

RECEIPT

DATE

8/4/26

No.

735872

RECEIVED FROM

Casella Mid-Atlantic, LLC

\$

350.00

Three hundred fifty and 00/100

DOLLARS

☐ FOR RENT☒ FOR

New DE-SW-2237

ACCOUNT

PAYMENT

BAL. DUE

☐ CASH☒ CHECK☐ MONEY
ORDER☐ CREDIT
CARD

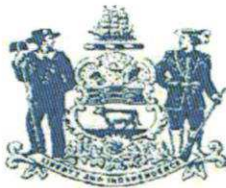
FROM

9435744

TO

BY

MM



RECEIVED

AUG 04 2026

DNREC - WHS

STATE OF DELAWARE
DEPARTMENT OF NATURAL RESOURCES
AND ENVIRONMENTAL CONTROL
DIVISION OF WASTE AND HAZARDOUS SUBSTANCES
COMPLIANCE AND PERMITTING SECTION

89 KINGS HIGHWAY
DOVER, DELAWARE 19901

TELEPHONE: (302) 739-9403
FAX: (302) 739-5060

SOLID WASTE TRANSPORTER PERMIT APPLICATION

Language Preference: English

Instructions: You must complete this application in its entirety and attach all applicable documentation. (Note: For applicants renewing an existing permit, this application requires the submission of updated information and documentation. References to material submitted under previous applications are no longer accepted.)

The application must be signed by the company owner or a corporate officer. A check or money order payable to the **"State of Delaware"** must accompany this application and be sent to:

Delaware Department of Natural Resources and Environmental Control
Compliance and Permitting Section
89 Kings Highway
Dover, DE 19901

1. Type of Permit

- ☐ New – **SCRAP TIRES ONLY** Submit a check or money order, payable to the "State of Delaware," in the amount of \$75.00.
- ☒ New – **ALL OTHERS** Submit a check or money order, payable to the "State of Delaware" in the amount of \$350.00.
- ☐ Renewal: Permit # DE-SW- _____ Expiration Date _____

Please indicate the term for which you desire your permit to be issued. Submit a check or money order, payable to the "State of Delaware," for the indicated permit fee.

SCRAP TIRES ONLY

- ☐ One Year - \$75.00
- ☐ Two Years - \$125.00
- ☐ Three Years - \$175.00
- ☐ Four Years - \$225.00
- ☐ Five Years - \$275.00

ALL OTHERS

- ☒ One Year - \$350.00
- ☐ Two Years - \$650.00
- ☐ Three Years - \$950.00
- ☐ Four Years - \$1250.00
- ☐ Five Years - \$1550.00

2. Release to Public

Do you wish to be included on the list of transporters that is provided to persons requesting a list of Delaware permitted solid waste transporters? ☒ Yes ☐ No

3. Company Information

Company Name Casella Mid-Atlantic, LLC

Location Address:	Mailing Address:
25 Greens Hill Lane; Rutland, VT 05701	884 Brook Road; Conshohocken, PA 19428

Contact: Jeffrey Ham Title: Environmental Project Manager

Business Phone: (802) 855-3168 Fax: _____

E-mail: jeffrey.ham@casella.com

24 hr Emergency Contact Phone: (802) 855-3169

4. Company Ownership Information

(a). Please indicate the company type:

- ☐ Proprietorship
☐ Partnership
☐ Corporation - If company is a corporation, indicate city, state, and date of incorporation.

City: _____ State: _____ Date: _____
☐ Municipality
☐ Public institution
☒ Limited Liability Corporation (LLC) State: Delaware
☐ Other: (must specify) _____

(b). For each Owner, Partner, or Corporate Officer, attach a list with name, title, mailing address, date of birth, and % ownership. Include all stockholders owning greater than 5% outstanding shares.

☒ Attachment A

(c). If company is owned by or affiliated with a parent company, attach parent company name, address & mailing address, and % ownership.

☒ Attachment A
☐ No parent company

5. Company locations in Delaware

List name and street address of each company location, including freight terminals, within the State of Delaware.

- ☒ Attachment A
☐ No Delaware locations

6. Company Affiliates

List name, location and mailing addresses, nature of business relationship of all company Affiliates, which affiliates are engaged in the business of waste transport, treatment, storage, disposal, recovery or reclamation. (Affiliated companies are defined as those companies owned by the same owners, corporate officers, or parent company.)

