

RECEIPT

DATE

7/28/26

No.

735862

RECEIVED FROM

Payre Inc.

\$

1550.00

One thousand five hundred fifty and 00/100

DOLLARS

☐ FOR RENT☒ FOR

DE-SUO-1406

ACCOUNT

PAYMENT

BAL. DUE

☐ CASH☒ CHECK☐ MONEY
ORDER☐ CREDIT
CARD

FROM

114480

TO

BY

M.M.



SOLID WASTE TRANSPORTER PERMIT APPLICATION

Language Preference:

Instructions: You must complete this application in its entirety and attach all applicable documentation. (**Note:** For applicants renewing an existing permit, this application requires the submission of updated information and documentation. References to material submitted under previous applications are no longer accepted.)

The application must be signed by the company owner or a corporate officer. A check or money order payable to the "**State of Delaware**" must accompany this application and be sent to:

Delaware Department of Natural Resources and Environmental Control
Compliance and Permitting Section
89 Kings Highway
Dover, DE 19901

1. Type of Permit

- ☐ New - **SCRAP TIRES ONLY** Submit a check or money order, payable to the "State of Delaware," in the amount of \$75.00.
- ☐ New - **ALL OTHERS** Submit a check or money order, payable to the "State of Delaware" in the amount of \$350.00.
- ☒ Renewal: Permit # DE-SW- 1406 Expiration Date 9/30/24

Please indicate the term for which you desire your permit to be issued. Submit a check or money order, payable to the "State of Delaware," for the indicated permit fee.

SCRAP TIRES ONLY

- ☐ One Year - \$75.00
- ☐ Two Years - \$125.00
- ☐ Three Years - \$175.00
- ☐ Four Years - \$225.00
- ☐ Five Years - \$275.00

ALL OTHERS

- ☐ One Year - \$350.00
- ☐ Two Years - \$650.00
- ☐ Three Years - \$950.00
- ☐ Four Years - \$1250.00
- ☒ Five Years - \$1550.00

2. Release to Public

Do you wish to be included on the list of transporters that is provided to persons requesting a list of Delaware permitted solid waste transporters? ☒ Yes ☐ No

3. Company Information

Company Name Payne INC.

Location Address:	Mailing Address:
<u>10411 HALL INDUSTRIAL DR.</u>	<u>"</u>
<u>FREDERICKSBURG, VA 22408</u>	<u>"</u>

Contact: WILSON BRADLEY Title: COO

Business Phone: 540-898-0045 Fax: 540-898-0193

E-mail: WBRADLEY@PAYNE TRUCKING.COM

24 hr Emergency Contact Ph 

4. Company Ownership Information

(a). Please indicate the company type:

☐ Proprietorship

☐ Partnership

☒ Corporation - If company is a corporation, indicate city, state, and date of incorporation.

City: CULPEPER State: VA Date: 12/7/1976

☐ Municipality

☐ Public institution

☐ Limited Liability Corporation (LLC) State: _____

☐ Other: (must specify) _____

(b). For each Owner, Partner, or Corporate Officer, attach a list with name, title, mailing address, date of birth, and % ownership. Include all stockholders owning greater than 5% outstanding shares.

☐ Attachment _____

DANIEL PAYNE  - 100%
10411 HALL INDUSTRIAL DR.
FREDERICKSBURG, VA 22408

(c). If company is owned by or affiliated with a parent company, attach parent company name, address & mailing address, and % ownership.

☐ Attachment _____

☒ No parent company

5. Company locations in Delaware

List name and *street* address of each company location, including freight terminals, within the State of Delaware.

- ☐ Attachment _____
☒ No Delaware locations

6. Company Affiliates

List name, location and mailing addresses, nature of business relationship of all company Affiliates, which affiliates are engaged in the business of waste transport, treatment, storage, disposal, recovery or reclamation. (Affiliated companies are defined as those companies owned by the same owners, corporate officers, or parent company.)

- ☐ Attachment _____
☒ No affiliates

7. Type of Waste to be Transported

(a). Check all that apply. Refer to Delaware's *Regulations Governing Solid Waste* for definitions of waste categories.

- ☐ Residential waste
☐ Commercial waste (from **non-manufacturing, non-processing** businesses and offices)
☒ Industrial waste (from a manufacturing or industrial process)
☒ Dry waste: ☒ construction/demolition debris
 ☐ trees/stumps
 ☐ other (must specify) _____
☒ Ash: ☐ municipal incinerator
 ☒ coal ash
 ☐ other (must specify) _____
☐ Infectious waste
☐ Non-hazardous petroleum-hydrocarbon contaminated soils
☒ Asbestos-containing waste
☐ Scrap Tires

(b). Does your company collect and transport residential (household) waste from single family homes, condominiums and apartment complexes in Delaware? ☐ Yes ☒ No

(c). If you answered "YES" to question 7.b., above, does your company provide recycling services to those customers? ☐ Yes ☐ No ☒ N/A

(d). If you offer recycling services, does your company collect and transport the recyclables separately from the waste generated by your customers? ☐ Yes ☐ No **N/A**

(e). If you offer recycling services, are the recyclables ultimately taken to an incinerator (waste-to-energy) or landfill? ☐ Yes ☐ No **N/A**

8. Treatment, Storage, and Disposal Facilities

- (a). Do you cross state lines with the waste? ☒ Yes ☐ No
- (b). Identify in an attachment **all** solid waste Treatment, Storage, Disposal Facilities, Reclamation Facilities and Transfer Stations to which the waste will be transported.
- ☐ Delaware Solid Waste Authority locations: (attachment) _____
 - ☒ Clean Earth of New Castle, Inc. (thermal treatment facility for PHC-soils)
 - ☐ Delaware Recyclable Products, Inc. (dry waste, commercial, industrial, and PHC-soils)
 - ☐ Other in-state solid waste facilities, including private facilities: (attachment) _____
 - ☐ Out of state solid waste TSD facilities: (attachment) _____

9. Other Transporter Permits

- (a). Attach a copy of your home state solid waste transporter permit. (N/A if Delaware is your home state.)
- ☐ Attachment _____
- ☒ Not applicable-No transporter permit required for these solid waste types in our home state.
- (b). List solid waste transporter permits held in other states.
- ☐ Attachment PA ACT 90 - WH #14026
- ☐ No transporter permits in other states
- (c). Indicate your Federal DOT number and Motor Carrier number:
- DOT# 194795 MC# 198849
- ☐ N/A If N/A, please provide an explanation, on the following page, as to why you are not required to have a DOT or MC number.

10. Proof of Financial Responsibility

The transporter must submit proof of financial responsibility as established in section 7.2.4 of Delaware's *Regulations Governing Solid Waste*. This proof may be established by a Certificate of Insurance, with MCS-90 endorsement where applicable, or by other means approved by the Department. (The Certificate of Insurance must identify the **Department of Natural Resources and Environmental Control, Compliance and Permitting Section** as the certificate holder.)

- (a). Are you for-hire in interstate commerce? ☒ Yes ☐ No (For-Hire means you are in the business of transporting, for compensation or payment, wastes generated by a company other than your own.)
- (b). Do you transport in the State of Delaware Only (Intrastate)? ☐ Yes ☒ No
- (c). Do you transport Interstate? ☒ Yes ☐ No

- (d). Certificate of Insurance must be attached and include minimum automobile liability coverage as follows:

	FOR-HIRE INTERSTATE	ALL OTHERS
Residential Waste	\$750,000.00 + MCS-90 ☐	\$300,000.00 ☐
Commercial Waste	\$750,000.00 + MCS-90 ☐	\$300,000.00 ☐
Industrial Waste	\$750,000.00 + MCS-90 ☐	\$300,000.00 ☐
Dry Waste	\$750,000.00 + MCS-90 ☐	\$300,000.00 ☐
Ash	\$750,000.00 + MCS-90 ☐	\$350,000.00 ☐
Infectious Waste	\$1,000,000.00 + MCS-90 ☐	\$750,000.00 + MCS-90 ☐
Non-Hazardous Petroleum Contaminated Soils	\$750,000.00 + MCS-90 ☐	\$300,000.00 ☐
Asbestos	\$1,000,000.00 + MCS-90 ☐ (For Hire & Private)	\$300,000.00 ☐
Scrap Tires Only	\$300,000.00 ☐	\$300,000.00 ☐

11. Spill Control and Safety

List all spill control and safety equipment that will be carried on each vehicle. (**Note:** Separate lists by type of vehicle and type of waste may be required.) Attach a copy of the Spill Control Plan. The Spill Control Plan **must** contain the following elements: (1) List of safety and spill control equipment carried in the vehicle, (2) Driver preventive measures, (3) Driver immediate corrective actions, (4) Company internal communications, (5) Company external communications including the **Delaware Emergency Reporting Numbers: 1-800-662-8802 and 302-739-9401**, and (6) Cleanup and decontamination measures.

Spill Control Plan: Attachment ✓

12. Driver Training

IN SUMMARY OR OUTLINE FORM, describe the procedures that your company takes to ensure that all company drivers are safe and competent drivers. Small owner-operators may describe their years of experience and driving record in lieu of a formal program.

- Include requirements for special licenses (e.g. CDL, including any special endorsements), any special training received, including dates training was received (e.g. asbestos training), and any ongoing company programs. (e.g. weekly safety meetings or annual refresher courses);
- Include your company procedure for periodic checks of the driver's records for moving violations, and your company policy on progressive counseling/discipline based on points;
- Describe how drivers are instructed in the following:
 - Knowledge of proper handling procedures for the type of solid waste being transported.
 - Familiarity with the approved accidental discharge containment plan. (Spill Control Plan)
 - Familiarity with the conditions of the solid waste transporter's permit.

Driver Training, attachment ✓

13. Vehicle Identification

On the form provided with this application, list **MAKE, MODEL, YEAR, SERIAL NUMBER, LICENSE PLATE NUMBER, STATE OF REGISTRATION, MANUFACTURER'S GVWR** and **OWNERSHIP** of all vehicles used for the transportation of solid waste. You must list both motorized and container units. (If you maintain a list of company vehicles in a computer database you may submit a print out of the vehicles provided it contains the information requested herein.)

NOTE: You must notify CAPS in writing of any changes to information contained within this application, such as additions or deletions of vehicles, in accordance with conditions of the issued permit.

☒ Vehicle List Attached

14. Vehicle Operator Information

Is a list of all vehicle operators attached?

☒ Yes

What tax form do you submit to the IRS for your vehicle operators?

☒ Form W-2

☐ Form 1099-Misc

☐ Other

15. Environmental Record

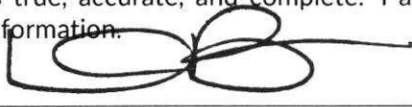
List all criminal citations, arrests, convictions, civil or administrative violations, and civil or administrative enforcement actions, and the disposition(s) thereof for the violation or alleged violation of any environmental statute, regulation, permit, license, approval, or order, regardless of the state in which it occurred. Indicate whether it was a local, state, or federal violation or alleged violation. List all such items for the applicant, and if the applicant is other than an individual, for any employee while employed by the applicant, or any partner, officer, or director of the applicant as an individual or for any former business of such partner, officer, or director. For civil or administrative violations or alleged violations, list all such items for the last five (5) years from the date of the application. Information submitted under this section is subject to verification. **Failure to submit complete and accurate information may lead to permit denial or revocation.**

☐ Attachment _____

☒ No violations within the specified time period

16. Certification

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this application and all attachments and that, upon personal knowledge and information, the information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information.

