held device use permitted in the vehicle.
16. At no time should there be headphone or earbud use in both ears in the vehicle.

WHAT TO DO AT THE SCENE OF AN ACCIDENT

Although we strive to operate accident free, we know that an accident can occur at any time. If you involved in an accident, please follow these guidelines.

- 1) Secure the scene. This may consist of putting out triangles, activating the 4-ways on all vehicles, setting out flares (if there is no spill or volatile chemicals such as gas, diesel fuel, etc.) and using the other person for traffic controls. In the case of minor accidents it may be advisable to move the damaged vehicles from the roadway. However, in doing so, please photograph or otherwise verify the location of both vehicles prior to moving them.
- 2) Render first aid and/or comfort to injured parties, if necessary. If you do not feel capable of performing this function, try to find someone who can assist.
- 3) Notify the police as quickly as possible
- 4) Notify the company as quickly as possible
- 5) Obtain the names, addresses, and phone numbers of any witnesses. If people refuse to provide the above information, record their license plate number and provide that information to the insurance company representative.
- 6) Make no statements to anyone other than the police, and then only respond to questions that they ask.

- 7) If you have a camera, take photographs of all aspects of the accident scene.
- 8) Photograph all four sides of all vehicles involved.
- 9) Photograph skid marks, gouge marks, and debris that is in the road as a result of the accident. In these photographs, try to get some landmarks in the background to help identify the location of items.
- 10) Photograph any temporary situations such as illegally parked vehicles, obscured signs, etc. that were contributory to the accident.
- 11) Photograph the other parties involved. In particular, if they seem healthy and are leaning over, or otherwise showing back and leg mobility, photograph those actions to verify the limits of their injuries.
- 12) Comply with the drug and alcohol testing requirements if necessary.

All accidents will be evaluated by the company for preventability.

CONTROLLED SUBSTANCES, ILLEGAL ALCOHOL USE, DISHONESTY

Any driver applicant who is found to be under the influence of an illegal drug or un-prescribed controlled substance shall be eliminated from consideration for employment.

Any driver who is found to be in possession of, or under the influence of any illegal drug or controlled substance shall, without recourse, be terminated. Any driver who is found to be operating a company vehicle while under the influence of alcohol or who is found to be in possession of alcohol while on a company vehicle shall, without recourse, be terminated.

Any driver who commits an act of dishonesty while in the scope of employment shall, without recourse, be immediately terminated, and shall not be eligible for rehire. Acts of dishonesty shall include, but not limited to the following:

1. Theft of company equipment
2. Criminal conversion of company property
3. Illegal use or possession of drugs or controlled substances
4. Operating a vehicle under the influence of alcohol

5. Making false statements or statements that are materially incorrect with the intent of misleading the company regarding any action that might jeopardize the well-being of the company
6. Any act of violence against an employee, customer, or any member of the general public while acting as a representative of the company
7. Any act of a malicious or destructive nature that affects the well-being of the company or its employees
8. Conviction of a felon while in the scope of employment

The above rules shall apply to all employees, independent contractors, and representatives of this company.

HOURS OF SERVICE AND DRIVER DAILY LOG

All drivers are expected to operate within the laws set forth by the DOT. A brief explanation of those laws is set forth below.

12 Hour Rule: This rule requires drivers to stop 12 hours after beginning their duty tour. Regardless of how the time is spent, the driver must take a 10-hour break at the end of 12 hours.

10 Hour Break: Breaks must be taken off duty.

Speed: DOT requires that all trucks abide by the speed limits of the states that they are operating in. They also state that in their opinion, if a truck obeys the law, it cannot average more than 5mph less than the speed limit. In the case of 2 lane highways with a 55mph speed limit, DOT believes that the maximum that a truck can average is 45mph. Be sure that your average speeds for the trip do not exceed these maximums.

SAFETY

All drivers are expected to operate in a safe and defensive manner at all times. More than one at fault accident in a three-year period can result in the driver's safety clearance being revoked.

