

RECEIPT

DATE

5/6/26

No.

932576

RECEIVED FROM

Hybrid Trux LLC

\$

650.00

Six hundred fifty and ⁰⁰/₁₀₀

DOLLARS

 FOR RENT FOR

DE-SW-1505

ACCOUNT

PAYMENT

BAL. DUE

 CASH CHECK MONEY
ORDER CREDIT
CARD

FROM

4403

TO

BY

M.M.



RECEIVED

MAY 01 2026

DNREC - WHS

STATE OF DELAWARE
DEPARTMENT OF NATURAL RESOURCES
AND ENVIRONMENTAL CONTROL
DIVISION OF WASTE AND HAZARDOUS SUBSTANCES
COMPLIANCE AND PERMITTING SECTION

89 KINGS HIGHWAY
DOVER, DELAWARE 19901

TELEPHONE: (302) 739-9403
FAX: (302) 739-5060

SOLID WASTE TRANSPORTER PERMIT APPLICATION

Language Preference:

Instructions: You must complete this application in its entirety and attach all applicable documentation. (Note: For applicants renewing an existing permit, this application requires the submission of updated information and documentation. References to material submitted under previous applications are no longer accepted.)

The application must be signed by the company owner or a corporate officer. A check or money order payable to the **"State of Delaware"** must accompany this application and be sent to:

Delaware Department of Natural Resources and Environmental Control
Compliance and Permitting Section
89 Kings Highway
Dover, DE 19901

1. Type of Permit

- New – **SCRAP TIRES ONLY** Submit a check or money order, payable to the "State of Delaware," in the amount of \$75.00.
- New – **ALL OTHERS** Submit a check or money order, payable to the "State of Delaware" in the amount of \$350.00.
- Renewal: Permit # DE-SW- 1505 Expiration Date June 2026

Please indicate the term for which you desire your permit to be issued. Submit a check or money order, payable to the "State of Delaware," for the indicated permit fee.

SCRAP TIRES ONLY

- One Year - \$75.00
- Two Years - \$125.00
- Three Years - \$175.00
- Four Years - \$225.00
- Five Years - \$275.00

ALL OTHERS

- One Year - \$350.00
- Two Years - \$650.00
- Three Years - \$950.00
- Four Years - \$1250.00
- Five Years - \$1550.00

2. Release to Public

Do you wish to be included on the list of transporters that is provided to persons requesting a list of Delaware permitted solid waste transporters? Yes No

3. Company Information

Company Name Hybrid TRUX LLC

Location Address:	Mailing Address:
<u>667 South Ave</u>	<u>P.O. Box 191</u>
<u>Secane, PA</u>	<u>Woodlyn PA</u>
<u>19018</u>	<u>19094</u>

Contact: Nanette Guillen Title: office manager

Business Phone: 614-743-2993 Fax: _____

E-mail: nguillen19@gmail.com

24 hr Emergency Contact Phone: 267-318-3538 Frank

4. Company Ownership Information

(a). Please indicate the company type:

- Proprietorship
- Partnership
- Corporation - If company is a corporation, indicate city, state, and date of incorporation.

City: _____ State: _____ Date: _____

- Municipality
- Public institution
- Limited Liability Corporation (LLC) State: Pennsylvania
- Other: (must specify) _____

(b). For each Owner, Partner, or Corporate Officer, attach a list with name, title, mailing address, date of birth, and % ownership. Include all stockholders owning greater than 5% outstanding shares.

Attachment _____

(c). If company is owned by or affiliated with a parent company, attach parent company name, address & mailing address, and % ownership.

- Attachment _____
- No parent company

HYBRID TRUX LLC

VICTORIA PALENZUELA

OWNER



100% OWNERSHIP

5. Company locations in Delaware

List name and street address of each company location, including freight terminals, within the State of Delaware.

- Attachment _____
 No Delaware locations

6. Company Affiliates

List name, location and mailing addresses, nature of business relationship of all company Affiliates, which affiliates are engaged in the business of waste transport, treatment, storage, disposal, recovery or reclamation. (Affiliated companies are defined as those companies owned by the same owners, corporate officers, or parent company.)

- Attachment _____
 No affiliates

7. Type of Waste to be Transported

(a). Check all that apply. Refer to Delaware's *Regulations Governing Solid Waste* for definitions of waste categories.

- Residential waste
 Commercial waste (from **non-manufacturing, non-processing** businesses and offices)
 Industrial waste (from a manufacturing or industrial process)
 Dry waste: construction/demolition debris
 trees/stumps
 other (must specify) _____
 Ash: municipal incinerator
 coal ash
 other (must specify) _____
 Infectious waste
 Non-hazardous petroleum-hydrocarbon contaminated soils
 Asbestos-containing waste
 Scrap Tires

(b). Does your company collect and transport residential (household) waste from single family homes, condominiums and apartment complexes in Delaware? Yes No

(c). If you answered "YES" to question 7.b., above, does your company provide recycling services to those customers? Yes No N/A

(d). If you offer recycling services, does your company collect and transport the recyclables separately from the waste generated by your customers? Yes No

(e). If you offer recycling services, are the recyclables ultimately taken to an incinerator (waste-to-energy) or landfill? Yes No

8. Treatment, Storage, and Disposal Facilities

- (a). Do you cross state lines with the waste? Yes No
- (b). Identify in an attachment *all* solid waste Treatment, Storage, Disposal Facilities, Reclamation Facilities and Transfer Stations to which the waste will be transported.

- Delaware Solid Waste Authority locations: (attachment) _____
- Clean Earth of New Castle, Inc. (thermal treatment facility for PHC-soils)
- Delaware Recyclable Products, Inc. (dry waste, commercial, industrial, and PHC-soils)
- Other in-state solid waste facilities, including private facilities: (attachment) _____
- Out of state solid waste TSD facilities: (attachment) _____

9. Other Transporter Permits

- (a). Attach a copy of your home state solid waste transporter permit. (N/A if Delaware is your home state.)

Attachment _____
 Not applicable-No transporter permit required for these solid waste types in our home state.

- (b). List solid waste transporter permits held in other states.

Attachment _____
 No transporter permits in other states

- (c). Indicate your Federal DOT number and Motor Carrier number:

DOT# 1976741 MC# 699125

- N/A If N/A, please provide an explanation, on the following page, as to why you are not required to have a DOT or MC number.

10. Proof of Financial Responsibility

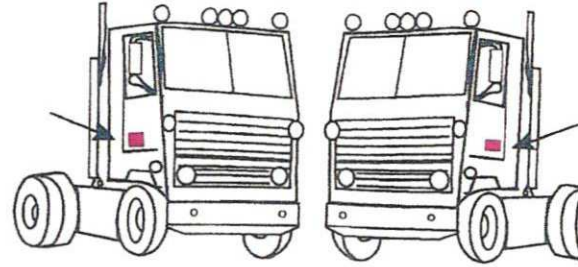
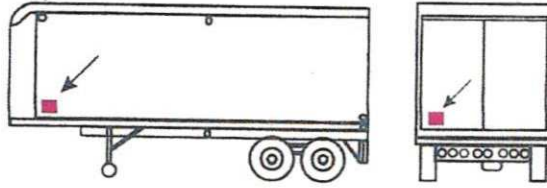
The transporter must submit proof of financial responsibility as established in section 7.2.4 of Delaware's *Regulations Governing Solid Waste*. This proof may be established by a Certificate of Insurance, with MCS-90 endorsement where applicable, or by other means approved by the Department. (The Certificate of Insurance must identify the **Department of Natural Resources and Environmental Control, Compliance and Permitting Section** as the certificate holder.)

- (a). Are you for-hire in interstate commerce? Yes No (For-Hire means you are in the business of transporting, for compensation or payment, wastes generated by a company other than your own.)
- (b). Do you transport in the State of Delaware Only (Intrastate)? Yes No
- (c). Do you transport Interstate? Yes No

Waste Trailers

Trucks and Truck Tractors

Apply stickers to a clean, dry surface. It may take 24 hours for adhesive to reach full tack. Do not remove stickers once they are applied.



Each qualified waste vehicle is issued two (2) stickers. Place the stickers on the vehicle as shown in the diagram.

211



COMMONWEALTH OF PENNSYLVANIA
Waste Transportation Safety Program
Written Authorization

2353266302

Phone No. (215)-768-7274

VIN# 3AKJHLDRXNDNC9630
WH12353
Expires Sep 2026

HYBRID TRUX, LLC
VICTORIA PALENZUELA
667 SOUTH AVE
SECANE, PA 19018-3558

THIS WRITTEN AUTHORIZATION MUST BE KEPT WITH THE WASTE TRANSPORTATION VEHICLE AT ALL TIMES.
If lost or damaged contact DEP immediately at 717-783-9258. A replacement fee is required.
Duplication or Photocopies of this original documentation are not valid.

DOCUMENT SECURITY BACKGROUND IS PRINTED IN BLUE INK ON WHITE PAPER & INCLUDES PINK THERMO-INK KEYSTONE AT RIGHT

CAUTION! REMOVE STICKERS CAREFULLY.

Applied stickers take 24 hours to reach full tack



APPLICATION INSTRUCTIONS

1. Clean Surface To Which Sticker Will be Applied of Dirt, Grease or Oily Substances.
2. Remove Sticker From Carrier Sheet.
3. Position Sticker, Then Press Firmly Until Tightly Affixed To Surface.



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
BUREAU OF WASTE MANAGEMENT
**MUNICIPAL & RESIDUAL WASTE TRANSPORTER
ADDENDUM FORM**

WH Number: WH12353
APPLICANT

Applicant Name: HYBRID TRUX LLC
Legal Name: HYBRID TRUX, LLC
Business Street Address: 667 SOUTH AVE
SECANE, PA 19018-3558
US
Highest Ranking Corporate Official: VICTORIA A. PALENZUELA
Title: SOLE LLC MEMBER
Telephone: 215-768-7274
Extension:
Fax: 215-727-8789
Cell Phone: 267-318-3538
Primary Email Address: HYBRIDTRUX@AOL.COM
Additional Email: HYBRIDTRUX@AOL.COM

STICKER REPLACEMENT

VICTORIA PALENZUELA, 667 SOUTH AVE, SECANE, PA 19018-3558
Email Address:HYBRIDTRUX@AOL.COM
Phone: 215-768-7274

Reason	Vehicle Identification Number (VIN)	Gross Vehicle Weight	Vehicle Type	Amount
DAMAGED	1XKZD49X0LJ413445	80000	TT	50

VIN ADDITIONS

VICTORIA PALENZUELA, 667 SOUTH AVE, SECANE, PA 19018-3558
Email Address:HYBRIDTRUX@AOL.COM
Phone: 215-768-7274

Vehicle Identification Number (VIN)	Gross Vehicle Weight	Vehicle Type	Amount
1FUJGEDR6CLBF2266	80000	TT	50
1M1AW07Y7DM031307	80000	TT	50
3AKJHLDRXNDNC9630	80000	TT	50

VIN DELETIONS

No VINs have been deleted.

INSURANCE INFORMATION

Insurance Company Name	Self Insured	Policy No.	Effective Date	Expire Date
PROGRESSIVE	N	975790566	12/27/2025	12/27/2026

CERTIFICATION

I consent to the Department's use of the mailing address provided herein, for service by first class mail of all requests and actions taken by the Department of Environmental Protection. I consent that mail service satisfies all requirements for service unless and until I notify the Department by certified mail of any change of mailing address.

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
BUREAU OF WASTE MANAGEMENT
**MUNICIPAL & RESIDUAL WASTE TRANSPORTER
ADDENDUM FORM**

I certify that the applicant is either the owner of these vehicles or currently has a valid contract with the owner of these vehicles to exclusively use the vehicles to transport municipal or residual waste.

I certify that these vehicles have current safety inspections with a certificate of inspection valid for the base registration state and/or federal requirements for interstate commerce.

I certify that these vehicles have insurance that meets the minimum state and/or federal requirements for financial responsibility for intrastate or interstate operation.

I certify under penalty of law that ALL information contained herein is TRUE and CORRECT and that I understand that any misstatement of fact is a misdemeanor of the third degree punishable by a fine up to \$2,500 and/or imprisonment up to 1 year (18 PA. C.S. Section 4904(b)).

SUBMISSION INFORMATION

Submitted By User Name: HYBRID1 (VICTORIA PALENZUELA)
Submitted By Email: hybridtrux@aol.com
Submitted Date: 03/30/2026

**Addendum
HYBRID TRUX LLC (WH12353)**

NOTE: Do not use the browser Back or Forward buttons. Use only the buttons and links on the application page.

Manage VINs for
667 SOUTH AVE, SECANE, PA 19018-3558

VIN	Gross Vehicle Weight	Type	Fee Amount Certified	Replaced	Deleted	Added
1E1U1Y288YRC29250	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y280JR061426	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y286GR058264	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y288JR062825	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y288KR063491	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y28XJR061336	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y28XJR062826	80000	Waste Trailer (WT)	50 N/A			
1E1U2Y28XKR063492	80000	Waste Trailer (WT)	50 N/A			
1E1Z2Y284JR062780	80000	Waste Trailer (WT)	50 N/A			
1E1Z2Y286JR062781	80000	Waste Trailer (WT)	50 N/A			
1E1Z2Y288JR062779	80000	Waste Trailer (WT)	50 N/A			
1E1Z2Y288JR062782	80000	Waste Trailer (WT)	50 N/A			
1FUBCXDJX6HV93199	80000	Truck Tractor (TT)	50 N/A			
1FUJA6CK89DAE3886	80000	Truck Tractor (TT)	50 N/A			
1FUJA6CK94LM34447	80000	Truck Tractor (TT)	50 N/A			
1FUJA6CV99DAB9283	80000	Truck Tractor (TT)	50 N/A			
1FUJA6DE17LX14358	80000	Truck (TK)	100 N/A			
1FUJGBDV0DLBZ3557	80000	Truck Tractor (TT)	50 N/A			
1FUJGBDV1CLBU9484	80000	Truck (TK)	100 N/A			
1FUJGECK19LAG3881	80000	Truck Tractor (TT)	50 N/A			
1FUJGECK39LAG3865	80000	Truck Tractor (TT)	50 N/A			
1FUJGECK99LAG4082	80000	Truck Tractor (TT)	50 N/A			
1FUJGECV98LZ09796	80000	Truck Tractor (TT)	50 N/A			
1FUJGEDR6CLBF2266	80000	Truck Tractor (TT)	50 Valid Edit			✓
1FUJGEDV4CSBD3539	80000	Truck Tractor (TT)	50 N/A			
1FUJGLCK19LAF1802	80000	Truck Tractor (TT)	50 N/A			
1FUJGNDRXBDA22908	80000	Truck Tractor (TT)	50 N/A			
1FVMA6CV47LY75314	73280	Truck (TK)	100 N/A			

1M1AK06Y55N002946	80000 Truck Tractor (TT)	50 N/A	
1M1AW02Y6GM059899	80000 Truck Tractor (TT)	50 N/A	
1M1AW02Y7GM078431	80000 Truck Tractor (TT)	50 N/A	
1M1AW02Y7HM082447	80000 Truck Tractor (TT)	50 N/A	
1M1AW07Y5EM041688	80000 Truck Tractor (TT)	50 N/A	
1M1AW07Y7DM031307	80000 Truck Tractor (TT)	50 Valid Edit	✓
1M2AX04C0BM009535	73280 Truck (TK)	100 N/A	
1M2AX04C9AM008656	80000 Truck Tractor (TT)	50 N/A	
1M9BD4529N1309351	80000 Waste Trailer (WT)	50 N/A	
1M9BD4825V2309028	80000 Waste Trailer (WT)	50 N/A	
1M9BF5323R2309171	80000 Waste Trailer (WT)	50 N/A	
1NKZX4TXXNJ472273	80000 Truck (TK)	100 N/A	
1NKZXPTX5KJ243626	80000 Truck (TK)	100 N/A	
1T9SF48B6X1066748	80000 Waste Trailer (WT)	50 N/A	
1XKWDB9X7XR826171	80000 Truck Tractor (TT)	50 N/A	
1XKZD49X0LJ413445	80000 Truck Tractor (TT)	50 N/A	✓
1XKZDP9X4KJ286182	80000 Truck Tractor (TT)	50 N/A	
2HSCNAPR06C190514	80000 Truck Tractor (TT)	50 N/A	
2M2P198C4KC005448	73280 Truck (TK)	100 N/A	
3AKJGBDV8ESFX7205	80000 Truck Tractor (TT)	50 N/A	
3AKJGEDV1DSFJ2101	80000 Truck Tractor (TT)	50 N/A	
3AKJHLDRXNDNC9630	80000 Truck Tractor (TT)	50 Valid Edit	✓
4V4NC9EF6AN291059	80000 Truck Tractor (TT)	50 N/A	
4V4NC9TG95N373711	80000 Truck Tractor (TT)	50 N/A	
5MADN4025FC031174	80000 Waste Trailer (WT)	50 N/A	
5MAMN45294C008003	65000 Waste Trailer (WT)	50 N/A	
5MAMN48207C010805	80000 Waste Trailer (WT)	50 N/A	
5MAMN4822XC002446	80000 Waste Trailer (WT)	50 N/A	
5MAMN4825DC025439	80000 Waste Trailer (WT)	50 N/A	
5MAMN4827CC021245	80000 Waste Trailer (WT)	50 N/A	
5MAMN4827LC004042	80000 Waste Trailer (WT)	50 N/A	
5MAMN4828EC029387	80000 Waste Trailer (WT)	50 N/A	
5MAMN48295C808958	40000 Waste Trailer (WT)	50 N/A	
5MAMN4829EC028748	80000 Waste Trailer (WT)	50 N/A	

[Add VINs to this Address](#)

[Delete VINs from this Address](#)

[Replace stickers/cab cards from this Address](#)

Done

- (d). Certificate of Insurance must be attached and include minimum automobile liability coverage as follows:

	FOR-HIRE INTERSTATE	ALL OTHERS
Residential Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Commercial Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Industrial Waste	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Dry Waste	\$750,000.00 + MCS-90 <input checked="" type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Ash	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Infectious Waste	\$1,000,000.00 + MCS-90 <input type="checkbox"/>	\$750,000.00 + MCS-90 <input type="checkbox"/>
Non-Hazardous Petroleum Contaminated Soils	\$750,000.00 + MCS-90 <input type="checkbox"/>	\$350,000.00 <input type="checkbox"/>
Asbestos	\$1,000,000.00 + MCS-90 <input type="checkbox"/> (For Hire & Private)	\$350,000.00 <input type="checkbox"/>
Scrap Tires Only	\$350,000.00 <input checked="" type="checkbox"/>	\$350,000.00 <input type="checkbox"/>

11. Spill Control and Safety

List all spill control and safety equipment which will be carried on each vehicle. (Note: Separate lists by type of vehicle and type of waste may be required.) Attach a copy of the Spill Control Plan. The Spill Control Plan **must** contain the following elements: (1) List of safety and spill control equipment carried in the vehicle, (2) Driver preventive measures, (3) Driver immediate corrective actions, (4) Company internal communications, (5) Company external communications including the **Delaware Emergency Reporting Numbers: 1-800-662-8802 and 302-739-9401**, and (6) Cleanup and decontamination measures.

Spill Control Plan: Attachment ✓

12. Driver Training

IN SUMMARY OR OUTLINE FORM, describe the procedures that your company takes to ensure that all company drivers are safe and competent drivers. Small owner-operators may describe their years of experience and driving record in lieu of a formal program.

- (a). Include requirements for special licenses (e.g. CDL, including any special endorsements), any special training received, including dates training was received (e.g. asbestos training), and any ongoing company programs. (e.g. weekly safety meetings or annual refresher courses);
- (b). Include your company procedure for periodic checks of the driver's records for moving violations, and your company policy on progressive counseling/discipline based on points;
- (c). Describe how drivers are instructed in the following:
 - (i) Knowledge of proper handling procedures for the type of solid waste being transported.
 - (ii) Familiarity with the approved accidental discharge containment plan. (Spill Control Plan)
 - (iii) Familiarity with the conditions of the solid waste transporter's permit.

Driver Training, attachment ✓

13. Vehicle Identification

On the form provided with this application, list **MAKE, MODEL, YEAR, SERIAL NUMBER, LICENSE PLATE NUMBER, STATE OF REGISTRATION, MANUFACTURER'S GVWR and OWNERSHIP** of all vehicles used for the transportation of solid waste. You must list both motorized and container units. (If you maintain a list of company vehicles in a computer database you may submit a print out of the vehicles provided it contains the information requested herein.)

NOTE: You must notify CAPS in writing of any changes to information contained within this application, such as additions or deletions of vehicles, in accordance with conditions of the issued permit.

Vehicle List Attached

14. Vehicle Operator Information

Is a list of all vehicle operators attached? Yes

What tax form do you submit to the IRS for your vehicle operators?

- Form W-2
 Form 1099-Misc
 Other


15. Environmental Record

List all criminal citations, arrests, convictions, civil or administrative violations, and civil or administrative enforcement actions, and the disposition(s) thereof for the violation or alleged violation of any environmental statute, regulation, permit, license, approval, or order, regardless of the state in which it occurred. Indicate whether it was a local, state, or federal violation or alleged violation. List all such items for the applicant, and if the applicant is other than an individual, for any employee while employed by the applicant, or any partner, officer, or director of the applicant as an individual or for any former business of such partner, officer, or director. For civil or administrative violations or alleged violations, list all such items for the last five (5) years from the date of the application. Information submitted under this section is subject to verification. **Failure to submit complete and accurate information may lead to permit denial or revocation.**

- Attachment _____
 No violations within the specified time period

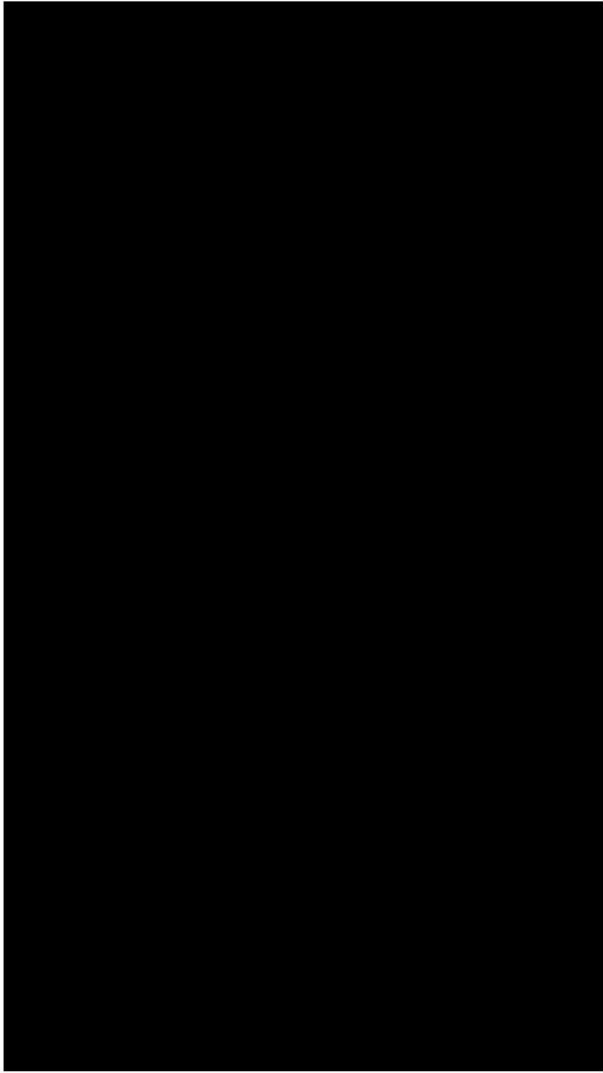
16. Certification

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this application and all attachments and that, upon personal knowledge and information, the information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information.

**Signature  Date 4-15-2026
Print Name Victoria Palenzuela Title owner

****A legal owner or corporate officer must sign the application****

NAMES DOB DL# STATE
DRIVERS LISTED



ATTENTION:

Information requested below

Section 11

Spill Plan is attached and filled out

Section 12

Driver Training:

No one under the age of 22 years old

Requires a 3-day road test

Requires a 3-year Clean Driver Record

Must pass DOT Medical Physical & Clean drug test

Drivers DMV record is pulled every 6 months

Driver must do a pre and post Inspection Report every day.

Truck and Driver have all required Emergency equipment and phone numbers.

Driver is trained for Emergency

Spill control plan in vehicle

Thank you

Hybrid Trucks

RECORD OF ROAD TEST

Driver's Name _____ Address _____

License No. _____ State _____ Equipment Driven: Truck _____ Tractor _____ Trailer _____

Checked From _____ To _____ Date _____

For those items that apply, checkmark (✓) if driver's performance is satisfactory, mark with an X if driver's performance is unsatisfactory.
 Explain unsatisfactory items under Remarks. Use not applicable (NA) for items that do not apply.

PART 1 - PRE-TRIP INSPECTION AND EMERGENCY EQUIPMENT

- Checks general condition approaching unit _____
- Looks for leakage of coolants, fuel, lubricants _____
- Checks under hood - oil, water, general condition of engine compartment, steering _____
- Checks around unit - tires, lights, trailer hookup, brake and light lines, body, doors, horn, windshield wipers _____
- Tests brake action, tractor protection valve, and parking (hand) brake _____
- Checks horn, windshield wipers, mirrors, emergency equipment: reflectors, flares, fuses, tire chains (if necessary), fire extinguisher _____
- Checks instruments for normal readings _____
- Checks dashboard warning lights for proper functioning _____
- Cleans windshield, windows, mirrors, lights, reflectors _____
- Reviews and signs previous report _____

PART 2 - COUPLING AND UNCOUPLING

- Lines up units _____
- Connects glad hands to trailer to apply trailer brakes before coupling _____
- Connects glad hands and light line properly _____
- Couples without difficulty _____
- Raises landing gear fully after coupling _____
- Visually checks king pin assembly to be certain of proper coupling _____
- Checks coupling by applying hand valve or tractor-protection valve (trailer air supply valve) and gently applying pressure by trying to pull away from trailer _____
- Assure that surface will support trailer before uncoupling _____

PART 3 - PLACING VEHICLE IN MOTION AND USE OF CONTROLS

- A. ENGINE**
- Places transmission in neutral before starting engine _____
 - Starts engine without difficulty _____
 - Allows proper warm-up _____
 - Understands gauges on instrument panel _____
 - Maintains proper engine speed (rpm) while driving _____
 - Does not abuse motor _____

B. CLUTCH AND TRANSMISSION

- Starts loaded unit smoothly _____
- Uses clutch properly _____
- Times gearshifts properly _____
- Shifts gears smoothly _____
- Uses proper gear sequence _____

C. BRAKES

- Knows proper use of tractor protection valve _____
- Understands low air warning _____
- Tests service brakes _____
- Builds full air pressure before moving _____

D. STEERING

- Controls steering wheel _____
- Good driving posture and good grip on wheel _____

E. LIGHTS

- Knows lighting regulations _____
- Uses proper headlight beam _____
- Dim lights when meeting or following other traffic _____
- Adjusts speed to range of headlights _____
- Proper use of auxiliary lights _____

PART 4 - BACKING AND PARKING

A. BACKING

- Gets out and checks before backing _____
- Looks back as well as uses mirror _____
- Gets out and rechecks conditions on long back _____
- Avoids backing from blind side _____
- Signals when backing _____
- Controls speed and direction properly while backing _____

B. PARKING (City)

- Does not hit nearby vehicles or stationary objects _____
- Parks proper distance from curb _____
- Sets parking brake, puts in gear, chocks wheels, shuts off motor _____
- Checks traffic conditions and signals when pulling out from parked position _____
- Parks in legal and safe location _____

C. PARKING (Road)

- Parks off pavement _____
- Avoids parking on soft shoulder _____
- Uses emergency warning signals when required _____
- Secures unit properly _____

FleetCollect

Driver Qualification File Checklist

FMCSA 49 CFR 391.51 — 18 Required Documents | 2026

DOT Compliance Requirement: Every motor carrier must maintain a complete DQF for each driver. Missing documents = audit failures + fines up to \$16,000 per violation.

PRE-EMPLOYMENT (BEFORE DRIVING)

- 1. Driver's Application for Employment**
§391.21
3 years employment history required
- 2. Motor Vehicle Record (MVR)**
§391.23
From all states, past 3 years
- 3. CDL Copy with Endorsements**
§391.31
Expires per state (typically 5 years)
- 4. Road Test Certificate or CDL Waiver**
§391.31
Retain 3 years
- 5. DOT Physical (Medical Card)**
§391.43
Expires every 24 months max
- 6. Safety Performance History**
§391.23
From previous DOT employers (3 years)
- 7. Pre-Employment Drug Test**
§382.301
Negative result required • Retain 5 years
- 8. Pre-Employment Clearinghouse Query**
§382.701
Required before first CMV operation

⚠ **#1 Roadside Violation:** Expired medical certificate. Driver CANNOT operate with expired card.

ANNUAL REQUIREMENTS

- 9. Annual MVR Review**
§391.25
Every 12 months
- 10. Annual Driving Record Review**
§391.25
Driver + carrier must sign
- 11. Annual Clearinghouse Query**
§382.701
Required since January 2020

ONGOING REQUIREMENTS

- 12. Random Drug Testing Records**
§382.305
Selection + results • Retain 5 years
- 13. Post-Accident Testing Documentation**
§382.303
Retain 5 years from test date
- 14. Reasonable Suspicion Testing**
§382.307
Retain 5 years from test date

CONDITIONAL (IF APPLICABLE)

- 15. Medical Exemptions/Variations**
FMCSA exemption
Diabetes, vision, or other exemptions
- 16. ELDT Certificate**
Entry-Level Driver Training
Required for hires after Feb 7, 2022
- 17. Hazmat Endorsement + TSA Background**
§383.141
Required for hazmat transport
- 18. TWIC Card**
49 CFR 1572
Required for port access • Expires 5 years

⚠ **Audit Requirement:** Must produce all files within 48 hours of FMCSA request. Keep files organized and accessible at all times.

FILE MANAGEMENT CHECKLIST

- All 18 documents organized and accessible
- Expiration dates tracked with alerts
- Files reviewed for completeness quarterly
- Can produce files within 48 hours

Stop Tracking DQFs in Spreadsheets

Automated expiration alerts • Digital document storage • Audit-ready reports

fleetcollect.net

DQF Compliance Made Simple

Driver Qualification File Checklist

49 CFR 391 explains the minimum requirements for commercial motor vehicle drivers. Motor carriers are required to maintain a qualification file for each of their drivers. The following checklist will help you ensure that each driver qualification file is complete.