**Signature  Date 7/20/26

Print Name WILSON BRADLEY Title COO

****A legal owner or corporate officer must sign the application****

SPILL CONTROL PLAN FOR SOLID WASTE HAULERS

- (1) Spill control and safety equipment carried in each vehicle:
 - 1). Reflectors and/or flares
 - 2). Fire extinguisher
 - 3). First aid kit
 - 4). Heavy-duty gloves, hard hat
 - 5). Flashlight
 - 6).
- (2) All loads will be enclosed, covered, or tarped to prevent accidental discharge of the waste during transport to the disposal facility.
- (3) The driver will perform the following pre-trip inspections:
 - 1). REFER TO SAFETY & TRAINING ATTACHMENT
 - 2). REFER TO SAFETY & TRAINING ATTACHMENT
- (4) If there is an accident or other emergency which causes a portion of the load to be spilled, the driver, if uninjured, will contact the following designated company coordinator:
Name: MIKE MANNING Phone: [REDACTED]
CHRIS HANCY
- (5) The designated coordinator will contact the state and municipal authorities where the accident occurred. If the accident or spill has the potential to cause environmental damage, (either due to the nature of the waste, location of the accident, or additional factors such as leaking oil, gasoline, or hydraulic fluid) the person contacted will notify the state emergency response team, by calling one of the following numbers:
Delaware: 911, (302) 739-9401 or 1-800-662-8802 (Other numbers may be listed as follows, however, the listed Delaware numbers **must** be included in the spill control plan.)
Maryland:
New Jersey:
- (6) The designated coordinator will contract for clean-up services with another company.
(This is optional, however, if another company is to be contracted, please append a list of cleanup companies by either region or state.)
- (7) This plan will be carried in all vehicles, along with the permit.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
7/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 4900 Libbie Mill East Boulevard Suite 100 Richmond VA 23230		CONTACT NAME: PHONE (A/C, No, Ext): 800-285-1778 FAX (A/C, No): E-MAIL ADDRESS: certificates@MarshMMA.com	
INSURED Payne, Inc., Payne Trucking Co. 10411 Hall Industrial Drive Fredericksburg VA 22408		INSURER(S) AFFORDING COVERAGE INSURER A: Arch Insurance Company INSURER B: Safety First Insurance Company INSURER C: Berkley National Insurance Company INSURER D: Evanston Insurance Company INSURER E: Endurance American Specialty Ins Co INSURER F:	
		NAIC # 11150 11123 38911 35378 41718	

COVERAGES

CERTIFICATE NUMBER: 394812134

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ 25,000 GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☒ LOC OTHER:	Y	ZAGLB3004010	7/1/2026	7/1/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☒ MCS-90 ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY ☒ Physical Dmg	Y	ZACAT3008210	7/1/2026	7/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Actual Cash Value or \$ Cost to Repair
A E	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 0		ZAULP3006900 EXT30091291401	7/1/2026 7/1/2026	7/1/2027 7/1/2027	EACH OCCURRENCE \$ 4,000,000 AGGREGATE \$ 4,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A	WC4068882	1/1/2026	1/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C D	Motor Truck Cargo-Any One Veh. Motor Truck Cargo-Catastrophe Pollution Liability		MNP1028584 MMAENV005015	7/1/2026 7/1/2025	7/1/2027 7/1/2027	\$150,000 Limit \$200,000 Limit \$1,000,000 Limit \$1,000 Deductible \$1,000 Deductible \$25,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers' Compensation - Excluded officers: Daniel Payne, President

MOTOR TRUCK CARGO LEGAL LIABILITY:

*Property in Vehicles \$150,000

*Terminals: Loc#1 10411 Hall Industrial Dr., Fredericksburg, VA 22408

*Newly Aquired Terminals \$100,000

*Catastrophe limit, The most "we" will pay for loss in any one occurrence is: \$200,000

Note that Cargo coverage includes theft

See Attached...

CERTIFICATE HOLDER

CANCELLATION

STATE OF DELAWARE, DEPT OF NATURAL
RESOURCES &
ENVIRONMENTAL CONTROL
89 KINGS HIGHWAY
DOVER, DE 19901

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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**ADDITIONAL REMARKS SCHEDULE**Page 1 of 1

AGENCY Marsh & McLennan Agency LLC		NAMED INSURED Payne, Inc., Payne Trucking Co. 10411 Hall Industrial Drive Fredericksburg VA 22408
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,****FORM NUMBER:** 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE**TRAILER INTERCHANGE:**

Auto physical damage is provided under the above policy for "trailers" in Payne, Inc.'s possession under a written trailer or equipment interchange agreement. An auto physical damage loss will be paid on the actual cash value or the cost to repair, whichever is less minus the deductible of \$25,000.

The Certificate Holder is included as Additional Insured under Auto Liability and General Liability if required by written contract but only for damages to which this insurance applies and only to the extent the Certificate Holder qualifies as an insured per policy provisions.

DRIVER QUALIFICATION AND HIRING PROCESS

PAYNE TRUCKING

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PRACTICE

The driver qualification/hiring process must comply with all applicable Federal, State, and local employment laws, yet must provide for expeditious means that allow for full staffing. All of the steps must be completed before an applicant is hired/qualified. It is important that no applicant be required to answer any medical questions, nor submit to a physical or drug screen, prior to being given a conditional offer of qualification/employment. In addition, the Fair Credit Reporting Act establishes that certain rules be followed when ordering consumer reports for qualification/employment purposes.

Payne, Inc. utilizes both employee drivers and independent contractors. Under the Federal Motor Carrier Safety Regulations, Payne Inc. is responsible for ensuring the qualification of all independent contractor drivers. However, nothing in this practice is intended to alter the independent contractor status of these drivers.

This practice established minimum Driver Qualification/Hiring guidelines. Exceptions to the guidelines are allowed only with the prior review and approval of the Payne Inc. Director Of Safety.

EEO STATEMENT

Payne Inc. is an equal opportunity employer. Each applicant should be evaluated on his or her own merits, including the interview, background investigation and evaluation of the applicant's potential to perform the job. We will make all decisions to recruit, select, train, compensate, transfer, promote and release employees without regard to age, race, color, sex, religion, national origin, veteran status or any other basis prohibited by law. We will also ensure that equal employment opportunity is provided for qualified individuals with a disability. In addition, we will ensure that our human resources policies and practices, such as wages, benefits, layoffs, returns from layoff, and terminations will be administered without regard to age, race, color, sex, religion, national origin, disability, veteran status or any other basis prohibited by law.

FEDERAL MOTOR CARRIER SAFETY REGULATIONS (FMCSRs)

Payne Inc. will comply fully with all requirements regarding the qualification and disqualification of drivers under Part 391 of the FMCSR.

PAYNE TRUCKING

PROCESS

1. The applicant must fully complete the job application/driver qualification form. This may be accomplished in person, by mail, by fax, by phone, or by electronic means.
2. The application should be reviewed for completeness. The applicant is required to fully answer all questions and shall leave no sections blank. The applicant should list "none" or "not applicable" if a section does not apply. If it is necessary to verbally question the applicant regarding incomplete information, the applicant's responses should be documented.
3. The applicant must read, date, and sign the application.
4. The applicant must read, date, and sign the Information Disclosure Release. This must be completed before any background information is gathered from a consumer report. Permission to obtain the MVR may be obtained orally or through electronic means.
5. Interview the applicant in person or by phone.
6. If, based upon the information provided in the application and the interview, the Driver qualification/hiring authority feels the applicant is qualified for the position, extend a Conditional Offer to the applicant. The offer may be made verbally, either in person or by phone, or in writing.
7. Schedule an orientation date for the Applicant.
8. Obtain the following documents as part of the background investigation:
 - a. Employment and prior work history reference checks for the past ten (10) years (for applicants with prior CDL driving experience, this includes the Safety Performance History). All gaps in employment or work history should be accounted for in writing (see pg 5).
 - b. Motor vehicle record(s) (seven (7) year history if the state offers it)
 - c. DAC Index (*Driver Applicants Only*)
 - d. CDLIS (to verify current and past CDL's)
 - e. Social Security Number verification
9. If those documents are acceptable according to company guidelines (see Eligibility Requirements below), the following documents are ordered:
 - a. Criminal background
10. Driver applicants must also fully complete the following:
 - a. DOT Physical Examination by a medical examiner who is certified by the FMCSA to perform DOT physical exams
 - b. DOT Pre-Qualification Drug Screen
11. Driver Applicants must also complete a Road Evaluation.
12. Driver Applicants must have a past-employment drug and alcohol inquiry completed within fourteen (14) days of the applicant's orientation date.
13. The Safety Performance History, or any instance where the previous employer fails to provide the required information for the Safety Performance History, must be placed in the drivers' file within thirty (30) days of employment and must be maintained for three (3) years after the driver terminates.

PAYNE TRUCKING

EMPLOYMENT / WORK HISTORY

Generally, applicants should have no more than 4 (four) jobs within the past thirty-six (36) months.

Payne Inc. requires that you verify a minimum of the past three (3) year's employment and work history, including periods of self-employment and unemployment, for all applicants. Normally, verifying three years of past employment is sufficient. You should, however, verify as much employment as necessary to reasonably assess an applicant's suitability for the position. All applicants are required to list, to the best of their ability and knowledge, ten years of employment, unemployment, self-employment, training, schooling and all other activities.

Note 1: Payne Inc. seeks employees and independent contractor drivers with a stable, productive employment/work history with a record of adhering to company policies and procedures. Dates of employment, job description and reason for leaving should match what the applicant stated on the application.

Note 2: If driver qualification/hiring consideration is given to applicants with greater than four (4) jobs in the past thirty-six (36) months, the reason for leaving employment and the nature of the work should be scrutinized. There may be valid reasons for having multiple jobs, such as layoffs, business closures, or completion of a project. However, changing jobs and/or type of work frequently within the most recent three years of work history is more likely to result in turnover, which in turn can result in poor performance and safety issues.

Note 3: Applicants without any employment history in the past year are generally not eligible for driver qualification/hiring consideration. Applicants currently unemployed for more than twelve (12) consecutive months at the time of application will not be considered eligible.

EMPLOYMENT GAPS

Gaps in employment/work history of less than 30 days do not need to be verified. Gaps greater than thirty (30) days must be verified. Applicants with more than three (3) gaps of thirty (30) days or greater in the past thirty-six (36) months are generally not eligible for qualification/hiring consideration.

PAYNE TRUCKING

EMPLOYMENT / WORK HISTORY VERIFICATION

Employment and work history verifications will be made using the past employment verification form and will be accomplished primarily by phone contact. If verification by phone is not possible, the past employment verification form may be faxed or mailed. If verification by these methods is not possible (if for example, the past employer is no longer in business) the following documentation may be acceptable).