- ☒ Attachment A
☐ No affiliates

7. Type of Waste to be Transported

(a). Check all that apply. Refer to Delaware's *Regulations Governing Solid Waste* for definitions of waste categories.

- ☐ Residential waste
☒ Commercial waste (from **non-manufacturing, non-processing** businesses and offices)
☐ Industrial waste (from a manufacturing or industrial process)
☒ Dry waste: ☒ construction/demolition debris
☐ trees/stumps
☐ other (must specify) _____
☐ Ash: ☐ municipal incinerator
☐ coal ash
☐ other (must specify) _____
☐ Infectious waste
☐ Non-hazardous petroleum-hydrocarbon contaminated soils
☐ Asbestos-containing waste
☐ Scrap Tires

(b). Does your company collect and transport residential (household) waste from single family homes, condominiums and apartment complexes in Delaware? ☐ Yes ☒ No

(c). If you answered "YES" to question 7.b., above, does your company provide recycling services to those customers? ☐ Yes ☐ No ☒ N/A

(d). If you offer recycling services, does your company collect and transport the recyclables separately from the waste generated by your customers? ☐ Yes ☐ No

(e). If you offer recycling services, are the recyclables ultimately taken to an incinerator (waste-to-energy) or landfill? ☐ Yes ☐ No

8. Treatment, Storage, and Disposal Facilities

- (a). Do you cross state lines with the waste? ☒ Yes ☐ No
- (b). Identify in an attachment **all** solid waste Treatment, Storage, Disposal Facilities, Reclamation Facilities and Transfer Stations to which the waste will be transported.
- ☐ Delaware Solid Waste Authority locations: (attachment) _____
 - ☐ Clean Earth of New Castle, Inc. (thermal treatment facility for PHC-soils)
 - ☒ Delaware Recyclable Products, Inc. (dry waste, commercial, industrial, and PHC-soils)
 - ☐ Other in-state solid waste facilities, including private facilities: (attachment) _____
 - ☐ Out of state solid waste TSD facilities: (attachment) _____

9. Other Transporter Permits

- (a). Attach a copy of your home state solid waste transporter permit. (N/A if Delaware is your home state.)
- ☐ Attachment _____
- ☒ Not applicable-No transporter permit required for these solid waste types in our home state.

- (b). List solid waste transporter permits held in other states.

- ☒ Attachment A
- ☐ No transporter permits in other states

- (c). Indicate your Federal DOT number and Motor Carrier number:

DOT# 4083116 MC# _____

- ☐ N/A If N/A, please provide an explanation, on the following page, as to why you are not required to have a DOT or MC number.

10. Proof of Financial Responsibility

The transporter must submit proof of financial responsibility as established in section 7.2.4 of Delaware's *Regulations Governing Solid Waste*. This proof may be established by a Certificate of Insurance, with MCS-90 endorsement where applicable, or by other means approved by the Department. (The Certificate of Insurance must identify the **Department of Natural Resources and Environmental Control, Compliance and Permitting Section** as the certificate holder.)

- (a). Are you for-hire in interstate commerce? ☒ Yes ☐ No (For-Hire means you are in the business of transporting, for compensation or payment, wastes generated by a company other than your own.)
- (b). Do you transport in the State of Delaware Only (Intrastate)? ☐ Yes ☒ No
- (c). Do you transport Interstate? ☒ Yes ☐ No

- (d). Certificate of Insurance must be attached and include minimum automobile liability coverage as follows:

	FOR-HIRE INTERSTATE	ALL OTHERS
Residential Waste	\$750,000.00 + MCS-90 ☐	\$350,000.00 ☐
Commercial Waste	\$750,000.00 + MCS-90 ☒	\$350,000.00 ☐
Industrial Waste	\$750,000.00 + MCS-90 ☐	\$350,000.00 ☐
Dry Waste	\$750,000.00 + MCS-90 ☒	\$350,000.00 ☐
Ash	\$750,000.00 + MCS-90 ☐	\$350,000.00 ☐
Infectious Waste	\$1,000,000.00 + MCS-90 ☐	\$750,000.00 + MCS-90 ☐
Non-Hazardous Petroleum Contaminated Soils	\$750,000.00 + MCS-90 ☐	\$350,000.00 ☐
Asbestos	\$1,000,000.00 + MCS-90 ☐ (For Hire & Private)	\$350,000.00 ☐
Scrap Tires Only	\$350,000.00 ☐	\$350,000.00 ☐