✓	Form/Inquiry/Note to Include	Must Retain Document For
Ongoing Updates	<p>Inquiry To State Agencies for Driving Record – Annual — 49 CFR 391.25 (a) and (c) Motor carriers must contact State agencies annually for an updated copy of each driver’s MVR.</p>	3 years from date of execution
	<p>Review of Driving Record – Annual — 49 CFR 391.25 (c) (2) At least once every 12 months, the carrier must collect a current motor vehicle record (MVR) from the State issuing a driver’s license, and review the MVR to determine whether the driver still meets the minimum requirements for safe driving, and to confirm they are not disqualified pursuant to 49 CFR 391.15. A note including the name of the person who performed this review and the date must be retained in the file with the MVR.</p>	3 years from date of execution
	<p>Driver’s Certification of Violations – Annual — 49 CFR 391.27 At least once every 12 months, drivers must submit a list of all convicted violations of motor vehicle traffic laws and ordinances during the previous 12 months. Carrier must review this and compare it with the driver’s annual MVR. Note: Drivers who have provided information required by 49 CFR 383.31 need not repeat information in this annual list of violations.</p>	3 years from date of execution
	<p>Medical Examination Report and Medical Examiner’s Certificate — 49 CFR 391.43 All commercial drivers are required to pass a physical exam conducted by a licensed medical examiner at least once every 24 months. The carrier must retain a copy of this certificate. For CDL drivers; the carrier must retain a copy of the CDLIS motor vehicle record, which contains the examination information.</p>	3 years from date of execution
	<p>Employer note verifying that medical examiner is listed on National Registry of Certified Medical Examiners — Non-CDL drivers: 49 CFR 391.51(b)(9)(i); CDL drivers: 49 CFR 391.51(b)(9)(ii) A note must be included in the driver’s qualification file to verify that the medical examiner is listed on the National Registry of Certified Medical Examiners.</p>	3 years from date of execution
Initial DQ File Documents	<p>Driver’s Application for Employment — 49 CFR 391.21 A driver must not drive a CMV unless an application for employment is completed and signed.</p>	Life of employment + 3 years after termination
	<p>Driver’s Road Test Certificate or Equivalent* — 49 CFR 391.31(e) A person must not drive a commercial motor vehicle until he/she has successfully completed a road test and has been issued a certificate.</p>	Life of employment + 3 years after termination
	<p>Inquiry to Previous Employers: Safety Performance History Records Request — 49 CFR 391.23(a)(1)and(b) Carriers must investigate the driver’s employment record during the preceding three years. This investigation must be completed within 30 days of the date employment begins. Carrier must retain a record of the request and all response documentation.</p>	Life of employment + 3 years after termination

✓	Form/Inquiry/Note to Include	Must Retain Document For
	<p>Safety Performance History Records: Driver Correction or Rebuttal (if applicable) — 49 CFR 391.23(i)(2) and 49 CFR 391.23(j)(3)</p> <p>Carriers must maintain a record of both the request for a driver's safety performance history and any related documentation, for example if a driver documents that information in the history is inaccurate.</p>	Life of employment + 3 years after termination
	<p>Inquiry To State Agencies for 3-Year Driving Record — 49 CFR 391.23(a)(1) and (b)</p> <p>Carriers must contact State agencies for the driver's MVR for the past three years. Request must be made within 30 days of hire. MVR must be kept in the driver's personnel file, and updated annually. See "Review of Driving Record" entry above.</p>	Life of employment + 3 years after termination
	<p>Pre-Employment Drug and Alcohol Documents — 49 CFR 40.25(j); 49 CFR 382.301</p> <p>Employers must ask potential employees if they have tested positive or refused to test, on any pre-employment drug or alcohol test within the past three years. If the potential employee admits to having a positive test or refused to test, that individual must not perform safety-sensitive functions until the successful completion of the return-to-duty process. Documentation demonstrating completion of return-to-duty process must be retained in the driver qualification file.</p>	See Controlled Substances and Alcohol chapter for recordkeeping requirements.
	The following additional documents are only required for certain types of drivers, or in specific situations.	
	<p>Entry-Level Driver Training Certificate — 49 CFR 380.509(b)</p> <p>All CDL drivers with less than one year experience must provide this certificate.</p>	3 years from date of execution
	<p>Longer Combination Vehicle (LCV) Driver Training Certificate — 49 CFR 380.401</p> <p>A driver must not operate an LCV unless the driver can produce an LCV Driver Training Certificate or an LCV Driver Training Certificate of Grandfathering.</p>	Life of employment + 3 years after termination
	<p>Longer Combination Vehicle (LCV) Certificate of Grandfathering — 49 CFR 380.111</p>	Life of employment + 3 years after termination
	<p>Multiple-Employer Drivers — 49 CFR 391.63</p>	Life of employment + 3 years after termination
	<p>Skill Performance Evaluation Certificate — 49 CFR 391.49</p>	3 years from date of execution

Initial DQ File Documents

FMCSA - The Motor Carrier Safety Planner

3 How FMCSA Monitors Motor Carrier Safety

This chapter explains FMCSA's New Entrant Safety Assurance and Compliance, Safety, Accountability (CSA) programs, and outlines the policies and procedures FMCSA uses to:

- Identify motor carriers that pose a safety hazard.
- Intervene with these motor carriers so that they can correct safety problems.
- Assign motor carrier safety ratings under the procedures in [49 CFR 385](#).
- Prohibit motor carriers that receive an "Unsatisfactory" safety rating from operating a CMV.

3.1 New Entrant Safety Assurance Program (385.307)

After a motor carrier satisfies all applicable pre-operational requirements, including establishing safety management controls, and registering with FMCSA, it is considered a new entrant subject to the new entrant safety monitoring procedures for a period of 18 months. During this 18-month period FMCSA will:

- **Closely monitor the new entrant's safety performance through inspections** to ensure that the new entrant has basic safety management controls that are operating effectively.
- **Conduct a Safety Audit of the new entrant** once the carrier has been in operation for enough time to have sufficient records to allow FMCSA to evaluate the adequacy of its safety management controls.

Carriers that fail to demonstrate basic safety management controls may have their new entrant registration revoked. **New entrants are also monitored through the [CSA program](#) and are subject to all CSA interventions during the 18-month new entrant period.**

3.1.1 Safety Audits (385.309, 385.311)

A Safety Audit is a review of a carrier's records designed to verify that a carrier has basic safety management controls in place to ensure compliance with applicable FMCSRs and HMRs. The Safety Audit will be conducted, usually within the first 12 months of operation, by an FMCSA- or State-certified auditor at the carrier's place of business, an agreed upon location, or electronically, by submitting relevant documents [online](#) or via fax.

The areas a Safety Auditor may review include, but are not limited to: (See the [Safety Audit Evaluation Criteria in Appendix A to Part 385](#)).

- [Driver Qualifications and Fitness](#)
- [Driver Duty Status](#)
- [Vehicle Maintenance](#)
- [Accident Register](#)
- [Controlled Substances and Alcohol Use and Testing Requirements](#)
- [Hazardous Materials](#)

What Happens When a Carrier Passes or Fails a Safety Audit? (385.319)

Upon completion of the Safety Audit, the auditor will review the findings with the carrier. New entrant motor carriers will be notified in writing if they have passed or failed no later than 45 days after completion of the Safety Audit.

Result	What Happens to the Carrier
Pass	The carrier's safety performance will continue to be closely monitored for the remainder of the 18-month new entrant period under FMCSA's New Entrant Safety Assurance Program . If no subsequent safety performance problems are found, the carrier will be granted permanent registration and continue to be monitored under CSA.
Fail	FMCSA will provide the carrier written notice that its U.S. DOT new entrant registration will be revoked and its operations placed out-of-service unless it takes the actions specified in the failure notice to correct safety problems. For more information about reinstating registration after a failed Safety Audit, see 49 CFR 385.329T .

New entrant carriers will automatically fail a Safety Audit if they do not comply with all 16 specific regulations detailed in [49 CFR 385.321](#).

3.1.2 Expedited Actions (385.308)

A new entrant that commits any of the violations listed in [49 CFR 385.308](#), identified through roadside inspections or by any other means, may be subjected to an expedited Safety Audit or a compliance review, or may be required to submit a written response that describes the corrective action it will take to address the problems.

3.1.3 Monitoring After the New Entrant Period (385.333)

If a carrier meets the following requirements, then at the conclusion of the 18-month new entrant safety monitoring period, the carrier will be notified in writing that its new entrant registration designation will be removed and its registration will become permanent. FMCSA will continue to monitor the motor carrier on the same basis as any other carrier, under [Compliance, Safety, Accountability \(CSA\)](#).

- Has passed a Safety Audit; or if failed the audit, has taken appropriate corrective action as determined by FMCSA within the timeframe specified.
- Has not been determined to be “unfit” after a compliance review.
- Is not currently under an Out-of-Service Order (OOSO) or under a notice ordering it to take specified actions to remedy its safety management controls under [49 CFR 385.319\(c\)](#).

3.2 Compliance, Safety, Accountability (CSA) Program

CSA is FMCSA's data-driven safety compliance and enforcement program, which monitors the safety performance of all carriers registered with FMCSA throughout the life of the carrier's business. FMCSA and State law enforcement organizations use CSA to identify, prioritize, and intervene with motor carriers that pose a safety risk on U.S. roadways.

CSA has three core components:

- The [Safety Measurement System \(SMS\)](#)

The SMS collects and analyzes data from inspections, investigations, and crash reports (from the last two years) to prioritize carriers for FMCSA interventions (e.g., warning letters, investigations). Carriers are encouraged to view and monitor their safety data on the [SMS Website](#). Law enforcement officials use the information in the SMS to help determine whether additional action is required when they encounter a CMV during a traffic stop. If a carrier believes data in the SMS is incorrect, it can [request a data review](#) using FMCSA's DataQs process.

- [Interventions Process](#)

An intervention is an action, such as a warning letter or investigation that may be taken when a carrier's safety performance indicates a potential safety risk. The interventions process evaluates why safety problems occur, recommends remedies, encourages corrective action, and when necessary, assesses penalties for carriers that fail to comply.

- [Safety Ratings Process](#)

A safety rating is an evaluation of a motor carrier's compliance with the safety fitness standard in [49 CFR 385.5](#). FMCSA issues a safety rating only after an onsite investigation. FMCSA may issue one of three safety ratings ([Satisfactory](#), [Conditional](#), [Unsatisfactory](#)). Final safety ratings are publicly available. FMCSA does not issue safety ratings to drivers.

Carriers can visit the [CSA Help Center](#) to access resources to help them understand the interventions, and use the [Safety Management Cycle](#) to identify process breakdowns that may have contributed to the safety problem.

3.3 Identifying Carriers that Pose a Safety Hazard

FMCSA identifies carriers that pose a safety hazard by reviewing data stored in its Safety Measurement System (SMS). FMCSA updates the SMS once a month with data from [inspections](#), including driver and vehicle violations; crash reports from the last two years; and investigation results. The SMS considers the following to prioritize carriers for [interventions](#) (e.g., warning letters, Onsite Investigations):

- The number of safety violations, inspections, and crashes.
- The severity of safety violations and crashes.
- When the safety violations and crashes occurred, with recent events weighted more heavily.
- The number of trucks/buses a carrier operates and the number of vehicle miles traveled.
- Acute and Critical Violations found during investigations. (See [49 CFR 385, Appendix B, VII](#) for a list of Acute and Critical Violations).

FMCSA also considers other factors, such as complaints and Federal mandates, in prioritizing carriers for intervention and determining which type of intervention is most appropriate. Learn more about the [SMS Methodology](#).

3.3.1 What Happens During an Inspection?

Inspections may be conducted at a variety of locations, such as weigh stations, border checkpoints, bus terminals, a carrier's terminal, or when a law enforcement official stops a CMV.

All inspectors must be certified to conduct roadside inspections as outlined by the Commercial Motor Vehicle Alliance (CVSA). CVSA developed the [North American Standard Inspection Criteria](#), which outline procedures based on the level of inspection conducted.

Motor carriers may be stopped by Federal, State, or other law enforcement officials for a variety of reasons, most often common traffic violations. Not all traffic stops result in an FMCSA roadside inspection.

Carriers are subject to inspections throughout the life of their business.

3.3.2 What Happens After an Inspection?

Several things may happen after an inspection.

First, the inspection data is collected and then used by the SMS to prioritize the carrier for future FMCSA interventions. Even inspections with no violations are added to the SMS; these clean inspections can improve a carrier's SMS data.

Second, any violations can affect the driver's Commercial Driver's License (CDL) and Motor Vehicle Record (MVR) as well as the carrier's SMS data. See which safety-based violations affect a motor carrier's SMS data, and the point values associated with each violation, in Appendix A of the [SMS Methodology document](#).

Third, if the vehicle is found to be unsafe, the inspector may place it out-of-service, meaning that it cannot continue to be operated until safety issues have been corrected. Drivers can also be placed out-of-service.

3.4 Addressing Carriers that Pose a Safety Hazard

FMCSA has a number of ways to intervene with carriers that demonstrate unsafe behavior and noncompliance with regulations. FMCSA (and State) investigators are equipped to systematically evaluate why safety problems are occurring; recommend corrective action; and when appropriate, assess penalties.

Interventions provide carriers with the information necessary to understand their safety problems and to change unsafe behavior. Depending on the type and severity of the violation, FMCSA may use any of these interventions with a carrier at any time. If the motor carrier implements corrective action recommended by FMCSA, the penalty amount may be reduced.

Intervention	Intervention Description
Warning Letter	A letter sent to a carrier's place of business that identifies potential safety performance and compliance issues based on SMS data. A warning letter is an opportunity for a carrier to improve its safety performance and compliance without further intervention from FMCSA.
Targeted Roadside Inspection	Inspectors may use the data in SMS to identify vehicles for inspection.
Offsite Investigation	A non-ratable investigation conducted remotely, rather than at the carrier's place of business. An offsite investigation will not result in a safety rating, but penalties may be assessed for any violations found. An Offsite Investigation may be converted to an Onsite Focused or Comprehensive Investigation.
Onsite Focused Investigation	An investigation conducted at the carrier's place of business that targets specific areas of regulatory compliance. A focused investigation will not result in Satisfactory safety rating because not all regulatory parts are examined. A focused investigation may be unrated, or may result in a Conditional or Unsatisfactory safety rating. Penalties may be assessed for any violations found.
Onsite Comprehensive Investigation	An investigation conducted at the carrier's place of business that examines all areas of regulatory compliance under 49 CFR 385, Appendix B. A comprehensive investigation may result in a Satisfactory, Conditional, or Unsatisfactory safety rating. Penalties may be assessed for any violations found.
Notice of Violation (NOV)	A document alleging that a carrier has safety violations for which corrective action is recommended. If the violations are not addressed, formal enforcement action may be taken.
Notice of Claim (NOC)	The initial document issued by FMCSA to assert a civil penalty for alleged safety violations.
Unfit/Operations Out-of-Service Order (OOSO)	If a proposed Unsatisfactory safety rating becomes final, FMCSA will issue an order placing out-of-service the carrier's operations in interstate and intrastate commerce.

3.5 Correcting a Motor Carrier's Safety Data (DataQs)

Carriers that believe that data in FMCSA systems is incomplete or incorrect, can submit a request for data review (RDR) using the [DataQs website](#). Further, if a motor carrier has had a citation changed or dismissed in a judicial proceeding, it can request a correction to safety data in FMCSA's systems by submitting an RDR accompanied by certified court documentation and details about the inspection. Visit the CSA website for additional information about [adjudicated citations](#).

3.6 Safety Ratings (385, Appendix B)

A safety rating is an evaluation of a motor carrier's compliance with the [safety fitness standard](#); the process is described in [49 CFR 385, Appendix B](#). FMCSA may issue one of three safety ratings (Satisfactory, Conditional, Unsatisfactory) after a Rated Investigation (compliance review). Not all investigations result in a safety rating. A compliance review may be conducted to investigate potential violations of safety regulations or complaints about motor carriers, among other reasons.

Final safety ratings are publicly available through the [SAFER Website](#), and may be used by shippers and consumers to make decisions about which motor carriers to hire. FMCSA does not issue safety ratings to drivers, only to motor carriers.

Safety Ratings

- **Satisfactory safety rating** means that a motor carrier has functional and adequate safety management controls to meet the safety fitness standard prescribed in [49 CFR 385.5](#). Safety management controls are adequate if they are appropriate for the size and type of operation of the carrier.
- **Conditional safety rating** means a motor carrier does not have adequate safety management controls in place to ensure compliance with the [safety fitness standard](#) that **could** result in occurrences listed in [49 CFR 385.5 \(a\) through \(k\)](#).
- **Unsatisfactory safety rating** means a motor carrier does not have adequate safety management controls in place to ensure compliance with the safety fitness standard, which **has** resulted in occurrences listed in [49 CFR 385.5](#).
- **Unrated** means that a safety rating has not been assigned to the motor carrier by the FMCSA.

3.6.1 Safety Fitness Standard for Motor Carriers (385.5)

To meet FMCSA's safety fitness standard [49 CFR 385.5](#), a motor carrier must demonstrate that it has adequate and effective safety management controls in place to ensure compliance with the FMCSRs and HMRs that apply to its operation. For intrastate motor carriers subject to the hazardous materials safety permit requirements of [Subpart E of 49 CFR 385](#), the motor carrier must meet the equivalent State requirements.

3.6.2 Factors that Affect the Safety Rating (385.7)

FMCSA considers the following factors, outlined in [49 CFR 385.7](#), in determining a safety rating:

- Adequacy of safety management controls.
- Frequency and severity of regulatory violations. See list of critical and acute violations in [Appendix B to 49 CFR 385, VIII](#).
- Frequency and severity of driver/vehicle regulatory violations identified during inspections of motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico.
- Number and frequency of out-of-service driver/vehicle violations of motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico.
- Increase or decrease in similar types of violations discovered during safety or compliance reviews.
- For motor carrier operations in commerce and, if the motor carrier operates in the United States, of operations in Canada and Mexico: frequency of accidents; hazardous materials incidents; accident rate per million miles; indicators of preventable accidents; and whether such accidents, hazardous materials incidents, and preventable accident indicators have increased or declined over time.
- Number and severity of violations of CMV and motor carrier safety rules, regulations, standards, and orders that are both issued by a State, Canada, or Mexico and compatible with Federal rules, regulations, standards, and orders.

3.6.3 How a Carrier is Notified of Its Safety Rating (385.11)

The motor carrier will receive written notice of a safety rating from FMCSA within 30 days after the compliance review. The notice will take the form of a letter issued from the FMCSA's headquarters office and will include a list of FMCSR and HMR compliance deficiencies that the motor carrier must correct.

If the safety rating is "Satisfactory" or improves a proposed "Unsatisfactory" safety rating, it is final and becomes effective on the date of the notice.

In all other cases, a notice of a proposed safety rating will be issued. If the carrier doesn't take steps to improve the safety rating within the time periods listed below, the safety rating becomes final.

Carrier Type	Corrective Action Must Be Taken Within
Carriers transporting passengers OR placardable amounts of hazardous materials	45 days after date of notice
All others types of carriers	60 days after date of notice

3.6.4 "Conditional" and "Unsatisfactory" Safety Ratings

Carriers that receive a "Conditional" or "Unsatisfactory" safety rating receive guidance from FMCSA about how they can improve their rating.

A proposed safety rating of "Unsatisfactory" is notice to the motor carrier that the FMCSA has made a preliminary determination that the motor carrier is "unfit" to continue operating in interstate commerce, and that the prohibitions in [49 CFR 385.13](#) will be imposed after 45 or 60 days, depending on the carrier type, if necessary safety improvements are not made.

3.6.5 Requesting a Review or Change of Safety Rating

Administrative Review of Safety Rating

A motor carrier may request that FMCSA perform an administrative review of a proposed or final safety rating. The process and the time limits are described in [49 CFR 385.15](#).

Request to Change a Safety Rating

A motor carrier may request a change to a proposed or final safety rating based upon corrective actions it has taken. The process and the time limits are described in [49 CFR 385.17](#).

3.6.6 Finding a Carrier's Safety Rating

Carrier safety ratings are available to the public and carriers in the [SMS](#), as well as by viewing the Company Profile on the [SAFER Website](#).

4 Operational Requirements

This chapter covers safety requirements that pertain to the carrier's operation as a whole, and includes definitions, as well as information about financial responsibility (insurance) requirements and reporting, crashes, and records retention.

4.1 General FMCSRs (Part 390)

General requirements, applicability, definitions, and information regarding safety regulations are explained in [49 CFR 390](#). Federal Motor Carrier Safety Regulations (FMCSRs) apply to all employers, employees, and commercial motor vehicles (CMVs) transporting property or passengers in interstate commerce.

4.1.1 Applicability (390.3T)

See all general applicability guidelines in [49 CFR 390.3T](#), and exceptions or exemptions related to specific Parts of the Code of Federal Regulations (CFR) at the beginning of each chapter of this planner.

Understanding how the U.S. DOT defines commercial motor vehicles and other terminology is essential to understanding which regulations apply to your business. Please view definition in the [glossary](#); pay specific attention to the definition of a CMV.

- Motor carriers must be knowledgeable and comply with all FMCSRs and HMRs relevant to their operation.
- Employers must teach employees about relevant FMCSRs, and employees must comply.
- Motor vehicle equipment and accessories must be maintained in compliance with the performance and design criteria of relevant FMCSRs.

Applicability: Hazmat Carriers in Intrastate Commerce (390.3T(g))

FMCSRs that apply to hazmat carriers engaged in intrastate commerce can be found at [49 CFR 390.3T\(g\)](#), and in the [hazmat chapter](#) of this planner.

Applicability: Intermodal Equipment Providers (390.3T(h))

FMCSRs that apply to intermodal equipment providers can be found at [49 CFR 390.3T\(h\)](#).

4.1.2 Exceptions (390.3T(f))

These types of operations are exempt from the FMCSRs unless otherwise specified:

- School bus operations as defined in [49 CFR 390.5T](#) except for the provisions of 391.15(e) and (f), 392.80, and 392.82;
- Transportation provided by Federal, State, local governments, or any agency established under a compact between States that has been approved by Congress;
- Occasional transportation of personal property by individuals not for compensation or in the furtherance of a commercial enterprise;
- Transportation of human corpses or sick and injured people;
- Fire trucks and rescue vehicles while involved in emergency and related operations;
- The operation of commercial motor vehicles designed or used to transport between 9 and 15 passengers (including the driver), not for direct compensation, provided the vehicle does not otherwise meet the definition of a commercial motor vehicle, except that motor carriers operating such vehicles are required to comply with [49 CFR 390.15](#), [49 CFR 390.19T](#), [49 CFR 390.21T\(a\)](#) and (b)(2), [49 CFR 391.15\(e\)](#) and (f), [49 CFR 392.80](#), and [49 CFR 392.82](#).
- Either a driver of a commercial motor vehicle used primarily in the transportation of propane winter heating fuel or a driver of a motor vehicle used to respond to a pipeline emergency, if regulations would prevent the driver from responding to an "emergency condition requiring immediate response," as defined in [49 CFR 390.5T](#).

4.1.3 Relief from Regulations in Emergencies (390.23)

Relief from Parts 390 through 399 of the FMCSRs may be granted during declared emergencies to any motor carrier who provides emergency assistance. Motor carriers and drivers who want to provide assistance may check [FMCSA's emergency declaration website](#) to see if an emergency has been declared and obtain a copy of the emergency declaration which will provide additional information.

4.1.4 Employee Coercion (390.6)

Carriers, brokers, and other parties in the logistics chain are explicitly prohibited from threatening, taking, or permitting an adverse employment action against a driver in order to make that driver violate regulations described in [49 CFR 390.6\(a\)\(1\)](#) and (2). To constitute coercion, the driver must either state that the conditions would require him or her to violate the regulation, or be punished for refusing to violate the regulation.

Drivers who believe they were coerced into violating regulations described in [49 CFR 390.6\(a\)\(1\)](#) or (2) may file a written complaint as explained in [49 CFR 386.12](#) or may obtain more information on filing a written complaint by calling 1-800-DOT-SAFT (1-800-368-7238). For more information, visit [FMCSA's National Consumer Complaint Database](#).

4.1.5 Employee Harassment (390.36)

No motor carrier may harass a driver ([49 CFR 390.36](#)). A driver who believes they are, or have been, the subject of harassment by a motor carrier may file a written complaint under [49 CFR 386.12\(b\)](#).

4.1.6 Carriers' Responsibility for Drivers (390.11)

Carriers must require their drivers to comply with imposed duties and prohibitions, as described in [49 CFR 390.11](#).

4.1.7 Accident Register (390.15)

See the [Accidents](#) section of this planner for accident recordkeeping requirements.

4.1.8 Biennial Update (Motor Carrier Identification Report) (390.19T)

See [biennial update](#) section of this planner for information about updating your registration information every two years.

4.1.9 Marking of CMVs and Intermodal Equipment (390.21T)

CMVs engaged in interstate commerce must have the following markings on both sides of the self-propelled CMV:

- The motor carrier's legal name or a single trade name, as listed on the motor carrier identification report;
- The motor carrier's identification number, preceded by the letters "USDOT;" and
- Letters that contrast sharply in color with the background on which they are placed and are legible during daylight hours from a distance of 50 feet.

See additional guidance on marking CMVs and intermodal equipment at [49 CFR 390.21](#).

4.1.10 Location of Records or Documents (390.29)

Carriers with multiple offices may maintain required records or documents at a principle place of business, a regional office, or driver work-reporting location unless otherwise specified in this subchapter ([49 CFR 390.29](#)).

Requested records and documents must be made available for inspection at the CMV's principle place of business or other location specified by the special agent or representative of FMCSA. Requests must be fulfilled within 48 hours, excluding Saturdays, Sundays, and Federal holidays.

4.1.11 Copies of Records or Documents (390.31)

Carriers may make copies of records and documents, but copies must meet the following minimum requirements ([49 CFR 390.31](#)):

1. Copies must be readily accessible, legible, identifiable, and reproducible.
2. Any significant element of the original record or document that will not be preserved in black and white copy must be clearly indicated before the copy is made.
3. The reverse side of printed forms do not need to be copied if it lacks content common to all forms, but an identified specimen for each form shall be on the film for reference.
4. The film used for photographing copies must meet the minimum specifications of the National Bureau of Standards, and all processes recommended by the manufacturer must be observed to protect copies from deterioration or accidental destruction.
5. Each roll of film must include a microfilm of a certificate or certificates stating that the photographs are direct or facsimile reproductions of the original records.

Original records and documents may be destroyed if the copies meet these minimum preservation requirements. Records requiring signatures are exempt from photographic preservation.

4.1.12 Falsification (390.35)

No motor carrier, its agents, officers, representatives, or employees will make or cause to make ([49 CFR 390.35](#)):

- A fraudulent or intentionally false statement on any application, certificate, report, or record;
- A fraudulent or intentionally false entry on any application, certificate, report, or record required to be used, completed, or retained for compliance; or
- A reproduction, for fraudulent purposes, of any application, certificate, report, or record.

4.2 Insurance: Minimum Levels of Financial Responsibility (Part 387)

[49 CFR 387](#) prescribes the minimum levels of financial responsibility passenger and property motor carriers must maintain.

4.2.1 Property Carriers (387, Subpart A)

Applicability and Exceptions (387.3)

For-hire motor carriers operating motor vehicles transporting property in interstate or foreign commerce; as well as those transporting hazardous materials, substances, or wastes in interstate, foreign, or intrastate commerce; must obtain and have in effect the minimum levels of financial responsibility outlined in [49 CFR 387.9](#). A "for-hire" motor carrier is a carrier that receives compensation, either direct or indirect, for providing services.

Property motor carriers that have a gross vehicle weight rating (GVWR) of less than 10,001 pounds are exempt from the minimum level of financial responsibility requirements in 49 CFR Part 387, Subpart A unless they transport any of the following in interstate or foreign commerce:

- Division 1.1, 1.2, or 1.3 materials;

- Division 2.3, Hazard Zone A materials;
- Division 6.1, Packing Group 1, Hazard Zone A materials; or
- A highway route controlled quantity of a Class 7 material as defined in [49 CFR 173.403](#).

Minimum Levels of Financial Responsibility (387.9)

The minimum levels of financial responsibility referenced in [49 CFR 387.7](#) are summarized in [49 CFR 387.9](#) as follows.

Schedule of Limits—Public Liability
Motor Carriers of Property

Kind of Equipment/Carriage	Commodity Transported	Minimum Limits
1. For-hire (interstate or foreign commerce; GVWR of 10,001 or more pounds).	Property (nonhazardous)	\$750,000
2. For-hire and private (interstate or foreign commerce of any quantity, or intrastate commerce in bulk only; GVWR of 10,001 or more pounds).	<ul style="list-style-type: none"> • Oil listed in 49 CFR 172.101; or • Hazardous waste, materials, and substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101, but not mentioned below. 	\$1,000,000
3. For-hire and private (interstate, foreign, or intrastate; GVWR of 10,001 or more pounds).	<ul style="list-style-type: none"> • Hazardous substances, as defined in 49 CFR 171.8, transported in cargo tanks, portable tanks, or hopper-type vehicles with capacities in excess of 3,500 water gallons. • In bulk Division 1.1, 1.2, 1.3, 2.1, or 2.2 materials; • Any quantity of Division 2.3, Hazard Zone A; • Any quantity of Division 6.1, Packing Group I, Hazard Zone A; or • Any quantity of highway route controlled quantities for a Class 7 material (49 CFR 173.403). 	\$5,000,000
4. For-hire and private (interstate or foreign commerce; GVWR less than 10,001 pounds).	<ul style="list-style-type: none"> • Any quantity of Division 1.1, 1.2, or 1.3; • Any quantity of Division 2.3, Hazard Zone A; or • Division 6.1, Packing Group I, Hazard Zone A. • Highway route controlled quantities of a Class 7 material (49 CFR 173.403). 	\$5,000,000

Financial Proof (387.7)

Proof of compliance with the minimum levels of financial responsibility in [49 CFR 387.9](#) is to be maintained at the motor carrier's principal place of business. The below documents are considered public information. Acceptable proof consists of the following:

- Form MCS-90;
- Form MCS-82; or
- Written authorization from FMCSA to self-insure under [49 CFR 387.309](#), provided the motor carrier maintains a satisfactory safety rating as defined in [49 CFR 385](#).

Note: All vehicles operated within the United States by motor carriers domiciled in a contiguous foreign country must carry on board a legible copy, in English, of their proof of minimum levels of financial responsibility.

4.2.2 Passenger Carriers (387, Subpart B)

Applicability and Exceptions (387.27)

In general, for-hire motor carriers transporting passengers in interstate or foreign commerce must obtain and have in effect the minimum levels of financial responsibility outlined in [49 CFR 387.33](#).

Exceptions are listed in [49 CFR 387.27](#) and apply to motor vehicles that meet these conditions:

- Transport only school children and teachers to or from school;
- Under contract providing transportation of preprimary, primary, and secondary students for extracurricular trips organized, sponsored, and paid for by a school district;
- Carry less than 16 individuals in a single daily round-trip commute to and from work; and
- Taxicab services having a seating capacity of less than 7 passengers that do not operate on a regular route or between specified points

Minimum Levels of Financial Responsibility

The minimum levels of financial responsibility for passenger carriers referenced in [49 CFR 387.31](#) are summarized in [49 CFR 387.33T](#) as follows.

Schedule of Limits—Public Liability

For-Hire Motor Carriers of Passengers Operating in Interstate or Foreign Commerce/p>

Vehicle Seating Capacity	Minimum Limits
1. Any vehicle with a seating capacity of 16 passengers or more .	\$5,000,000
2. Any vehicle with a seating capacity of 15 passengers or less .	\$1,500,000

Financial Proof (387.31)

Proof of compliance with the minimum levels of financial responsibility in [49 CFR 387.33](#) must be maintained at the motor carrier's principal place of business. Acceptable proof consists of either [Form MCS-90B](#) or [MCS-82B](#). These documents are considered public information.

Note: All passenger carrying vehicles operated within the United States by motor carriers domiciled in a contiguous foreign country must carry on board a legible copy, in English, of their proof of minimum levels of financial responsibility.

4.2.3 Surety Bond and Policies of Insurance for Motor Carriers and Property Brokers (387, Subpart C)

Household goods motor carriers require cargo liability in the following amounts [49 CFR 387.303T\(c\)](#).

4.2.4 Related Forms

[Forms needed to demonstrate that a motor carrier holds the required insurance can be found in the Insurance section of FMCSA's Registration Forms Library.](#)

4.3 Financial Reporting Requirements (Part 369)

Some carriers are required to submit balance sheets and income statement data, along with information on tonnage, mileage, employees, transportation equipment, and other related items to FMCSA on an annual basis (as prescribed in [49 CFR 369](#)). The [type of form a carrier must submit](#) to meet this requirement is dependent on its operating revenue and whether it is a property or passenger carrier; see [49 CFR 369.2](#) (property) and [49 CFR 369.3](#) (passenger).