**Work history may
be verified by:**

1. Tax records (W-2's, income tax returns).
2. Pay stubs for the entire time period in question.
3. A letter on company letterhead detailing the applicant's work history, to include all of the required fields of information from the past employment verification form.
4. A letter from appropriate professionals, such as an attorney or CPA.
5. Statement of benefits earned from the Social Security Administration.

**Self employment
may be verified by:**

1. IRS Form 1099 or other applicable tax records.
2. A letter from an appropriate professional, such as a CPA or an attorney.
3. Business license.
4. Letters of verification from customers or suppliers.

**Unemployment may
be verified by:**

1. Statement of benefits received (not statement of benefit eligibility) from the appropriate unemployment office.

PERSONAL REFERENCES

Personal references cannot be used in lieu of a verified work history for any DOT-regulated position held in the past 36 months. As a last resort, for a non-DOT regulated previous employer, you may utilize two (2) personal phone references or letters of reference, including the referring person's name, address and phone number. Preferably, these letters or references will be from a professional such as a doctor, lawyer, accountant, minister, etc. on business letterhead. Personal references cannot be used to verify more than one (1) employment period in the past thirty-six (36) months.

Note: Alternate means of work history verifications do not indicate job duties or performance. Specifically, these alternate means do not certify driving experience. Use your best judgment when phone verifications are not possible.

PAYNE TRUCKING

MILITARY SERVICE

Military service within the past three years should be verified by the DD214. The member (number four) copy of the DD214 contains the narrative reason for separation. Close attention should be given to the dates of service, reason for separation, and rank at separation.

DUTIES

The duties of a driver of a commercial motor vehicle include, but are not limited to, the following:

1. Apply knowledge of commercial vehicle driving skills in maneuvering a vehicle at varying speeds in difficult situations, such as heavy traffic, inclement weather, or in tight loading/unloading areas.
2. Drive and be on duty the maximum time allowed by the Department of Transportation's FMCSR and company policy.
3. Receive and follow dispatch instructions. Read maps, plan trips, determine routes; read, understand and apply information relating to trip planning for timely delivery of cargo.
4. Hook and unhook various tractor-trailer combinations including operation of the hand crank to raise and lower the landing gear, sliding tandems, operating the fifth wheel release lever and operation of various vehicle control levers, cranks, tailgate latches and hatch covers. Wear personal protective equipment when required.
5. When necessary, load and unload trailer by hand or using mechanical freight handling equipment. Enter and exit tractor and trailer numerous times each day. Be able to climb up to, walk across and sweep the floor of a dump or van trailer. Be able to tarp and un-tarp dump trailers. Install tire chains as required.
6. Inspect tractor, trailer and associated equipment for defects and safe operating conditions before, during, and after trips. Perform hazardous materials inspections when required.
7. Check shipping papers to determine the nature of the load and to check for the presence of hazardous materials. Ensure that all shipping documentation (i.e. manifest, security seal sheet, bills of lading, shipping orders, or freight bills, etc.) required to move with shipments is available for inspection and that the appropriate documentation accompanies each shipment when delivered.
8. Perform all duties in accordance with company policies and procedures, and comply with all Federal, State, and local regulations regarding the safe and legal operation of a commercial motor vehicle. Maintain records (e.g. drivers' logs) in compliance with Federal and State regulations and company policy.
9. Communicate with company to report all accidents involving driver or company equipment, highway safety hazards, delays, or any other emergencies or irregularities relating to the pickup or delivery of cargo. Communication may be required by radio or by cellular.
10. Communicate and interact with customers, shippers, and consignees in a professional, courteous manner.
11. Protect and inspect cargo for damage and theft and monitor overage and shortage.
12. Demonstrate the ability to implement cost control measures, to include fuel economy, equipment control, and personal money management.

PAYNE TRUCKING

ELIGIBILITY REQUIREMENTS

The driver eligibility requirements that follow are the minimum eligibility requirements for all drivers of commercial motor vehicles employed by or contracted to Payne Inc.

1. Must be at least twenty-one (21) years of age.
2. Must possess a valid Class "A" CDL license without an air brake restriction from the state of residence with at least one year verifiable experience driving similar type equipment. Additionally, the Driver Applicant may be required to possess a hazardous material endorsement, for certain operations.
3. Must have the ability to read, write, speak and clearly understand the English language.
4. Must be able to read, work and perform mathematical calculations with the ability to handle receipts and maintain logs, trip reports and/or bills of lading and understand hazardous materials' requirements, for certain operations.
5. Must meet or exceed the driver qualification and medical standards of the U.S. Department of Transportation (DOT), including passing a physical examination administered by a medical examiner who is certified by the FMCSA to perform DOT physical exams and drug test.
6. The applicant must be able to perform the essential functions of the job as noted in the Duties section above.
7. Must be able to operate a commercial motor vehicle in the forty-eight (48) continental United States and Canada. Some criminal charges make entry into Canada impossible; therefore, the driver may be required to obtain proof of entry eligibility if s/he has a criminal conviction.
8. Must have an acceptable work history. The application must accurately reflect all periods of employment, unemployment, self-employment, and/or training/schooling for the past ten (10) years. The applicant will be judged on standards for performance, stability, dependability and honesty. All activities in the past three years must be verifiable.
9. Must possess a social security card and be a citizen of the United States or possess the legal right to work in the United States.
10. Meet the qualification and security requirements of the US Dept. of Homeland Security, the Transportation Security Administration and other federal, state and local agencies with regulatory authority involving commercial drivers and transportation.

MOTOR VEHICLE RECORD

1. Must have no more than two (2) convictions for moving violations within the past twelve (12) months or no more than three (3) convictions for moving violations in any motor vehicle within the thirty-six (36) month period prior to the date of the application. For purposes of the Payne Inc. Driver Qualification and Hiring Process guidelines, anything other than a dismissal by the court or a verdict of "Not Guilty" is the same as a conviction.
2. Must have no record of involvement in more than two (2) preventable accidents while operating any motor vehicle on a public road during the thirty-six (36) month period prior to the date of the application.
3. Preventable accidents occurring on a public road and moving violations combined may not exceed three (3) instances during the thirty-six (36) month period prior to the date of the application. For the purposes of these guidelines, preventable accidents that also result in a citation and subsequent conviction for a moving violation will be considered a single "instance", with the more serious aspect of the "instance" applied to the qualification decision.

PAYNE TRUCKING

4. No record of citation or conviction for the violations listed below during the 60 (sixty) month period prior to the date of the application, no more than two (2) ever and **never** in a commercial motor vehicle:
- a. Driving while under the influence of alcohol or drugs, including DUI, DWI, OWI and Diversion.
 - b. Refusal to take a test provided for by an implied consent or similar law.
 - c. Vehicular homicide, manslaughter, reckless homicide or similar conviction.
 - d. Any license suspension or revocation for moving violation(s).
 - e. Operating while under suspension or revocation for any reason.
 - f. Leaving the scene of an accident or "hit and run".
 - g. Speed exhibitions, contests, or drag racing.
 - h. Use of motor vehicle in the commission of a felony.
 - i. Assault with a motor vehicle.
 - j. Reckless driving.
 - k. Careless driving, where Careless Driving is not a lesser included charge of Reckless Driving.
 - l. Operating a motor vehicle without the permission of the owner.
 - m. Fleeing or eluding a law enforcement official.
 - n. Violation of an open container law as the operator of a motor vehicle.
 - o. Speeding conviction in excess of 100 mph or 25 mph over the posted speed limit.
 - p. Suspension for a "serious violation" as defined under 383.51.

PAYNE TRUCKING

Serious traffic violation means conviction of any of the following offenses when operating a CMV, except weight, defect and parking violations:

1. Excessive speeding, involving any single offense for any speed of fifteen 15 mph or more above the posted speed limit;
2. Reckless driving, as defined by State or local law or regulation, including but not limited to offenses of driving a CMV in willful or wanton disregard for the safety of persons or property;
3. Improper or erratic traffic lane changes;
4. Following the vehicle ahead too closely;
5. A violation, arising in connection with a fatal accident, of State or local law relating to motor vehicle traffic control;
6. Driving a CMV without obtaining a CDL;
7. Driving a CMV without a CDL in the driver's possession. Any individual who provides proof to the enforcement authority that issued the citation, by the date the individual must appear in court or pay any fine for such a violation, that the individual held a valid CDL on the date the citation was issued, shall not be guilty of this offense; or
8. Driving a CMV without the proper class of CDL and/or endorsements for the specific vehicle group being operated or for the passengers or type of cargo being transported.

Note 1: Citations for administrative violations such as parking tickets, failures to pay fines, display tags, overweight, etc., are not usually counted toward these requirements.

Note 2: The Company may require, at its sole discretion, accident reports as part of the application process.

Note 3: Designation by the state as a Habitual Traffic Offender (or its equivalent) will result in loss of eligibility for a period of sixty (60) months following the end of the designation period.

Note 4: Applicants that have a pending charge for a traffic violation that would result in their disqualification as an applicant if convicted may NOT be considered for employment/qualification until the violation is adjudicated.

CRIMINAL RECORD

It is our practice to obtain a Criminal History Record on every applicant that is hired/leased.

1. Driver applicants cannot have convictions that prohibit or restrict travel in a commercial vehicle throughout the United States and Canada. Driver Applicants must have no:
 - a. Felony convictions within the past seven (7) years from the date of the application and/or been incarcerated as a result of a conviction during that time period. If the felony conviction was for a crime involving acts of theft, violence, alcohol/controlled substances or fraud, the minimum time period for eligibility is ten (10) years from date of conviction and/or incarceration.
 - b. Misdemeanor convictions relating to the work of a commercial driver within the last five years of the date of the application and/or been incarcerated as a result of a conviction during that time period. These include, but are not limited to, crimes involving acts of theft, violence, alcohol/controlled substances and fraud.

If applicant answers "yes" to the questions concerning criminal convictions, the criminal background record must be reviewed, and the applicant questioned about the circumstances surrounding the conviction. The applicant or the interviewer should document the applicant's responses and include them as a permanent part of the applicant's file.

Note 1: Conviction of a crime is not an automatic bar to employment as a Company driver or qualification as an independent contractor.

Note 2: Payne Inc. is concerned with criminal convictions that threaten the safety of co-workers and the general public. Crimes of a serious nature may pose a significant risk to Payne Inc.'s business interests. Consider factors such as age at the time of offense, the nature and severity of the crime, how recently the crime was committed, how many convictions the applicant possesses, and any rehabilitation the applicant has completed. Also consider the relevancy of the conviction to the job for which the applicant is applying. Habitual offenders of even minor crimes may indicate a potential problem.

Note 3: Applicants that have a pending charge for a criminal violation that could result in their disqualification as an applicant if convicted may NOT be considered for employment/qualification until the criminal charge is adjudicated.