11. Spill Control and Safety

List all spill control and safety equipment which will be carried on each vehicle. (**Note:** Separate lists by type of vehicle and type of waste may be required.) Attach a copy of the Spill Control Plan. The Spill Control Plan **must** contain the following elements: (1) List of safety and spill control equipment carried in the vehicle, (2) Driver preventive measures, (3) Driver immediate corrective actions, (4) Company internal communications, (5) Company external communications including the **Delaware Emergency Reporting Numbers: 1-800-662-8802 and 302-739-9401**, and (6) Cleanup and decontamination measures.

✓ Spill Control Plan: Attachment C

12. Driver Training

IN SUMMARY OR OUTLINE FORM, describe the procedures that your company takes to ensure that all company drivers are safe and competent drivers. Small owner-operators may describe their years of experience and driving record in lieu of a formal program.

- (a). Include requirements for special licenses (e.g. CDL, including any special endorsements), any special training received, including dates training was received (e.g. asbestos training), and any ongoing company programs. (e.g. weekly safety meetings or annual refresher courses);
- (b). Include your company procedure for periodic checks of the driver's records for moving violations, and your company policy on progressive counseling/discipline based on points;
- (c). Describe how drivers are instructed in the following:
 - (i) Knowledge of proper handling procedures for the type of solid waste being transported.
 - (ii) Familiarity with the approved accidental discharge containment plan. (Spill Control Plan)
 - (iii) Familiarity with the conditions of the solid waste transporter's permit.

✓ Driver Training, attachment A and E

13. Vehicle Identification

On the form provided with this application, list **MAKE, MODEL, YEAR, SERIAL NUMBER, LICENSE PLATE NUMBER, STATE OF REGISTRATION, MANUFACTURER'S GVWR and OWNERSHIP** of all vehicles used for the transportation of solid waste. You must list both motorized and container units. (If you maintain a list of company vehicles in a computer database you may submit a print out of the vehicles provided it contains the information requested herein.)

NOTE: You must notify CAPS in writing of any changes to information contained within this application, such as additions or deletions of vehicles, in accordance with conditions of the issued permit.

☒ Vehicle List Attached Please see Attachment D.

14. Vehicle Operator Information

Is a list of all vehicle operators attached? ☒ Yes

What tax form do you submit to the IRS for your vehicle operators?

- ☒ Form W-2
☐ Form 1099-Misc
☐ Other

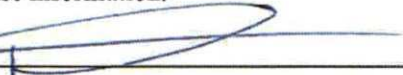
15. Environmental Record

List all criminal citations, arrests, convictions, civil or administrative violations, and civil or administrative enforcement actions, and the disposition(s) thereof for the violation or alleged violation of any environmental statute, regulation, permit, license, approval, or order, regardless of the state in which it occurred. Indicate whether it was a local, state, or federal violation or alleged violation. List all such items for the applicant, and if the applicant is other than an individual, for any employee while employed by the applicant, or any partner, officer, or director of the applicant as an individual or for any former business of such partner, officer, or director. For civil or administrative violations or alleged violations, list all such items for the last five (5) years from the date of the application. Information submitted under this section is subject to verification. **Failure to submit complete and accurate information may lead to permit denial or revocation.**

- ☒ Attachment A
☐ No violations within the specified time period

16. Certification

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this application and all attachments and that, upon personal knowledge and information, the information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information.

**Signature  Date 7/31/2026
Print Name Michael Stehman Title Vice President

****A legal owner or corporate officer must sign the application****

ATTACHMENT A
SUPPLEMENTAL INFORMATION



ESTABLISHED 1975

ATTACHMENT A SUPPLEMENTAL INFORMATION

Question 4 (b)

Casella Mid-Atlantic, LLC is owned by Casella Waste Systems, Inc.; Casella Waste Systems, Inc. holds a 100% ownership interest in Casella Mid-Atlantic, LLC.