4.3.1 Property Carriers (369.1—369.2)

Under [49 CFR 369.2](#), for-hire, non-exempt motor carriers of property including household goods and dual property carriers, are classified by their adjusted annual carrier operating revenues as follows:

- Class I, Property: \$10 million or greater;
- Class II, Property: \$3-10 million; or
- Class III, Property: less than \$3 million.

Class I and Class II property carriers must file an [Annual Report Form M](#) on or before March 31 of the following year.

4.3.2 Passenger Carriers (369.3—369.4)

Under [49 CFR 369.3](#), **passenger carriers** are classified by their adjusted average annual gross transportation operating revenues as follows:

- Class I, Passenger: \$5 million or greater; or
- Class II, Passenger: less than \$5 million.

Class I passenger carriers must file an [Annual Report Form MP-1](#) on or before March 31 of the following year.

4.3.3 Exemptions (369.8)

To receive a financial reporting exemption for [49 CFR 369](#), motor carriers must prove that if made public, the financial report may cause substantial harm to the carrier's competitive position or impair protectable government interests. Requests are due on or before March 31 following the year of operation, and must include the contents listed in [49 CFR 369.9\(c\)](#).

Requesting an Exemption from Financial Reporting

Requests for an exemption from annual and financial reporting should be submitted to the Office of Registration and Safety Information (MC-RS), 1200 New Jersey Ave. SE, Washington, DC, 20590.

FMCSA will grant or deny each request within a reasonable period of time. While a request is pending, carriers are required to submit any reports under [49 CFR 369.1](#). An accepted exemption will exempt a carrier from the reporting requirements for three years. Find out more about what must be included in the request at [49 CFR 369.8](#).

4.3.4 Public Release of Data (369.10)

In general, data from property motor carriers compiled in [49 CFR 369.1](#) shall be made publicly available. Carriers may file a request for exemption as listed in [49 CFR 369.9](#).

4.4 Crashes

The Federal Motor Carrier Safety Regulations are designed to help carriers establish practices to avoid crashes, and FMCSA has developed a [Safety Management Cycle](#) to help carriers examine their procedures and identify and correct the sources of safety problems. This section offers guidance about the types of documents a carrier must maintain if it has been involved in an FMCSA-reportable crash, and discusses the impact of crashes on a motor carrier.

4.4.1 What is a Crash? (390.5T)

Federal Motor Carrier Safety Regulations define a reportable "crash" and "accident" as an occurrence involving a commercial motor vehicle in interstate or intrastate commerce in which:

- A vehicle was towed from the scene;
- A fatality occurred; or
- A person was injured and required immediate medical treatment away from the crash scene.

4.4.2 Accident Recordkeeping (Accident Register) (390.15)

Motor carriers are required to maintain a register of all crashes (as defined in [49 CFR 390.5T](#)) that occurred in the past 3 years. The register must contain, at minimum, the date of the crash, the city or town and state most near where the crash occurred, the driver's name, the number of injuries or fatalities, and whether hazardous materials, other than fuel spilled from the fuel tanks of motor vehicle involved in the crash, were released.

If a crash involves the release of hazardous materials, carriers must complete a hazardous incident report. See [49 CFR 171.15](#) and [49 CFR 171.16](#) for further details.

View a sample [accident register](#) and additional [record-keeping guidance](#).

4.4.3 How Crashes Affect Carriers

Promoting safe driving practices not only helps carriers operate in compliance, but it also affects their bottom line. In addition to the tragic human impact of crashes, carriers should understand the related financial impacts.

Direct Costs	Indirect Costs
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Direct Costs	Indirect Costs
<ul style="list-style-type: none"> • Cargo damage • Vehicle damage • Lost clients/customers/sales • Salaries paid to employees involved in crash while recovering 	<ul style="list-style-type: none"> • Medical Costs • Loss of revenue • Administrative costs • Police report • Possible effect on cost of insurance • Possible effect on cost of Workmen's Compensation Insurance • Towing costs • Storage of damaged vehicle • Lost time at work • Cost to hire/train replacement employees • Supervisor's time • Loss of personal property • Replacement vehicle rental • Damaged equipment downtime • Accelerated depreciation of equipment • Accident reporting • Medical costs paid by company • Poor public relations/publicity • Increased public relations costs • Government agency costs

4.4.4 How Carriers Can Reduce Crashes

Motor carriers are expected to monitor their crashes for patterns and identify countermeasures to reduce the chances for future crashes. Examples of countermeasures include, but are not limited to:

- **Crashes in a construction zone** – Reroute until construction is complete
- **Crashes due to driver inattention** – Hold safety meetings and provide other reminders for focused driving
- **Crashes due to sun in driver's eyes** – Change time drivers were dispatched
- **High number of struck in rear crashes** – Add brake lights and turn signals at the top of trailers
- **Loss of control crashes** – Pay for drivers to attend driver training class
- **Unusual number of backing incidents** – Review experience of drivers and make needed changes
- **Weather-related crashes** – Create driver recognition program for avoiding driving in adverse weather
- **Crashes at same time or location** – Change routes or dispatch times
- **Too many crashes** – Add stickers on mirrors to remind drivers to be careful

4.4.5 How Crashes Affect Carrier Safety Interventions by FMCSA

All reportable crashes over the last 24 months are listed in FMCSA's Safety Measurement System (SMS). All reportable crashes are used to calculate a Crash Indicator measure and percentile. SMS weights crashes based on severity. In the case of the Crash Indicator measure and percentile, the carrier's crash rates are being compared to other similar carriers' crash rates. A high Crash Indicator percentile suggests that a further examination of crash cause(s) may be needed, and if correctable, the motor carrier should make changes to address the problem(s). For a more detailed explanation of how the Crash Indicator measure is calculated, please see the [SMS Methodology](#) document.

Crash Preventability Reviews

Each crash must be judged individually. The investigator or auditor will review all documents available at the motor carrier's principal place of business, state crash reports, and information in FMCSA's IT systems.

49 CFR Part 385 Appendix B, section II.B(e) provides the standard for making a preventability determination: "If a driver, who exercises normal judgment and foresight could have foreseen the possibility of the accident that in fact occurred, and avoided it by taking steps within his/her control which would not have risked causing another kind of mishap, the accident was preventable."

In addition to the 16 crash types eligible for the Crash Preventability Determination Program (CPDP), additional Not Preventable crashes may include, but are not limited to:

- Driver was in proper lane waiting to make turn
- Driver was proceeding in his/her own lane of traffic at a safe and lawful speed

Preventable crashes may include, but are not limited to, crashes when:

- Driver failed to control speed so that he/she could stop within available sight distance
- Driver failed to check cross-traffic and wait for it to be clear before entering intersection
- Driver collided with vehicle in front of him/her
- Driver failed to maintain as safe following distance
- Driver misjudged rate of overtaking
- Driver came to close before pulling out to pass
- Driver was not in his/her proper lane
- Vehicle was improperly parked
- Driver rolled or otherwise backed into vehicle
- Driver failed to yield the right of way when necessary to avoid a crash
- Driver failed to check behind vehicle parked at curb before attempting to leave parking space
- Driver attempted to cross tracks ahead of train
- Driver passed where view of road ahead was obstructed
- Driver failed to signal change of lanes
- Driver failed to stay in own lane
- Driver did not reduce speed in heavy pedestrian area
- Driver was under the influence
- Driver's cargo or equipment struck another vehicle
- Defect was a type that should have been detected pre-trip
- Driver misjudged available clearance
- Driver was in violation of company operating rules or special instructions, the regulations of any Federal or State regulatory agency or any applicable traffic laws or ordinances.
- Pre-crash out-of-service violation was identified on post-crash inspection
- Driver was not properly licensed with a current medical certificate

4.4.6 Crash Preventability Demonstration Program

FMCSA conducted a Crash Preventability Demonstration Program from August 1, 2017 through September 30, 2019, to evaluate the preventability of eight categories of crashes that occurred on or after June 1, 2017, through July 31, 2019.

Crashes reviewed during the Demonstration Program resulted in a determination of Not Preventable, Preventable or Undecided. These notations were made on the SMS crash list and an alternative Crash Indicator measure and percentile was available to the motor carrier. These notations and alternative measures and percentiles will be available until two years from the date of the crash. Each crash is removed from SMS two years after the crash date.

4.4.7 Crash Preventability Determination Program (CPDP)

In August 2019, FMCSA proposed a long term Crash Preventability Determination Program with more eligible crash types. This program commenced on May 1, 2020, and reviews crashes in the 16 eligible crash types that occurred on or after August 1, 2019. Crashes are submitted through FMCSA's DataQs system. Submitters must provide a Police Accident Report with the Request for Data Review (RDR.) Crashes reviewed in the new program with a Not Preventable determination will not be included in the SMS Crash Indicator measure or percentile. The crash will continue to be listed in SMS but separate from those crashes included in the calculation. Crashes remain on SMS for two years.

Preventable and Undecided determinations are noted on the SMS crash list. A crash will be found to be Preventable when the driver or motor carrier could have done something to avoid the crash. In addition, a crash is Preventable if "Driver was in violation of company operating rules or special instructions, the regulations of any Federal or State regulatory agency, or any applicable traffic laws or ordinances." This includes if the driver was not properly licensed on the date of the crash or a post-crash inspection reveals a pre-crash out of service violation.

A crash will be found to be Undecided when the information presented conflicts or when requested documentation is not provided, including drug and alcohol test results after a fatal crash or licensing or medical certificates upon request. Additionally, Not Preventable crashes are noted on the Pre-Employment Screening Program for five years.

The eligible crash types are:

Struck in the Rear type of crash when the CMV was struck:

- in the rear; or
- on the side at the rear.

Wrong Direction or Illegal Turns type of crash when the CMV was struck:

- by a motorist driving in the wrong direction; or
- by another motorist in a crash when a driver was operating in the wrong direction; or
- by a vehicle that was making a U-turn or illegal turn.

Parked or Legally Stopped type of crash when the CMV was struck:

- while legally stopped at a traffic control device (e.g., stop sign, red light or yield); or
- while parked, including while the vehicle was unattended; or

Failure of the other vehicle to Stop type of crash when the CMV was struck:

- by a vehicle that did not stop or slow in traffic; or
- by a vehicle that failed to stop at a traffic control device.

Under the Influence type of crash when the CMV was struck:

- by an individual under the influence (or related violation, such as operating while intoxicated), according to the legal standard of the jurisdiction where the crash occurred; or
- by another motorist in a crash where an individual was under the influence (or related violation such as operating while intoxicated), according to the legal standard of the jurisdiction where the crash occurred.

Medical Issues, Falling Asleep, or Distracted Driving type of crash when the CMV was struck:

- by a driver who experienced a medical issue which contributed to the crash; or
- by a driver who admitted falling asleep or admitted distracted driving (e.g., cellphone, GPS, passengers, other).

Cargo/Equipment/Debris or Infrastructure Failure type of crash when the CMV:

- was struck by cargo, equipment or debris (e.g. fallen rock, fallen trees, unidentifiable items in the road); or
- crash was a result of an infrastructure failure.

Animal Strike type of crash when the CMV:

- struck an animal

Suicide type of crash when the CMV:

- struck an individual committing or attempting to commit suicide

Rare or Unusual type of crash.

It is incumbent on the submitter to provide compelling evidence that the crash is eligible and not preventable. The submitter is encouraged to provide other documents and information to support the RDR, including but not limited to, videos, photographs, insurance documents, etc.

For more information, please visit the [Crash Preventability Determination Program website](#).

While other crashes may be not preventable, at this time only these crash types are eligible for review. Other crashes submitted to the program will be disqualified and not reviewed.

5 Vehicle Requirements

This chapter covers vehicle safety requirements, including components, maintenance, and inspections.

5.1 Parts and Accessories Needed for Safe Operation (393)

Carriers operating commercial motor vehicles as defined in 390.5T must comply with parts and accessories regulations in [49 CFR 393](#). This section outlines some of the most common standard equipment that every commercial motor vehicle (CMV) must have. Additional equipment or accessories are allowed if those items do not decrease operational safety. See [Marking of Self-Propelled CMVs and Intermodal Equipment](#) for information about what business information must be displayed on carrier equipment.

5.1.1 Brake Systems (Part 393 Subpart C)

Brake components include actuators, slack adjusters, linings, pads, drums, and rotors. Components must be constructed, installed, and maintained so that vehicles can be stopped safely and reliably.

Commercial vehicles must also meet relevant service, parking, and emergency brake requirements. Brakes must be operable at all times and brakes must act on all wheels, with some limited exceptions for certain trailers, dollies, and driveaway–towaway operations ([49 CFR 393.42 \(b\)](#)).

Requirements for coupling devices, including requirements for full trailers, saddle mount operations, and for attaching and locating a fifth wheel, are in [49 CFR Sections 393.70 and 393.71](#).

See [49 CFR 393, Subpart C](#) for full requirements and exceptions related to brake systems.

Antilock Brake Systems (393.55)

Some commercial motor vehicles must have antilock brake systems. Hydraulic brake systems must meet the antilock brake requirements included in [49 CFR 571.105](#). Air brake systems must meet the antilock brake requirements included in [49 CFR 571.121](#).

See the applicable regulations mentioned here, and in [49 CFR 393.55](#), for full antilock brake requirements.

Breakaway and Emergency Braking (393.43)

Every motor vehicle, if used to tow a trailer equipped with brakes, shall be equipped with a means of providing that in the case of a breakaway of the trailer, the service brakes on the towing vehicle will be capable of stopping the towing vehicle. Trucks or truck tractors with air brakes that are towing other vehicles with air brakes must have both manual and automatic means of activating the emergency features of the trailer brakes.

See [49 CFR 393.43](#) for full regulations on breakaway and emergency braking requirements and exceptions, including for driveaway–towaway operations.

Tubing and Hoses (393.45)

All brake tubing and hoses, brake hose assemblies, and brake hose end fittings such as gladhand connectors must meet the applicable requirements of FMVSS No 106 ([49 CFR 571.106](#)).

Brake tubing and hose installation must:

- Have length and flexibility that allow parts to move normally, without damage, where the hose is attached;
- Be protected against chafing, kinking, and mechanical damage; and
- Not contact exhaust pipes and other sources of high temperature.

See [49 CFR 393.45](#) for complete tubing and hose requirements.

Warning Devices (393.51)

In general, buses, trucks, and truck tractors must have a signal that warns their driver when the vehicle's service brake system fails. This warning signal applies to hydraulic brake systems, air brake systems, vacuum brake systems, and hydraulic brakes applied or assisted by air or vacuum.

See [49 CFR 393.51](#) for full requirements on warning devices and exceptions for certain commercial vehicles.

5.1.2 Cab Doors (393.203)

Cab doors or door parts used as an entrance or exit cannot be missing or broken and must be fully operable. No door may be wired shut or otherwise secured closed so that it cannot be easily opened, except when a vehicle is loaded with pipe or bar stock that blocks the door and the cab has a roof exit.

See [49 CFR 393.203](#) for full requirements and exceptions for cab doors.

5.1.3 Cargo Securement (393.100)

Secure cargo requirements prevent cargo from leaking, spilling, blowing, or falling from a commercial vehicle. Regulations include minimum strength requirements for devices used to secure cargo, requirements that prevent cargo from moving, and rules for securing specific commodities. When commercial motor vehicles are used to transport cargo on public roads, they must be loaded and equipped, and their cargo must be secured, according to regulation.

See [49 CFR 393, Subpart I](#) for full requirements on cargo securement.

5.1.4 Emergency Equipment (393.95)

Each CMV (except those towed in a driveaway–towaway operation) must have the following emergency equipment:

- Fire extinguishers
- Spare fuses
- Warning devices for stopped vehicles

See [49 CFR 393.95](#) for full emergency equipment specifications, regulations, and exceptions.

5.1.5 Exhaust Systems (393.83)

All exhaust systems must be securely fastened to the vehicle and cannot be placed where likely to burn or damage electrical wiring, fuel supply, and any combustible part of the vehicle. Exhaust systems may not be temporarily repaired with patch or wrap material. Location requirements for exhaust systems vary for trucks and truck tractors, buses powered by gasoline, and buses powered by diesel or other fuel.

See [49 CFR 393.83](#) for full requirements on exhaust system performance and location.

5.1.6 Frames (393.201)

The frame or chassis of each commercial motor vehicle must not be cracked, loose, sagging, or broken. Parts and accessories must not be welded to the frame or chassis of a commercial vehicle except per vehicle manufacturer recommendations. Any welded repair of the frame must comply with

vehicle manufacturer recommendations.

See [49 CFR 393.201](#) for full requirements on vehicle frames.

5.1.7 Fuel Systems (393 Subpart E)

Fuel systems include the fuel tanks and lines that supply fuel to a motor vehicle's engine. Fuel systems for commercial vehicles and auxiliary equipment are subject to location, installation, and other requirements that ensure drivers and other road users stay safe.

See [49 CFR 393.65](#) for requirements that apply to all types of fuel systems. For requirements specific to liquid fuel tanks, see [49 CFR 393.67](#). For requirements specific to compressed natural gas fuel containers, see [49 CFR 393.68](#). For requirements specific to liquefied petroleum gas systems, see [49 CFR 393.69](#). Gravity or syphon feeds directly to the carburetor or injector are prohibited for all types of fuel systems.

5.1.8 Lighting Devices and Reflectors (393 Subpart B)

Lighting device and reflector requirements apply to most commercial vehicles on the road today, but motor vehicles manufactured on or before December 25, 1968, must, at a minimum, meet requirements that were in effect on the date of the vehicle's manufacture.

Stop lamps must activate when brakes are applied. Lamps and reflectors must be visible, with exceptions. Certain trailers manufactured on or after December 1, 1993, must also have retroreflective sheeting or additional reflex reflectors to make them more visible. Trailers manufactured before December 1, 1993, must be retrofitted with retroreflective sheeting or additional reflectors as stated in [49 CFR 393.13](#).

Other than head lamps and certain temporary lamps, all lamps must be securely mounted on a permanent part of the vehicle. Temporary lamps on motor vehicles being transported in driveaway-towaway operations, and temporary electric lamps on loads that are outside the footprint of the vehicle—called projecting loads—must be securely attached.

See [49 CFR 393 Subpart B](#) for complete requirements and exceptions for lighting devices and reflectors.

5.1.9 Rear-End Protection (393.86)

Each trailer and semitrailer must have rear impact guards (bumpers) or other devices that prevent another vehicle from riding underneath, except for tractors, pole trailers, and driveaway-towaway vehicles. Rear-impact guards on **certain trailers** manufactured on or after January 26, 1998, must be permanently marked or labeled and meet standards in [49 CFR Sections 571.223](#) and [571.224](#).

See [49 CFR 393.86](#) for complete regulations and exceptions regarding rear-end protection.

5.1.10 Seat Belts (393.93)

In general, commercial motor vehicles must be equipped with seats, seat belt assemblies, seat belt anchors, seat belt warning systems, and other specifications regulating occupant crash protection. Specifications may vary based on a vehicle's model year.

See [49 CFR 393.93](#) for complete regulations on seat belts.

5.1.11 Sleeper Berths (393.76)

Sleeper berths must meet minimum dimension and installation guidelines. Sleeper berths must be adequately ventilated, and located so that occupants are protected against exhaust heat and fumes, and fuel leaks.

For sleeper berths installed before 1975, please refer to the special provisions in [49 CFR 393.76](#).

See [49 CFR 393.76](#) for complete requirements on sleeper berths.

5.1.12 Steering Wheel Systems (393.209)

Steering wheels must be secure and not have any spokes cracked or missing. There are further requirements for the steering wheel lash, the steering column, the overall steering system, and for power steering systems.

See [49 CFR 393.209](#) for full steering wheel system requirements.

5.1.13 Suspension Systems (393.207)

All components of a suspension system must be structurally sound and in safe working order, including the following:

- Axles
- Adjustable axles
- Leaf springs
- Coil springs
- Torsion bars
- Air suspensions
- Air suspension exhaust controls

See [49 CFR 393.207](#) for full requirements regarding suspension systems.

5.1.14 Tires (393.75)

Tires on commercial motor vehicles must meet safety standards, including load restrictions, inflation pressure, and other safety standards, and be free from specified defects.

See [49 CFR 393.75](#) for full requirements for tires.

5.1.15 Wheels (393.205)

Wheels and rims must not be cracked or broken. Stud or bolt holes on wheels must not be elongated—also called being out of round—and nuts and bolts must not be missing or loose.

See [49 CFR 393.205](#) for regulations ensuring wheel safety.

5.1.16 Windshield Condition (393.60)

Windshields on commercial vehicles must meet specifications on condition, coloring, obstruction prohibitions, and decals and stickers.

See [49 CFR 393.60](#) for full requirements on windshield condition.

5.1.17 Common Violations

The following table lists some of the most common parts and accessories-related violations.

Violation	Relevant Code
Not having required operable lamps	393.9
Clamp/roto-chamber type brake(s) out of adjustment	393.47(e)
No/discharged/unsecured fire extinguisher	393.95(a)
Inoperative turn signal	393.9TS
Tire - flat and/or audible air leak	393.75(a)
No/defective lighting devices/reflective devices/projected	393.11
Automatic brake adjuster CMV manufactured on or after 10/20/1994—air brake	393.53(b)
Windshield wipers inoperative/defective	393.78
Tire tread depth less than 2/32 of an inch	393.75(c)
No/insufficient warning devices	393.95(f)

5.2 Inspection, Repair, and Maintenance (Part 396)

Each motor carrier and intermodal equipment provider must systematically inspect, repair, and maintain all commercial motor vehicles (CMVs) under its control. Every employee of a carrier that is directly involved with the inspection and upkeep of vehicles must comply with the rules and regulations of [49 CFR 396](#).

Parts and accessories shall be in safe and proper operating condition at all times. These include those specified in [49 CFR 393](#) and any additional parts and accessories that may affect safety of operation, including but not limited to, frame and frame assemblies, suspension systems, axles and attaching parts, wheels and rims, and steering systems. Pushout windows, emergency doors, and emergency door marking lights in buses shall be inspected at least every 90 days.

5.2.1 Records

Records of all inspections, repairs, and maintenance must be retained. According to [49 CFR 396.3](#), required records include the following:

- Identifying information of the vehicle, including company number, make, serial number, year, and tire size; (See also, [Marking of Self-Propelled CMVs and Intermodal Equipment](#).)
- A schedule highlighting the type and due date of inspections and maintenance to be performed; and
- Inspection, repair, and maintenance records indicating the date and nature of each.

Carriers must maintain records for each vehicle they control through ownership or lease for 30 consecutive days. These records must be retained for one year at the location where the vehicle is housed or maintained. These records must be retained for six months after the vehicle leaves the carrier's control (sale, trade-in, etc.).

Passenger carriers must keep records of tests conducted on emergency doors, emergency door marking lights, and pushout windows, which must be inspected at least every 90 days as stated in [49 CFR 396.3](#).

5.2.2 Vehicle Inspections

Roadside Inspection Reports (396.9)

Any driver who receives a roadside inspection report is required to deliver it to the motor carrier **within 24 hours**. If a vehicle is declared "out-of-service," violations or defects **must** be corrected before a vehicle may operate again. Carriers must sign and return the completed roadside inspection report **within 15 days** of the inspection, verifying all violations have been corrected. A copy of this report must be retained by the carrier for 12 months following the date of inspection.

Driver Vehicle Inspection Reports (DVIR) (Post-Trip) (396.11)

Per [49 CFR 396.11](#), drivers of passenger-carrying and non-passenger CMVs must inspect vehicles and prepare and sign a written report at the completion of each day's work on each vehicle operated, except for intermodal equipment tendered by an intermodal equipment provider. See FMCSA's additional guidance on [completing and retaining DVIRs](#). See [49 CFR 396.11\(b\)](#) for intermodal equipment inspection requirements.

The report shall cover at least the following parts and accessories, and must list any defect or deficiency discovered by or reported to the driver which would affect the safety of operation of the vehicle or result in its mechanical breakdown.

- Service brakes, including trailer brake connections
- Parking (hand) brake
- Steering mechanism
- Lighting devices and reflectors
- Tires
- Horn
- Windshield wipers
- Rear-vision mirrors
- Coupling devices
- Wheels and rims
- Emergency equipment

If a driver operates more than one vehicle during the day, a report must be prepared for each vehicle operated.

Type of CMV	Inspection Reporting Requirements
For-Hire Passenger CMVs	Submit report after every trip, even if no defects are found by or reported to the driver.
All other CMVs	Submit report only if a defect that would affect the safety operation of the vehicle is found or has been reported to the driver.

Corrective Action

Carriers must repair any defect or deficiency before the vehicle is dispatched again, and certify on the original driver vehicle inspection report that the defect or deficiency has been repaired or that repair is unnecessary.

Retention

The motor carrier must maintain the original driver vehicle inspection report (DVIR), the certification of repairs, and the certification of the driver's review for three months from the date of the initial report.

Pre-trip Inspection (396.13)

Before operating the vehicle, **the driver must inspect the vehicle and be satisfied that it is in safe operating condition**. If the last vehicle inspection report notes any deficiencies, the driver must review and sign to acknowledge and certify that the required repairs were made.

Periodic Inspection (396.17, 396.21)

Every commercial vehicle, including each segment of a combination vehicle, must undergo periodic inspection at least once every 12 months. At a minimum, inspections must include all items listed in [49 CFR 396 Appendix A: Minimum Periodic Inspection Standards](#).

The periodic inspection report must be retained by the motor carrier for 14 months while documentation of the most recent periodic inspection (sticker, report, or decal) must be kept on the vehicle. Carriers in States without a Federal inspection program equivalent (see [49 CFR 396.23](#)) may perform required annual inspections themselves or allow a third-party to conduct inspections, so long as the inspector meets the qualifications mandated in [49 CFR 396.19](#).

- Motor carriers must ensure that inspectors:
 - Understand the inspection standards in [49 CFR 396 Appendix A](#);
 - Can identify defective components; and

- Have knowledge and proficiency in methods, procedures, and tools.
- Motor carriers must also ensure that inspectors have gained experience or training by:
 - Completing a State or Federal training program, or earning a State or Canadian Province qualifying certificate in commercial motor vehicle safety inspections; or
 - A combination of other training or experience totaling at least a year.

Motor carriers must retain evidence of an inspector's qualifications until one year after the inspector ceases to perform inspections for the carrier.

Equivalent to Periodic Inspection (396.23)

Motor carriers may meet periodic inspection requirements through a State inspection program that FMCSA has deemed equivalent to its Federal inspection requirements.

The following States have adopted periodic inspection requirements that FMCSA has deemed **equivalent** to its periodic inspection requirements:

- Alabama (only LPG Board)
- California
- Connecticut
- District of Columbia
- Hawaii
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan (bus inspection program)
- Minnesota
- New Hampshire
- New Jersey
- New York
- Ohio (church bus inspection program)
- Pennsylvania
- Rhode Island
- Texas
- Utah
- Vermont
- Virginia
- West Virginia
- Wisconsin (bus inspection program)

Note: Arkansas and Oklahoma no longer carry inspection programs that are approved by FMCSA. The inspection programs of Mexico (NOM 68), the 10 Canadian Provinces, and the Yukon Territory are FMCSA compliant.

See [49 CFR 396.23](#) for more information.

Intermodal Equipment Provider (IEP) Inspection

Information regarding IEP inspections can be found in [49 CFR 396.3](#), [49 CFR 396.9](#), and [49 CFR 396.25](#). IEP report requirements are stated in [49 CFR 396.11\(b\)](#) and [49 CFR 396.12](#).

5.2.3 Brake Inspections

Qualifications for Brake Inspectors (396.25)

Motor carriers must ensure that all inspections, maintenance, repairs, and service to brakes of CMVs comply with regulations, and that employees responsible for brake inspection and maintenance meet minimum brake inspector qualifications.

Motor carriers must confirm that brake inspectors:

- Understand and are able to perform brake services and inspections;
- Know the methods, procedures, tools, and equipment needed; and
- Are qualified to perform brake services or inspections through firsthand training and/or experience.

Qualifying brake training or experience includes successful completion of the following:

- A State, Canadian Province, Federal agency, or union training program;
- A State-approved training program;
- Training that led to a State or Canadian Province qualifying certificate to perform assigned brake services or inspections, including passage of CDL air brake test; or
- One year of brake-related training, experience, or combination of both.

Recordkeeping Requirements

Motor carriers must maintain evidence of brake inspector qualification at the principal place of business or the location where the inspector works for as long as the brake inspector is employed, and for one year thereafter. However, motor carriers do not have to maintain evidence of qualifications to inspect air brake systems for such inspections performed by persons who have passed the air brake knowledge and skills test for a CDL.

5.2.4 Common Violations

The following table lists some of the most common repair and maintenance-related violations.

Violation	Relevant Code
Operating a CMV without proof of a periodic inspection	396.17(c)
Parts or accessories in disrepair	396.3(a) (1)
Oil or grease leak	396.5(b)
Brakes out of service: the number of defective brakes is equal to or greater than 20 percent of the service brakes on the vehicle or combination. Breaks General. Brake system pressure loss.	396.3(a) (1)
Failure to correct defects noted on previous inspection report	396.9(d) (2)
Hubs - oil and/or grease leaking from hub - outer wheel	396.5(b)
Tires (general)	396.3(a) (1)
A liquid fuel system with a dripping leak at any point.	396.3(a) (1)
Hubs-wheel seal leaking	396.5(b)
Unsafe operations forbidden	396.7

6 Driver Requirements

This chapter covers regulations and tips to help drivers operate safely and in compliance. Driver violations found during inspections affect the motor carrier's safety record.

6.1 Hiring Qualified Drivers (Part 391)

Motor carriers must ensure and verify that their CMV drivers meet the minimum requirements specified in [49 CFR 391](#) before operating a vehicle. CMV owner-operators must comply with both rules that apply to motor carriers and rules that apply to drivers. An owner-operator is a person who operates a CMV under his or her own authority (U.S. DOT Number), as both a motor carrier and self-employed driver.

To drive a CMV in interstate commerce, drivers must comply with the general qualifications outlined in [49 CFR 391.11](#), including:

- Be at least 21 years of age.
- Speak and read English satisfactorily to:
 - Converse with the general public;

- Understand traffic signs and signals;
 - Respond to official questions; and
 - Make legible entries on reports and records.
- Drive the vehicle safely.
 - Be physically qualified to perform all duties of a driver.
 - Have only one valid commercial motor vehicle operator's license issued by one State or jurisdiction.
 - Pass a driver's road test or equivalent.
 - Is not disqualified to drive a commercial motor vehicle under the rules in 49 CFR 391.15.

A disqualified driver must not drive a commercial motor vehicle for any reason. See 49 CFR 391.15.

6.1.1 Exceptions

The following categories of drivers and vehicles in [49 CFR 391.2](#) are generally exempt from some or all of the driver qualifications listed above:

- Farm custom operation.
- Beekeeping industries.
- Certain farm vehicle drivers.
- Covered farm vehicles.
- Pipeline welding trucks.

[49 CFR 391, Subpart G](#) includes some additional limited exemptions.

6.1.2 Driver Qualification File

All motor carriers must maintain a qualification file for each employed driver. A driver qualification file checklist may be helpful to ensure that all required documents and inquiries are obtained. A description of the documents required to be in each driver's qualification file is included in the following subsections and in [49 CFR 391.51](#), which also details the document retention requirements.

Driver's Application for Employment

A driver must not drive a CMV unless an application for employment is completed and signed. See [49 CFR 391.21](#) for a list of information that must be included as part of the application, and view example application for employment. Non-CDL drivers must list any employer they have worked for in the last three years. CDL drivers must do the same and must also list any employer for whom they operated a CMV in the last 10 years.

Every driver must have an application of employment including owner-operators and mechanics that operate vehicles on public roads.

Inquiry to Previous Employers for Safety Performance History

Motor carriers must investigate, document, and retain all drivers' previous employment safety performance history for the three years immediately prior to the driver joining a new employer. See [49 CFR 391.23](#).