PAYNE TRUCKING

Reliable Dump Truck Service Since 1971

FILLING OUT THE JOB APPLICATION

INSTRUCTIONS

1. The Job Application Form must be completely filled out by the Applicant.
2. All blanks on the Job Application must be filled in. Where not applicable, "No, None, or N/A" should be inserted by the Applicant.
3. All employment, unemployment, self-employment, and periods of schooling, training or military service must be listed for the past ten (10) years, to include the name, address, telephone number, reason for leaving, and job title for each past employer. All activities for the past three (3) years must be verified.
4. Gaps in employment or unemployment greater than thirty (30) days must be explained and verified (see pg. 5).
5. The Applicant must sign the application.
6. Applications will remain valid for a period of sixty (60) days from the date of the application. Although the application will be retained for a period of one year from the date of the application, the applicant must complete a new application if the date of the previous application is greater than sixty (60) days old.
7. No one but the Applicant may write on the application. Any comments or notes must be written on a separate piece of paper.

Note: Do not disqualify an applicant without having the applicant complete an application. You may provide them with the requirements and discuss whether something in their background is a disqualification. The decision whether to employ or qualify the person is only made after a review of a completed, signed job application.

APPLICATION RETENTION

All applications, including those submitted electronically through a company website, will be retained on file for one year from the date of the application. Should an applicant become involved in any legal process, that specific application will be retained until released by the Payne Inc. attorneys.

WITHDRAWING THE CONDITIONAL OFFER

A Conditional Offer of Employment or Qualification may be withdrawn if any of the driver qualification/hiring criteria described in this Employment/Qualification Practice is not met.

1. **If the disqualification is based upon any information received from a consumer reporting agency, three steps must be taken:**
 - A letter providing the name, address, and phone number of the CRA must be provided to the applicant.
 - The summary of rights letter must be provided to the applicant.
 - A copy of the consumer report upon which the decision was based must be provided to the applicant.

Promptly mailing this information to the applicant's address is sufficient. By phone, you may verbally inform the applicant that *"Based upon information provided in your Consumer Report, we are unable to offer you employment at this time."* No other information is to be provided by phone or in person.

The applicant may then contact the Consumer Reporting Agency for further information.

2. If the disqualification is based upon any information received from a prior employer of a driver applicant, the following steps must be taken pursuant to 49 C.F.R. 391.23:

- i. The applicant must be given the right to review information provided by the previous employer.
- ii. The applicant must be given the right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to Payne Inc. for consideration (although Payne Inc. is not required to change its decision based upon such corrected information).
- iii. The applicant must be given the right to have his or her rebuttal statement attached to the alleged erroneous information, if the previous employer and the applicant cannot agree on the accuracy of the provided information (however Payne Inc. is not required to change its decision based upon any rebuttal statement provided by an applicant.)
- iv. Payne Inc. must take all precautions reasonably necessary to protect the past employment information from disclosure to any person not directly involved in deciding whether to hire or qualify the driver applicant.

3. If the disqualification is based on any information not provided in the consumer reports or information received from a prior employer:

Simply inform the applicant that *"Based upon an overall review of your application, we are unable to offer you employment at this time."*

Payne Inc. policy does not allow any information concerning the reason for denial of qualification/employment to be released to applicants by phone, in person, or in writing.

PAYNE TRUCKING

ROAD TESTS

All driver job applicants, to include Mechanics who possess a Class "A" CDL, must complete a road skills evaluation as prescribed by these guidelines. A Driver-Trainer or company representative selected to administer the Road Driving Skills Test must be:

1. An experienced, qualified Commercial driver.
2. In possession of a valid Class "A" CDL.
3. Knowledgeable of the company's:
 - a. Operations
 - b. Driver training practices
 - c. Fleet equipment
 - d. Cargo transported
4. Subjected to the random drug testing pool.

The Road Driving Skills Test must be administered under conditions similar to the normal operating conditions of the Company.

MAKING THE FINAL OFFER

For both driver and non-driver applicants, the entire driver qualification/hiring process must be complete before the offer becomes final.

- For driver applicants, all of the documents required by these guidelines must be complete, as well as having an acceptable physical and drug screen result, before the applicant may be hired/qualified. **Under no circumstances may a driver be assigned to a tractor and sent on the road or assigned to a safety-sensitive job function until the physical and negative drug screen results are received.** The Safety & Personnel Department must receive the entire employment/qualification package at the Office of Record no later than two (2) business days from the date of hire/qualification.

The Safety & Personnel Department at the Office of Record must review the employment/qualification package for compliance with all applicable Federal DOT & Federal and State employment laws and with Payne Inc. Company policy.

REINSTATE

This policy applies to former Payne Inc. drivers who desire to return to employment or contract status and have been separated **LESS THAN THIRTY (30) DAYS.**

A driver who has been separated from employment or contract status for less than thirty (30) calendar days who is eligible for reinstatement generally only needs to be reactivated or have their contract renewed. If, however, the person has been employed in a driving position during that thirty (30) day period, he/she would need to fill out an addendum to the original application and a previous employment drug & alcohol request must be made for that position. In addition, the hours of service certification must be completed. The company employee retains seniority for pay and benefit purposes solely at the discretion of management.

REHIRE / RE-QUALIFICATION

This policy applies to former Payne Inc. drivers who desire to return to employment or contract status and have been separated **MORE THAN THIRTY (30) DAYS**.

A driver who has left employment or contract status with a Payne Inc. and has been separated for longer than thirty (30) calendar days must reapply and re-qualify as a new employee or contractor. The driver files must be updated from the last date of employment, to include the completion of a new application form. The driver does not retain seniority for prior benefits.

VERIFYING EMPLOYMENT OF PAST PAYNE INC. EMPLOYEES / CONTRACTORS

Without a written release signed by the driver, you may only verify dates of employment/qualification and Job Description.

With a written release, you may verify accidents, performance, and drug test results. Stick to the facts and don't give your personal opinions or impressions. You may only provide information specifically authorized by the applicant release.

SPILL CONTROL PLAN

Payne Trucking | Delaware Solid Waste Transporter Permit Attachment

Notice to Driver: A copy of this Spill Control Plan, along with a valid Delaware Solid Waste Transporter Permit, must be carried in the vehicle at all times.

1. Safety and Spill Control Equipment

Each vehicle operating under this permit is equipped with the following emergency, safety, and spill containment gear to ensure prompt response to any accidental release:

- **Vehicle Safety Equipment:** Three (3) bidirectional emergency reflective triangles and/or flares; one (1) fully charged, BC-rated fire extinguisher (minimum 10 lb); a comprehensive first aid kit; and a high-powered flashlight.
- **Personal Protective Equipment (PPE):** Heavy-duty gloves; industrial hard hat; and a high-visibility safety vest.

2. Driver Preventive Measures

To minimize the risk of an accidental discharge or spill during transport, drivers must strictly adhere to the following operational protocols:

- **Load Securement:** All waste loads must be fully enclosed, securely covered, or tarped to completely prevent any material from blowing, leaking, spilling, or falling from the vehicle during transit to the designated disposal facility.
- **Pre-Trip Inspections:** Drivers must perform and document a rigorous pre-trip inspection of both the tractor and trailer. Specific focus must be directed to:
 - **Tractor:** Inspection for any engine fuel, oil, or hydraulic fluid leaks.
 - **Trailer/Container:** Verification of structural integrity, ensuring all rear gates and doors are tightly locked and sealed, and verifying that all tarps or covers are intact and completely secured.

3. Driver Immediate Corrective Actions

In the event of an accident, equipment failure, or any incident resulting in a spill or discharge of solid waste, the driver must take the following immediate steps, provided it is safe to do so:

1. **Safety First:** Park the vehicle in a safe location out of traffic, set the parking brake, shut down the engine, and activate hazard lights. Immediately don necessary PPE (safety vest, hard hat, gloves).

2. Deploy Warnings: Place reflective triangles or flares immediately to alert oncoming traffic and secure the scene.

3. Control the Source: If safe and possible, take immediate steps to stop the discharge (e.g., uprighting a flipped container, closing a valve, or placing an absorbent sock around a minor vehicle fluid leak).

4. Contain the Material: Utilize available tools and spill kit components to prevent waste or fluids from spreading, prioritizing the protection of nearby storm drains, ditches, or natural waterways.

5. Report Immediately: Contact the designated company coordinator immediately to report the details of the incident.

4. Company Internal Communications

Following emergency securement, the driver (if uninjured) will immediately contact the designated company safety and logistics coordinator to report details including exact location, type of waste, estimated volume, and environmental or safety hazards:

Designated Coordinator: Michael Manning

Phone Number: (540) 898-0045

5. Company External Communications

The Designated Coordinator holds primary responsibility for notifying the appropriate state and municipal authorities. If the accident or spill involves an immediate hazard to public safety, or has the potential to cause environmental damage (due to the nature of the waste, location near water, or associated vehicle fluid leaks), the coordinator will immediately contact the state emergency response teams.

Required Delaware Emergency Reporting Numbers:

- **Immediate Life/Safety Emergency:** 911
- **DNREC Emergency Reporting (Toll-Free):** 1-800-662-8802
- **DNREC Emergency Reporting (Local Office):** (302) 739-9401

6. Cleanup and Decontamination Measures

Once emergency notifications are complete and the scene is secured, final cleanup and remediation will be handled as follows:

- **Minor Solid Waste Spills:** For small, non-hazardous dry waste spills that can be safely managed with onboard equipment, the driver will sweep up the material, place it into heavy-duty disposal bags, and secure it back within the transport vehicle for proper disposal at the permitted facility.

- **Major Spills or Environmental Discharges:** For large-scale spills or incidents involving substantial environmental contamination (such as fuel tank punctures or structural trailer failures), Payne Trucking will immediately contract with a licensed, professional third-party environmental remediation service to manage the recovery, decontamination, and lawful disposal of all spilled materials and affected soils.

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TRAILER LISTING

Payne, Inc

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Trailer Number	Year	Make	Serial #	Tag #	Owner	Gvw
T01D	2015	EAST	1E1F90281PR053808	10130M	DANIEL SMITH	
T02D	2021	MAC	5MADN402XMC051160	2767352	WAYNE DEVANTOY	
T04						
T07ELEVE						
T332	2000	EASTX	1E1D2M486YRE29658	24-98779	PI	
T333	2000	EASTX	1E1D2M488YRD29657	26-61113	PI	
T336	2003	EAST	1E1D2L4893RL32745	T663964	PI	
T339	2003	RVNMT	13NV3520231116818	T662769	PI	
T344	2005	MAC	5MADA31345C007928	23-4349E	PTC	
T345	2005	MAC	5MADA31305C008364	505-6696	PTC	
T347	2006	MAC	5MADA31366C009570	505-6695	PTC	
T348	2006	MAC	5MADA31386C009571	505-6689	PTC	
T349	2006	MAC	5MADA31396C009577	521-8266	PTC	
T350	2006	MAC	5MADA31306C009578	505-6692	PTC	
T351	2006	MAC	5MADN323X6C011535	23.70728	PTC	
T352	2006	MAC	5MADN32316C011536	521-9801	PTC	
T353	2008	MAC	5MADN32368A014415	24-98780	PTC	
T354	2008	MAC	5MADN32388A014416	24-98781	PTC	
T355	2009	MAC	5MADA31349C016683	25-91720	PTC	
T356	2009	MAC	5MADA31369C016684	25-91721	PTC	
T357	2009	MAC	5MADA31389C016685	25-91723	PTC	
T358	2009	MAC	5MADA313X9C016686	25-91722	PTC	
T363	2011	EAST	1E1F9R381BRD44849	505-6691	PTC	

80,000 LB.