Below is a list of the current corporate officers for Casella Mid-Atlantic, LLC:

Name: Edmond R. Coletta
Title: President
Address: 25 Greens Hill Lane, Rutland, VT 05701
[REDACTED]

Name: Thomas Cribben
Title: Vice President
Address: 25 Greens Hill Lane, Rutland, VT 05701
[REDACTED]

Name: Bradford J. Helgeson
Title: Vice President & Treasurer
Address: 25 Greens Hill Lane, Rutland, VT 05701
[REDACTED]

Name: Shelley E. Sayward
Title: Vice President & Secretary
Address: 25 Greens Hill Lane, Rutland, VT 05701
[REDACTED]

Name: Michael Stehman
Title: Vice President
Address: 25 Greens Hill Lane, Rutland, VT 05701
[REDACTED]

Question 4 (c)

Casella Waste Systems, Inc. is the parent company of and holds a 100% ownership interest in Casella Mid-Atlantic, LLC.

Casella Waste Systems, Inc.
Corporate Address: 25 Greens Hill Lane, Rutland, VT 05701
Mailing Address: 25 Greens Hill Lane, Rutland, VT 05701

Question 5

Casella Mid-Atlantic, LLC does not directly own/operate facilities within the State of Delaware; however, Waste Industries of Delaware, Inc. (a subsidiary of Casella Mid-Atlantic, LLC) operates out of the following locations within the State of Delaware:

903 Lambson Lane
New Castle, DE 19720

755 Governor Lea Road
New Castle, DE 19720

604, 614, 624 Cannery Avenue
Townsend, DE 19734

453 Pier Head Boulevard
Smyrna, DE 19977

28471 John J Williams Hwy
Millsboro, DE 19966

Question 6

Company Affiliates – All perform waste and recycling collection and transport

Name: Casella Waste Systems, Inc.
Address: 25 Greens Hill Lane, Rutland, VT 05701
Relationship to Applicant: Parent Company of Casella Mid-Atlantic, LLC

Name: County Waste of Pennsylvania, LLC
Address: 17 Industrial Park Road, Lake Ariel, PA 18436
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Waste Industries of Pennsylvania, LLC
Address: 230 Obie Road, Newmanstown, PA 17073
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Waste Industries of Delaware, Inc.
Address: 604 Cannery Avenue, Townsend, DE 19734
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Waste Industries of Maryland, LLC
Address: 3634 Conowingo Road, Street, MD 22154
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Pink Trash Company, LLC
Address: 19050 Woodfield Road, Gaithersburg, MD 20879
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Whitetail Disposal, LLC
Address: 334 Layfield Road, Perkiomenville, PA 18074
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Casella WV South, LLC
Address: 25 Greens Hill Lane, Rutland, VT 05701
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Name: Casella WV North, LLC
Address: 25 Greens Hill Lane, Rutland, VT 05701
Relationship to Applicant: Subsidiary of Casella Mid-Atlantic, LLC

Question 9(a)

Casella Mid-Atlantic, LLC has a domestic jurisdiction of Delaware.

Question 9(b)

Solid waste permits held by Casella Mid-Atlantic, LLC in other states include:

Type of Permit/License	Permit/License Number	Address	Issuance Date	Expiration Date
PA Waste Transportation Safety Authorization	WH24670	25 Greens Hill Lane, Rutland, VT 05701	01/31/2026 (renewal)	01/31/2027
PA Waste Tire Transporter Authorization	WTT3002	230 Obie Road Newmanstown, PA 17073	08/15/2025 (original)	08/31/2027
PA Solid Waste Disposal/Processing	101739 * TS has not been built yet	17 Industrial Park Road, Lake Ariel, PA 18436	05/27/2026	05/27/2036
PA Solid Waste Disposal/Processing	101739 * permit reissuance application submitted	20 Sewer Plant Road, Tamaqua, PA 18252	07/18/2025 (renewal)	07/18/2035
PA Solid Waste Disposal/Processing	101739 * permit reissuance application to be submitted	108 Bald Hill Road, Mount Morris, PA 15349	07/17/2020	07/17/2030

Question 12

Casella Mid-Atlantic, LLC requires a CDL Class B with Air Brake endorsement. All drivers, operational employees, and maintenance staff attend onboarding training that covers the Smith System of driving, emergency preparedness, hazard communication, spill response and prevention, and accident and injury reporting among other topics. Please see Attachment E for Casella's New Hire Orientation Training Packet. All drivers, operational employees, and maintenance staff attend mandatory monthly safety meetings which follow a predetermined safety training curriculum.