The inquiry may consist of personal interviews, telephone interviews, letters, or any other method for investigating that the carrier deems appropriate, but all investigations and efforts to contact previous employers must be documented.

Records must be received within 30 days of the start of employment. Inquiries to previous employers must include, at minimum:

- General driver identification and employment verification information.
- Any accidents as defined in [49 CFR 390.5T](#), including accident details when possible.
- Whether the driver violated the alcohol and controlled substances prohibitions under [49 CFR 382](#) or [49 CFR 40](#).

As applicable, the following documents must also be maintained in the qualification file:

- Records Request for Driver/Applicant Safety Performance History (Release Form)
Applicants submit this form to authorize previous employers to release their records. See [49 CFR 391.53\(b\)\(1\)](#).
- Safety Performance History Information Driver/Applicant Correction Request or Rebuttal
Applicants may use this form to dispute information that was provided by previous employers. See [49 CFR 391.23\(j\)\(3\)](#).
- Response notes received from investigations
See [49 CFR 391.53 \(b\)\(2\)](#).

All files related to the employee's safety performance history and inquiries to prior employers must be retained for the length of employment and for three years thereafter. See [49 CFR 391.53](#).

Inquiry to State Agencies for Driver's Motor Vehicle Record and Carrier's Annual Review of Record

At the time of application, carriers must contact all States where each driver holds, or has held in the past 3 years, a motor vehicle operator's license or permit to obtain the driver's Motor Vehicle Record (MVR) (49 CFR 391.23(a)(1) and (b)).

A copy of the MVR(s) obtained in response to the inquiry must be placed in the driver qualification file within 30 days of the date the driver's employment begins and be retained in compliance with 49 CFR 391.51. If no MVR is received from the State required to submit this response, the motor carrier must document a good faith effort to obtain such information, and certify that no record exists for that driver. The inquiry to the State driver licensing agency or agencies must be made in the form and manner each agency prescribes. See example Inquiry to State Agencies form.

The carrier must then obtain an updated MVR annually, and review it to determine whether minimum safe driving requirements have been met, and confirm that there are no disqualifying offenses. See 49 CFR 391.15. The reviewer must place a note including the name of the reviewer and the date the record was reviewed in the driver qualification file (49 CFR 391.25 (c)(2)). See example Annual Review of Driving Record form.

See 49 CFR 391.53 for driver history record retention requirements.

Driver's Road Test Certificate or Equivalent

Drivers must not drive a CMV until they have completed a road test and are issued a certificate (49 CFR 391.31). As an equivalent to the driver's road test certificate, a motor carrier may accept and retain a copy of the driver's valid CDL, or a copy of the driver's valid road test certificate (issued within the past 3 years). See 49 CFR 391.33. **Note:** Drivers must be issued copies of these certificates.

Medical Examiner's Certificate

A driver must pass a [medical examination](#) and be issued a [Medical Examiner's Certificate](#) (49 CFR 391.41). For non-CDL holders, the carrier must keep a copy of the Medical Examiner's Certificate in the driver's qualification file.

For CDL holders, the motor carrier employer must obtain the CDLIS MVR defined at 49 CFR 384.105. The CDLIS MVR must be obtained from the current licensing State and placed in the driver qualification file. See exceptions as noted in 49 CFR 391.51(b)(7)(ii). CDL drivers must submit a copy of their medical examiner's certificate to their State Drivers Licensing Agency.

The driver must renew the certificate every two years, unless the medical examiner specifies a date of less than two years on the certificate. Medical examinations must be performed by a medical examiner listed on the [National Registry of Certified Medical Examiners](#) under subpart D of part 390.

See 49 CFR 391.41 to learn more about the physical requirements for drivers.

Drivers with physical impairments which affect their ability to safely operate CMVs according to their medical examiners, or with missing limbs (e.g., hand, arm, foot, or leg), are required to obtain a [Skill Performance Evaluation certificate](#).

Note of Medical Examiner Listing

A note must be included in the driver's qualification file to verify that the medical examiner is listed on the [National Registry of Certified Medical Examiners](#):

- Notes are needed for [non-CDL drivers](#) (See 49 CFR 391.51(b)(8)(i)).
- Notes are needed for drivers required to have a CDL (See 49 CFR 391.51(b)(8)(ii)).

Inquiry about Drug and Alcohol Tests

Employers must ask potential employees if they have tested positive, or refused to test, on any pre-employment drug or alcohol test where the employee applied for, but did not obtain, safety-sensitive transportation work. See 49 CFR 391.23(e), and a sample Pre-employment Drug or Alcohol Test questionnaire. If the potential employee admits to having a positive test or refused to test, that individual must not perform safety-sensitive functions until the successful completion of the return-to-duty process. See 49 CFR 40.25(j) and 49 CFR 40, [Subpart O](#).

If a driver refuses to allow the prospective employer to make an inquiry about previous drug and alcohol tests, the employer must not permit the driver to operate a CMV. See 49 CFR 391.23(f)(1).

6.1.3 Common Violations

The following table lists some of the most common driver qualification violations.

Violation	Relevant CFR
No medical certificate in driver's possession, and operating a property-carrying vehicle without possessing a valid medical certificate	391.41
Expired medical examiner's certificate	391.45
Driver does not have a valid operator's license for the CMV being operated	391.11
Driver cannot read or speak the English language sufficiently to respond to official inquiries	391.11
Driver lacking physical qualification(s)	391.11

Violation	Relevant CFR
Driver operating a CMV without proper endorsements or in violation of restrictions	391.11
Driving a CMV while disqualified—suspended for safety-related or unknown reason and in the State of driver's license issuance	391.15
Driving a CMV while disqualified—suspended for a non-safety-related or unknown reason and in the State of driver's license issuance	391.15
Driving a CMV in Interstate Commerce and driver is less than 21 years of age	391.11
Driving a CMV while disqualified—suspended for a safety-related or unknown reason and outside the driver's license State of issuance	391.15

6.2 CDL Driver Training and Standards (Parts 380 and 383)

This section outlines training and standards applicable to drivers holding a Commercial Driver's License (CDL).

Part 383 establishes standards to help prevent truck and bus accidents, fatalities, and injuries by requiring drivers to have a single CDL, and by disqualifying drivers who operate commercial motor vehicles (CMVs) in an unsafe manner. With certain limited exceptions listed in [49 CFR 383.3](#), a driver must hold a CDL if he or she operates in interstate, intrastate, or foreign commerce and drives a CMV as defined in [49 CFR 383.5](#). A commercial learner's permit (CLP) is also considered a valid CDL for the purpose of behind-the-wheel training. The complete list of CLP requirements are in [49 CFR 383.25](#).

CDLs are State-issued Licenses.

Because the CDL is a State-issued license, carriers should check with the appropriate State officials regarding particular license classes and specific exceptions stated in [49 CFR 383.3](#).

The Commercial Driver's License Information System (CDLIS) enables States to exchange information about the driving records of CMV drivers. CDLIS helps ensure that only one license is issued to a driver, and that currently disqualified drivers cannot obtain a CDL. Employers can access information in the CDLIS clearinghouse through their State's vehicle licensing agency.

6.2.1 CMV Groups (383.91)

There are three commercial motor vehicle groups: A, B, and C. Every driver must be tested for the CMV group for which he or she desires a CDL. See [49 CFR 383.91](#) for full definitions.

CMV Group	Definition
GROUP A (Combination Vehicle)	Any combination of vehicles with a gross combination weight rating (GCWR) of 26,001 pounds or more, provided the gross vehicle weight rating (GVWR) of the vehicle(s) being towed is in excess of 10,000 pounds.
GROUP B (Heavy Straight Vehicle)	Any single vehicle with a GVWR of 26,001 pounds or more, or any such vehicle towing a vehicle not in excess of 10,000 pounds GVWR.
GROUP C (Small Vehicle)	Any single vehicle, or combination of vehicles, that does not meet the definition of Group A or Group B, but is designed to transport 16 or more passengers including the driver, or is used in the transportation of hazardous materials as defined in 49 CFR 383.5 .

6.2.2 CDL Endorsements (383.93)

Drivers who operate the specialized CMVs listed below must pass additional tests and obtain endorsements on their CDLs.

- **T**—Double/triple trailers (knowledge test only)
- **P**—Passenger (knowledge and skills tests)
- **N**—Tank vehicle (knowledge test only)

- H—Hazardous materials (knowledge test only)
- X—Hazardous materials and for tank and HM combination
- S—School Bus (knowledge and skills test)

See [49 CFR 383.93](#) about endorsements.

6.2.3 Hazardous Materials Endorsement (383.141)

State agencies are responsible for issuing hazardous materials endorsements for a CDL, and approve the applicants for these endorsements. See [49 CFR 383.141](#) for full regulations on prohibition, individual notification, and the hazardous materials endorsement renewal cycle.

6.2.4 Air Brake Restrictions (383.95)

If a CDL is issued to a driver that:

- Fails the air brake section of the knowledge test; or
- Performs the skills test in a vehicle not equipped with air brakes;

The CLP/CDL must show that the license holder may not operate any CMV equipped with any type of air brake. See [49 CFR 383.95](#).

6.2.5 Disqualification of Drivers (383.51)

If an employer knows, or reasonably should know, that a driver is disqualified, it must not allow the disqualified driver to operate a CMV. See [49 CFR 383.37](#). The disqualification period of a driver is determined by the offense and the driver's record of prior convictions. There are separate disqualification tables for the following types of offenses in [49 CFR 383.51](#): major offenses, serious offenses, railroad-highway grade crossing offenses, and violations of out-of-service orders. Major and serious offenses require driver disqualification even if the CDL holder is driving a non-CMV.

Disqualifying Offenses

Major offenses require a minimum disqualification of one year and include the following:

- Driving under the influence of alcohol as prescribed by State law.
- Driving under the influence of a controlled substance.
- Having an alcohol concentration of .04 or greater while operating a CMV.
- Refusing to take an alcohol test as required by implied consent laws or regulations.
- Leaving the scene of an accident.
- Using the vehicle to commit a felony.
- Driving a CMV while revoked, suspended, canceled or disqualified as a result of prior violations committed while operating a CMV.
- Causing a fatality through the negligent operation of a CMV.
- Using the vehicle in the commission of a felony involving the manufacturing, distributing, or dispensing of a controlled substance (mandatory lifetime disqualification).

Serious offenses require a minimum disqualification of 60 days and include the following:

- Speeding excessively (15 mph or more over the speed limit).
- Driving recklessly.
- Making improper or erratic traffic lane changes.
- Following the vehicle ahead too closely.
- Violating State or local law relating to motor vehicle traffic control arising in connection with a fatal accident.
- Driving a CMV without obtaining a CLP or CDL or without a CLP or CDL in the driver's possession.
- Driving a CMV without the proper class license and/or endorsements.
- Violating laws relating to prohibiting texting or using a handheld mobile telephone while driving a CMV.

See [49 CFR 383.51](#) for a list of all offenses and disqualifying periods for drivers convicted of an offense.

6.2.6 Drug and Alcohol Testing: Implied Consent (383.72)

Any person that holds a CLP or CDL or drives a CMV is considered to have consented to take an alcohol or drug test if he or she is suspected of driving under the influence. If a CMV driver refuses to submit to a test, or fails a test, the driver will face consequences and may be disqualified. See [49 CFR 383.72](#) and Table 1 in [49 CFR 383.51](#).

6.2.7 Notifying Employer of Convictions (383.31)

A CDL holder must notify their employer(s) within 30 days of conviction for any State or local law pertaining to motor vehicle traffic control (other than a parking violation). The notification must be in writing and include all information outlined in [49 CFR 383.31\(c\)](#).

6.2.8 Special Training for LCV and Entry-Level Drivers (Part 380)

Special training requirements for **drivers of longer combination vehicles (LCVs)** and **entry-level drivers** are found in [49 CFR 380](#). Subparts A through D apply to all operators of LCVs in interstate commerce, employers of such persons, and those who provide instruction to LCV drivers. An LCV is defined as any combination of a truck-tractor and two or more trailers operating on the [National System of Interstate and Defense Highways](#) with a GVW greater than 80,000 pounds.

[Subpart F](#) lists the entry-level driver training requirements for individuals seeking to obtain specific types of commercial driver's licenses (CDL) or endorsements.

LCV Driver Requirements (380.107)

Drivers wanting to operate a LCV must successfully complete a LCV driver-training program as detailed in [49 CFR 380.107](#).

Before receiving training, a driver must present evidence to the LCV driver-instructor that he or she meets the general requirements of [49 CFR 380.201](#) for the specific type of LCV training required. See [49 CFR 380.107](#).

LCV Training Certification Document (380.401) and Employer Responsibilities (380.113)

Drivers who successfully complete the LCV training will be issued an LCV Driver-Training Certificate.

A motor carrier is prohibited from allowing a driver to operate an LCV unless the driver can produce an LCV Driver-Training Certificate or an [LCV Driver-Training Certificate of Grandfathering](#). Employers are required to retain a copy of this certificate in the Driver Qualification File, as described in [49 CFR 380.401](#).

LCV Instructor Qualification Requirements (380.301)

There are two types of LCV instructors: classroom instructors and skills instructors. The requirements for each are as follows:

LCV Classroom Instructor

- Audit the driver training course he or she intends to instruct; and
- If employed by a training institution, meet all State requirements for a vocational instructor.

LCV Skills Instructor

- Provide evidence of successful completion of the Driver Training Program requirements, as stated in [49 CFR 380.201](#), when requested by an employer or as part of a compliance review;
- If employed by a training institution, meet all State requirements for a vocational instructor;
- Possess a valid Class A CDL with all appropriate endorsements necessary to operate the CMVs relevant to the subject matter being taught; and
- Have a minimum of two years of CMV driving experience in a vehicle representative of the type of LCV training being provided.

[49 CFR 380.303](#) lists acceptable substitutions that qualify for instructor requirements.

Entry-Level Driver Training Requirements (380, Subparts F and G)

New entry-level driver training (ELDT) regulations went into effect on February 7, 2022. Entry-level drivers are required to complete training from a training provider listed on FMCSA's Training Provider Registry prior to taking the skills or knowledge test needed to obtain certain CDLs or certain CDL endorsements.

An entry-level driver is an individual who is applying for:

- A Class A or Class B commercial driver's license (CDL) for the first time;
- An upgrade of their CDL (e.g., a Class B CDL holder seeking a Class A CDL); or
- A hazardous materials (H), passenger (P), or school bus (S) endorsement for the first time.

The requirements do not apply to individuals who have been issued a CDL or an H, P, or S endorsement prior to February 7, 2022. Individuals who obtained a commercial learner's permit (CLP) before the February 7, 2022 compliance date are not subject to ELDT requirements as long as they obtain a CDL before the CLP, or renewed CLP, expires.

ELDT does not apply to:

1. Drivers excepted from the CDL requirements under [49 CFR 383.3\(c\)](#), [\(d\)](#), and [\(h\)](#);
2. Drivers applying for a restricted CDL under [49 CFR 383.3\(e\)](#) through [\(g\)](#);
3. Military personnel with military CMV experience who meet all the requirements and conditions of [49 CFR 383.77](#); and
4. Drivers applying for a removal of a restriction in accordance with [49 CFR 383.135\(b\)\(7\)](#).

Requirements for Entry-Level Driver Training Providers

Any entity that provides training to an entry-level driver (as defined above) is required to register on FMCSA's Training Provider Registry. This may include motor carriers, training schools, educational institutions, State and local governments, school districts, owner-operators, and individuals, among others. Upon registering, training providers must self-certify that they meet the requirements in [49 CFR 380.703](#).

Training providers must also electronically submit certification of driver training to the Registry by the end of the second business day after the driver has completed training. States will use this information to verify training completion before allowing a driver to take the required CDL skills test or, in the case of the H endorsement, the knowledge test.

Learn more about training provider and curricula requirements on the [Training Provider page](#) of the Training Provider Registry website.

Visit the [Training Provider Registry](#) to learn more about the ELDT regulations and who is subject, or to search for a registered training provider.

6.2.9 Common Violations

The following table lists some of the most common driver training-related violations.

Violation	Relevant Code
Operating a CMV without a CDL	383.23
Driving a CMV while CDL is suspended for a safety-related or unknown reason and in the State of driver's license issuance	383.51
Failing to submit medical certification documentation as required	383.71
Operating a CMV with an improper CDL group	383.91
Driving a CMV while CDL is suspended for a non-safety-related reason and in the State of driver's license issuance	383.51
Driving a CMV while CDL is suspended for safety-related or unknown reason and outside the state of driver's license issuance	383.51
Operating on learner permit without a CDL holder	383.25
Driving a CMV while CDL is suspended for a non-safety-related reason and outside the State of driver's license issuance	383.51
Operating a commercial motor vehicle without the required knowledge of general area	383.111
No hazardous materials endorsement on CDL	383.93

6.3 Requirements While Driving CMVs (Part 392)

49 CFR 392 discusses requirements, such as those related to illness and fatigue, drug and alcohol use, and seat belt use, for anyone driving a commercial motor vehicle (CMV). It also identifies requirements that apply to carriers, brokers, and other parties in the logistics chain. Every CMV must be operated within the laws and regulations of its current jurisdiction. However, if FMCSA imposes a higher standard than that of the jurisdiction, the FMCSA rule must be obeyed.

FMCSA has instituted coercion rules intended to prevent motor carriers from influencing drivers to violate safety regulations. Only the driver can determine if he or she is too ill or tired to safely operate a vehicle, or if the road conditions pose too great a safety hazard to drive. See the coercion rule in 49 CFR 390.5T and 49 CFR 390.6 for further detail.

6.3.1 Illness or Fatigue (392.3)

Drivers may not operate, nor shall a motor carrier require or permit a driver to operate, a CMV if they are too tired or sick to drive safely. **Operation may be discontinued at the driver's discretion.** In the case of a grave emergency, where danger to the driver, occupants, or other users on the road would increase if the driver stopped operating the CMV, the driver may continue until the nearest place the danger can be eliminated.

6.3.2 Alcohol (392.5)

Drivers are forbidden to consume or be under the influence of alcohol (as defined in 49 CFR 382.107) **within four hours** of going on duty or operating a CMV (49 CFR 392.5). Drivers are forbidden to use alcohol, be under the influence of alcohol, or have any measured alcohol concentration, while on duty, or operating, or in physical control of a commercial motor vehicle. Alcohol can only be transported as part of a shipment.

Any driver found in violation of 49 CFR 392.5 (alcohol misuse) will be placed out-of-service for 24 hours effective immediately.

6.3.3 Drugs (392.4)

No driver may be on duty and possess, or be under the influence of, any of the following types of drugs or substances:

- Any 21 CFR 1308.11 Schedule I substance;
- Any type or formulation of an amphetamine;
- Any type or derivative of a narcotic; or

- Any other substance that would impede a driver's ability to safely operate a vehicle, including misused or abused prescription drugs, or marijuana, medicinal, or otherwise.

These rules do not apply to prescription drugs or substances given to a driver under the instruction of a licensed medical practitioner as noted in [49 CFR 382.107](#), so long as the substance does not impede the driver's ability to safely operate a vehicle.

The term "possession" does not apply to substances manifested and transported as part of a shipment.

6.3.4 Equipment, Inspection, and Use (392.7—392.9)

A vehicle may not be driven **unless the driver is satisfied** that its parts and accessories are in good working order. See the [Parts and Accessories Needed for Safe Operation](#) and [Vehicle Inspections](#) sections of this planner for additional information. Drivers must also be satisfied that the emergency equipment required in [49 CFR 393.95](#) is in place and ready for use. All drivers must use the vehicle's parts, accessories, and emergency equipment when and as needed.

[49 CFR 392.7](#) notes that, at minimum, the driver should inspect these parts and accessories to ensure that they are in good working order prior to operating the vehicle. See [Pre-trip Inspections](#).

- Service brakes, including trailer brake connections
- Parking (hand) brake
- Steering mechanism
- Lighting devices and reflectors
- Tires
- Horns
- Windshield wipers
- Rear-vision mirrors
- Coupling devices
- Wheels and rims
- Emergency equipment

Prior to departure, cargo must also be properly distributed and sufficiently secured as listed in [49 CFR 392.9](#) and further explained in [49 CFR 393, Subpart I](#) (393.100—393.136).

6.3.5 Seat Belts (392.16)

Drivers may not operate CMVs without first properly restraining themselves and all passengers with a seat belt, if the vehicle is equipped with seat belts.

6.3.6 Emergency Warning Devices (392.22)

If a vehicle is stopped on a highway or shoulder for a reason other than a necessary traffic stop, the driver must turn on the vehicle's hazard warning system, which is to be left on until the vehicle's external warning devices are in position. The hazard warning system must again be utilized when the warning devices are being picked up before the vehicle moves on.

Warning devices (warning triangles, fusee flares, or liquid-burning flares) must be placed **within 10 minutes** in three locations:

- One on the traffic side, four paces (approximately 10 feet) from the vehicle, in the direction of approaching traffic;
- One in the center of the traffic lane or shoulder, 40 paces (approximately 100 feet) from the vehicle, in the direction of approaching traffic; and
- One in the center of the traffic lane or shoulder, 40 paces (approximately 100 feet) from the vehicle, in the direction away from approaching traffic.

If flares are used, the driver is responsible for ensuring that at least one flare remains lit at each location as long as the vehicle is stopped.

6.3.7 Radar Detectors (392.71)

[49 CFR 392.71](#) states that no driver may use a radar detector in a CMV, or operate a CMV that is equipped with, or contains, any radar detector.

6.3.8 Electronic Devices/Mobile Phones (392.80—392.82)

No driver may use a hand-held mobile telephone or engage in texting while driving a CMV, according to [49 CFR 392, Subpart H](#). The only occasion where either is permissible is when drivers are communicating with law enforcement officials or other emergency services.

Penalties for texting or using a hand-held mobile phone can reach \$2,750, as adjusted for inflation, for drivers and \$11,000, as adjusted for inflation, for employers who allow or require drivers to text or use a hand-held mobile phone while driving. Second and third offenses result in driver disqualifications for 60 and 120 days, respectively. States will suspend a driver's Commercial Driver's License (CDL) after two or more serious traffic violations.

6.3.9 Railroad Crossings (392.10—392.11)

Motor vehicles transporting passengers and certain types of hazardous materials, as cited in [49 CFR 392.10\(a\)](#), are forbidden from crossing railroad tracks without first stopping within 50 feet but no closer than 15 feet, listening, and looking both ways for an approaching train. Drivers may cross the

railroad tracks once it is safe to do so, though they are not permitted to shift gears while crossing the tracks. See [49 CFR 392.10\(b\)](#) for a list of exceptions where a stop need not be made.

6.3.10 Hazardous Weather Conditions (392.14)

Extreme caution must be exercised when hazardous weather conditions adversely affect visibility or traction as it relates to a motor vehicle. Drivers are required to reduce speed under such conditions. If conditions become sufficiently dangerous, operations must immediately be discontinued until the vehicle can again be safely operated. In a case where the danger to the driver, occupants, or other users on the road would increase by stopping, the driver may continue operating the vehicle until the nearest place the danger can be eliminated.

6.3.11 Operating Authority (392.9a)

See the [Obtaining Operating Authority](#) section of this planner for information about registering with FMCSA and obtaining operating authority if you are a "for-hire" carrier.

6.3.12 Common Violations

The following table lists some of the most common violations associated with driving a CMV.

Violation	Relevant Code
Moving violations, such as: <ul style="list-style-type: none"> • Speeding • Following too closely • Improper lane changes • Reckless driving • Improper turns • Failure to yield to right of way • Railroad grade crossing violations • Failure to obey a traffic control device 	392.2
Failing to use seat belt while operating CMV	392.16
Using a hand-held mobile telephone while operating a CMV	392.82
Driver on duty and in possession of a narcotic drug / amphetamine	392.4(a)
Failing to use hazard warning flashers	392.22(b)
Operating a property-carrying commercial motor vehicle while all other occupants are not properly restrained	392.16(b)
Using or equipping a CMV with radar detector	392.71(a)
Driver having possession of alcohol while on duty, or operating, or in physical control of a CMV	392.5(a)(3)
Unauthorized passenger on board CMV	392.60
Driving a commercial motor vehicle while texting	392.80(a)

6.4 Hours of Service (Part 395)

This section explains the hours of service (HOS) rules, and outlines Subpart A—General and Subpart B—Electronic Logging Devices (ELDs). "Hours of service" refers to the maximum amount of time drivers are permitted to be on duty including driving time, and specifies number and length of rest periods, to help ensure that drivers stay awake and alert. In general, all carriers and drivers operating commercial motor vehicles (CMVs) must comply with HOS regulations in [49 CFR 395](#). Exceptions are listed in [Sections 395.1 \(b through x\)](#).

Note: On June 1, 2020, FMCSA published a revised hours of service (HOS) final rule that introduces changes to four HOS provisions to provide drivers with greater flexibility while maintaining high safety standards on our Nation's roads. Drivers and motor carriers are required to comply with the new provisions starting on September 29, 2020. Visit the [HOS website](#) to learn about the changes.

6.4.1 Exceptions (395.1)

HOS rules apply to all carriers and drivers except in specific situations related to the topics below. See [49 CFR 395.1](#) for more information.

Note: Some topics are complete or partial exemptions from compliance with HOS rules, while others are exceptions to the record of duty status (RODS) requirements.

- Adverse driving conditions
- Emergency conditions
- Agricultural operations
- Commercial beekeeping operations
- Construction materials and equipment utility
- Covered farm vehicles
- Division 1.1, 1.2, or 1.3 explosives
- Driver/salesperson
- Groundwater well drilling operations
- Hi-rail vehicles
- Livestock
- Motion picture production site
- Oilfield operations
- Pipeline welding trucks
- Railroad signal employees
- Ready-mixed concrete delivery
- Retail store deliveries
- Short-haul provision: CDL & non-CDL operator
- Sixteen-hour exception for property-carrying driver
- Sleeper berths
- State of Alaska
- State of Hawaii
- Travel time
- Utility service vehicles

6.4.2 Property-Carrying Operations (395.3)

[49 CFR 395.3](#) lists the maximum driving time for property-carrying vehicles.

Hour of Service Rules for Property-Carrying Operations

Rule	Definition
Start of Work Shift	A driver must take 10 consecutive hours off duty prior to starting a shift.
14-Hour "Driving Window" Limit	A motor carrier must not permit or require a driver, nor shall a driver drive after the 14 th hour after coming on duty following 10 consecutive hours off duty. Once reaching the 14-consecutive-hour limit, drivers must have 10 consecutive hours off duty before driving again.
11-Hour Driving Limit	During the 14-consecutive-hour period explained above, drivers are only allowed to drive for up to 11 hours. Once a driver has driven 11 hours, he or she must have 10 consecutive hours off duty before driving again.
30-Minute Rest Break	Except for drivers who qualify for either short haul exception listed in 49 CFR 395.1 (e)(1) or (2) , driving is not permitted if more than 8 hours have passed since the end of the driver's last off duty, sleeper berth, or on duty not driving period of at least 30 minutes.

Rule	Definition
60 and 70-Hour Limits	A motor carrier must not permit or require a driver, nor shall a driver drive after a total of: <ul style="list-style-type: none"> • 60 hours on duty in 7 consecutive days (if the motor carrier does not operate CMVs every day of the week); or • 70 hours on duty in 8 consecutive days (if the motor carrier does operate CMV's every day of the week).

Note: An off duty period of 34 or more consecutive hours may restart a driver's 7 or 8 consecutive day period. See [Sections 395.3\(c\)\(1\) and 395.3\(c\)\(2\)](#) for applicable 34-hour restart provisions. FMCSA suspended indefinitely enforcement of the 1–5 a.m. periods and once in 168 hours.

Note: If the driver of a property-carrying CMV works more than one job of any kind, that time must also be included as on-duty time.

6.4.3 Passenger-Carrying Operations (395.5)

[49 CFR 395.5](#) lists the maximum driving time for passenger-carrying vehicles.

Hours of Service Rules for Passenger-Carrying Operations

Rule	Definition
Start of Work Shift	A driver must take 8 consecutive hours off duty prior to starting a shift.
10-Hour Limit	Drivers are allowed to drive for up to 10 hours following 8 consecutive hours off duty.
15-Hour Limit	A motor carrier cannot permit or require a driver, nor shall a driver drive after 15 hours are spent on duty following 8 consecutive hours off duty.
60 and 70-Hour Limits	A motor carrier must not permit or require a driver, nor shall a driver drive after a total of: <ul style="list-style-type: none"> • 60 hours on duty in 7 consecutive days (carrier does not operate CMVs every day of the week); or • 70 hours on duty in 8 consecutive days (carrier operates CMVs every day of the week).

Note: If a driver of a passenger-carrying vehicle works more than one job of any kind, that time must also be included as on-duty time.

6.4.4 Driver's Record of Duty Status (RODS) (395.8)

Every driver needs to prepare a record of duty status for each 24-hour period. Failure to record, complete, or retain the log, or knowingly falsifying logs or other reports, makes the driver and/or carrier liable to prosecution. Logs must be kept current by showing each change in duty status. The time zone used on a driver's daily log should be the time standard of that driver's home terminal. See [49 CFR 395.8](#) for more information.

Short-Haul Exemptions to Record of Duty Status Regulations

There are exceptions to the RODS regulations for drivers that drive short distances:

- 150 air-mile radius driver exemption (see [49 CFR 395.1 \(e\)\(1\)](#)).
- 150 air-mile radius driver exemption, for drivers of property-carrying CMVs who do not require a CDL and operate within a 150 air-mile radius of their normal work reporting location (see [49 CFR 395.1 \(e\)\(2\)](#)).

Drivers must meet all of the qualifications specified in the regulations to use an exemption. If even one of the qualifications is not met, then all of the standard hours of service rules apply.

Electronic Logging Devices (395 Subpart B)

When requested by an authorized safety official, a motor carrier must produce ELD records in an electronic format either at the time of the request or, if the motor carrier has multiple offices or terminals, within the time permitted under [49 CFR 390.29](#). Requirements for ELDs can be found in [49 CFR 395 Subpart B](#). A motor carrier must retain for 6 months, a back-up copy of the ELD records on a device separate from that on which the original data are stored.

Motor carriers and drivers exempt from the ELD rule may use alternate recording methods, including automatic onboard recording devices (AOBRDs), to record their hours-of-service data. Requirements for AOBRDs can be found in [49 CFR 395.15](#).

More information about the ELD rule, including a complete list of exemptions, can be found on [FMCSA's ELD website](#).

Submitting/Retaining Duty Status Paper Logs (395.8 (a)(2)(ii) and 395.8 (k))

A driver who is not subject to the ELD rule may still be subject to HOS regulation. In this case, the driver must submit the original paper log sheet to the employing carrier within 13 days after trip completion. The driver shall retain a copy of each ROD status for the previous seven consecutive days, which shall be in his/her possession and available for inspection while on duty. All hard copies of the driver's record of duty status must be signed by the driver.

When a motor carrier uses a driver initially or intermittently, the carrier must obtain from its driver a signed statement giving the total time on duty during the immediately preceding seven days, and the time at which the driver was last relieved of duty. See Hours of Service for First Time or Intermittent Drivers form. Records of duty status must be maintained, with all supporting documents, for a minimum of 6 months. See [Sections 395.8 \(a\)\(2\)\(ii\) and 395.8 \(k\)](#).

6.4.5 Drivers Declared Out-of-Service (395.13)

A driver is not permitted to drive after being on duty in excess of the maximum periods permitted, as detailed in [49 CFR 395.13](#). Motor carriers cannot require or permit a driver who has been declared out-of-service to operate a CMV until the driver may lawfully do so.

6.4.6 Common Violations

The following table lists some of the most common hours of service violations.