TRAILER LISTING

Trailer Number	Year	Make	Serial #	Payne, Inc		Owner	Gvw
				Tag #			
T365	2011	EAST	1E1F9R38XBRD44851	505-6697		PTC	
T366	2011	EAST	1E1F9R381BRD44852	505-6690		PTC	
T367	2011	EAST	1E1D2S38XBRD44853	505-6699		PTC	
T368	2011	EAST	1E1D2S381BRD44854	505-6698		PTC	
T370	2011	EAST	1E1D2S383BRH45256	802093		PI	
T371	2011	EAST	1E1D2S385BRH45257	846752TL		PI	
T372	2011	EAST	1E1D2S387BRH45258	932028TL		PI	
T373	2011	EAST	1E1D2S389BRH45259	997737TL		PI	
T374	2011	EAST	1E1F9U282BRC44912	997681TL		PI	
T376	2011	EAST	1E1F9R382BRM45654	955813TL		K&J	
T377	2011	EAST	1E1F9R384BRM45655	508374		K&J	
T378	2011	EAST	1E1F9R386BRM45656	684601		K&J	
T379	2011	EAST	1E1F9R389BRA45657	846753TL		K&J	
T380	2011	EAST	1E1F9R380BRA45658	861301TL		K&J	
T383	2009	MAC	5MADA33339C016851	23-70725		PTC	
T384	2009	MAC	5MADA33319C017108	23-70726		PTC	
T389	2012	MAC	5MADN3439CC023331	23-9215E		PTC	
T390	2012	MAC	5MADN3430CC023332	23-70721		PTC	
T391	2012	MAC	5MADN3432CC023333	23-70722		PTC	
T392	2012	MAC	5MADN3434CC023334	504-8743		PTC	
T393	2012	MAC	5MADN3436CC023335	562-3338		PTC	
T394	2012	MAC	5MADN3438CC023336	561-8205		PTC	
T395	2012	EAST	1E1J9R389CRM47218	24-98783		PTC	

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TRAILER LISTING

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Payne, Inc

Trailer Number	Year	Make	Serial #	Tag #	Owner	Gvw
T397	2012	EAST	1E1J9R387CRM47220	28-56241	PTC	
T398	2012	EAST	1E1J9R389CRM47221	24-98782	PTC	
T399	2012	EAST	1E1J9R380CRM47222	24-98770	PTC	
T401	2013	RAVENS	1K9SD3437DK226041	24-987771	PTC	
T404	2013	RAVENS	1K9SD3434DK226045	24-98774	PTC	
T406	2005	MAC	5MADA35305C009038	24-98775	PTC	
T408	2013	MAC	5MADN4023DC022812	24-98777	PTC	
T409	2013	MAC	5MADN402XDC025559	24-98778	PTC	
T410	2014	MAC	5MADN402XEC027779	25-91707	PTC	
T411	2014	MAC	5MADN4028EC027781	25-91706	PTC	
T412	2013	EAST	1E1D4U289DRF48165	494336TL	K & J TRANSPORT	
T413	2014	MAC	5MADA3431EC029414	25-91717	PTC	
T414	2014	MAC	5MADA3433EC029415	25-91718	PTC	
T415	2014	MAC	5MADA3435EC029416	494378TL	K & J TRANSPORT	
T416	2006	RHODES	1A9AD34356P432389	25-91719	PTC	
T417	2014	MAC	5MADA4029EC030149	26-72029	PTC	
T418	2014	MAC	5MADA4025EC030150	26-72028	PTC	
T419	2014	MAC	5MADN3531EC030145	26-72023	PTC	
T420	2014	MAC	5MADN3533EC030146	26-72020	PTC	
T421	2014	MAC	5MADN3535EC030147	26-72025	PTC	
T423	2014	MAC	5MADN4029EC030141	26-72018	PTC	
T424	2014	MAC	5MADN4020EC030142	26-72024	PTC	
T425	2014	MAC	5MADN4022EC030143	26-72027	PTC	

TRAILER LISTING

Payne, Inc

Trailer Number	Year	Make	Serial #	Tag #	Owner	Gvw
T426	2014	MAC	5MADN4024EC030144	26-72026	PTC	
T428	2008	MAC	5MADA33338C015004	499562TL	K & J TRANSPORT	
T430	2015	MAC	5MADN3922FC030769	984782TL	K & J TRANSPORT	
T431	2015	MAC	5MADN3929FC030770	522312TM	K & J TRANSPORT	
T432	2015	MAC	5MADN3533FC031590	417651TM	NORTH	
T433	2015	MAC	5MADN3535FC031591	932027TL	NORTH	
T434	2015	MAC	5MADN3537FC031592	150103TM	NORTH	
T435	2015	MAC	5MADN3539FC031593	498943TM	NORTH	
T436	2015	MAC	5MADN3530FC031594	218032TM	NORTH	
T438	2015	MAC	5MADN3534FC032473	949338TL	NORTH	
T441	2015	MAC	5MADN402XFC030697	508396TM	NORTHPOINT	
T443	2015	MAC	5MADN4020FC032250		NORTHPOINT	
T444	2015	MAC	5MADN4022FC032251	323-071TM	NORTHPOINT	
T446	2015	MAC	5MADN3323FC033849	540-186TM	NORTH POINT	
T447	2015	MAC	5MADN332XFC033850	225465TM	NORTH POINT	
T448	2015	MAC	5MADN3321FC033851	875038TL	NORTH POINT SERVICES	
T449	2015	MAC	5MADN3323FC033852	323076TM	NORTH POINT SERVICES	
T451	2015	MAC	5MADN3327FC033854	150248TM	NORTH POINT SERVICES	
T452	2015	MAC	5MADN3320FC034277	495904TM	NORTH POINT	
T453	2015	MAC	5MADN3322FC034278	150-146	NORTH POINT	
T454	2016	MAC	5MADN3536GC035280	305631TM	PI	
T455	2016	MAC	5MADN3538GC035281	451-724TM	PI	
T456	2016	MAC	5MADN353XGC035282	943305TL	PI	

TRAILER LISTING

Trailer Number	Year	Make	Serial #	Payne, Inc		Owner	Gvw
				Tag #			
T457	2016	MAC	5MADN3531GC035283	305637TM		PI	
T458	2016	MAC	5MADN3533GC035284	474-603TM		PI	
T460	2016	MAC	5MADN3537GC035286	554-0369		PTC	
T461	2016	MAC	5MADN3539GC035287	25-91708		PTC	
T462	2016	MAC	5MADN3530GC035288	25-91725		PTC	
T463	2016	MAC	5MADN3532GC035289	25-91710		PTC	
T464	2016	MAC	5MADN3533GC035317	25-91726		PTC	
T465	2016	MAC	5MADN3539GC035290	25-91716		PTC	
T466	2016	MAC	5MADN3530GC035291	25-91727		PTC	
T467	2016	MAC	5MADN3532GC035292	25-91714		PTC	
T468	2016	MAC	5MADN3534GC035293	25-91728		PTC	
T469	2016	MAC	5MADN3536GC035294	25-91729		PTC	
T470	2016	MAC	5MADN3426GC034669	30-55785		PTC	
T471	2011	MAC	5MADA323XBC019091	656397TL		PI	
T472	2011	MAC	5MADA3231BC019089	656400TL		PI	
T473	2011	MAC	5MADA3238BC019087	656398TL		PI	
T474	2011	MAC	5MADA3236BC019086	656399TL		PI	
T475	1999	RAVEN	1R1D13435XJ099261	612081		KJT	
T476	1999	RAVEN	1R1D13433XJ099260	899550		KJT	
T479	2016	MAC	5MADN3538GC035295	25-91705		PTC	
T481	2016	MAC	5MADN3531GC035297	32-42365		PTC	
T482	2016	MAC	5MADN3533GC035298	25-91713		PTC	
T483	2016	MAC	5MADN3535GC035299	25-91712		PTC	

TRAILER LISTING

Payne, Inc

Trailer Number	Year	Make	Serial #	Tag #	Owner	Gvw
T484	2014	MAC	5MADA3333EC026161	30-55786	PTC	
T487	2016	MAC	5MADN4023GC035564	548-7487	PTC	
T488	2016	MAC	5MADN4025GC035565	25-91724	PTC	
T490	2017	MAC	5MADN3339HC038551	29-086TM	PI	
T491	2017	MAC	5MADN3330HC038552	355650TM	PI	
T492	2017	MAC	5MADN3332HC038553	875001TL	PI	
T493	2017	MAC	5MADN3334HC038554	305666TM	PI	
T494	2017	MAC	5MADN3336HC038555	323055TM	PI	
T495	2017	MAC	5MADN3338HC038556	95247 TM	PI	
T496	2017	MAC	5MADN333XHC038557	522382TM	PI	
T497	2017	MAC	5MADN3331HC038558	336-261TM	PI	
T500	1998	TRLMBL	1E1D1S381WRB23408	403-525TM	PI	
T509	2006	MAC	5MADS35396C010834	510-2403	K&J TRANSPORT	
T510	2011	MAC	5MADS3539BC020158	510-2401	K&J TRANSPORT	
T511	2008	MAC	5MADS35388C015056	510-2402	K&J TRANSPORT	
T512	2006	MAC	5MADS35336C009906	511-0845		
T513	2020	MAC	5MADN4024LS055824	5403399	K & J TRANSPORT	
T515	2025	MAC	5MADN3331SW083005	5415659		
T516	2025	MAC	5MADN3333SW083006	5415660		
T517	2025	MAC	5MADN3337SW083008	2415662		
T518	2025	MAC	5MADN3335SW083007	5415661		
T523	2022	MAC	5MADN4022NW062458	557-9253	K&J TRANSPORT LLC	
T527	2026	MAC	5MADN3436TR089932	561-5039	K&J TRANSPORT	