Speed: It is expected that all drivers operate within the posted speed limits for the states that they are operating in. Excessive tickets can result in the driver being put on probation or terminated.

Following distances: All drivers are expected to use National Safety Council's following rule. This requires a minimum of 7 seconds of following distance at highway speeds and 6 seconds at speeds under 40mph. These following distances should be increased by at least 1 second if the road are wet or slick.

Reduced traction: adverse weather conditions can result in reduced traction. In the event of rain, reduce your speed by 25-30% and increase your following distance by at least 1 second. If the rain is heavy enough to require your wipers to be operated on high, or if your visibility is reduced by tire spray, speeds may need to be decreased even further and following distance increased. When operating on snow covered highways, speeds should be decreased by at least 50% and following distances should be increased by at least 2 seconds.

This rule applies even if the snow cover on the highway is intermittent. Remember, there may well be icy conditions as a result of snow being compressed by traffic. When operating on icy roads, the best recommendation is "don't". When conditions become icy, find a safe haven and get off the road. Until you can do this, reduce your speed to a crawl, use your 4-ways, and increase your following distances by at least 2-3 seconds. Remember, ice at 32 degrees can be up to 10 times as slick as ice at 0 degrees. This means your stopping distances can increase by a factor of 10. (As an example, on wet ice, stopping distances at 30 miles per hour can increase from normal distance of 100ft to as much as 800-900ft.)

Reduced visibility: Conditions such as snow, fog, heavy rain, dust, and smoke can result in reduced visibility. The rule for such conditions is to reduce your speed so that you can stop within your window of visibility. If such a speed reduction creates a hazard of being rear ended, use your 4-way flashers, stay to the right, and find a safe place to exit the highway and park as soon as possible. As a rule of thumb, make sure that you can see at least 8-10 seconds ahead of your vehicle. This gives you the opportunity to see hazards, process the information, and react without an emergency lock-up that increases the risk of someone rear-ending you.

Courtesy: All drivers are expected to operate in a safe and courteous manner at all times. This is the key to defensive driving, and it doesn't cost you anything to be courteous to other traffic.

Time management: One of the biggest problems that drivers have is time management. Poor time management can result in the driver being on a tight schedule. Any minor delay along the route will cause a late delivery or will cause the driver to feel "pushed for time". This usually results in speeding, discourtesy, and excessive fatigue on the part of the driver. Schedule yourself properly and watch your time. Don't create emergencies through poor time management.

Inspections: Don't wait until the truck breaks down to find the problem. DOT and the company require that you do a thorough pre-trip and post-trip inspection on your vehicle. As you do your walk around, be sure to take a rag with you and wipe off your reflective striping, reflectors, lights, and mirrors.

Emergency breakdowns: If for some reason, you are required to stop on the side of the road for emergency reasons, put out your triangles. Be sure that they are far enough behind your truck to warn oncoming motorists and to meet the requirements found in part 392 of motor carrier regulations.

GENERAL INFORMATION

Roadside Inspections: All roadside inspections must be turned into the company as soon as possible. If you or your truck are placed out of service, call your dispatcher immediately. Remember, it is your responsibility to inspect your equipment and notify the company of any defects. If you receive a citation for faulty equipment, you are responsible for paying the ticket.

Fueling: All fueling should be done at designated stops. If no stops are designated, we expect the driver to try to find the least expensive fuel in an area and use that stop.

Breakdowns: In the event of a breakdown, call the shop immediately. Do not attempt to repair the truck unless it is a minor problem that you feel comfortable repairing. Remember to put out your triangles as necessary.

RECEIPT FOR SAFETY MANUAL

I hereby certify that I have received the company safety manual and that I have read and understand all the information contained therein. I further agree to abide by the provisions that are set forth in the manual.

Date _____

Signed _____

Printed Name: _____

WINTER DRIVING SAFETY

Winter safety tips for Truck Drivers: driving a truck in serious winter conditions, demands a specific set of skills for all drivers.