Violation	Relevant Code
False RODS	395.8(e)
ELD - No record of duty status (ELD Required)	395.8(a)
Form and manner issues, such as: log does not include miles traveled / log does not include locations	395.8
ELD cannot transfer ELD records electronically	395.24(d)
Driver failed to maintain supply of blank drivers records of duty status graph-grids	395.22(h)
Driver's record of duty status not current	395.8(f)
Driver failed to manually add shipping document number	395.24(c)
Driver failing to maintain ELD instruction sheet	395.22(h)
Portable ELD not mounted in a fixed position and visible to driver	395.22(g)
Driver failed to certify the accuracy of the information gathered by the ELD	395.30(b)

6.5 Controlled Substances and Alcohol Use and Testing (Part 382)

This section details programs and requirements that help prevent crashes and injuries due to drug or alcohol use.

6.5.1 Implementing a Drug and Alcohol Program

Motor carriers must take steps to ensure their drivers are enrolled in a U.S. DOT drug and alcohol program; non-compliance could lead to costly fines. FMCSA and the Office of Drug and Alcohol Policy Compliance (ODAPC) provide resources to help carriers learn more about training and testing. For more information, see [U.S. DOT Drug and Alcohol Resources for Employers](#), [U.S. DOT Drug and Alcohol Supervisor Training Guidance](#), and [FMCSA Employers Resources and Downloads](#).

Alcohol is the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols including methyl and isopropyl alcohol.

Controlled substances are considered to be any of the drugs and other substances listed in 21 CFR 1308.11–1308.15. See 49 CFR 382.107 for a list of full definitions, and 49 CFR 40.85 for a list of the controlled substances that labs test for.

Applicability

Employers and employees can quickly find out if they are required to comply with U.S. DOT drug and alcohol testing regulations by using the "Am I Covered?" decision tree at [Transportation.gov](#). In general, controlled substances and alcohol use and testing regulations apply to the following:

- All service agents, employers, and employees who operate a CMV in any State and are subject to U.S. Commercial Driver's License (CDL) requirements, Licencia Federal de Conductor (Mexico) requirements, or CDL requirements of the Canadian National Safety Code.

- An employer who employs himself/herself as a driver must comply with both employer and driver requirements.
- An employer who employs only himself/herself as a driver shall implement a random alcohol and controlled substances testing program with two or more covered employees in a random testing selection pool or consortium.

Exceptions to 49 CFR 382 include:

- Drivers required to comply with the Federal Transit Administration's (FTA) alcohol and drug testing ([49 CFR 655](#)).
- Drivers exempt from CDL requirements by their issuing State.
- Active duty military personnel.
- Drivers who operate 'covered farm vehicles' as defined in [49 CFR 390.5T](#).

See [49 CFR 382.103](#) for a full list of exceptions.

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) is an online database that retains information about violations of the FMCSA Drug and Alcohol Testing Program incurred by holders of commercial driver's licenses (CDLs) and commercial learner's permits (CLPs). This information can be accessed by employers of CDL drivers to ensure that all employees entrusted with safety-sensitive functions, including operating a CMV, are not prohibited from doing so due to a drug and alcohol program violation.

As an employer of CDL drivers, you must:

- Register for the Clearinghouse.
- Conduct a query of the Clearinghouse when hiring any employee who will perform a safety-sensitive function, including operating a CMV, to ensure they are not prohibited from doing so.
- Conduct an annual query of every CDL driver you employ to ensure they are not prohibited from performing safety-sensitive functions.
- Report drug and alcohol program violations you become aware of—this includes positive drug and alcohol tests, refusals to take a drug or alcohol test, and actual knowledge of a violation.

See [49 CFR 382 Subpart G](#) for a full list of employer requirements. You can also learn more about how employers of CDL drivers are required to use the Clearinghouse in the [Clearinghouse Learning Center](#).

Using Service Agents

A service agent helps to implement the U.S. DOT/FMCSA drug and alcohol testing regulations. The agent cannot be an employee of the motor carrier. Service agent requirements are defined by [49 CFR 40](#). Also, see [What are Service Agents?](#)

The service agent can coordinate the employer's testing services and be used to administer the employer's U.S. DOT drug and alcohol testing program. If you are an owner-operator, you must use a service agent to manage your program.

An employer may also work with a service agent to fulfill their querying and violation reporting requirements in the Clearinghouse. If you are an owner-operator, you must select a service agent (referred to as a consortium/third-party administrator or C/TPA) and designate them in the Clearinghouse. Working with a service agent to help you perform random selections for drug and alcohol testing does not meet this requirement.

Note: Use of service agents does not relieve employers of the responsibility to comply with all applicable requirements of 49 CFR Parts 40 and 382.

Recordkeeping Requirements

Employers must maintain records of alcohol and drug misuse prevention programs in a secure location with controlled access. See [49 CFR 382.401](#).

- Employers must make records available within two business days at the principal place of business to any authorized FMCSA representative requesting records. See [49 CFR 382.405](#).
- Records that are required to be prepared must be retained. See [49 CFR 382.401](#) for the minimum retention of each record type.
- When requested by authorized officials, employers are required to prepare and maintain a summary of the results of its alcohol and controlled substances testing programs performed under this part during the previous calendar year. In addition, if notified during the month of January of a request to report the annual calendar year summary information, you must submit this report by March 15. See [49 CFR 382.403](#), as well as [MIS survey filling instructions](#).
- As of January 6, 2020, employers are required to conduct both electronic queries in the Clearinghouse and traditional manual inquiries with previous employers to meet the three-year timeframe required by [49 CFR 391.23](#) (See section [6.5.2 Collecting Driver Drug and Alcohol Records](#)). This will be required until January 6, 2023, at which point a query of the Clearinghouse will satisfy this requirement. A history of an employer's full and limited queries, including those conducted by a designated C/TPA, is maintained in the Clearinghouse. Employers may choose to maintain separate copies in addition to these Clearinghouse records. The Clearinghouse also contains records of the driver's response to consent requests for any full queries conducted or initiated. Employers must retain records of drivers' limited consent for 3 years. This does not have to be retained in the driver qualification file, but the employer must be able to provide evidence upon request.

Employer and Driver Education

Employers are required to promote and make known to each employee the policies and procedures on the misuse of drugs and alcohol. A policy that meets the requirements of the regulations is the foundation of an effective drug and alcohol program. Every person involved in the program should be

familiar with the policy in order to avoid compliance problems. Every motor carrier must provide each of its employees with educational materials that explain the drug and alcohol use and testing regulations. See [49 CFR 382.601](#) for a full list of content. Also, see [FMCSA's Overview of Drug and Alcohol Rules and Resources for Employees](#).

6.5.2 Collecting Driver Drug and Alcohol Records

Employers must request alcohol and controlled substances information from previous employers in accordance with the requirements of [49 CFR 40.25](#). See [49 CFR 382.413](#) and [391.23\(e\)](#). See also [6.1.2 Inquiry about Drug and Alcohol Tests](#).

The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) enables employers to identify CDL drivers who commit a violation while working for one employer, but who fail to subsequently inform another employer as required. Employers must conduct **both** electronic queries in the Clearinghouse and manual, offline inquiries to previous employers for pre-employment driver investigations until January 6, 2023. After January 6, 2023, a query in the Clearinghouse will satisfy this requirement.

Drug and Alcohol Clearinghouse Query and Consent Process

An employer is required to conduct pre-employment and annual queries in the Drug and Alcohol Clearinghouse for all drivers subject to drug and alcohol testing under [49 CFR Part 382](#). This process is used to determine if current and prospective employees are prohibited from performing safety-sensitive functions, such as operating commercial motor vehicles (CMVs), due to unresolved drug and alcohol program violations. *Per* [49 CFR 382.703\(a\)](#), employers must **obtain consent from a driver** before querying his or her Clearinghouse record; the type of consent depends on the query type. While drivers are not required to register for the Clearinghouse; a driver must be registered to provide electronic consent in the Clearinghouse if a prospective or current employer needs to conduct a full query of the driver's Clearinghouse record—this includes all pre-employment queries.

For step-by-step instructions on how to conduct queries, view [How to Conduct a Limited Query \(Employers\)](#) and [How to Conduct a Full Query \(Employers\)](#). For additional information, view the [Queries and Consent Factsheet](#) and [Query History \(Employers\)](#). See also [6.5.4 Carrier Reporting Responsibilities When a Driver Tests Positive](#) and [6.5.5 – Return-to-Duty Process and Testing \(Under Direct Observation\)](#).

6.5.3 Testing Types and Requirements (49 CFR 382, Subpart C)

There are several types of required tests as noted below. Employers can find information on drug and alcohol testing rules and related resources at [FMCSA's Drug and Alcohol Testing](#) page.

Pre-Employment Testing (Controlled Substances Only)

Results of the negative pre-employment drug test for controlled substances must be received by the carrier prior to allowing the driver to operate a CMV. See [49 CFR 382.301\(a\)](#).

Post-Accident Testing

After an applicable accident occurs involving a CMV (operating on a public road in commerce), each employer must test for alcohol and drugs for each of the surviving drivers. See [49 CFR 382.303\(a\)](#) for **alcohol** tests and [49 CFR 382.303\(b\)](#) for **controlled substance** tests. Carriers must have a valid reason if tests were not conducted within the required time limits. In addition, carriers must document any information related to why the test(s) were not conducted.

The following flow chart and table are quick references for determining when post-accident tests are required.

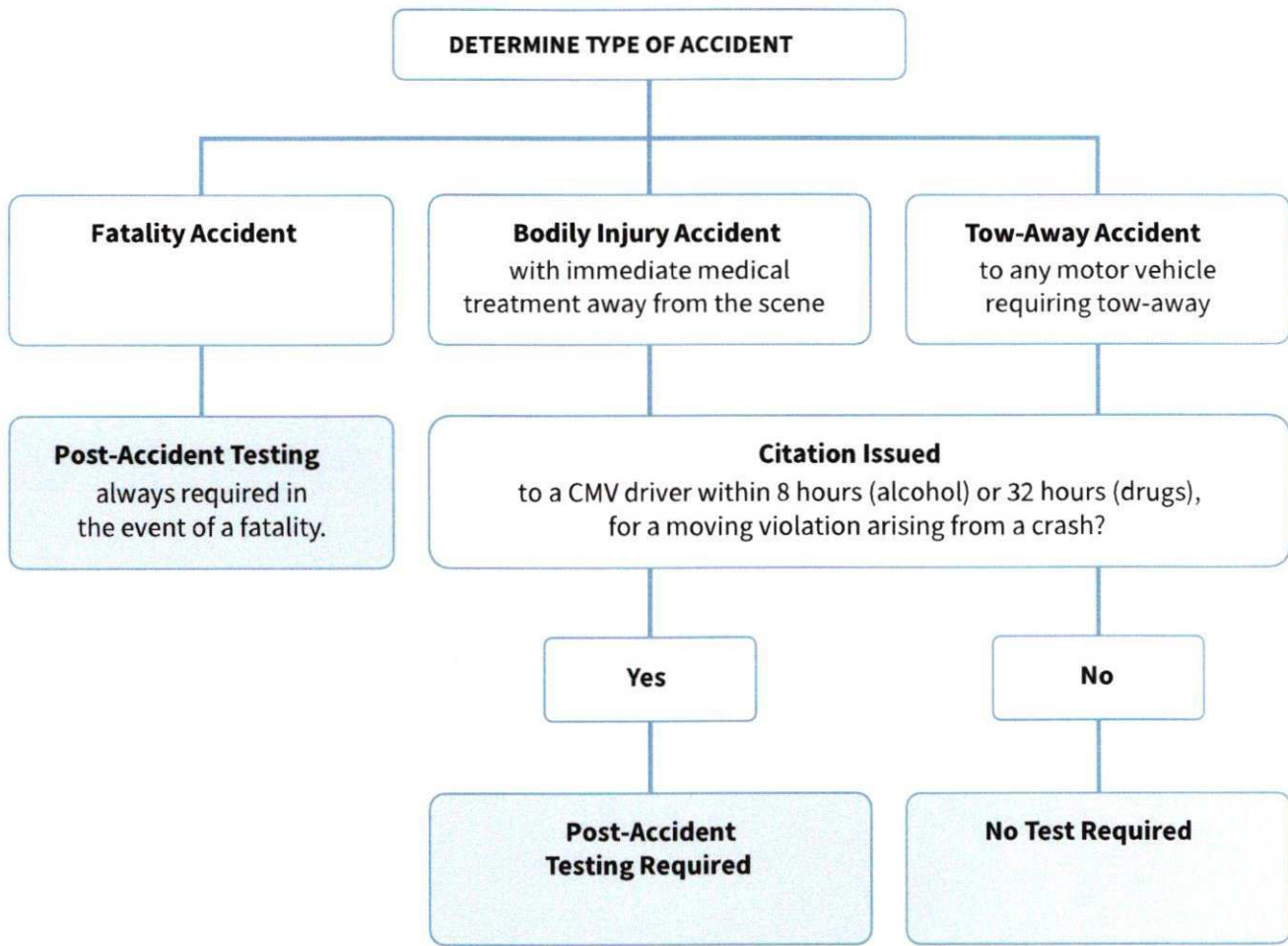


Figure 1 Post-Accident testing Flow Chart

Occurrence	Post-Accident Testing Requirements
Fatality Accident	Always test for drugs and alcohol.
Bodily Injury Accident	If a driver is issued a citation within 8 hours of the occurrence, an alcohol test is required. If a driver is issued a citation within 32 hours of the occurrence, a drug test is required.
Tow-Away Accident	If a driver is issued a citation within 8 hours of the occurrence, an alcohol test is required. If a driver is issued a citation within 32 hours of the occurrence, a drug test is required.

Random Testing (382.305)

- In general, employers need to randomly test drivers at a minimum annual percentage rate of per calendar year (January 1-December 31):
 - 10 percent of the number of drivers for alcohol testing; and
 - 25 percent of the number of drivers for drug testing.
- The random alcohol tests must be performed immediately prior, during, or immediately after a driver has performed a safety-sensitive function.
- All drivers must have an equal chance of being tested.
- See [49 CFR 382.305](#) for additional information.

Note: For current testing random rates check [DOT random testing rates](#).

Reasonable Suspicion Testing

- An employer may require a driver to submit to an alcohol and/or drug test when reasonable suspicion exists that the driver has violated the prohibitions concerning alcohol and/or drugs. See [49 CFR 382.307](#).
- A [trained employer official](#) determines whether reasonable suspicion exists based on specific, contemporaneous, and articulable observations of the appearance, behavior, and speech or body odors of the driver. See [49 CFR 382.603](#) for supervisor training requirements. The Federal Transit Administration provides a [reasonable suspicion training video](#). In addition to the video a booklet with questions and answers must be completed by the trainee in order to satisfy all the requirements of the training.
- Reasonable suspicion testing and training does not apply to an owner–operator who does not supervise any drivers.

6.5.4 Carrier Reporting Responsibilities When a Driver Tests Positive

Employers are required to report driver drug and alcohol program violations in the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) per [49 CFR 382.705](#). See the table below for employer reporting responsibilities. For step-by-step instructions, see [Reporting Violations for Employers](#).

Type of Driver Violation	Motor Carrier Responsibility
<ul style="list-style-type: none"> • 0.04 or Higher Alcohol Concentration • Refusal to test (alcohol) as specified in 49 CFR 40.261 • Refusal to test (drug) not requiring determination by the MRO as specified in 49 CFR 40.191 • Actual knowledge of a drug or alcohol violation as defined in 49 CFR 382.107 	<p>The employer must immediately remove the employee involved from any safety-sensitive functions. Do not wait for written verification of the test results. For full explanation, see 49 CFR 382.501, 49 CFR 40.23, Subpart B - Employer Responsibilities.</p> <p>Employers must report any drug and alcohol program violation information to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information.</p>

Medical review officers (MROs) are also required to report driver drug and alcohol program violations in the Clearinghouse per [49 CFR 382.705](#). Employers will not enter a violation that has been entered in the Clearinghouse by an MRO. See the table below for MRO reporting responsibilities. For step-by-step instructions, see [Reporting Violations for MROs](#).

Type of Driver Violation	Medical Review Officer Responsibility
<ul style="list-style-type: none"> • Verified positive, adulterated, or substituted drug test result • Refusal to test (drug) requiring a determination by the MRO as specified in 49 CFR 40.191 	<p>MROs must report results within two business days of making a determination or verification of a DOT-required drug test.</p> <p>Any changes to the results of a verified drug test must be reported to the Clearinghouse within one business day of making the changes.</p>

6.5.5 Return-to-Duty Process and Testing (Under Direct Observation)

Before an employer allows a driver to return to duty to perform a safety-sensitive function after the driver has violated prohibitions of [49 CFR 382, Subpart B](#), that driver must first do the following:

- Be evaluated by a substance abuse professional (SAP).
- Participate in/complete the treatment program prescribed.
- Pass a drug and/or alcohol return-to-duty test with the following results:
 - **Alcohol** with a result indicating an alcohol concentration of less than 0.02; and/or
 - **Controlled Substances** with a result indicating a verified negative result for drug use.
- Have a documented follow-up testing schedule.

Employers are responsible for reporting negative return-to-duty test results. This information must be reported to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information. See [Reporting RTD Information \(Employers\)](#) for step-by-step instructions. You can also [learn more about the RTD process](#).

Substance abuse professionals are required to report the following details of a driver's return-to-duty process in the Clearinghouse by the close of the business day following the assessment or determination:

- The date of completion of an initial SAP assessment
- The date of determination of eligibility for RTD testing

Note that a driver's education/treatment plan is not recorded in the Clearinghouse.

See [49 CFR 40, Subpart O—Return-to-Duty Process](#).

A return-to-duty test can be used as a pre-employment test when a pre-employment test is required and the new employer would be required to conduct both tests on the same day. See [49 CFR 382.309](#).

6.5.6 Follow-Up Testing (Under Direct Observation)

A substance abuse professional (SAP) will establish a mandatory follow-up testing plan. See [49 CFR 382.311](#).

- The employer must ensure that the follow-up testing is carried out.
- A minimum of six follow-up tests must be conducted in the first 12 months.
- The driver may also be subject to follow-up tests during the 48 months of safety-sensitive duty following the first 12-month period.
- The employer must report the date a driver's follow-up testing plan is successfully completed to the Clearinghouse by the close of the third business day following the date on which the employer obtained the information.

Note that a driver's follow-up testing plan is not recorded in the Clearinghouse.

See [49 CFR 40.287](#) and [49 CFR 40.23](#) for additional motor carrier responsibilities following a CMV driver's positive/refused drug test.

6.5.7 Refusal to Test

The employer must not allow a driver who refuses to submit to a required test to perform or continue to perform safety-sensitive functions. Refusing to submit to a required test covers a variety of situations, see the definition in [49 CFR 382.107](#). A refusal to test has the same consequences as failing a drug or alcohol test, see [49 CFR 382.211](#), and must also be reported to the Clearinghouse. See [How to Report a Violation \(Employer\)](#) for instructions on reporting applicable drug and alcohol test refusals. Any driver holding a CLP or CDL is considered to have agreed to complete an alcohol or controlled substances test; see [Controlled Substances and Alcohol Testing: Implied Consent \(383.72\)](#).

6.5.8 Drug and Alcohol Convictions While Operating a Non-commercial Vehicle

There are many categories that could disqualify a CMV driver. See [49 CFR 383.51, Subpart D](#). Drivers should be made aware that certain drug and alcohol convictions received in non-commercial vehicles may affect their CDL status.

6.5.9 Common Violations

The following table lists some of the most common alcohol and substance abuse violations.

Violation	Relevant Code
Failing to implement a drug/alcohol testing program	382.115(a)
Using a driver before receiving a pre-employment drug test result	382.301(a)
Failing to conduct post-accident alcohol or drug test	382.303
Failing to do random drug tests at applicable annual rate	382.305(b)(2)
Driver performing safety-sensitive function without follow-up	382.503
Using a driver who refused to take drug/alcohol test	382.211
Using a driver with a .04 alcohol level	382.201
Failing to implement a random controlled substance or alcohol testing program	382.305
Failing to do random alcohol tests at the applicable annual rate	382.305(b)(1)
Using a driver who has tested positive for a drug	382.215

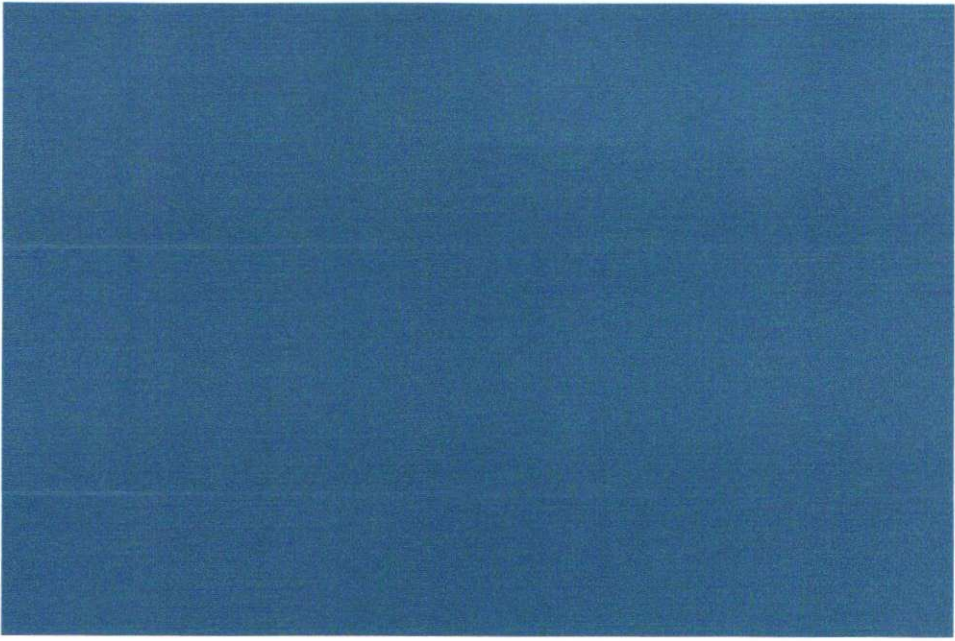
Disclaimer

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upon as a substitute for the Agency's published regulations.

SPILL CONTROL PLAN FOR SOLID WASTE HAULERS

- (1) Spill control and safety equipment carried in each vehicle:
 - 1). Reflectors and/or flares
 - 2). Fire extinguisher
 - 3). First aid kit
 - 4). Heavy-duty gloves, hard hat
 - 5). Flashlight
 - 6). *Tire pressure gauge*
- (2) All loads will be enclosed, covered, or tarped to prevent accidental discharge of the waste during transport to the disposal facility.
- (3) The driver will perform the following pre-trip inspections:
 - 1). *Pre trip before leaving*
 - 2). *Post trip upon Arrived*
- (4) If there is an accident or other emergency which causes a portion of the load to be spilled, the driver, if uninjured, will contact the following designated company coordinator:
Name: *Frank* Phone: *267.318.3538*
- (5) The designated coordinator will contact the state and municipal authorities where the accident occurred. If the accident or spill has the potential to cause environmental damage, (either due to the nature of the waste, location of the accident, or additional factors such as leaking oil, gasoline, or hydraulic fluid) the person contacted will notify the state emergency response team, by calling one of the following numbers:
Delaware: 911, (302) 739-9401 or 1-800-662-8802 (*Other numbers may be listed as follows, however, the listed Delaware numbers must be included in the spill control plan.*)
Maryland: *410-865-2055 or 2056*
New Jersey: *856-757-5121*
- (6) The designated coordinator will contract for clean-up services with another company. (*This is optional, however, if another company is to be contracted, please append a list of cleanup companies by either region or state.*)
- (7) This plan will be carried in all vehicles, along with the permit.



Occupational Safety and Health Training Guidelines

For Federal Agencies

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1. Background

Section 19 of the Occupational Safety and Health Act of 1970 (the Act) includes provisions to ensure safe and healthful working conditions for federal sector employees. Under that section, each federal agency is responsible for establishing and maintaining an effective and comprehensive occupational safety and health (OSH) program consistent with standards promulgated under Section 6 of the Act. On February 26, 1980, President Carter issued Executive Order (E.O.) 12196, *Occupational Safety and Health Programs for Federal Employees*, which guides the heads of federal Executive Branch agencies in implementing Section 19 of the Act, and directs the Secretary of Labor (the Secretary) to issue a set of basic program elements to assist the various federal agencies in carrying out their responsibilities. These basic program elements are set forth at 29 CFR 1960 (Part 1960).

The E.O. also specifies that the Federal Advisory Council on Occupational Safety and Health (FACOSH) shall advise the Secretary on matters relating to the occupational safety and health of the federal workforce. The Assistant Secretary for Occupational Safety and Health chairs the Council, which consists of sixteen members: eight representing federal agency management, and eight from labor organizations representing federal employees. In 2011, FACOSH evaluated the current OSH training requirements for federal employees. As part of this evaluation, FACOSH collected information from federal agencies and labor organizations representing federal employees regarding the OSH training needs of the federal workforce. FACOSH analysis of the data resulted in a report, *Recommendations for Consideration by the Secretary of Labor on Uniform Occupational Safety and Health Training Guidelines for the Federal Government*, which included a series of recommendations for improving the consistency of OSH training requirements. In October 2012, FACOSH submitted its report to the Secretary for consideration. Upon review, Secretary Hilda Solis approved the report and tasked OSHA with implementing the FACOSH recommendations.

2. Introduction

As part of its OSH program, each federal agency is responsible for providing appropriate training to ensure that employees have the knowledge and skills necessary to fulfill their OSH obligations. The E.O. states that each agency head “shall provide safety and health training for supervisory employees, employees responsible for conducting occupational safety and health inspections, all members of occupational safety and health committees where established, and other employees.” The basic program elements in Part 1960, Subpart H also include several provisions addressing OSH training. The provisions in Part 1960 give agency heads the flexibility necessary to implement their programs in a manner consistent with their respective missions, sizes, and organizations.

These guidelines summarize the OSH training requirements set forth in the Act, E.O., and basic program elements. OSHA developed these guidelines to address the need for uniform OSH training at all staff levels of the Federal Government. The guidelines also state that OSHA will issue notices of unsafe or unhealthful working conditions to federal agencies for violations of the training requirements in Part 1960.

3. References

[Occupational Safety and Health Act of 1970, Section 19, Federal Agency Safety Programs and Responsibilities.](#)

[Occupational Safety and Health Act of 1970, Section 6, Occupational Safety and Health Standards.](#)

[Executive Order 12196, Occupational Safety and Health Programs for Federal Employees, February 26, 1980.](#)

[29 CFR Part 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters.](#)

Federal Advisory Council on Occupational Safety and Health Report, Recommendations for Consideration by the Secretary of Labor on Uniform Occupational Safety and Health Training Guidelines for the Federal Government, December 17, 2012.

[University of Wollongong, WHS Training Guidelines, April 2013.](#)

[Office of Personnel Management, "Training Needs Assessment," nd.](#)

4. Definitions

Assessment is the process of documenting specific knowledge and skills, in measurable terms.

Assessor is a person who evaluates an employee to determine his/her level of competence.

Certified Safety and Health Committee is an agency safety and health committee that meets the provisions of section 1-3 of E.O. 12196 and 29 CFR Part 1960, verified by the head of each federal agency in writing to the Secretary. These committees monitor and assist in carrying out the agency's safety and health policies and program at the workplaces under their jurisdiction.

Collateral Duty Employees are employees who are assigned official occupational safety and health duties and responsibilities in addition to the primary duties and responsibilities of the position the employee occupies.

Competency describes the work-related skills and behavior needed to perform activities in a safe manner.

Designated Agency Safety and Health Official (DASHO) is the individual who is responsible for managing the safety and health program within an agency, and is so designated or appointed by the head of the agency pursuant to §1960.6 and the provisions of Executive Order 12196.

Employee is a person, other than members of the Armed Forces, employed or otherwise suffered, permitted or required to work by an *agency*.

Employee Representatives are representatives of agency employees as is consistent with the Federal Service Labor Management Relations Statute (5.U.S.C. 71), or collective bargaining or other labor management arrangements.

Management Officials means a supervisor or management official as defined in the applicable labor-management relations program covering the affected employees.

Safety and Health Training is any activity provided to agency employees to help them gain, improve, or retain knowledge, skills, or abilities related to safety and health.

Supervisory Employees are employees who exercise delegated authorities as defined by the U.S. Office of Personnel Management.

Training Needs Assessment (TNA) is the process of identifying performance requirements and the knowledge, skills, and abilities needed by an agency's workforce to achieve the requirements.

5. Responsibilities

Responsibilities for OSH training are as follows:

5.1 Agency Head

The agency head is responsible for providing top management officials with orientation and other learning experiences, which will enable them to manage the agency's OSH program. The agency head is also responsible for assuring that safety and health officials are designated at each appropriate level with sufficient authority and responsibility to plan for and secure funds for necessary safety and health staff, equipment, materials, and training required to ensure the implementation of an effective occupational safety and health program.

5.2 Designated Agency Safety and Health Official (DASHO)

DASHOs are responsible for their agency's OSH program development and implementation, as well as hazard recognition, evaluation and control, equipment and facility design, standards, analysis of accident, injury, and illness data, and OSH training.

5.3 Management Officials

Management officials are responsible for ensuring that there are adequate resources and budgetary provisions for their agency's OSH programs and initiatives, including the necessary administrative costs for training and sufficient personnel to implement and administer the program at all levels.

5.4 *Supervisory Employees*

Supervisory employees are responsible for providing and maintaining safe and healthful working conditions for employees. They are also responsible for ensuring that staff completes OSH training. This includes training on the agency's occupational safety and health program, occupational safety and health standards applicable to the agency's workplaces, procedures for reporting hazards, procedures for reporting allegations of reprisal, and procedures for the abatement of hazards, as well as other appropriate rules and regulations.

5.5 *Employee Representatives*

Employee representatives are responsible for making certain that employee groups function appropriately in ensuring safe and healthful working conditions and practices in the workplace. This includes assisting the agency in conducting workplace safety and health inspections.

5.6 *Certified Safety and Health Committee*

Each certified safety and health committee is responsible for monitoring and assisting the agency's safety and health program.

5.7 *Employees*

Each agency employee should attend OSH training programs relevant to their work as directed by their supervisor.

6. Skills, Knowledge and Training Requirements

6.1 *OSH Skills and Knowledge Base (Competencies)*

OSH competencies are the skills and knowledge required for employees to perform work activities in a safe and healthful manner. To provide appropriate OSH training, it is necessary to identify competencies for each level of responsibility or role in the agency or department. Agencies should identify competencies by taking into account the work activities of the position or role and any risks associated with the conduct of these activities.

The basic program elements in 29 CFR 1960, Subpart H, establishes the scope of training needs for six (6) different employee categories or groups. Specifically, sections 1960.54 through 1960.59 address OSH training for: top management officials; supervisors; safety and health specialists; safety and health inspectors; collateral duty employees and safety and health committee members; and employees and employee representatives.

There are specific OSH skills and knowledge that are common to all employee categories. Employees should have an understanding of the general principles and concepts included in the following documents, which provide a framework for agencies' safety and health programs:

- Section 19 of the Act;

- E.O. 12196;
- 29 CFR Part 1960; and
- Agency-specific OSH program.

Categories of OSH competencies are as follows:

- **General** – General competencies are those that are identified according to the agency’s function and OSH responsibility. These competencies are common to all employee categories (e.g., understanding the agency’s OSH program, including knowledge of employees’ rights and responsibilities and methods for identifying and reporting workplace hazards, etc.).
- **Risk-Specific** – Risk-specific competencies are identified according to the type of work being conducted (e.g., first aid, hazardous substance awareness, ergonomics, etc.).
- **Task-Specific** – Task-specific competencies are the skills and knowledge needed by an employee in order to perform their work safely (e.g., applying safe work procedures when operating a machine or piece of equipment, etc.).