07/20/2026 0927

TRAILER LISTING

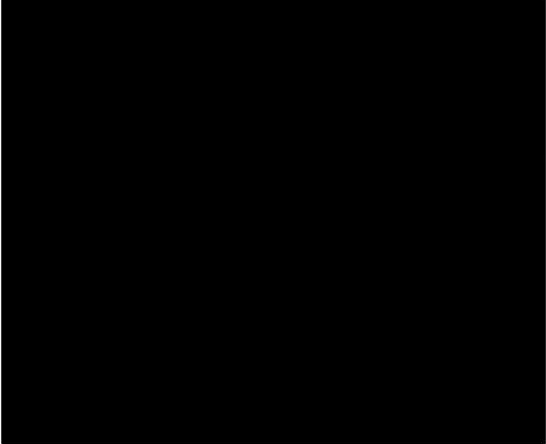
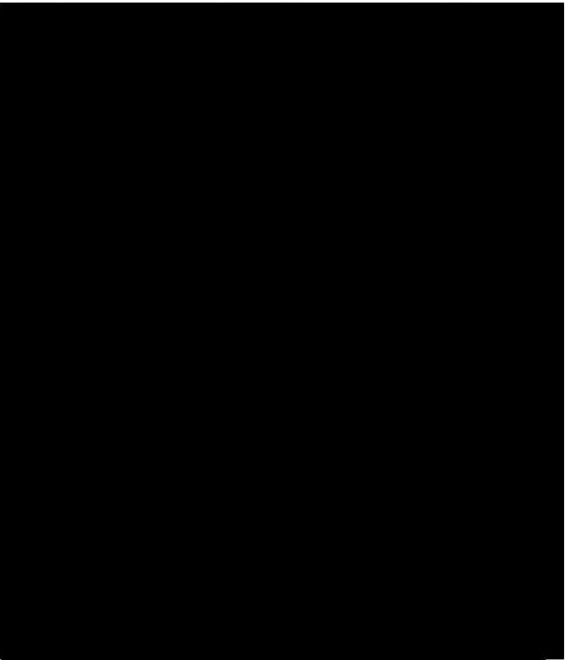
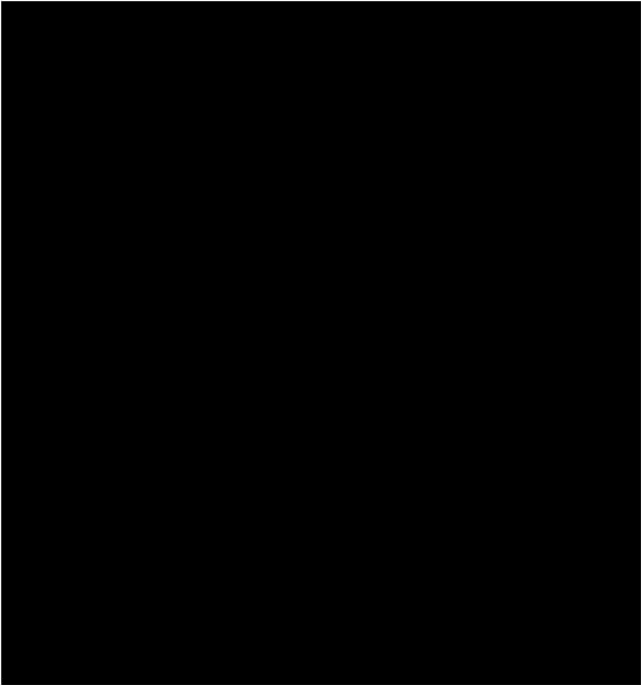
Page 7

Trailer Number	Year	Make	Serial #	Payne, Inc Tag #	Owner	Gvw
T528	2026	MAC	5MADN3438TR089933	561-5040	K&J TRANSPORT	
T529	2026	MAC	5MADN343XTR089934	561-5041	K&J TRANSPORT	
T530	2026	MAC	5MADN3431TR089935	561-5042	K&J TRANSPORT	
T531	2026	MAC	5MADN3433TR089936	561-5043	K&J TRANSPORT	
T532	2026	MAC	5MADN3334TW087745	561-3491		
T533	2026	MAC	5MADN3336TW087746	561-2121		
T534	2026	MAC	5MADN3331TW087749	561-3492		
T535	2026	MAC	5MADN3333TW087896	561-3493	K&J TRANSPORT	
T536	2026	MAC	5MADN3338TW087747	561-3494	K&J TRANSPORT	
T537	2026	MAC	5MADN333XTW087748	561-4665	K&J TRANSPORT	
T538	2026	MAC	5MADN3338TW087750	561-4666	K&J TRANSPORT	
T539	2006	EAST	1E1D1M4886RE9866	559-7942		
T541	2026	MAC	5MADN3331TW087895	561-4667	K&J TRANSPORT	

Number of records: 151

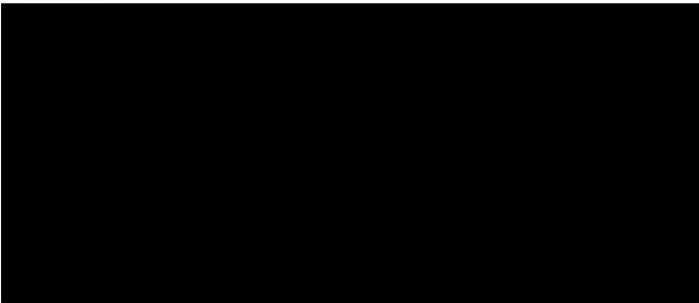
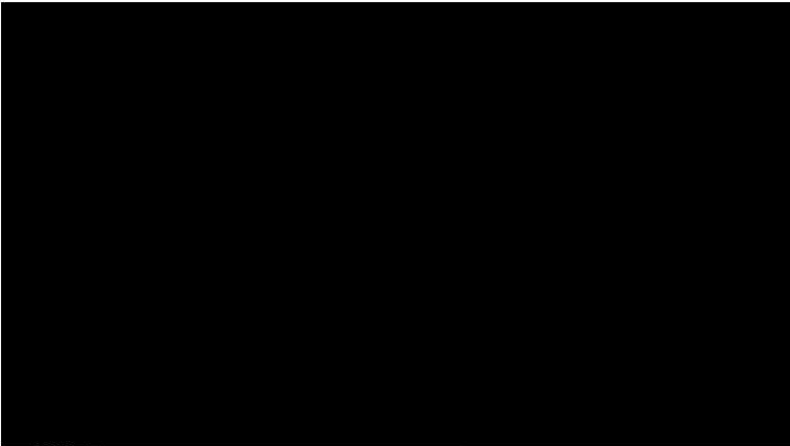
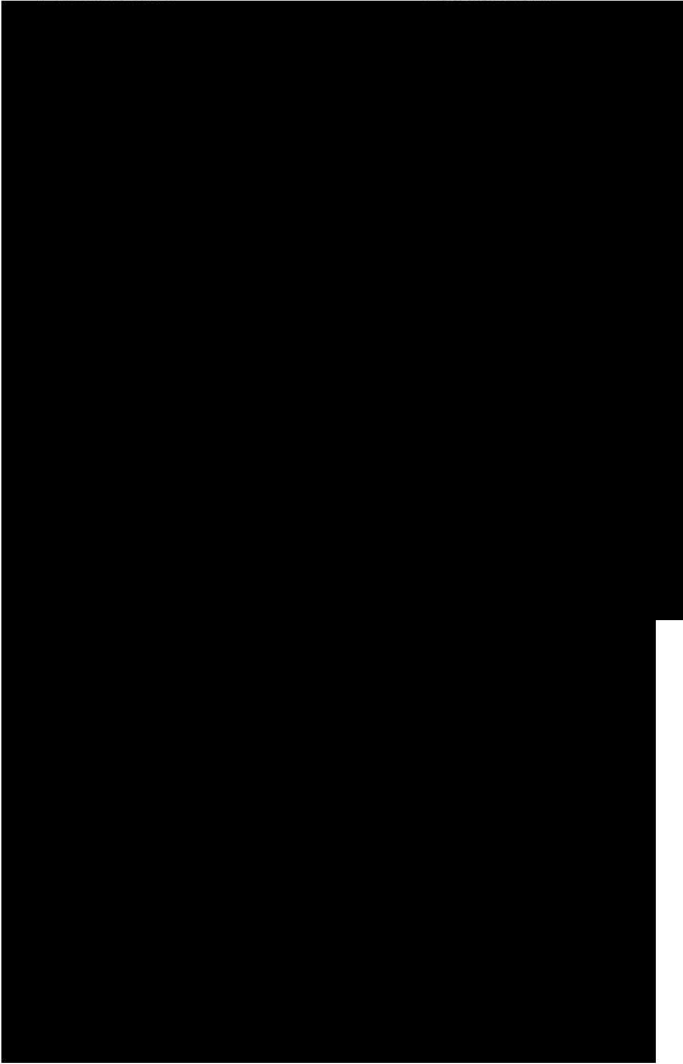
Last Name