Too many drivers on the highways do not alter their driving skills, when driving in poor weather conditions, on snow-covered or icy roads. Good maneuvering and skid control skills are essential in poor weather.

Knowledge and implementation of proper, preventative safety skills for driving in poor conditions, can **truly separate the professional drivers from the rest of the pack.**

They have the smarts for making good decisions and knowing when conditions are not safe, and it's time to 'get off the road'.

Driving in bad weather, especially in snow and on ice, is risky due to more 'stop time' required, poor visibility, poor traction and the increased unpredictability of other drivers on the road.

The job of a Truck Driver becomes increasingly challenging, when handling a truck and load in foul winter weather.

- **Slow down** – At fault accidents are mostly due to excessive speed. Driving at the speed limit may be legal, but is often too fast for snow covered or icy road conditions. Take as much time as necessary. **DO NOT HURRY. Speed kills. This rule should ALWAYS be at the top of any winter truck driving safety tips list.**
- **Keep a safe following distance** – Leave plenty of room between your vehicle and the vehicle in front of your truck, and beside your truck, when possible (approx. 1/4mile).
- **Don't travel as part of a pack** – Traffic seems to move in 'packs' on the highway. Find a safe way to get away from the pack and travel alone, with the goal being to maximize the distance around your vehicle.
- **Don't follow the tail lights of the vehicle ahead** – When the snow is so heavy, visibility is low, seeing the tail lights of the vehicle ahead...means following too closely.

- **Keep a safe driving distance** back at all times, especially in bad weather. If the leader makes an error, you will too. Trucks can leave the road, and yours could follow the lead truck off the road.
- **Use good, solid judgment** — If the weather is so severe that you need to get off the road..... do it. Find a place to get off the road safely and wait until conditions are safe.
- **Don't stop on the shoulder of the road** — Especially in low visibility situations, when driving in winter, especially 'blinding snow', other vehicles can mistake your position for being on the road and as a result, may slam into the back of your rig.
- **Don't try to be a hero** — When the road conditions are severe, you need to recognize that it's very dangerous to be out there. Hours of service rules, dispatchers etc., are extra pressures when it a difficult, dangerous position.
- **Braking** — Try to prepare to stop well ahead of your stopping point. When there is a traffic light, assume the light is going to turn red and prepare to stop well ahead of time. In neighborhoods stop well ahead of your stopping point and stop signs. The truck will slide and we don't want to hit mailboxes or cars.
- **Ensure 'all systems' are a go** — Be absolutely certain during your circle check before you leave, that the defroster and heater are working properly. Wipers, wiper motor, lights, esp. brake and tail lights, washer fluid is topped up, drain moisture from the air tanks, all brakes are set up and windows and mirrors are completely clean before departure.
- **Keep your lights clean** — When you're able to stop in a safe place, clear the lights off of snow and ice, which builds up in foul weather....they are vital, more than ever when visibility is poor. LED lights especially accumulate snow and crud. **Keep everything clean, so you can BE SEEN.**

Pack winter driving essentials — Besides the mandatory roadside emergency kit for safety.

- A smart driver is **always prepared for bad weather conditions**....
- **A smart driver always uses common sense and their best judgment**.....one of the most critical of winter trucking safety tips.

- Pay attention to the surrounding traffic and use defensive driving techniques. You have to think for the other drivers on the road. Be prepared to avoid sudden traffic obstacles.

- **ALWAYS WEAR YOUR SEAT BELT**
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*******AGAIN – TAKE YOUR TIME – DON'T RUSH – YOU DON'T WANT YOU
LAST RUSH TO BE YOU OR SOMEONE ELSE TO THE EMERGENCY ROOM.**

WINTER SAFETY BRIEFING

I have attended the winter safety briefing and have received a copy of the Winter Driving Safety Tips Manual. I fully understand what is contained in the manual and the importance of taking extra precautions to be a safe driver in any condition, especially wintry conditions.

NAME: _____

SIGNATURE: _____

DATE: ____ / ____ / ____