6.2 *Training Needs Assessment*

Agencies should conduct a Training Needs Assessment¹ (TNA) to identify and evaluate the safety and health training needs of the organization or an employee. The assessment should identify:

- What skills are required to perform the work activity;
- The agency requirements for safety and health training;
- The existing skill level of the staff performing the work; and
- Whether there is a training gap between the employee’s skill level and the skills needed to perform their work.

Agencies and departments should identify generic and risk-specific OSH competencies using the following mechanisms:

- Legislative requirements;
- Review of employees’ injury/illness performance;
- Consultation with managers, supervisors, and/or employee representatives; and

¹ For additional information on Training Needs Assessments, please visit the Office of Personnel Management’s website: <http://www.opm.gov/policy-data-oversight/training-and-development/planning-evaluating>.

- Consultation with the certified safety and health committee.

Employees should receive training that addresses their assigned responsibilities.

Employees can work with their supervisor to identify the task-specific competencies. Once OSH training competencies are identified, the relevant training should be provided to achieve employee competency levels.

Newly-identified generic and risk-specific competencies should be added to the OSH training program as they are identified.

Agencies should use qualified personnel or safety and health experts within their agency to conduct TNAs.

6.3 *Specific Training Requirements*

The basic program elements at 29 CFR Part 1960, Subpart H, require that each agency must provide the following training and learning experiences to specific employee groups.

A. Top Management Officials

Management officials must be provided with orientation and learning experiences that will enable them to manage the occupational safety and health programs of their agencies. Such orientation should include the requirements of section 19 of the Act, E.O. 12196, 29 CFR Part 1960, and the agency safety and health program.

B. Supervisors

Each agency must provide supervisory employees with OSH training that includes:

- Supervisory responsibility for providing and maintaining safe and healthful working conditions for employees;
- The agency OSH program (e.g., procedures for reporting and abating hazards, reporting and investigating allegations of reprisal, investigating accidents/incidents, reporting injuries and illnesses, etc.);
- Section 19 of the Act;
- E.O. 12196;
- 29 CFR Part 1960;
- OSH standards applicable to the agency's workplaces; and
- Other appropriate rules and regulations.

Supervisory employees should be provided with learning experiences, including introductory and specialized courses and materials that will enable them to recognize and eliminate, or reduce occupational safety and

health hazards in their work units. Such training shall also include the development of required skills for managing the agency's safety and health program within the work unit, including the training and motivation of subordinates to assure safe and healthful work practices.

C. Safety and Health Specialists

Safety and health specialists must receive training to prepare them to perform the necessary technical monitoring, consulting, testing, inspecting, designing, and other tasks related to program development and implementation, as well as hazard recognition, evaluation and control, equipment and facility design, standards, analysis of accident, injury, and illness data, and other related tasks. Each agency should implement career development programs for their occupational safety and health specialists to enable the staff to meet present and future program needs of the agency.

D. Safety and Health Inspectors

Each agency must provide training for safety and health inspectors on applicable agency standards, and the use of appropriate equipment and testing procedures.

E. Collateral Duty Staff and Certified Occupational Safety and Health Committee Members

On appointment, collateral duty safety and health personnel and all members of certified occupational safety and health committees should receive training that corresponds with the scope of their assigned responsibilities. Such training should include agency procedures for the reporting, evaluation and abatement of hazards; agency procedures for reporting and investigating allegations of reprisal; the recognition of hazardous conditions and environments; identification and use of occupational safety and health standards; and other appropriate rules and regulations.

F. Employee Representatives

Employees that represent employee groups should receive OSH training that includes both introductory and specialized courses and materials that will enable such groups to ensure safe and healthful working conditions and practices in the workplace and enable them to assist in conducting workplace safety and health inspections.

G. Employees

Employees must receive appropriate safety and health training, including specialized job safety and health training, appropriate to the work performed by the employee. Employees must also receive training on the

agency occupational safety and health program, with emphasis on their rights and responsibilities.

7. Training Programs

7.1 Development

Agencies should utilize qualified safety and health experts from available sources when developing OSH training. Such sources may include, but are not limited to, the following:

- Other federal agencies including OSHA;
- Professional OSH groups;
- OSH consultants;
- Universities;
- Labor organizations;
- Field Federal Safety and Health Councils (FFSHCs); and
- Certified safety and health committees.

7.2 Delivery

Agencies should provide employees with OSH training to close the skill gaps identified by a TNA. Qualified personnel or safety and health experts should deliver OSH training to employees. Types of training may include, but are not limited to, the following:

- OSH courses delivered by the agency;
- Training programs delivered by external providers, including OSHA Training Institute (OTI) and OTI Education Centers; and
- Training demonstrations.

All new employees should complete an orientation or basic OSH training course, which should include coverage of section 19 of the Act, 29 CFR Part 1960, E.O. 12196, and the agency safety and health program. All employees should complete general OSH training on a yearly basis. For example, the annual training should cover new or emerging hazards and OSH issues of importance to the agency or job task/function. Other training, including risk-specific and task-specific training, should be delivered on an as-needed basis. Examples of instances when agencies should deliver training include, but are not limited to, the following:

- When an employee is hired;
- Annually for new and emerging OSH hazards;
- Upon completion of a risk assessment;
- As a result of an incident or OSH audit corrective action;
- When new safety and health injury and illness trends are identified;

- When an employee transfers jobs or has a change in job assignment; and
- When there is a change in technology, work process, equipment, and/or substances used for a job.

7.3 *Learning Methods*

For any type of training, learning methods may include, but are not limited to, the following:

- Review of health and safety guidelines;
- Specialist instruction;
- Computer assisted learning;
- Demonstration of safe work procedures;
- On-the-job training;
- Supervision; and
- Other resources or techniques essential to achieving skills and knowledge competency.

The person coordinating the training should assess the literacy, language, and other learning requirements of an employee by asking the training participants if they have any special needs.

7.4 *Assessment of Competency*

An assessment of competency should be conducted to ensure that an employee successfully attained the necessary skill or knowledge upon completion of training.

- (a) There are numerous methods available to administer an assessment of competency. The method to determine competency will vary depending on the type of training delivered. For example, the assessment of competency may be by means of a written test, verbal test, or demonstration. For instance, where training on a task-specific competency is required, an employee can prove competency by demonstrating the safe operation of the procedure to the assessor or by answering questions during or at the end of training sessions.

Agencies should choose the appropriate assessment method according to the nature of the competency. Agencies must document all competency assessments.

- (b) Any person whom an agency deems to have sufficient experience in the task being conducted is able to assess competency.

An agency should determine an assessor's competency based on education, training, and experience. An assessor must demonstrate competency through the application of their specific knowledge and skills.

7.5 *Recording Competency*

Agencies should maintain training records as evidence of training delivery and assessment of competence. Each agency should establish procedures for collecting and compiling OSH training records, including documentation of competency, for proper evaluation and necessary corrective action.

7.6 *Duration of Competency*

The continuation of competency is achieved by undertaking the task or process according to the recognized standard or practice.

The level of competency may be deemed inappropriate where evidence indicates there has been deterioration in the level of competency. This may include:

- Operating equipment in an unsafe manner;
- Operating a different mobile or stationary equipment;
- Changes in workplace conditions that could affect safe operation of equipment;
- Occurrence of an incident or near miss incident resulting from the person performing the task;
- Changes in relevant OSH regulatory standards and/or scientific evidence may require updating competencies; and
- The task, process, or equipment changes and requires all persons to demonstrate their competencies.

As such, the person may be deemed to be 'not yet competent' until competency can be demonstrated through the process of retraining and/or reassessment.

8. Training Records

Federal agencies should maintain records for all OSH training. Records must include documentation of competency. Training records should be easily retrievable and clearly identify training as meeting the requirements of the Act, 29 CFR Part 1960, E.O. 12196, and other applicable OSH standards.

OSHA should have access to agency records of OSH training unless they are specifically required by Executive Order to be kept secret in the interest of national defense or foreign policy. Such records should not be submitted to OSHA but may be used by the agency to evaluate its OSH program, to reduce occupational injuries, illnesses, and incidents.

9. Training Program Evaluation

In accord with 29 CFR 1960, Subpart J, agency heads are required to develop and implement a program for evaluating the effectiveness of their agency's OSH programs. Agency heads should assess their OSH training programs, through review by a competent OSH person, to verify that their agency's OSH training meets the requirements of the Act, 29 CFR Part 1960, E.O. 12196, and this OSHA guidance.

Under §1960.71, agency heads must submit an annual report to the Secretary of Labor (Secretary) summarizing their agency's self-evaluation findings. Each year, the Secretary will request that agencies include the following in their reports:

- Information on the agency's safety and health training requirements;
- Evidence verifying that the agency's OSH training was developed in accord with the requirements of the Act, 29 CFR Part 1960, and E.O. 12196;
- A list of the training the agency conducted;
- Information on the method(s) the agency used to deliver training and to assess competency;
- Information on the method(s) the agency used to evaluate the effectiveness of its OSH training; and
- Documentation of the funding allocated to OSH training.

10. OSHA Training Assessment

OSHA may assess an agency's OSH training while conducting any inspection including complaints. In addition, OSHA may assess an agency's training program while conducting evaluations of their occupational safety and health management systems.

OSHA will use the agency's training records to verify that the agency has provided required OSH training to federal employees. As part of the verification, OSHA will ensure that the employees received training in a format that they could understand. OSHA will document and issue notices of unsafe or unhealthful working conditions if it determines that a deficiency exists in a federal agency's OSH training program.

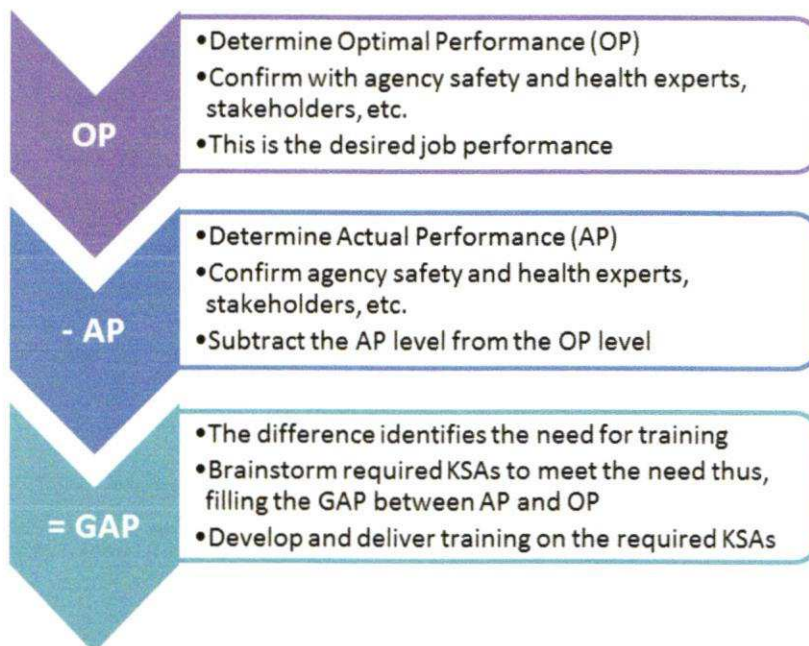
Training on specific work-related hazards does not constitute an admission of the existence of a hazard or that the agency or employee has violated an OSHA rule.

Appendix A: Training Needs Assessment (TNA) Sample

Training Needs Assessment

Developing occupational safety and health (OSH) training begins with conducting a Training Needs Assessment (TNA) to identify the knowledge, skills and attitudes (KSAs) needed to improve the OSH performance of employees.

The process for determining training needs follows the formula of: Optimal Performance (OP) – Actual Performance (AP) = GAP.



The following form can be adapted for use by each federal agency. To identify training needs, determine competencies for the agency or for each job role within the agency and use the competencies to identify specific areas where employees should improve their safety and health KSAs. Use a rating scale of 1 - 10 (1 = lowest / 10 = highest) to reflect the overall competency for the agency or for the staff in each job role. The rating scale will help when identifying training needs according to competency gaps.

Training Needs Assessment

Agency or Individuals Name:

Job Role: (If used for individuals)

GENERAL COMPETENCIES		RATING
1	Section 19 of the OSH Act	
2	Executive Order 12196	
3	29 CFR Part 1960	
4	Agency OSH Policies and Procedures	
5	Hazard and Incident Reporting	
6	Employer and Employee OSH Responsibilities	
7	Agency Emergency Procedures	
8	OSH Responsibilities for Managers/Supervisors	
RISK – SPECIFIC COMPETENCIES		RATING
11	First Aid	
12	Hazardous Substance Awareness	
13	Ergonomics	
14	Laboratory Safety	
15	Safe Work Procedures	
16	First Aid	
17	Distracted Driving	
18	Laser Hazards	

TASK – SPECIFIC COMPETENCIES		RATING
21	Ladder Use	
22	Operating a Drill	
23	Operating a Grinder	
24	Operating a Chainsaw	
25	Forklift Operation	
26	Operating a Computer	

Chemical Spill Procedures

[Spills and Releases \(/emergencies-and-incidents/spills-and-releases\)](#)

[Up \(/emergencies-and-incidents/spills-and-releases\)](#)

[Chemical Spill Kit Locations \(/emergencies-and-incidents/spills-environmental-releases/kit-locations\)](#)

- [Spill Response and Clean-up Procedures](#)
- [Developing a Spill Response Plan](#)
- [Recommended Spill Control Materials Inventory](#)

Spill Response and Clean-up Procedures




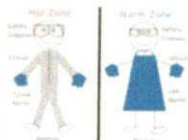

In the event of a chemical spill, the individual(s) who caused the spill is responsible for prompt and proper clean-up. It is also their responsibility to have spill control and personal protective equipment appropriate for the chemicals being handled readily available. See [Developing a Spill Response Plan](#) for more information.

All spill kits come with a [Chemical Spill Response Protocol visual guide](#)

(</sites/g/files/toruqf5671/files/Spill%20Kits%20Insert%20Page%202.pdf>). Click on the image below or link provided to view the guide.

Cleaning up Chemical Spills

EHS: 609-258-5294 PUBLIC SAFETY: 609-258-3333

<p>1. Call Public Safety at 609-258-3333 if:</p> <ul style="list-style-type: none"> • anyone is hurt, • the spill is greater than one gallon • there is a release to the environment • there is a violent reaction or fire 	<p>2. For spills less than one gallon, use this spill kit.</p> 
<p>3. Put up "Caution: Chemical Spill" tape. Notify people in the surrounding area.</p> 	<p>4. Protect nearby floor drains with a spill sock.</p> 
<p>5. Put on the appropriate PPE.</p> 	<p>6. Pour absorbent from the outside of the spill to the center.</p> 

<p>7. Collect absorbent in a bag. Label the bag as hazardous waste and the contents.</p> 	<p>8. Take extra caution with regard to shards of glass and chemical vapors. Call EHS for assistance at 609-258-5294.</p> 
<p>9. Decontaminate area with compatible disinfectant and spill pads.</p> 	<p>10. Collect contaminated spill pads in the same bag.</p> 
<p>11. Remove PPE and collect disposables in the same bag. Seal with a twist tie.</p> 	<p>12. Contact EHS at 609-258-5294 or ehs@princeton.edu to refill the spill kit. Report spills to your supervisor.</p>

(</sites/g/files/toruqf5671/files/Spill%20Kits%20Insert%20Page%202.pdf>)

The following are general guidelines to be followed for a chemical spill. More detailed procedures may be available in your [Departmental Chemical Hygiene Plan \(/node/142\)](#) or Spill Response Plan.

Emergency Actions

- Immediately alert area occupants and supervisor, and evacuate the area, if necessary.
- If there is a fire or medical attention is needed, contact Public Safety at [609-258-3333](tel:609-258-3333) [\(tel:609-258-3333\)](mailto:tel:609-258-3333).
- Attend to any people who may be contaminated. Contaminated clothing must be removed immediately and the skin flushed with water for no less than fifteen minutes. Clothing must be laundered before reuse. See First Aid for Chemical Exposures for more information.
- If a volatile, flammable material is spilled, immediately warn everyone, control sources of ignition and ventilate the area.

Immediate Spill Response

- Don personal protective equipment, as appropriate to the hazards. Refer to the Material Safety Data Sheet or other references for information.
- Consider the need for [respiratory protection \(/node/295\)](#). The use of a respirator or self-contained breathing apparatus requires specialized training and medical surveillance. Never enter a contaminated atmosphere without protection or use a respirator without training. If respiratory protection is needed and no trained personnel are available, call EHS at x8-5294 or Public Safety at 911. If respiratory protection is used, be sure there is another person outside the spill area in communication, in case of an emergency. If no one is available, contact Public Safety.
- Using the chart below, determine the extent and type of spill. If the spill is large, if there has been a release to the environment or if there is no one knowledgeable about spill clean-up available, contact EHS at [609-258-5294](tel:609-258-5294) [\(tel:609-258-5294\)](mailto:tel:609-258-5294) from 8:30am-4:30pm. Outside those hours, contact Public Safety at [609-258-3333](tel:609-258-3333) [\(tel:609-258-3333\)](mailto:tel:609-258-3333) and ask for EHS assistance.

Category	Size	Response	Treatment Materials
Small	up to 300mL	chemical treatment or absorption	neutralizatic or absorptio spill kit
Medium	300mL to 5L	absorption	absorption spill kit
Large	more than 5L	call Public Safety (609-258-3333 (tel:609-258-3333))	outside help

- Protect floor drains or other means for environmental release. Spill socks and absorbents may be placed around drains, as needed.
- Contain and clean-up the spill according to the table above.
Loose spill control materials should be distributed over the entire spill area, working from the outside, circling to the inside. This reduces the chance of splash or spread of the spilled chemical. Bulk absorbents and many spill pillows do not work with hydrofluoric acid. POWERSORB® (by 3M) products and their equivalent will handle hydrofluoric acid. Specialized hydrofluoric acid kits also are available for purchase from lab safety suppliers. Many neutralizers for acids or bases have a color change indicator to show when the spill is neutralized.
- When spilled materials have been absorbed, use brush and scoop to place materials in an appropriate container. Polyethylene bags may be used for small spills. Five gallon pails or 20 gallon drums with polyethylene liners may be appropriate for larger quantities.
- Complete a hazardous waste sticker, identifying the material as Spill Debris involving XYZ Chemical, and affix onto the container. Spill control materials will probably need to be disposed of as hazardous waste. Contact EHS [\[mailto:kangjelo@princeton.edu;%20selwood@princeton.edu?subject=Chemical%20Waste%20Inquiry\]](mailto:kangjelo@princeton.edu;%20selwood@princeton.edu?subject=Chemical%20Waste%20Inquiry) at [258-5294](tel:258-5294) [\(tel:258-5294\)](mailto:tel:258-5294) for advice on storage and packaging for disposal.
- Decontaminate the surface where the spill occurred using a mild detergent and water, when appropriate.

- Report all spills to your supervisor or the Principal Investigator.

Developing a Spill Response Plan ([top](#))

An effective spill response procedure should consider all of the items listed below. The complexity and detail of the plan will, of course depend upon the physical characteristics and volume of materials being handled, their potential toxicity, and the potential for releases to the environment.

- Review Safety Data Sheets (SDSs) or other references for recommended spill cleanup methods and materials, and the need for personal protective equipment (e.g., respirator*, gloves, protective clothing, etc.)
- Acquire sufficient quantities and types of appropriate spill control materials to contain any spills that can be reasonably anticipated. The need for equipment to disperse, collect and contain spill control materials (e.g., brushes, scoops, sealable containers, etc.) should also be reviewed. See Recommended Spill Control Materials Inventory for more details. EHS maintains EHS chemical spill control kits that can be used if no other materials are available. After use, please call EHS at [258-5294](tel:258-5294) ☎ (<tel:258-5294>) to restock.
- Acquire recommended personal protective equipment and training in its proper use. **For example, if an air purifying respirator or self-contained breathing apparatus are needed, personnel must be enrolled in the Respiratory Protection Program and attend annual training and fit-testing.*
- Place spill control materials and protective equipment in a readily accessible location within or immediately adjacent to the laboratory.
- Develop a spill response plan that includes:
 - Names and telephone numbers of individuals to be contacted in the event of a spill.
 - Evacuation plans for the room or building, as appropriate.
 - Instructions for containing the spilled material, including potential releases to the environment (e.g., protect floor drains).
 - Inventory of spill control materials and personal protective equipment.
 - Means for proper disposal of cleanup materials (in most cases, as hazardous waste) including contaminated tools and clothing.
 - Decontamination of the area following the cleanup.
- Discuss the spill response plans with all employees in the area. EHS offers training for employees who work directly with chemicals (see Chemical Spills and Waste Procedures) and who are expected to respond outside their work area to assist with spill cleanup (see Chemical Emergency Response (HAZWOPER) First Responder - Operations Level Training). Contact Steve Elwood at 258-6271 to schedule a session for your area.

Recommended Spill Control Material Inventory ([top](#))

Spill kits are located in major hallways, stairwells and near elevators. *Note: For spills greater than 4 liters, call Public Safety at [609-258-3333](tel:609-258-3333) ☎ (<tel:609-258-3333>).*

Chemical Spill Kits

Each Chemical Spill Kit contains one Toolbox/ PPE Spill Kit and two Universal Spill Absorbent Kits.

Part 1: Toolbox/ PPE Spill Kit

Toolbox

- 1 Pen, 1 Marker, 3 Twist Ties, and 4 Hazardous Waste Labels
- 3 Waste Bags
- 1 Dustpan Set
- Length of "Caution- Chemical Spill" Tape
- 1 Spill Instructions

PPE

Hot Zone Bag

- 4 Pairs L Disposable Nitrile Gloves and 2 Pairs of Tyvek Shoe Covers
- 1 XL Disposable Apron with Sleeves and 1 Pair of Chemical Splash Goggles

Warm Zone Bag

- 4 Pairs L Disposable Nitrile Gloves and 2 Pairs of Tyvek Shoe Covers
- 1 XL Disposable Apron without Sleeves and 1 Pair of Safety Glasses

Part 2: Universal Spill Absorbent Kit

- 1 3 in. x 10 ft. Absorbent Sock
- 10 Universal Spill Pads
- 7 lbs. Absorbent (absorbs 2 L of water)

Food Oil Spill Kits

- 1 Pair PVC Glove with Gauntlet (M)
- 1 pair PVC Glove with Gauntlet (XL)
- 1 x 12" Dustpan and Brush Set
- 3 x Hazardous Materials Bag (4mil thickness)
- 10 x Oil Only Absorbent Pad (18" x 16")
- 2 x Oil Absorbent Pillow (10 gallon capacity)
- 1 x Xsorb Premium Granules Absorbent (30 lb. bag)
- 2 x 10 ft. Universal Absorbent Sock (3" diameter)

[Spills and Releases \(/emergencies-and-incidents/spills-and-releases\)](/emergencies-and-incidents/spills-and-releases)

[Up \(/emergencies-and-incidents/spills-and-releases\)](/emergencies-and-incidents/spills-and-releases)

[Chemical Spill Kit Locations \(/emergencies-and-incidents/spills-environmental-releases/kit-locations\)](/emergencies-and-incidents/spills-environmental-releases/kit-locations)

Resources

- [Graphic: Chemical Spill Response Protocol](/document/210) (/document/210)

Staff

[Steve Elwood](mailto:selwood@princeton.edu) (mailto:selwood@princeton.edu)

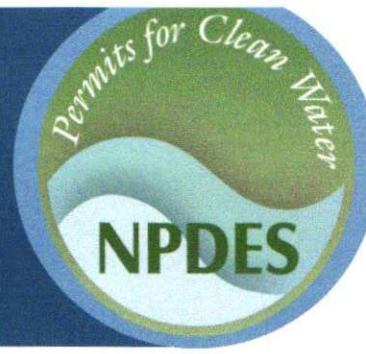
Director For Research Safety

609-258-6271 (tel:609-258-6271)



Stormwater Best Management Practice

Spill Prevention and Control Measures



Minimum Measure: Construction Site Stormwater Runoff Control
Subcategory: Good Housekeeping/Materials Management

Description

Liquid and solid products may enter the environment when they leak or spill from containers during use or transfer. These materials may then directly enter nearby storm drains or receiving waters, or stormwater may carry them there (WES, 2008). Federal requirements for the construction and development industry require that any stormwater discharge permit for construction sites include requirements to "minimize the discharge of pollutants from spills and leaks and implement chemical spill and leak prevention and response procedures" (40 CFR §450.21(d)(3)). Most state Construction General Permits (CGPs) and EPA's CGP require that stormwater pollution prevention plans (SWPPPs) identify measures to prevent, contain, clean up and dispose of material leaks or spills. Managers of small municipal separate storm sewer systems (MS4) should develop, implement and enforce a program to reduce stormwater pollutants from any construction activity within the MS4 that results in a land disturbance of greater than or equal to one acre, as well as any construction activity that is part of a larger common plan of development or sale that would disturb one acre or more. Managers should share these procedures with construction personnel as part of the program and examine those procedures when doing inspections/reviews.

Applicability

Spill prevention and control measures apply to construction sites that store or use materials such as pesticides, paints, cleaners, petroleum products, fertilizers, concrete wash, metals, solvents, soil stabilizers and binders, and contaminated groundwater. Construction staff should develop spill prevention and control measures for material storage areas, refueling stations (both mobile and stationary), material transfer locations, storm drain inlet and outlet locations, and waterways (WES, 2008). The spill prevention, control and countermeasure (SPCC) rule (40 CFR §112) covers every site with a total aboveground oil storage capacity greater than 1,320 gallons or a buried oil storage capacity greater than 42,000 gallons of petroleum



Skill kit at a construction site.

products. The SPCC rule requires every such site to prepare and implement an SPCC plan, which may differ from SWPPP requirements for spill prevention and control measures (U.S. EPA, 2007).

Siting and Design Considerations

As the name implies, spill prevention and control measures consist of pollution prevention measures and measures to control and minimize impact if a spill does occur. Prevention measures should be routinely implemented by construction staff while spill control measures are generally included within a spill plan such as an SPCC plan. All construction staff should be familiar with both prevention and control measures.

When developing spill prevention and control measures, construction staff should identify areas where spills are likely to occur, such as loading and unloading areas, storage and processing areas, places where dust or particulate matter is generated or handled, areas where

equipment maintenance and fueling occur, chemical storage areas, and areas designated for waste disposal. Construction staff should also evaluate the spill potential for stationary facilities—including manufacturing areas, warehouses, service stations, parking lots and access roads—during the project planning phase and re-evaluate that potential during each phase of construction. Designing projects to minimize or use the right amount of herbicides, fertilizers and petroleum-based fuels can also be an important way to reduce stormwater pollutants (PWD, 2018). If construction staff need any of these materials on-site, they should use them as quickly as possible upon delivery to minimize the risk of a spill.

The most successful spill prevention and control measures include both structural and operational controls. Routine prevention measures include (SPU, 2017a, 2017b; U.S. EPA, 2019):

- Recycling, reclaiming or reusing materials, thereby reducing the amount of process materials that are brought on-site.
- Installing leak detection devices, overflow controls and diversion berms.
- Installing inlet protection on storm drains.
- Performing preventative maintenance on storm tanks, valves, pumps, pipes and other equipment.
- Using material transfer procedures or filling procedures for tanks and other equipment that minimize spills.
- Substituting less toxic or non-toxic materials for toxic materials.
- Storing materials in covered areas and within adequate secondary containment structures.
- Leaving hazardous materials in original, labeled containers and keeping Safety Data Sheets on-site.
- Storing materials off the bare ground and away from vehicular traffic and drainage pathways.
- Maintaining a clearly labeled and prominently displayed spill kit that includes, at a minimum, absorbent pads, sorbent booms or socks, absorbent granular material, protective clothing (such as latex gloves and safety glasses), thick plastic garbage bags, and drain covers.
- Following good housekeeping practices at project sites, such as appropriately disposing of unwanted

or unused waste material and immediately cleaning up spills or debris.

In the event of a spill, it is critical that a plan and appropriate equipment be in place and responsible parties be identified to carry out control measures immediately. A spill plan, such as an SPCC plan, should include components such as (SPU, 2017a, 2017b; U.S. EPA, 2019):

- Identification of individuals responsible for implementing control measures as well as personnel to contact in case of a spill.
- Identification of spill response procedures for small, medium and worst-case discharges, as appropriate.
- Definition of safety measures for each kind of waste.
- Instructions for how to notify appropriate authorities, such as police and fire departments, hospitals, or municipal sewage treatment facilities, for assistance.
- Description of procedures approved by state and local governments for containing, diverting, isolating and cleaning up spills.
- Description of spill response equipment to use, including safety and cleanup equipment, location of spill kits, and proper disposal methods for used materials.

For any spill, construction staff should avoid the use of water for cleaning to prevent contaminated stormwater from reaching storm drains; dry spills can be swept up while wet spills can be contained and absorbed using the equipment included in standard spill kits.

Limitations

Training is necessary to ensure that all workers are aware of and knowledgeable about spill prevention and control measures. All staff on-site should receive training on spill prevention and control measures, including regular refresher training. Construction staff should make equipment and materials for cleanup readily accessible and mark them clearly so workers can follow procedures quickly and effectively.

Maintenance Considerations

Construction staff should update the spill prevention and control measures regularly to accommodate any changes to the site, procedures or responsible staff (this

may include a site diagram showing the locations of spill kits, drainage pathways and evacuation routes). They should regularly inspect areas where spills may occur to ensure that procedures are posted and cleanup equipment is readily available. They should also replace spill kit materials as soon as workers use them and ensure spill kits always remain easily accessible.

Effectiveness

Spill prevention and control measures can be highly effective at reducing the risk of surface and groundwater contamination; however, to ensure workers follow the procedures, construction staff should provide worker

training, appropriate materials and equipment for cleanup, and adequate staff time. If a spill occurs, prompt action is the most effective measure to limit environmental harm and cleanup costs.

Cost Considerations

Spill prevention and control measures can be inexpensive to implement; however, construction staff need adequate time and resources to properly handle and dispose of spills. Good housekeeping is the cheapest and most cost-effective way to control a spill. Once a spill has occurred, the cost of cleanup can be significant.

Additional Information

Additional information on related practices and the Phase II MS4 program can be found at EPA's National Menu of Best Management Practices (BMPs) for Stormwater website

References

- Philadelphia Water Department (PWD). (2018). *Stormwater retrofit guidance manual*. Philadelphia, PA: City of Philadelphia.
- Seattle Public Utilities (SPU). (2017a). *City of Seattle stormwater manual* (Vol. 2).
- Seattle Public Utilities (SPU). (2017b). *City of Seattle stormwater manual* (Vol. 4).
- U.S. Environmental Protection Agency (U.S. EPA). (2007). *Developing your stormwater pollution prevention plan: A guide for construction sites* (EPA-833-R-06-004).
- U.S. Environmental Protection Agency (U.S. EPA). (2019). *Oil spills prevention and preparedness regulations*.
- Water Environment Services (WES). (2008). *Erosion prevention and sediment control: Planning and design manual*.

Disclaimer

This fact sheet is intended to be used for informational purposes only. These examples and references are not intended to be comprehensive and do not preclude the use of other technically sound practices. State or local requirements may apply.