First Name



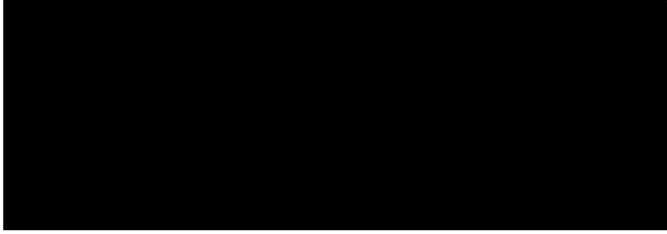
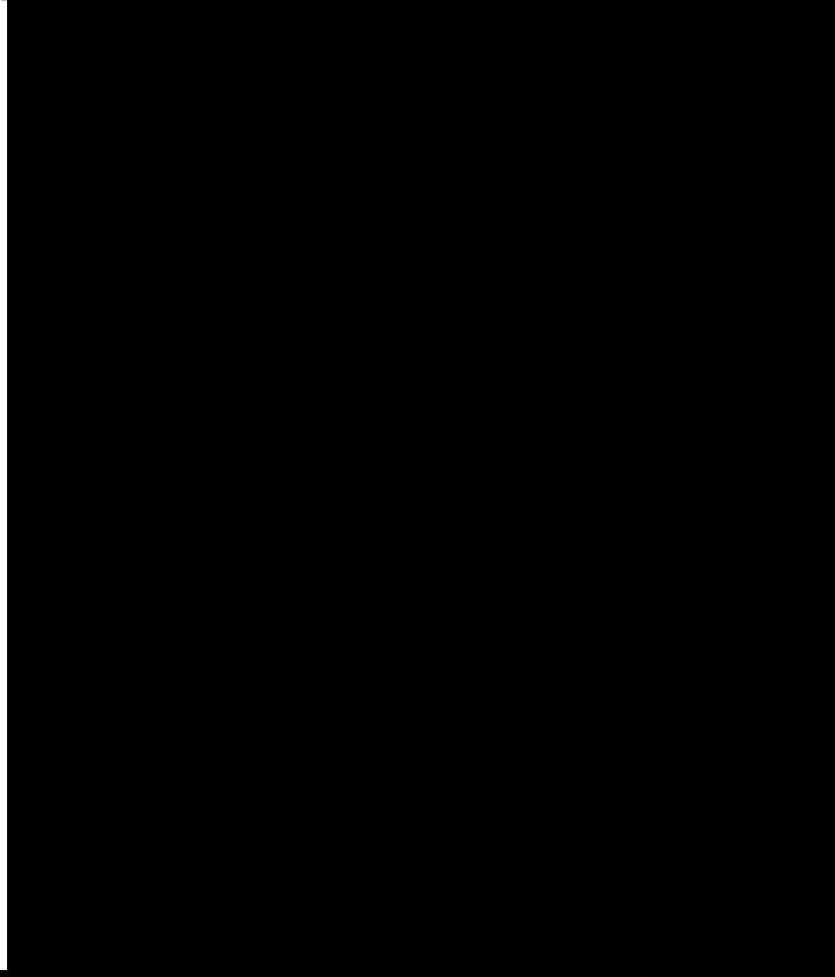
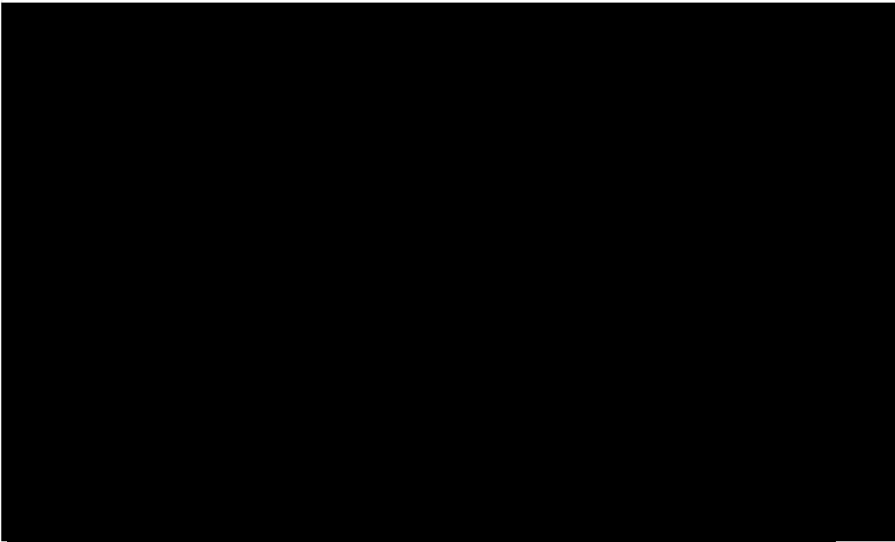
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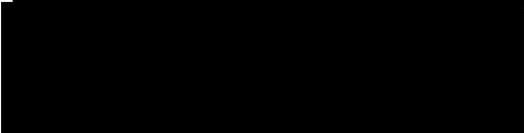
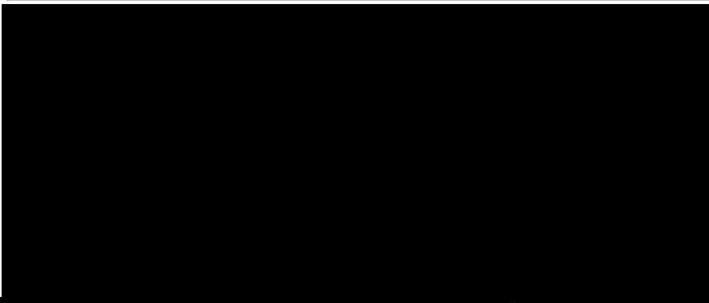
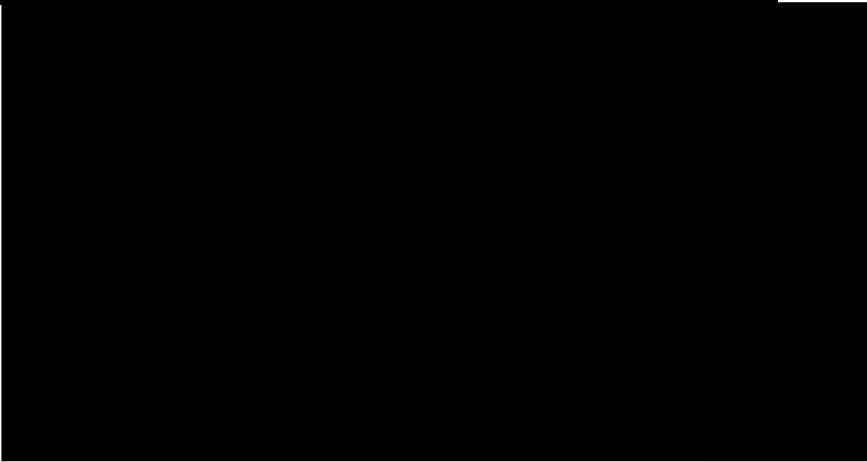
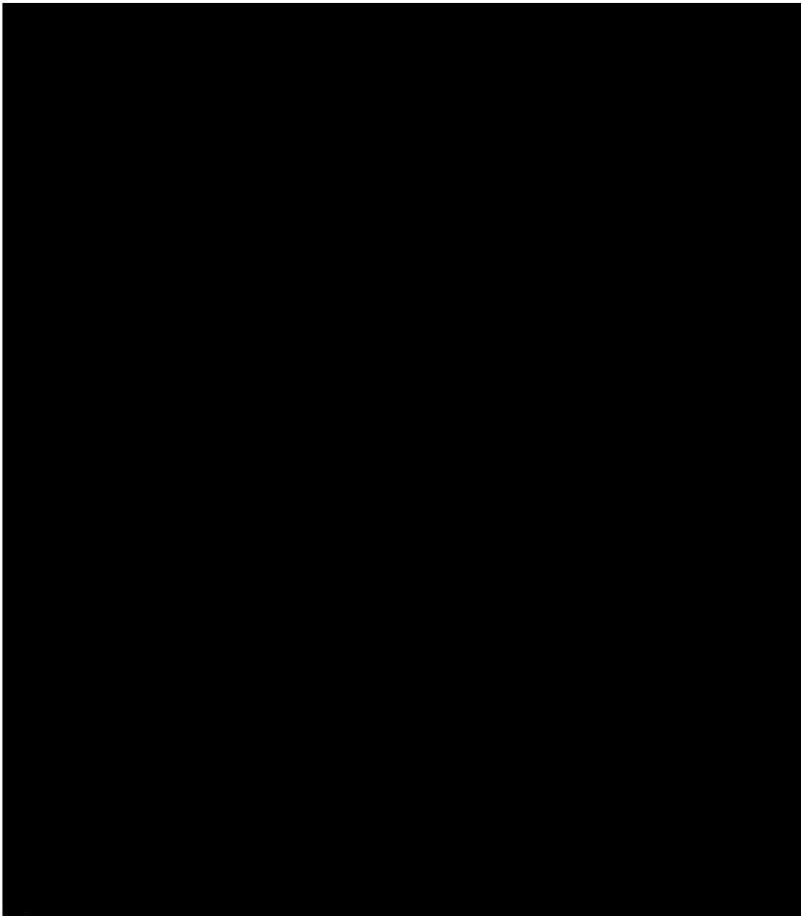
Last Name

First Name



Last Name

First Name



Page 5

First Name

Davis, DaQuan (DNREC)

From: ctyree@paynetrucking.com
Sent: Wednesday, July 29, 2026 10:58 AM
To: WHStranporters
Cc: Wilson Bradley
Subject: Permit Renewal DE-SW-1406
Attachments: SKM_458e26072910310.pdf

Good Afternoon,

Thank you for your patience and the opportunity to submit the correct information. I am doing this blind, and have nothing to guide me along the way.

Section 8(b) - I should have only selected the option for SOIL and Clean Earth New Castle. Looking at our previous records, this appears to be the only hauling that we have done in or out of DE in the past 5 years.

Section 10 - I have requested an updated Insurance Certificate

Section 13 - Attached please find a **Corrected Vehicle list**. I have added some notes.

All of our Trailers are owned by **Payne Trucking Company**, none are leased

All of our Trailers are **35' end dump model trailers**

They all have a GVWR of **80.000 LBS**

The Tag state listed as **Maine** is the State of Registration

Thank you,
Courtney Tyree

Executive Assistant

PAYNE TRUCKING CO.

10411 Hall Industrial Dr.
Fredericksburg, Va 22408
540.898.0045

<http://www.PayneTrucking.com/>





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/29/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 4900 Libbie Mill East Boulevard Suite 100 Richmond VA 23230	CONTACT NAME: PHONE (A/C, No, Ext): 800-285-1778 E-MAIL certificates@MarshMMA.com ADDRESS:	FAX (A/C, No):
INSURED Payne, Inc., Payne Trucking Co. 10411 Hall Industrial Drive Fredericksburg VA 22408	PAYNEINC	
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A: Arch Insurance Company		11150
INSURER B: Safety First Insurance Company		11123
INSURER C: Berkley National Insurance Company		38911
INSURER D: Evanston Insurance Company		35378
INSURER E: Endurance American Specialty Ins Co		41718
INSURER F:		

COVERAGES**CERTIFICATE NUMBER:** 740577217**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR 25,000 GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☒ LOC OTHER:	Y	ZAGLB3004010	7/1/2026	7/1/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY ☒ MCS-90 ☒ Physical Dmg	Y	ZACAT3008210	7/1/2026	7/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Actual Cash Value or \$ Cost to Repair
A E	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 0		ZAULP3006900 EXT30091291401	7/1/2026 7/1/2026	7/1/2027 7/1/2027	EACH OCCURRENCE \$ 4,000,000 AGGREGATE \$ 4,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☐ N / A	WC4068882	1/1/2026	1/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C D	Motor Truck Cargo-Any One Veh. Motor Truck Cargo-Catastrophe Pollution Liability		MNP1028584 MMAENV005015	7/1/2026 7/1/2025	7/1/2027 7/1/2027	\$150,000 Limit \$200,000 Limit \$1,000,000 Limit \$1,000 Deductible \$1,000 Deductible \$25,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers' Compensation - Excluded officers: Daniel Payne, President

MOTOR TRUCK CARGO LEGAL LIABILITY:

*Property in Vehicles \$150,000

*Terminals: Loc#1 10411 Hall Industrial Dr., Fredericksburg, VA 22408

*Newly Aquired Terminals \$100,000

*Catastrophe limit, The most "we" will pay for loss in any one occurrence is: \$200,000

Note that Cargo coverage includes theft

See Attached...

CERTIFICATE HOLDERSTATE OF DELAWARE, DEPT OF NATURAL
RESOURCES &
ENVIRONMENTAL CONTROL
89 KINGS HIGHWAY
DOVER, DE 19901**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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**ADDITIONAL REMARKS SCHEDULE**Page 1 of 1

AGENCY Marsh & McLennan Agency LLC		NAMED INSURED Payne, Inc., Payne Trucking Co. 10411 Hall Industrial Drive Fredericksburg VA 22408
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,****FORM NUMBER:** 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE**TRAILER INTERCHANGE:**

Auto physical damage is provided under the above policy for "trailers" in Payne, Inc.'s possession under a written trailer or equipment interchange agreement. An auto physical damage loss will be paid on the actual cash value or the cost to repair, whichever is less minus the deductible of \$25,000.

The Certificate Holder is included as Additional Insured under Auto Liability and General Liability if required by written contract but only for damages to which this insurance applies and only to the extent the Certificate Holder qualifies as an insured per policy provisions.

USDOT Number: 194795 Date Received: 06/04/2026

Please note, the expiration date as stated on this form relates to the process for renewing the Information Collection Request for this form with the Office of Management and Budget. This requirement to collect information as requested on this form does not expire. For questions, please contact the Office of Registration and Safety Information, Registration, Licensing, and Insurance Division.

A Federal Agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2126-0008. Public reporting for this collection of information is estimated to be approximately 2 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, Washington, D.C. 20590.



United States Department of Transportation
Federal Motor Carrier Safety Administration

Endorsement for Motor Carrier Policies of Insurance for Public Liability
under Sections 29 and 30 of the Motor Carrier Act of 1980

FORM MCS-90

Issued to Payne, Inc. of Virginia
(Motor Carrier name) (Motor Carrier state or province)

Dated at 12:00 noon on this 04th day of Jun, 2026

Amending Policy Number: ZACAT3008210 Effective Date: 07/01/2026

Name of Insurance Company: Arch Insurance Company
185 Asylum Street, City Place II, 16th Floor, Hartford, CT, 06103

Countersigned by: Christopher Javier
(authorized company representative)

The policy to which this endorsement is attached provides primary or excess insurance, as indicated for the limits shown (check only one):

- This insurance is primary and the company shall not be liable for amounts in excess of \$ 1,000,000.00 for each accident.
- This insurance is excess and the company shall not be liable for amounts in excess of \$ NA for each accident in excess of the underlying limit of \$ NA for each accident.