HYBRID TRUX LLC

MODEL	MAKE	YEAR	VEHICLE IDENTIFICATION	TAG	GVW
TRIAXLE	FREIGHTLINER	2007	1FVMA6CV47LY75314	AG61738 PA	73280
ROLL OFF	MACK	2010	1M2AX04C9AM008656	AH30810 PA	64000
TRACTOR	MACK	2007	1M1AK05Y17N013043	AH30832 PA	80000
TRACTOR	FREIGHTLINER	2009	1FUJGLCK19LAF1802	AH50778 PA	80000
TRACTOR	MACK	2016	1M1AW02Y7GM078431	AH76141 PA	80000
TRACTOR	KENWORTH	1999	1XKWDB9X7XR826171	AH75792 PA	80000
TRACTOR	FREIGHTLINER	2013	3AKJGEDV1DSFJ2101	AH31580 PA	80000
TRACTOR	MACK	2005	1M1AK06Y55N002946	AH76903 PA	80000
TRACTOR	MACK	2017	1M1AW02Y7HM082447	AH78789 PA	80000
TRACTOR	FREIGHTLINER	2022	3AKJHLDRXNDNC9630	AH83312 PA	80000
TRACTOR	MACK	2014	0M1AW07Y5EM041688	AH81630 PA	80000
TRACTOR	MACK	2016	1M1AW02Y6GM059899	AH83313 PA	80000
ROLL OFF	MACK	1989	2M2P198C4KC005448	AH70432 PA	73280
TRACTOR	FREIGHTLINER	2006	1FUBCXDJX6HV93199	AH46059 PA	73280
TRACTOR	KENWORTH	2020	1XKZD49X0LJ413445	AG37971 PA	80000
TRACTOR	KENWORTH	2019	1NKZXPTX5KJ243626	AH06889 PA	73280
TRACTOR	FREIGHTLINER	2007	1FUJA6DE17LX14358	AH45726 PA	80000
TRACTOR	FREIGHTLINER	2013	1FUJGBDV0DLBZ3557	AH28031 PA	80000
ROLL OFF	KENWORTH	2022	1NKZX4TXXNJ472273	AH51044 PA	73280
TRACTOR	INTERNATIONAL	2006	2HSCNAPR06C190514	AH28967 PA	80000
TRACTOR	FREIGHTLINER	2008	1FUJGECV98LZ09796	AH53426 PA	80000
TRACTOR	FREIGHTLINER	2009	1FUJGECK19LAG3881	AH53427 PA	80000
TRACTOR	VOLVO	2010	4V4NC9EF6AN291059	AH34372 PA	80000

TRACTOR	FREIGHTLINER	2009	1FUJGECK99LAG4082	AH23244 PA	80000
TRACTOR	FREIGHTLINER	2009	1FUJGECK39LAG3865	AH07843 PA	80000
TRACTOR	FREIGHTLINER	2012	1FUJGEDR6CLBF2266	AH32394 PA	80000
TRACTOR	FREIGHTLINER	2012	1M1AW07Y7DM031307	AG83160 PA	80000
TRACTOR	FREIGHTLINER	2018	3AKJHHDR0JSJJ0788	AH60849 PA	80000
TRAILER	MACK	2014	5MAMN4829EC028748	PT7053W PA	
TRAILER	EAST	2016	1E1U2Y286GR058264	PT544B1 PA	
TRAILER	MACK	2005	5MAMN48285C008958	XJK5941 PA	
TRAILER	EAST	2018	1E1U2Y28XJR061336	PT972C0 PA	
TRAILER	EAST	2018	1E1U2Y280JR061426	5567902 ME	
TRAILER	EAST	2018	1E1Z2Y288JR062779	PT239F3 PA	
TRAILER	EAST	2018	1E1Z2Y284JR062780	PT239F4 PA	
TRAILER	EAST	2018	1E1Z2Y286JR062781	PT249U9 PA	
TRAILER	EAST	2018	1E1Z2Y288JR062782	PT003U0 PA	
TRAILER	EAST	2018	1E1U2Y288JR062825	PT354S8 PA	
TRAILER	EAST	2019	1E1U2Y28XKR063492	PT530F2 PA	
TRAILER	EAST	2019	1E1U2Y288KR063491	PT530F1 PA	
TRAILER	EAST	2018	1E1U2Y28XJR062826	PT530F0 PA	
TRAILER	MACK	2007	5MAMN48207C010805	515-8007 ME	
TRAILER	EAST	2000	1E1U1Y288YRC29250	PT639W7 PA	
TRAILER	TRAILSTAR	1999	1T9SF48B6X1066748	PT785X8 PA	
TRAILER	MACK	2001	5MAMN48210C004042	PT394W3 PA	
TRAILER	MCCI	1997	1M9BD4825V2309028	23-3315B ME	
TRAILER	MAYH	1992	1M9BD4523N1309351	503-4307 ME	
TRAILER	MACT	2014	5MAMN4828EC029387	556-8974 ME	
TRAILER	MACT	2004	5MAMN45294C008003	539-2904 ME	
TRAILER	MACK	2012	5MAMN4827CC021245	PT664X1 PA	

TRAILER	MACT	2015	5MADN4025FC031174	547-4554 ME	
TRAILER	MAC	2013	5MAMN4825DC025439	PT126H4 PA	

TEMPORARY EVIDENCE OF APPORTIONED REGISTRATION AUTHORIZATION



Permit Number: **806377**

Issued: 3-27-26 Begins: 3-27-26 Expires: 5-25-26 VOID IF ISSUED AFTER DECEMBER 31, 2026

Carrier: HYBRID TRUX LLC Account Number: 58353

Address: 667 SOUTH AVE USDOT Number of the Motor Carrier Responsible
SECANE, PA 19018 for Safety: 1976741

Unit	Year	Make	Serial No.	Axles/Seats	Fuel	Reg. Gross Wt.	Comb. Gross Wt.	Plate No.
1307	13	MACK	1M1AW0747DM03130	3	D		80000	AG83166

State	Weight	State	Weight	State	Weight	State	Weight	State	Weight
AL	80000	ID	80000	MI	80000	NY	80000	TX	80000
AR	↑	IL	↑	MN	↑	NC	↑	UT	↑
AZ	↑	IN	↑	MS	↑	ND	↑	VT	↑
CA	↑	IA	↑	MO	↑	OH	↑	VA	↑
CO	↑	KS	↑	MT	↑	OK	↑	WA	↑
CT	↑	KY	↑	NE	↑	OR	↑	WV	↓
DE	↑	LA	↓	NV	↓	RI	↓	WI	80000
DC	↓	ME	↓	NH	↓	SC	↓	WY	80000
FL	80000	MD	80000	NJ	80000	SD	80000	AB	
GA	80000	MA	80000	NM	80000	TN	80000	BC	

I certify that the vehicle described is a part of a fleet which is proportionally registered, and that application for registration will be filed within 5 days.

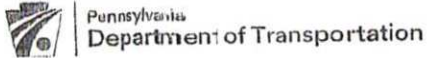
Signature of Registrant: _____ Date: 3-27-26
 Issuing Authority: _____ (Signature) _____ (Print) TA Agent# 681 855 91828 Telephone# _____

Carrier is hereby authorized to operate the vehicle described above in these jurisdictions pending issuance of permanent registration credentials. A copy of this authority must be carried in the vehicle.

ANY ALTERATION OR ERASURE RENDERS THIS PERMIT VOID.

VEHICLE COPY

TEMPORARY EVIDENCE OF APPORTIONED REGISTRATION AUTHORIZATION



Permit Number: 800604

Issued: 3/31/26 Begins: 3/31/26 Expires: 5/30/26 VOID IF ISSUED AFTER DECEMBER 31, 2026
 Carrier: Hybrid TRUX LLC Account Number: 58353
 Address: 667 South Ave Secane PA 19018 USDOT Number of the Motor Carrier Responsible for Safety: 1976741

Unit	Year	Make	Serial No.	Axles/Seats	Fuel	Reg. Gross Wt.	Comb. Gross Wt.	Plate No.	
<u>2266</u>	<u>2012</u>	<u>FRIT</u>	<u>1FUJGEDR6CLBF2266</u>		<u>D</u>		<u>80000</u>	<u>AH32394</u>	
State	Weight	State	Weight	State	Weight	State	Weight	State	Weight
AL		ID		MI		NY		MB	
AR		IL		MN		NC		NB	
AZ		IN		MS		ND		NF	
CA		IA		MO		OH		VA	
CO		KS		MT		OK		WA	
CT		KY		NE		OR		WV	
DE	<u>80000</u>	LA		NV		RI		WI	
DC		ME		NH		SC		WY	
FL		MD	<u>80000</u>	NJ	<u>80000</u>	SD		AB	
GA		MA		NM		TN		BC	

I certify that the vehicle described is a part of a fleet which is proportionally registered, and that application for registration will be filed within 5 days.

Signature of Registrant: [Signature] Date: 3/31/26
 Issuing Authority: [Signature] (Signature) LISA AKENT (Print) TA Agent# 148 Telephone# 6103886995

Carrier is hereby authorized to operate the vehicle described above in these jurisdictions pending issuance of permanent registration credentials. A copy of this authority must be carried in the vehicle.

ANY ALTERATION OR ERASURE RENDERS THIS PERMIT VOID.

STATE COPY (RETURN WITHIN 5 DAYS)

AH-32394

PENNSYLVANIA

AH-32394

APPORTIONED.



**VEHICLE SALES AND USE TAX RETURN/
APPLICATION FOR REGISTRATION**

Attach PA Title - Type or Print • Make check payable to Commonwealth of PA
Bureau of Motor Vehicles + P.O. Box 68593 + Harrisburg, PA 17106-8593

#2266

No. J 016303

MV-4ST (1-19)

VEHICLE PURCHASED	A. PA Title Number (as Shown on Attached Title) 69370453702		Make of Vehicle FRHT	Model Year 2012	H. TAX/FEEES			1ST ASSIGNMENT	2ND ASSIGNMENT
	Vehicle Identification Number 1FUJGEDR6CLBF2266		Condition <input type="checkbox"/> GOOD <input checked="" type="checkbox"/> FAIR <input type="checkbox"/> POOR			Purchase Price (See Note on Reverse.) 11,000			
SELLER	B. Last Name (or Full Business Name) Bordacour		First Name Bouchard	Middle Name	Taxable Amount				
	Co-Seller				1. Sales Tax Due X 6% (.06), X 7% (.07) OR X 8% (.08) ★ (See Note on Reverse.)				
1ST ASSIGNMENT 1ST PURCHASER	C. Last Name (or Full Business Name) Hybrid TRUX LLC		First Name	Middle Name	PA DL/ID# or Bus. ID# 261640365	Date of Birth 2/1/65	1A. Exemption Reason Code (Must Be a Number From 1 To 23 Or 0)		
	Co-Purchaser Last Name		First Name	Middle Name	PA DL/ID#	Date of Birth	1B. First Assignment Exemption No.		
	Street 667 South Ave		City Secane PA		State PA	Zip Code 19018	County Code 15	1B. Second Assignment Exemption No.	
	Date Acquired/Purchased 3/31/26		Refer to County Codes Listing on Reverse Side of Yellow Copy		2. Title Fee 72		3. Lien Fee		
2ND ASSIGNMENT 2ND PURCHASER	D. Last Name (or Full Business Name)		First Name	Middle Name	PA DL/ID# or Bus. ID#	Date of Birth	4. Registration or Processing Fee		
	Co-Purchaser Last Name		First Name	Middle Name	PA DL/ID#	Date of Birth	5. County Fee + (See Note on Reverse.)		
	Street		City		State	Zip Code	County Code	6. Duplicate Reg. Fee No. of Dup. Reg. Cards	
	Date Acquired/Purchased		Refer to County Codes Listing on Reverse Side of Yellow Copy		7. Transfer Fee 11		8. Increase Fee		
VEHICLE TRADED	E. Make of Vehicle		Vehicle Identification Number		Model Year		9. Replacement Fee		
	Body Type (CR, TK, etc.)		Condition <input type="checkbox"/> GOOD <input type="checkbox"/> FAIR <input type="checkbox"/> POOR				10. Total Paid (Add 1 Thru 9)		
APPLICATION FOR REGISTRATION	F. <input type="checkbox"/> Registration plate to be issued by Department (Proof of insurance must be attached.)		<input checked="" type="checkbox"/> Transfer of Previously Issued Registration Plate		<input type="checkbox"/> Transfer & Renewal of Registration Plate		11. Total Paid (Add 10 & 11)		
	<input type="checkbox"/> Exchange registration plate to be issued by Department		<input type="checkbox"/> Transfer & Replacement of Registration Plate		Reason for Replacement <input type="checkbox"/> LOST <input type="checkbox"/> DEFACED <input type="checkbox"/> STOLEN <input type="checkbox"/> NEVER RECEIVED (Lost in Mail)		12. Grand Total (Add 10 & 11)		
	<input type="checkbox"/> Temporary registration plate issued by Full Agent (NOTE: This registration plate will expire 90 days from date of issuance.)		Registration Plate No. AH32394		Expires Month 5 Year 26		NOTE: If "NEVER RECEIVED" block is checked, applicant must complete Form MV-44.		
	Temp. Registration Plate No.		Transferred from Title No. 81552652		VIN 1FUJAGCV59DA79283		Relationship To Applicant Spouse		
	Signature of person from whom registration plate is being transferred (if other than applicant)		Sign Here						
	Vehicle Purchased Weight Information (If Applicable) GVWR		Unladen Weight		Req. Reg. Gross WL Including Load		Req. Reg. Gross Comb. Wt. (If Applicable) 8000		
Insurance Company Name PROGRESSIVE		Policy No. (Or Attach Binder) 775790560		Policy Effective Date 12/25/25		Policy Expiration Date 12/25/26			
ISSUING AGENT INFORMATION		I certify that on month 3 day 31 year 26 , I have checked to determine that the vehicle is insured and issued temporary registration to the above applicant, in compliance with all applicable provisions of the Vehicle Code and department regulations.		Issuing Agent (Type or Print) WIGGINS AUTO TAGS		Agent No. 832112			
				Issuing Agent Signature <i>[Signature]</i>		6103886995			
ADDITIONAL TITLE INFORMATION	NOTE: If a co-purchaser other than your spouse is listed and you want the title to be listed as "Joint Tenants with Rights of Survivorship" (on death of one owner, title goes to surviving owner.) CHECK HERE <input type="checkbox"/>								
	NOTE: If the vehicle is to be used as a daily rental or leased vehicle, CHECK HERE <input type="checkbox"/> . If block is checked, complete and attach Form MV-1L.								
CERTIFICATION	I/We certify that I/we have examined and signed this application after its completion. I/We further certify that all statements herein are TRUE and CORRECT and make application for certificate of title for the vehicle described in Section A. If any exemption is claimed, the purchaser further certifies that they are authorized to claim this exemption. I/We acknowledge that I/we may lose my/our operating privilege(s) or vehicle registration for failure to maintain financial responsibility on the currently registered vehicle for the period of registration. I/We acknowledge that I/we may be subject to a fine not exceeding \$5,000 and imprisonment of not more than two years for any false statement that I/we make on this application.								
	1st ASSIGNMENT		Signature of First Purchaser or Authorized Signer				Telephone No.		
	2nd ASSIGNMENT		Signature of Co-Purchaser/Title of Authorized Signer				Telephone No.		
			Signature of Second Purchaser or Authorized Signer				Telephone No.		

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH34372** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 0		USDOT NO: 001976741		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 1059		
YEAR: 2010	MAKE: VOLV	VIN: 4V4NC9EF6AN291059				UNLADEN WEIGHT: 16,000 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 81188714		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH51044** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1	SUPP NO: 0	USDOT NO: 001976741	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 2273			
YEAR: 2022	MAKE: KENW	VIN: 1NKZX4TXXNJ472273		UNLADEN WEIGHT: 20,617 LBS	GROSS VEH WT 73,280 LBS	GROSS COMB WT: 80,000 LBS			
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558					TYPE: TK	AXLES: 4	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC					TITLE NO: 83735734		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	6 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH28031** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 0		USDOT NO: 001976741		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 3557		
YEAR: 2013	MAKE: FRHT	VIN: 1FUJGBDV0DLBZ3557				UNLADEN WEIGHT: 17,800 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 82937884		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

clerk
1285

LICENSE PLATE: **AH45726** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1	SUPP NO: 0	USDOT NO: 001976741	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 4358			
YEAR: 2007	MAKE: FRHT	VIN: 1FUJA6DE17LX14358		UNLADEN WEIGHT: 14,700 LBS	GROSS VEH WT 0 LBS	GROSS COMB WT: 80,000 LBS			
REGISTRANT NAME: HYBRID TRUX LLC					TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
STREET ADDRESS: 667 SOUTH AVE					CITY, STATE, ZIP: SECANE, PA 19018-3558				
OWNER: HYBRID TRUX LLC						TITLE NO: 65011962		O. CODE: FOR	

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.

[Signature]
SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.



MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH67781** VALIDATION DATE: **06/27/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 1		USDOT NO: 001976741		ISSUE DATE: 06/27/2025		EQUIPMENT NO: 3626		
YEAR: 2019	MAKE: KW	VIN: 1NKZXPTX5KJ243626				UNLADEN WEIGHT: 27,500 LBS		GROSS VEH WT 73,280 LBS		GROSS COMB WT 73,280 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TK	AXLES: 3	SEATS: 0	FUEL: D	WGT CLAS: 20
OWNER: HYBRID TRUX LLC								TITLE NO: 82437613		O. CODE FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	73,280	AL	73,280	AR	73,280	AZ	73,280	CA	73,280	CO	73,280	CT	73,280
DC	73,280	DE	73,280	FL	73,280	GA	73,280	IA	73,280	ID	73,280	IL	73,280
IN	73,280	KS	73,280	KY	73,280	LA	73,280	MA	73,280	MD	73,280	ME	73,280
MI	73,280	MN	73,280	MO	73,280	MS	73,280	MT	73,280	NC	73,280	ND	73,280
NE	73,280	NH	73,280	NJ	73,280	NM	73,280	NV	73,280	NY	73,280	OH	73,280
OK	73,280	OR	73,280	RI	73,280	SC	73,280	SD	73,280	TN	73,280	TX	73,280
UT	73,280	VA	73,280	VT	73,280	WA	73,280	WI	73,280	WV	73,280	WY	73,280
AB	33,239	BC	33,239	MB	33,239	NB	33,239	NL	33,239	NS	33,239	ON	33,239
PE	33,239	QC	5 AXL	SK	33,239	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct.

The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.
For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other person operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AG37971** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 0		USDOT NO: 001976741		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 3445		
YEAR: 2020	MAKE: KENW	VIN: 1XKZD49X0LJ413445				UNLADEN WEIGHT: 15,842 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 81477845		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH30810** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1	SUPP NO: 0	USDOT NO: 002535234	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 8656			
YEAR: 2010	MAKE: MACK	VIN: 1M2AX04C9AM008656		UNLADEN WEIGHT: 27,500 LBS	GROSS VEH WT 64,000 LBS	GROSS COMB WT: 0 LBS			
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558					TYPE: TK	AXLES: 2	SEATS: 0	FUEL: D	WGT CLASS: 18
OWNER: HYBRID TRUCKS LLC					TITLE NO: 81402869		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	64,000	AL	64,000	AR	64,000	AZ	64,000	CA	64,000	CO	64,000	CT	64,000
DC	64,000	DE	64,000	FL	64,000	GA	64,000	IA	64,000	ID	64,000	IL	64,000
IN	64,000	KS	64,000	KY	64,000	LA	64,000	MA	64,000	MD	64,000	ME	64,000
MI	64,000	MN	64,000	MO	64,000	MS	64,000	MT	64,000	NC	64,000	ND	64,000
NE	64,000	NH	64,000	NJ	64,000	NM	64,000	NV	64,000	NY	64,000	OH	64,000
OK	64,000	OR	64,000	RI	64,000	SC	64,000	SD	64,000	TN	64,000	TX	64,000
UT	64,000	VA	64,000	VT	64,000	WA	64,000	WI	64,000	WV	64,000	WY	64,000
AB	29,029	BC	29,029	MB	29,029	NB	29,029	NL	29,029	NS	29,029	ON	29,029
PE	29,029	QC	4 AXL	SK	29,029	**	****	**	****	**	****	**	****

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I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH30832** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 0		USDOT NO: 002535234		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 3043		
YEAR: 2007	MAKE: MACK	VIN: 1M1AK05Y17N013043				UNLADEN WEIGHT: 15,780 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUCKS LLC								TITLE NO: 82151466		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

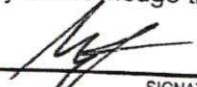
LICENSE PLATE: **AG61738** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 0		USDOT NO:		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 5314				
YEAR: 2007	MAKE: FRHT	VIN: 1FVMA6CV47LY75314				UNLADEN WEIGHT: 23,400 LBS		GROSS VEH WT 73,280 LBS		GROSS COMB WT: 0 LBS				
REGISTRANT NAME: HYBRID TRUCKS LLC								TYPE: TK		AXLES: 4	SEATS: 0	FUEL: D	WGT CLASS: 20	
STREET ADDRESS: 667 SOUTH AVE								CITY, STATE, ZIP: SECANE, PA 19018-3558		OWNER: HYBRID TRUX LLC		TITLE NO: 64186446		O. CODE: FOR

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	73,280	AL	73,280	AR	73,280	AZ	73,280	CA	73,280	CO	73,280	CT	73,280
DC	73,280	DE	73,280	FL	73,280	GA	73,280	IA	73,280	ID	73,280	IL	73,280
IN	73,280	KS	73,280	KY	73,280	LA	73,280	MA	73,280	MD	73,280	ME	73,280
MI	73,280	MN	73,280	MO	73,280	MS	73,280	MT	73,280	NC	73,280	ND	73,280
NE	73,280	NH	73,280	NJ	80,000	NM	73,280	NV	73,280	NY	73,280	OH	73,280
OK	73,280	OR	73,280	RI	73,280	SC	73,280	SD	73,280	TN	73,280	TX	73,280
UT	73,280	VA	73,280	VT	73,280	WA	73,280	WI	73,280	WV	73,280	WY	73,280
AB	33,239	BC	33,239	MB	33,239	NB	33,239	NL	33,239	NS	33,239	ON	33,239
PE	33,239	QC	4 AXL	SK	33,239	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY

The Carrier Responsible for Safety is expected to change during the registration period.



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH70432** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1	SUPP NO: 0	USDOT NO: 001976741	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 5448			
YEAR: 1989	MAKE: MACK	VIN: 2M2P198C4KC005448		UNLADEN WEIGHT: 17,600 LBS	GROSS VEH WT 73,280 LBS	GROSS COMB WT: 0 LBS			
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558					TYPE: TK	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 20
OWNER: HYBRID TRUX LLC					TITLE NO: 42046904		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	73,280	AL	73,280	AR	73,280	AZ	73,280	CA	73,280	CO	73,280	CT	73,280
DC	73,280	DE	73,280	FL	73,280	GA	73,280	IA	73,280	ID	73,280	IL	73,280
IN	73,280	KS	73,280	KY	73,280	LA	73,280	MA	73,280	MD	73,280	ME	73,280
MI	73,280	MN	73,280	MO	73,280	MS	73,280	MT	73,280	NC	73,280	ND	73,280
NE	73,280	NH	73,280	NJ	73,280	NM	73,280	NV	73,280	NY	73,280	OH	73,280
OK	73,280	OR	73,280	RI	73,280	SC	73,280	SD	73,280	TN	73,280	TX	73,280
UT	73,280	VA	73,280	VT	73,280	WA	73,280	WI	73,280	WV	73,280	WY	73,280
AB	33,239	BC	33,239	MB	33,239	NB	33,239	NL	33,239	NS	33,239	ON	33,239
PE	33,239	QC	4 AXL	SK	33,239	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH46059** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1	SUPP NO: 0	USDOT NO: 001976741	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 3199				
YEAR: 2006	MAKE: FRHT	VIN: 1FUBCXDJX6HV93199		UNLADEN WEIGHT: 23,500 LBS	GROSS VEH WT 73,280 LBS	GROSS COMB WT: 0 LBS				
REGISTRANT NAME: HYBRID TRUX LLC					TYPE: TK	AXLES: 4	SEATS: 0	FUEL: D	WGT CLASS: 20	
STREET ADDRESS: 667 SOUTH AVE					CITY, STATE, ZIP: SECANE, PA 19018-3558		OWNER: HYBRID TRUX LLC		TITLE NO: 81486499	O. CODE: FOR

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	73,280	AL	73,280	AR	73,280	AZ	73,280	CA	73,280	CO	73,280	CT	73,280
DC	73,280	DE	73,280	FL	73,280	GA	73,280	IA	73,280	ID	73,280	IL	73,280
IN	73,280	KS	73,280	KY	73,280	LA	73,280	MA	73,280	MD	73,280	ME	73,280
MI	73,280	MN	73,280	MO	73,280	MS	73,280	MT	73,280	NC	73,280	ND	73,280
NE	73,280	NH	73,280	NJ	73,280	NM	73,280	NV	73,280	NY	73,280	OH	73,280
OK	73,280	OR	73,280	RI	73,280	SC	73,280	SD	73,280	TN	73,280	TX	73,280
UT	73,280	VA	73,280	VT	73,280	WA	73,280	WI	73,280	WV	73,280	WY	73,280
AB	33,239	BC	33,239	MB	33,239	NB	33,239	NL	33,239	NS	33,239	ON	33,239
PE	33,239	QC	4 AXL	SK	33,239	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH50778** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

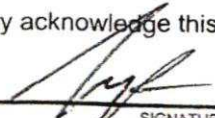
ACCOUNT NO: 00096695		FLEET NO: 1	SUPP NO: 0	USDOT NO: 002535234	ISSUE DATE: 05/30/2025	EQUIPMENT NO: 1802			
YEAR: 2009	MAKE: FRHT	VIN: 1FUJGLCK19LAF1802		UNLADEN WEIGHT: 17,600 LBS	GROSS VEH WT 0 LBS	GROSS COMB WT: 80,000 LBS			
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558					TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC					TITLE NO: 86698765		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct.

The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.
For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

For Department Use Only

Bureau of Motor Vehicles • Commercial Registration Section • PO Box 68612 • Harrisburg, PA 17106-8612

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

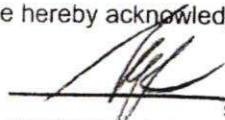
LICENSE PLATE: **AH76141** VALIDATION DATE: **06/06/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 1		USDOT NO: 002535234		ISSUE DATE: 08/27/2025		EQUIPMENT NO: 8431		
YEAR: 2016	MAKE: MACK	VIN: 1M1AW02Y7GM078431				UNLADEN WEIGHT: 16,500 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 88907340		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,267	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH75792** VALIDATION DATE: **06/19/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1	SUPP NO: 2	USDOT NO: 002535234	ISSUE DATE: 08/26/2025	EQUIPMENT NO: 6171			
YEAR: 1999	MAKE: KW	VIN: 1XKWDB9X7XR826171		UNLADEN WEIGHT: 18,340 LBS	GROSS VEH WT 0 LBS	GROSS COMB WT: 80,000 LBS			
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558					TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC					TITLE NO: 78048901		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct. The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.

Safety USDOT Number: 002535234




SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal. For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 266002
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH31580** VALIDATION DATE: **07/12/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 3		USDOT NO: 002535234		ISSUE DATE: 08/29/2025		EQUIPMENT NO: 2101	
YEAR: 2013	MAKE: FRHT	VIN: 3AKJGEDV1DSFJ2101			UNLADEN WEIGHT: 17,600 LBS			GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS	
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558							TYPE: TR	AXLES: 5	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC							TITLE NO: 88970325		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	7 AXL	SK	36,287	**	****	**	****	**	****	**	****

It is the registrant's responsibility to ensure that the information listed on the IRP cab card is correct.

The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.
For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

For Department Use Only

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MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH76903** VALIDATION DATE: **08/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 4		USDOT NO: 002535234		ISSUE DATE: 09/12/2025		EQUIPMENT NO: 2946		
YEAR: 2005	MAKE: MACK	VIN: 1M1AK06Y55N002946				UNLADEN WEIGHT: 18,200 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 88982307		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.
For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

For Department Use Only

Bureau of Motor Vehicles • Commercial Registration Section • PO Box 68612 • Harrisburg, PA 17106-8612

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH78789** VALIDATION DATE: **09/30/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 5		USDOT NO: 002535234		ISSUE DATE: 10/20/2025		EQUIPMENT NO: 2447		
YEAR: 2017	MAKE: MACK	VIN: 1M1AW02Y7HM082447				UNLADEN WEIGHT: 17,700 LBS		GROSS VEH WT 73,280 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUCKS LLC								TYPE: TK	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
STREET ADDRESS: 667 SOUTH AVE								CITY, STATE, ZIP: SECANE, PA 19018-3558				
OWNER: HYBRID TRUX LLC								TITLE NO: 89178419		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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Safety USDOT Number: 002535234


SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628



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For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other person operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 011022
HYBRID TRUCKS LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH81630** VALIDATION DATE: **12/03/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00096695		FLEET NO: 1		SUPP NO: 6		USDOT NO: 002535234		ISSUE DATE: 12/29/2025		EQUIPMENT NO: 1688		
YEAR: 2014	MAKE: MACK	VIN: 1M1AW07Y5EM041688			UNLADEN WEIGHT: 16,500 LBS			GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUCKS LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 73236248		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUCKS LLC
619 S GARFIELD AVE
GLENOLDEN, PA 19036-1628

Safety USDOT Number: 002535234



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.
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Rodolfo

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MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH53426** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 0		USDOT NO: 001976741		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 9796		
YEAR: 2008	MAKE: FREI	VIN: 1FUJGECV98LZ09796				UNLADEN WEIGHT: 14,856 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 86892497		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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The apportioned cab card must be carried in the vehicle to which it is issued and must be presented on demand, for inspection by law enforcement officers.

I/We hereby acknowledge this day that I/We have received notice of provisions of Section 3709 of the Vehicle Code.

[Signature]
SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



PENNSYLVANIA'S LITTERING LAW - Section 3709 of the Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal
For any violation of Section 3709, I may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within this vehicle with my permission, if I do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH53427** VALIDATION DATE: **06/01/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 0		USDOT NO: 001976741		ISSUE DATE: 05/30/2025		EQUIPMENT NO: 3881		
YEAR: 2009	MAKE: FREI	VIN: 1FUJGECK19LAG3881				UNLADEN WEIGHT: 14,856 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TT	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 86892496		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



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MV-106(4-14)

IRP CAB CARD

The vehicle described below has been proportionally registered in Pennsylvania and the following jurisdictions at the weights not exceeding those indicated as shown below:

Messenger ID 266002
HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH23244** VALIDATION DATE: **07/12/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 2		USDOT NO: 001976741		ISSUE DATE: 08/26/2025		EQUIPMENT NO: 4082		
YEAR: 2009	MAKE: FRHT	VIN: 1FUJGECK99LAG4082				UNLADEN WEIGHT: 17,600 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TR	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 88970322		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



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MV-106(4-14)

IRP CAB CARD

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Messenger ID 266002
HYBRID TRUX LLC
667 SOUTH AVE
SECANE, PA 19018-3558

LICENSE PLATE: **AH07843** VALIDATION DATE: **07/12/2025** EXPIRES: **05/31/2026**

ACCOUNT NO: 00058353		FLEET NO: 1		SUPP NO: 2		USDOT NO: 001976741		ISSUE DATE: 08/26/2025		EQUIPMENT NO: 3865		
YEAR: 2009	MAKE: FRHT	VIN: 1FUJGECK39LAG3865				UNLADEN WEIGHT: 17,600 LBS		GROSS VEH WT 0 LBS		GROSS COMB WT: 80,000 LBS		
REGISTRANT NAME: HYBRID TRUX LLC STREET ADDRESS: 667 SOUTH AVE CITY, STATE, ZIP: SECANE, PA 19018-3558								TYPE: TR	AXLES: 3	SEATS: 0	FUEL: D	WGT CLASS: 25
OWNER: HYBRID TRUX LLC								TITLE NO: 88970324		O. CODE: FOR		

JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT	JUR	WEIGHT
PA	80,000	AL	80,000	AR	80,000	AZ	80,000	CA	80,000	CO	80,000	CT	80,000
DC	80,000	DE	80,000	FL	80,000	GA	80,000	IA	80,000	ID	80,000	IL	80,000
IN	80,000	KS	80,000	KY	80,000	LA	80,000	MA	80,000	MD	80,000	ME	80,000
MI	80,000	MN	80,000	MO	80,000	MS	80,000	MT	80,000	NC	80,000	ND	80,000
NE	80,000	NH	80,000	NJ	80,000	NM	80,000	NV	80,000	NY	80,000	OH	80,000
OK	80,000	OR	80,000	RI	80,000	SC	80,000	SD	80,000	TN	80,000	TX	80,000
UT	80,000	VA	80,000	VT	80,000	WA	80,000	WI	80,000	WV	80,000	WY	80,000
AB	36,287	BC	36,287	MB	36,287	NB	36,287	NL	36,287	NS	36,287	ON	36,287
PE	36,287	QC	5 AXL	SK	36,287	**	****	**	****	**	****	**	****

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SIGNATURE
MOTOR CARRIER RESPONSIBLE FOR SAFETY
HYBRID TRUX LLC
667 SOUTH AVENUE
SECANE, PA 19018

Safety USDOT Number: 001976741



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STATE OF MAINE

LTT 02/27/2023 03:32 PM 44003#501501 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2005	UNIT #	COLOR	TLR 23-3135B
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN48285C008958		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
02/27/2023		23-3135B		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

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STATE OF MAINE

LTT 02/27/2023 03:32 PM 44003#501501 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2005	UNIT #	COLOR	TLR 23-3135B
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN48285C008958		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
02/27/2023		23-3135B		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

REGISTRATION COPY

STATE OF MAINE

LOST PLATE 10/06/2025 11:06 AM 44003#562974 5.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE EAST	YEAR 2018	UNIT #	COLOR	TLR 556-7902
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y280JR061426		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			
	WOODLYN	PA	ZIP CODE 19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/06/2025 23-3311B LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023

Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LOST PLATE 10/06/2025 11:06 AM 44003#562974 5.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE EAST	YEAR 2018	UNIT #	COLOR	TLR 556-7902
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y280JR061426		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			
	WOODLYN	PA	ZIP CODE 19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/06/2025 23-3311B LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023

Expires 02/29/2028

REGISTRATION COPY

STATE OF MAINE

LOST PLATE 10/06/2025 11:07 AM 44003#785879 5.00 RMN

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE EAST	YEAR 2018	UNIT #	COLOR	TLR 556-7903
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y28XJR061336		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/06/2025	23-3314B	LOST PLATE		

↑ new plate

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LOST PLATE 10/06/2025 11:07 AM 44003#785879 5.00 RMN

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE EAST	YEAR 2018	UNIT #	COLOR	TLR 556-7903
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y28XJR061336		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/06/2025	23-3314B	LOST PLATE		

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

REGISTRATION COPY

Office Copy

STATE OF MAINE

LTT 02/27/2023 03:32 PM 44003#526316 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE EAST	YEAR 2016	UNIT #	COLOR	TLR 23-3155B
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y286GR058264		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES		ME 44003	
02/27/2023		23-3155B		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LTT 02/27/2023 03:32 PM 44003#526316 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE EAST	YEAR 2016	UNIT #	COLOR	TLR 23-3155B
STYLE SE	Vehicle Identification No. (Serial No.) 1E1U2Y286GR058264		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES		ME 44003	
02/27/2023		23-3155B		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

REGISTRATION COPY

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2014	UNIT #	COLOR	TLR 547-4948
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN4829EC028748		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
02/27/2025 532-2102 LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LOST PLATE 02/27/2025 09:45 AM 44003#323089 5.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2014	UNIT #	COLOR	TLR 547-4948
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN4829EC028748		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
02/27/2025 532-2102 LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

REGISTRATION COPY

PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
527

PennDOT is proud to provide you with your new registration credential.

PLEASE SIGN YOUR CREDENTIAL - To validate your credential, you need to sign your name in ink as indicated below. The registration must be available when the vehicle is in use.

DID YOU CHANGE YOUR ADDRESS? - It is important that we have your current address, and the law requires that any changes be reported to PennDOT within 15 days. Please notify PennDOT of any address change by writing to: PennDOT, Bureau of Motor Vehicles, Harrisburg, PA 17104-2516. Please include the following information with your change of address request: your full street address (including P.O. box number, rural delivery, route number or apartment number, if applicable), city, state and zip code. Please remember P.O. box numbers may be used in addition to the actual address, but cannot be used as the only address. You may also change your address online at Online Services Center at WWW.DMV.PA.GOV.

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Section 3709 of the Pennsylvania Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.

For any violation of Section 3709, you may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within the vehicle with your permission, if you do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



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1 OF 1

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT **VALID: 07/31/18**

PLATE: PT530F1
TITLE: 79282861901 HY
VIN: 1E1U2Y288KR063491
YR/MAKE: 2018 EAST
TYPE: TRL
WID: 18193 0057 000204-001

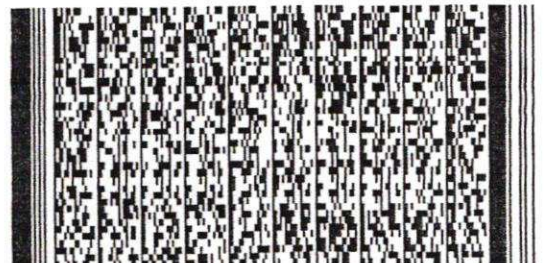
REG. GROSS WT: 73280

UNLADEN WEIGHT: 17129


SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A (05-07)

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP

Diego's Trailer

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY : PERMANENT VALID : 03/10/23

PLATE : PT354S7
TITLE : 79282844801 HY
VIN : 1E1U2Y28XJR062826
YR/MAKE : 2018 EAST
TYPE : TRL
WID : 23069 8788 000092 - 001

REG. GROSS WT : 73280
UNLADEN WEIGHT : 17129

[Handwritten Signature]
SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

CL12409194

011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
516

PennDOT is proud to provide you with your new registration credential.

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



DYREGCRD0051601/

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1 OF 1

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

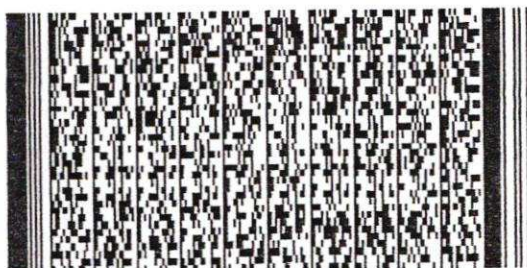
EXPIRY: PERMANENT **VALID: 07/31/18**

PLATE:	PT530F2	REG. GROSS WT: 73280
TITLE:	79282120301 HY	
VIN:	1E1U2Y28XKR063492	UNLADEN WEIGHT: 17129
YR/MAKE:	2018 EAST	
TYPE:	TRL	
WID:	18193 0057 000090-001	

SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A (05-07)

1

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY : PERMANENT **VALID : 03/13/23**

PLATE : PT354S8
TITLE : 79144707901 HY
VIN : 1E1U2Y288JR062825
YR/MAKE : 2018 EAST
TYPE : TRL
WID : 23072 8112 000138 - 001

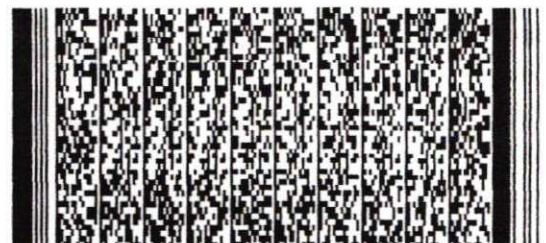
REG. GROSS WT : 73280

UNLADEN WEIGHT : 17129


SIGNATURE

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011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



C112409788

PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
945

PennDOT is proud to provide you with your new registration credential.

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT **VALID: 10/30/23**

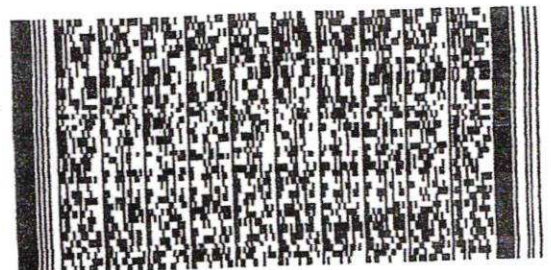
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VIN: 1E1Z2Y288JR062782
YR/MAKE: 2018 EAST
TYPE: TRL
WID: 23272 0015 001970-001

REG. GROSS WT: 73280
UNLADEN WEIGHT: 17129


SIGNATURE

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700003
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A (05-07)

1

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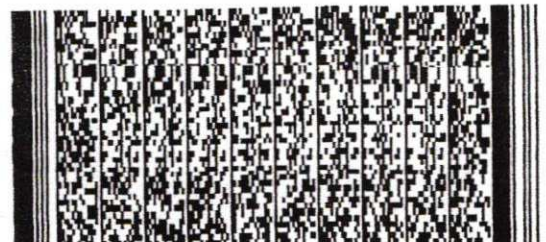
COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY : PERMANENT **VALID : 01/29/24**
PLATE : PT249U9 REG. GROSS WT : 73260
TITLE : 79144748001 HY
VIN : 1E1Z2Y286JR062781 UNLADEN WEIGHT : 12917
YR/MAKE : 2018 EAST
TYPE : TRL
WID : 24029 8188 000063 - 001


SIGNATURE

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011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
552

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT **VALID: 06/28/18**

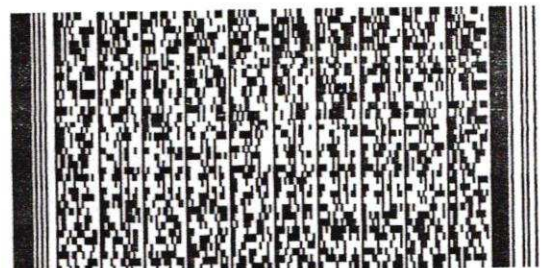
PLATE: PT239F4
TITLE: 79144806201 HY
VIN: 1E122Y284JR062780
YR/MAKE: 2018 EAST
TYPE: TRL
WID: 18159 0051 003113-001

REG. GROSS WT: 73280
UNLADEN WEIGHT: 12917


SIGNATURE

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HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)

215

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT VALID: 09/14/24

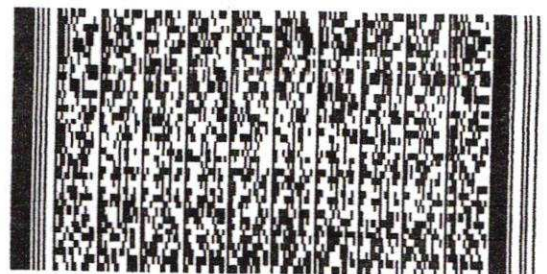
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TITLE: 79144819501 HY
VIN: 1E1Z2Y288JR062779
YR/MAKE: 2018 EAST
TYPE: TRL
WID: 24221 0051 000706-001

REG. GROSS WT: 73280
UNLADEN WEIGHT: 12917


SIGNATURE

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011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



STATE OF MAINE

LTT 02/17/2025 10:07 AM 44003#462340 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE	YEAR	UNIT #	COLOR	TLR
MACT	2015			547-4554
STYLE	Vehicle Identification No. (Serial No.)		TITLE STATE	
SE	5MADN4025FC031174			
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE		ZIP CODE	
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	

02/17/2025 23-3143B
 MVRT-10E 07/2015 Start Year: 2025
 Expires 02/28/2030

OFFICE COPY

STATE OF MAINE

LTT 02/17/2025 10:07 AM 44003#462340 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE	YEAR	UNIT #	COLOR	TLR
MACT	2015			547-4554
STYLE	Vehicle Identification No. (Serial No.)		TITLE STATE	
SE	5MADN4025FC031174			
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE		ZIP CODE	
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	

02/17/2025 23-3143B
 MVRT-10E 07/2015 Start Year: 2025
 Expires 02/28/2030

REGISTRATION COPY

PENNSYLVANIA VEHICLE REGISTRATION

MV-105A (05-07)

PennDOT is proud to provide you with your new registration credential.

PLEASE SIGN YOUR CREDENTIAL - To validate your credential, you need to sign your name in ink as indicated below. The registration must be available when the vehicle is in use.

DID YOU CHANGE YOUR ADDRESS? - It is important that we have your current address, and the law requires that any changes be reported to PennDOT within 15 days. Please notify PennDOT of any address change by writing to: PennDOT, Bureau of Motor Vehicles, Harrisburg, PA 17104-2516. Please include the following information with your change of address request: your full street address (including P.O. box number, rural delivery, route number or apartment number, if applicable), city, state and zip code. Please remember P.O. box numbers may be used in addition to the actual address, but cannot be used as the only address. You may also change your address online at Online Services Center at WWW.DMV.PA.GOV.

PENNSYLVANIA'S LITTERING LAWS - As a reminder, Pennsylvania has laws against littering on our roadways and on public and private property. Under law, PennDOT is required to include this statement on vehicle credentials to remind motorists of littering laws. By signing your registration credential, you acknowledge that you have received notice of this provision.

Section 3709 of the Pennsylvania Vehicle Code provides for a fine of up to \$300 for dropping, throwing or depositing, upon any highway, or upon any other public or private property without the consent of the owner thereof or into or on the waters of this Commonwealth from a vehicle, any waste paper, sweepings, ashes, household waste, glass, metal, refuse or rubbish or any dangerous or detrimental substance, or permitting any of the preceding without immediately removing such items or causing their removal.

For any violation of Section 3709, you may be subject to a fine of up to \$300 upon conviction, including any violation resulting from the conduct of any other persons operating, in possession of or present within the vehicle with your permission, if you do not with reasonable certainty identify the driver of the vehicle at the time the violation occurred.

PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP

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01 of 01

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY : PERMANENT VALID : 10/20/25

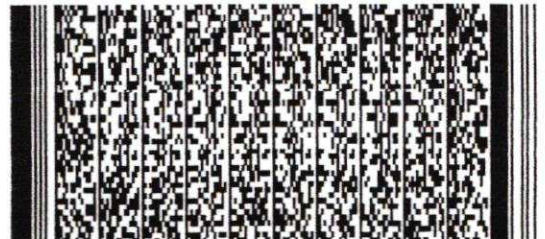
PLATE : PT664X1
TITLE : 79653737102 HY
VIN : 5MAMN4827CC021245
YR/MAKE : 2012 MACK
TYPE : TRL
WID : 25293 8256 000245 - 001

REG. GROSS WT : 73280
UNLADEN WEIGHT : 16000


SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



STATE OF MAINE

LOST PLATE 07/17/2024 11:08 AM 44003#248545 5.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2004	UNIT #	COLOR	TLR 539-2904
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN45294C008003		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	MTR HOLDINGS, LLC	ME	44003	
07/17/2024 23-3140B LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023

Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LOST PLATE 07/17/2024 11:08 AM 44003#248545 5.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2004	UNIT #	COLOR	TLR 539-2904
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN45294C008003		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	MTR HOLDINGS, LLC	ME	44003	
07/17/2024 23-3140B LOST PLATE				

MVRT-10E 07/2015 Start Year: 2023

Expires 02/29/2028

REGISTRATION COPY

STATE OF MAINE

LOST PLATE 10/31/2025 10:27 AM 44003#015320 5.00 RMN

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE MACT	YEAR 2014	UNIT #	COLOR	TLR 556-8974
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN4828EC029387		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/31/2025	23-3142B	LOST PLATE		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LOST PLATE 10/31/2025 10:27 AM 44003#015320 5.00 RMN

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE MACT	YEAR 2014	UNIT #	COLOR	TLR 556-8974
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN4828EC029387		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	324 WOODLYN CIRCLE			ZIP CODE
	WOODLYN	PA	19094	
LEGAL RESIDENCE	MTR HOLDINGS, LLC		ME 44003	
10/31/2025	23-3142B	LOST PLATE		

MVRT-10E 07/2015 Start Year: 2023
Expires 02/29/2028

REGISTRATION COPY

STATE OF MAINE

LTT 04/28/2022 05:57 PM 44003#800091 60.00 cbl

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MAYH	YEAR 1992	UNIT #	COLOR	TLR 503-4307
STYLE HE	Vehicle Identification No. (Serial No.) 1M9BD4523N1309351		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
04/28/2022	22-3101D			

MVRT-10E 07/2015 Start Year: 2022

Expires 02/28/2027

OFFICE COPY

STATE OF MAINE

LTT 04/28/2022 05:57 PM 44003#800091 60.00 cbl

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MAYH	YEAR 1992	UNIT #	COLOR	TLR 503-4307
STYLE HE	Vehicle Identification No. (Serial No.) 1M9BD4523N1309351		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
04/28/2022	22-3101D			

MVRT-10E 07/2015 Start Year: 2022

Expires 02/28/2027

REGISTRATION COPY

STATE OF MAINE

LTT 02/27/2023 03:40 PM 44003#053625 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MCCI	YEAR 1997	UNIT #	COLOR	TLR 23-3315B
STYLE SE	Vehicle Identification No. (Serial No.) 1M9BD4825V2309028		TITLE STATE	
NAME	PALENZUELA, VICTORIA A			
MAILING ADDRESS	667 SOUTH AVE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
02/27/2023	23-3315B			

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LTT 02/27/2023 03:40 PM 44003#053625 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MCCI	YEAR 1997	UNIT #	COLOR	TLR 23-3315B
STYLE SE	Vehicle Identification No. (Serial No.) 1M9BD4825V2309028		TITLE STATE	
NAME	PALENZUELA, VICTORIA A			
MAILING ADDRESS	667 SOUTH AVE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME	44003	
02/27/2023	23-3315B			

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

REGISTRATION COPY

PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)

560

PennDOT is proud to provide you with your new registration credential.

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



DYREGCRD0056011/

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT

VALID: 03/07/25

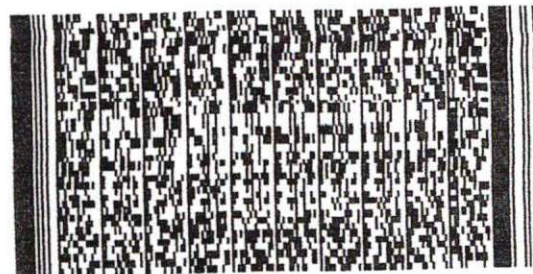
PLATE: PT394W3
TITLE: 80181060501 HY
VIN: 5MAMN48201C004042
YR/MAKE: 2001 MAC
TYPE: TRL
WID: 25062 0015 000535-001

REG. GROSS WT: 73280
UNLADEN WEIGHT: 13000


SIGNATURE

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011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)

536

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



DYREGCRD00536110

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT VALID: 10/22/25

PLATE: PT785X8
TITLE: 80427933201 HY
VIN: 1T9SF48B6X1066748
YR/MAKE: 1999 TRAILSTAR
TYPE: TRL
WID: 25287 0057 000803-001

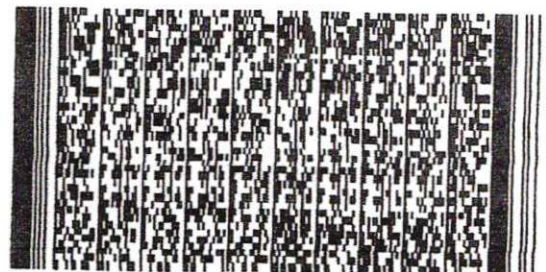
REG. GROSS WT: 73280

UNLADEN WEIGHT: 16000


SIGNATURE

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011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
574

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



DYREGCRD00574011

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT

VALID: 05/07/25

PLATE:

PT639W7

REG. GROSS WT: 73280

TITLE:

80428056201 HY

VIN:

1E1JLY288YRC29250

UNLADEN WEIGHT: 16000

YR/MAKE:
TYPE:

2000 EAST
TRL

WTD:

25113 0022 001384-001


SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

011022
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



STATE OF MAINE

LTT 02/27/2023 03:25 PM 44003#718010 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2007	UNIT #	COLOR	TLR 515-8007
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN48207C010805		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			ZIP CODE
	SECANE	PA	19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME 44003		
02/27/2023	23-8277C			

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

OFFICE COPY

STATE OF MAINE

LTT 02/27/2023 03:25 PM 44003#718010 60.00 RMN

LONG TERM SEMI-TRAILER REGISTRATION

MAINE RE-REGISTRATION? YES NO

MAKE MACT	YEAR 2007	UNIT #	COLOR	TLR 515-8007
STYLE SE	Vehicle Identification No. (Serial No.) 5MAMN48207C010805		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			ZIP CODE
	SECANE	PA	19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES	ME 44003		
02/27/2023	23-8277C			

MVRT-10E 07/2015

Start Year: 2023

Expires 02/29/2028

REGISTRATION COPY

PENNSYLVANIA VEHICLE REGISTRATION

MV-105A(05-07)
1172

PennDOT is proud to provide you with your new registration credential.

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PLEASE DRIVE SAFELY AND REMEMBER TO BUCKLE UP



DYREGCRD0117201\$

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COMMONWEALTH OF PENNSYLVANIA REGISTRATION CREDENTIAL

EXPIRY: PERMANENT **VALID: 05/03/19**

PLATE: PT126H4
TITLE: 80397473601 HY
VIN: 5MAMN4825DC025439
YR/MAKE: 2013 MAC
TYPE: TRL
WID: 19105 0054 001383-001

REG. GROSS WT: 73280

UNLADEN WEIGHT: 14500


SIGNATURE

I hereby acknowledge this day that I have received notice of the provisions of Section 3709 of the Vehicle Code.

217422
HYBRID TRUX LLC
667 SOUTH AVE
SECANE PA 19018



LTT 04/28/2022 05:56 PM 44003#028039 60.00 cbl

STATE OF MAINE

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE MAYH	YEAR 1992	UNIT #	COLOR	TLR 503-4306
STYLE HE	Vehicle Identification No. (Serial No.) 1M9BD4527N1309347		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES		ME 44003	
04/28/2022		22-3102D		

MVRT-10E 07/2015 Start Year: 2022
Expires 02/28/2027

OFFICE COPY

LTT 04/28/2022 05:56 PM 44003#028039 60.00 cbl

STATE OF MAINE

MAINE RE-REGISTRATION? YES NO

LONG TERM SEMI-TRAILER REGISTRATION

MAKE MAYH	YEAR 1992	UNIT #	COLOR	TLR 503-4306
STYLE HE	Vehicle Identification No. (Serial No.) 1M9BD4527N1309347		TITLE STATE	
NAME	HYBRID TRUX, LLC			
MAILING ADDRESS	667 SOUTH AVENUE			
	SECANE	PA	ZIP CODE 19018	
LEGAL RESIDENCE	AB LEDUE ENTERPRISES		ME 44003	
04/28/2022		22-3102D		

MVRT-10E 07/2015 Start Year: 2022
Expires 02/28/2027

REGISTRATION COPY



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

3/30/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on the certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Caputo Insurance Agency, Inc.
6824 Big Beaver Boulevard
P.O. Box 350
Beaver Falls PA 15010

CONTACT NAME: Lisa Macklin
PHONE (A/C, No, Ext): 724-843-3020
FAX (A/C, No): 724-843-6586
E-MAIL ADDRESS: lmacklin@caputoinsurance.com

INSURED
Hybrid Trux, LLC
667 South Avenue
Secane PA 19018

HYBRTRU-01

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Atlantic Casualty	42846
INSURER B : United Financial Casualty	11770
INSURER C : Lloyds of London	
INSURER D : Westchester Surplus	10172
INSURER E :	
INSURER F :	

COVERAGES

CERTIFICATE NUMBER: 1619620952

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			L259003618-4	1/12/2026	1/12/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 2,000,000 MED EXP (Any one person) \$ 100,000 PERSONAL & ADV INJURY \$ 5,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ Incl in Gen Agg \$
B	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> MCS-90			975790566	12/27/2025	12/27/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ EACH OCCURRENCE \$ AGGREGATE \$ \$ PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$ <input type="checkbox"/>						
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y/N If yes, describe under DESCRIPTION OF OPERATIONS below						
C	Motor Truck Cargo			NA25EHJM	12/27/2025	12/27/2026	MTC Limit/Deductible \$ 25,000 / \$ 1,000
D	Pollution			G74400802 003	1/19/2026	1/19/2027	Contractors Pollution \$ 1,000,000 Limit Pollution Deductible \$ 5,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Department of Natural Resources
Environmental Control
89 Kings Highway
Dover DE 19901

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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For FMCSA Use Date Received: _____

Please note, the expiration date as stated on this form relates to the process for renewing the Information Collection Request for this form with the Office of Management and Budget. This requirement to collect information as requested on this form does not expire. For questions, please contact the Office of Registration, Financial Responsibility Filings Division.

A Federal Agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2126-0008. Public reporting for this collection of information is estimated to be approximately 2 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, Washington, D.C. 20590.



United States Department of Transportation
Federal Motor Carrier Safety Administration

**Endorsement for Motor Carrier Policies of Insurance for Public Liability
under Sections 29 and 30 of the Motor Carrier Act of 1980**

FORM MCS-90

Issued to Hybrid Trux, LLC of PA 1976741
(Motor Carrier name) (Motor Carrier state or province) (USDOT Number)

Dated at 06:27 AM on this 27th day of December, 2025

Amending Policy Number: CA 975790566 Effective Date: 12/27/2025

Name of Insurance Company: United Financial Cas Co

Countersigned by: *Hond*
(authorized company representative)

The policy to which this endorsement is attached provides primary or excess insurance, as indicated for the limits shown (check only one):

- This insurance is primary and the company shall not be liable for amounts in excess of \$750,000 for each accident.
- This insurance is excess and the company shall not be liable for amounts in excess of \$_____ for each accident in excess of the underlying limit of \$_____ for each accident.

Whenever required by the Federal Motor Carrier Safety Administration (FMCSA), the company agrees to furnish the FMCSA a duplicate of said policy and all its endorsements. The company also agrees, upon telephone request by an authorized representative of the FMCSA, to verify that the policy is in force as of a particular date. The telephone number to call is: 1-800-444-4487.

Cancellation of this endorsement may be effected by the company or the insured by giving (1) thirty-five (35) days notice in writing to the other party (said 35 days notice to commence from the date the notice is mailed, proof of mailing shall be sufficient proof of notice), and (2) if the insured is subject to the FMCSA's registration requirements under 49 U.S.C. 13901, by providing thirty (30) days notice to the FMCSA (said 30 days notice to commence from the date the notice is received by the FMCSA at its office in Washington, DC).

Filings must be transmitted online via the Internet at <https://www.fmcsa.dot.gov/registration>.

DEFINITIONS AS USED IN THIS ENDORSEMENT

Accident includes continuous or repeated exposure to conditions or which results in bodily injury, property damage, or environmental damage which the insured neither expected nor intended.

Motor Vehicle means a land vehicle, machine, truck, tractor, trailer, or semitrailer propelled or drawn by mechanical power and used on a highway for transporting property, or any combination thereof.

Bodily Injury means injury to the body, sickness, or disease to any person, including death resulting from any of these.

Property Damage means damage to or loss of use of tangible property.

The insurance policy to which this endorsement is attached provides automobile liability insurance and is amended to assure compliance by the insured, within the limits stated herein, as a motor carrier of property, with Sections 29 and 30 of the Motor Carrier Act of 1980 and the rules and regulations of the Federal Motor Carrier Safety Administration (FMCSA).

In consideration of the premium stated in the policy to which this endorsement is attached, the insurer (the company) agrees to pay, within the limits of liability described herein, any final judgment recovered against the insured for public liability resulting from negligence in the operation, maintenance or use of motor vehicles subject to the financial responsibility requirements of Sections 29 and 30 of the Motor Carrier Act of 1980 regardless of whether or not each motor vehicle is specifically described in the policy and whether or not such negligence occurs on any route or in any territory authorized to be served by the insured or elsewhere. Such insurance as is afforded, for public liability, does not apply to injury to or death of the insured's employees while engaged in the course of their employment, or property transported by the insured, designated as cargo. It is understood and agreed that no condition, provision, stipulation, or limitation contained in the policy, this endorsement, or any other endorsement thereon,

Environmental Restoration means restitution for the loss, damage, or destruction of natural resources arising out of the accidental discharge, dispersal, release or escape into or upon the land, atmosphere, watercourse, or body of water, of any commodity transported by a motor carrier. This shall include the cost of removal and the cost of necessary measures taken to minimize or mitigate damage to human health, the natural environment, fish, shellfish, and wildlife.

Public Liability means liability for bodily injury, property damage, and environmental restoration.

or violation thereof, shall relieve the company from liability or from the payment of any final judgment, within the limits of liability herein described, irrespective of the financial condition, insolvency or bankruptcy of the insured. However, all terms, conditions, and limitations in the policy to which the endorsement is attached shall remain in full force and effect as binding between the insured and the company. The insured agrees to reimburse the company for any payment made by the company on account of any accident, claim, or suit involving a breach of the terms of the policy, and for any payment that the company would not have been obligated to make under the provisions of the policy except for the agreement contained in this endorsement.

It is further understood and agreed that, upon failure of the company to pay any final judgment recovered against the insured as provided herein, the judgment creditor may maintain an action in any court of competent jurisdiction against the company to compel such payment.

The limits of the company's liability for the amounts prescribed in this endorsement apply separately to each accident and any payment under the policy because of anyone accident shall not operate to reduce the liability of the company for the payment of final judgments resulting from any other accident.

SCHEDULE OF LIMITS — PUBLIC LIABILITY
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Type of carriage	Commodity transported	January 1, 1985
(1) For-hire (in interstate or foreign commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Property (nonhazardous)	\$750,000
(2) For-hire and Private (in interstate, foreign, or intrastate commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Hazardous substances, as defined in 49 CFR 171.8, transported in cargo tanks, portable tanks, or hopper-type vehicles with capacities in excess of 3,500 water gallons; or in bulk Division 1.1, 1.2, and 1.3 materials, Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; in bulk Division 2.1 or 2.2; or highway route controlled quantities of a Class 7 material, as defined in 49 CFR 173.403.	\$5,000,000
(3) For-hire and Private (in interstate or foreign commerce, in any quantity; or in intrastate commerce, in bulk only; with a gross vehicle weight rating of 10,001 or more pounds).	Oil listed in 49 CFR 172.101; hazardous waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101, but not mentioned in (2) above or (4) below.	\$1,000,000
(4) For-hire and Private (In interstate or foreign commerce, with a gross vehicle weight rating of less than 10,001 pounds).	Any quantity of Division 1.1, 1.2, or 1.3 material; any quantity of a Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; or highway route controlled quantities of a Class 7 material as defined in 49 CFR 173.403.	\$5,000,000

*The schedule of limits shown does not provide coverage. The limits shown in the schedule are for information purposes only.

HYBRID TRUX LLC

SAFTY AND TRAINING POLICY

DOT Safety Training for Drivers

All drivers employed by Hybrid Trux LLC are required to complete Department of Transportation (DOT) safety training prior to operating any company vehicle. This training covers federal DOT regulations, safe driving practices, vehicle inspection procedures, and proper documentation requirements. Drivers must adhere to all DOT policies at all times to ensure compliance and maintain a safe work environment.

Ongoing training sessions will be provided to keep drivers updated on any changes to DOT regulations and company safety standards. Participation in these sessions is mandatory. Failure to comply with DOT policies or company safety procedures may result in disciplinary action, up to and including termination.

HYBRID TRUX LLC maintains comprehensive and up-to-date driver files to ensure full compliance with Department of Transportation (DOT) regulations. These files include documentation of completed safety training, driving records, medical certifications, and other required information. Regular audits are conducted to verify that all records meet DOT standards and company policies.

Hybrid Trux and DOT Safety Compliance

Hybrid Trux LLC is committed to full compliance with all Department of Transportation (DOT) safety regulations. Our company implements rigorous policies and procedures to ensure that every aspect of our operations, from driver training to vehicle maintenance, aligns with federal and state DOT requirements. By prioritizing safety and regulatory adherence, we aim to protect our employees, our clients, and the communities we serve.

Regular reviews of company policies and ongoing employee education reinforce our dedication to a culture of safety and accountability. Through comprehensive recordkeeping, proactive training, and prompt response to regulatory changes, Hybrid Trux LLC maintains a high standard of DOT safety compliance.