Whenever required by the Federal Motor Carrier Safety Administration (FMCSA), the company agrees to furnish the FMCSA a duplicate of said policy and all its endorsements. The company also agrees, upon telephone request by an authorized representative of the FMCSA, to verify that the policy is in force as of a particular date. The telephone number to call is: 651-855-7100.

Cancellation of this endorsement may be effected by the company or the insured by giving (1) thirty-five (35) days notice in writing to the other party (said 35 days notice to commence from the date the notice is mailed, proof of mailing shall be sufficient proof of notice), and (2) if the insured is subject to the FMCSA's registration requirements under 49 U.S.C. 13901, by providing thirty (30) days notice to the FMCSA (said 30 days notice to commence from the date the notice is received by the FMCSA at its office in Washington, DC).

Filings must be transmitted online via the Internet at <https://portal.fmcsa.dot.gov/UrsRegistrationWizard/>.

(continued on next page)

DEFINITIONS AS USED IN THIS ENDORSEMENT

Accident includes continuous or repeated exposure to conditions or which results in bodily injury, property damage, or environmental damage which the insured neither expected nor intended.

Motor Vehicle means a land vehicle, machine, truck, tractor, trailer, or semitrailer propelled or drawn by mechanical power and used on a highway for transporting property, or any combination thereof.

Bodily Injury means injury to the body, sickness, or disease to any person, including death resulting from any of these.

Property Damage means damage to or loss of use of tangible property.

Environmental Restoration means restitution for the loss, damage, or destruction of natural resources arising out of the accidental discharge, dispersal, release or escape into or upon the land, atmosphere, watercourse, or body of water, of any commodity transported by a motor carrier. This shall include the cost of removal and the cost of necessary measures taken to minimize or mitigate damage to human health, the natural environment, fish, shellfish, and wildlife.

Public Liability means liability for bodily injury, property damage, and environmental restoration.

The insurance policy to which this endorsement is attached provides automobile liability insurance and is amended to assure compliance by the insured, within the limits stated herein, as a motor carrier of property, with Sections 29 and 30 of the Motor Carrier Act of 1980 and the rules and regulations of the Federal Motor Carrier Safety Administration (FMCSA).

In consideration of the premium stated in the policy to which this endorsement is attached, the insurer (the company) agrees to pay, within the limits of liability described herein, any final judgment recovered against the insured for public liability resulting from negligence in the operation, maintenance or use of motor vehicles subject to the financial responsibility requirements of Sections 29 and 30 of the Motor Carrier Act of 1980 regardless of whether or not each motor vehicle is specifically described in the policy and whether or not such negligence occurs on any route or in any territory authorized to be served by the insured or elsewhere. Such insurance as is afforded, for public liability, does not apply to injury to or death of the insured's employees while engaged in the course of their employment, or property transported by the insured, designated as cargo. It is understood and agreed that no condition, provision, stipulation, or limitation contained in the policy, this endorsement, or any other endorsement thereon,

or violation thereof, shall relieve the company from liability or from the payment of any final judgment, within the limits of liability herein described, irrespective of the financial condition, insolvency or bankruptcy of the insured. However, all terms, conditions, and limitations in the policy to which the endorsement is attached shall remain in full force and effect as binding between the insured and the company. The insured agrees to reimburse the company for any payment made by the company on account of any accident, claim, or suit involving a breach of the terms of the policy, and for any payment that the company would not have been obligated to make under the provisions of the policy except for the agreement contained in this endorsement.

It is further understood and agreed that, upon failure of the company to pay any final judgment recovered against the insured as provided herein, the judgment creditor may maintain an action in any court of competent jurisdiction against the company to compel such payment.

The limits of the company's liability for the amounts prescribed in this endorsement apply separately to each accident and any payment under the policy because of anyone accident shall not operate to reduce the liability of the company for the payment of final judgments resulting from any other accident.

(continued on next page)

SCHEDULE OF LIMITS — PUBLIC LIABILITY

Type of carriage	Commodity transported	January 1, 1985
(1) For-hire (in interstate or foreign commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Property (nonhazardous)	\$750,000
(2) For-hire and Private (in interstate, foreign, or intrastate commerce, with a gross vehicle weight rating of 10,001 or more pounds).	Hazardous substances, as defined in 49 CFR 171.8 , transported in cargo tanks, portable tanks, or hopper-type vehicles with capacities in excess of 3,500 water gallons; or in bulk Division 1.1, 1.2, and 1.3 materials, Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; in bulk Division 2.1 or 2.2; or highway route controlled quantities of a Class 7 material, as defined in 49 CFR 173.403 .	\$5,000,000
(3) For-hire and Private (in interstate or foreign commerce, in any quantity; or in intrastate commerce, in bulk only; with a gross vehicle weight rating of 10,001 or more pounds).	Oil listed in 49 CFR 172.101 ; hazardous waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101 , but not mentioned in (2) above or (4) below.	\$1,000,000
(4) For-hire and Private (In interstate or foreign commerce, with a gross vehicle weight rating of less than 10,001 pounds).	Any quantity of Division 1.1, 1.2, or 1.3 material; any quantity of a Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; or highway route controlled quantities of a Class 7 material as defined in 49 CFR 173.403 .	\$5,000,000

*The schedule of limits shown does not provide coverage. The limits shown in the schedule are for information purposes only.

TRAILER LISTING

Payne, Inc

Trailer Number	Year	Make	Serial #	Tag State	Owner	Gvw
T344	2005	MAC	5MADA31345C007928	ME	PTC	* ALL TRAILERS GVWR IS 80,000 LBS.
T345	2005	MAC	5MADA31305C008364	ME	PTC	
T347	2006	MAC	5MADA31366C009570	ME	PTC	
T348	2006	MAC	5MADA31386C009571	ME	PTC	
T349	2006	MAC	5MADA31396C009577	ME	PTC	* TAG STATE IS STATE OF REGISTRATION
T350	2006	MAC	5MADA31306C009578	ME	PTC	
T351	2006	MAC	5MADN323X6C011535	ME	PTC	
T352	2006	MAC	5MADN32316C011536	ME	PTC	
T353	2008	MAC	5MADN32368A014415	ME	PTC	* ALL TRAILERS ARE 35' END DUMP MODELS.
T354	2008	MAC	5MADN32388A014416	ME	PTC	
T355	2009	MAC	5MADA31349C016683	ME	PTC	
T356	2009	MAC	5MADA31369C016684	ME	PTC	
T357	2009	MAC	5MADA31389C016685	ME	PTC	
T358	2009	MAC	5MADA313X9C016686	ME	PTC	
T363	2011	EAST	1E1F9R381BRD44849	ME	PTC	
T365	2011	EAST	1E1F9R38XBRD44851	ME	PTC	
T366	2011	EAST	1E1F9R381BRD44852	ME	PTC	
T367	2011	EAST	1E1D2S38XBRD44853	ME	PTC	
T368	2011	EAST	1E1D2S381BRD44854	ME	PTC	
T383	2009	MAC	5MADA33339C016851	ME	PTC	
T384	2009	MAC	5MADA33319C017108	ME	PTC	
T389	2012	MAC	5MADN3439CC023331	ME	PTC	
T390	2012	MAC	5MADN3430CC023332	ME	PTC	
T391	2012	MAC	5MADN3432CC023333	ME	PTC	
T392	2012	MAC	5MADN3434CC023334	ME	PTC	
T393	2012	MAC	5MADN3436CC023335	ME	PTC	
T394	2012	MAC	5MADN3438CC023336	ME	PTC	
T395	2012	EAST	1E1J9R389CRM47218	ME	PTC	
T397	2012	EAST	1E1J9R387CRM47220	ME	PTC	
T398	2012	EAST	1E1J9R389CRM47221	ME	PTC	
T399	2012	EAST	1E1J9R380CRM47222	ME	PTC	
T401	2013	RAVENS	1K9SD3437DK226041	ME	PTC	
T404	2013	RAVENS	1K9SD3434DK226045	ME	PTC	

TRAILER LISTING

Payne, Inc

Trailer Number	Year	Make	Serial #	Tag State	Owner	Gvw
T406	2005	MAC	5MADA35305C009038	ME	PTC	
T408	2013	MAC	5MADN4023DC022812	ME	PTC	
T409	2013	MAC	5MADN402XDC025559	ME	PTC	
T410	2014	MAC	5MADN402XEC027779	ME	PTC	
T411	2014	MAC	5MADN4028EC027781	ME	PTC	
T413	2014	MAC	5MADA3431EC029414	ME	PTC	
T414	2014	MAC	5MADA3433EC029415	ME	PTC	
T416	2006	RHODES	1A9AD34356P432389	ME	PTC	
T417	2014	MAC	5MADA4029EC030149	ME	PTC	
T418	2014	MAC	5MADA4025EC030150	ME	PTC	
T419	2014	MAC	5MADN3531EC030145	ME	PTC	
T420	2014	MAC	5MADN3533EC030146	ME	PTC	
T421	2014	MAC	5MADN3535EC030147	ME	PTC	
T423	2014	MAC	5MADN4029EC030141	ME	PTC	
T424	2014	MAC	5MADN4020EC030142	ME	PTC	
T425	2014	MAC	5MADN4022EC030143	ME	PTC	
T426	2014	MAC	5MADN4024EC030144	ME	PTC	
T460	2016	MAC	5MADN3537GC035286	ME	PTC	
T461	2016	MAC	5MADN3539GC035287	ME	PTC	
T462	2016	MAC	5MADN3530GC035288	ME	PTC	
T463	2016	MAC	5MADN3532GC035289	ME	PTC	
T464	2016	MAC	5MADN3533GC035317	ME	PTC	
T465	2016	MAC	5MADN3539GC035290	ME	PTC	
T466	2016	MAC	5MADN3530GC035291	ME	PTC	
T467	2016	MAC	5MADN3532GC035292	ME	PTC	
T468	2016	MAC	5MADN3534GC035293	ME	PTC	
T469	2016	MAC	5MADN3536GC035294	ME	PTC	
T470	2016	MAC	5MADN3426GC034669	ME	PTC	
T479	2016	MAC	5MADN3538GC035295	ME	PTC	
T481	2016	MAC	5MADN3531GC035297	ME	PTC	
T482	2016	MAC	5MADN3533GC035298	ME	PTC	
T483	2016	MAC	5MADN3535GC035299	ME	PTC	
T484	2014	MAC	5MADA3333EC026161	ME	PTC	

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TRAILER LISTING

Payne, Inc

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Trailer Number	Year	Make	Serial #	Tag State	Owner	Gvw
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T487	2016	MAC	5MADN4023GC035564	ME	PTC	
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T488	2016	MAC	5MADN4025GC035565	ME	PTC	
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Number of records: 68