Casella Mid-Atlantic, LLC runs annual MVRs for each driver. Per company safety policy, Casella Mid-Atlantic, LLC practices progressive discipline for safety violations, including moving violations.

Drivers are trained during onboarding and then receive refresher training annually to remain current on waste handling procedures, accidental spill control and containment, and the conditions of the solid waste transporter's permit.

Question 15

Below is a summary of the environmental record for Casella Mid-Atlantic, LLC (the "Applicant") for the past five (5) year period from July 14, 2021 to July 14, 2026:

Permit/License	Issuing Agency	Date of Action	Type of Action	Explanation	Amount of Fines or Penalties
WH24670	Pennsylvania Department of Environmental Protection	10-16-2025	Notice of Violation	Notice of Violation (NOV) issued by the Pennsylvania Department of Environmental Protection (PADEP) on October 16, 2025 for observations made during a vehicle inspection for not making specific type of waste marked on vehicle. All items have been resolved and PADEP has been notified. Resolved.	\$0
WH24670	Pennsylvania Department of Environmental Protection	10-20-2025	Notice of Violation	Notice of Violation (NOV) issued by the Pennsylvania Department of Environmental Protection (PADEP) on October 20, 2025 for observations made during a vehicle inspection for non-compliance with requirements for collection or transportation equipment tested, inspected, and maintained to ensure no release or leakage of waste; and missing complete business name, and address sign on vehicle, and specific type of waste marked on vehicle. All items have been resolved and submitted violations correction documentation to PADEP within required 14 day period after receiving inspection report. Resolved.	\$0

101718	Pennsylvania Department of Environmental Protection	4-1-2026	Notice of Violation	Notice of Violation (NOV) issued on April 1, 2026 by the Pennsylvania Department of Environmental Protection (PADEP) for not providing proof of publication for availability of a recycling center drop off as requested during on-site inspection. Published proof of publication as required for public noticing in local newspaper on May 19, 2026, and submitted a copy to PADEP. Resolved.	\$0
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ATTACHMENT B
CERTIFICATE OF INSURANCE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/07/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Alera Group, Inc. 119 River Street Montpelier VT 05602	CONTACT NAME: Audrey Macie PHONE (A/C, No, Ext): (802) 223-7735 FAX (A/C, No): (802) 223-7515 E-MAIL ADDRESS: casella@nwjinsurance.com																					
INSURED Casella Waste Systems, Inc. as Parent Company of Casella Mid-Atlantic, LLC 25 Greens Hill Lane Rutland VT 05701	<table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A:</td><td>Westchester Fire Insurance Company</td><td>10030</td></tr><tr><td>INSURER B:</td><td>Old Republic Insurance Co.</td><td>24147</td></tr><tr><td>INSURER C:</td><td>The Cincinnati Casualty Company</td><td>28665</td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></tbody></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Westchester Fire Insurance Company	10030	INSURER B:	Old Republic Insurance Co.	24147	INSURER C:	The Cincinnati Casualty Company	28665	INSURER D:			INSURER E:			INSURER F:		
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INSURER C:	The Cincinnati Casualty Company	28665																				
INSURER D:																						
INSURER E:																						
INSURER F:																						

COVERAGES **CERTIFICATE NUMBER:** MidAtlantic Region 2026#2 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ XCU is Included GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC OTHER:			G48824560 002	04/30/2026	04/30/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 OTHER \$
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☒ MCS-90 ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY ☒ CA 9948 Incl			MWTB 311995 26	01/01/2026	01/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ OTHER \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			MWZX 315503 26	04/30/2026	04/30/2027	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000 \$2M XS \$5M Auto Liab \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	MWC 311994 26	01/01/2026	01/01/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 \$3M X \$7M Auto Liability 3,000,000
C	Excess Auto Liability			EXS0575546	04/30/2026	04/30/2027	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Department of Natural Resources and Environmental Control Compliance and Permitting Section 89 Kings Highway Dover DE 19901	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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USDOT Number: _____

Date Received: _____

Please note, the expiration date as stated on this form relates to the process for renewing the Information Collection Request for this form with the Office of Management and Budget. This requirement to collect information as requested on this form does not expire. For questions, please contact the Office of Registration and Safety Information, Registration, Licensing, and Insurance Division.

A Federal Agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2126-0008. Public reporting for this collection of information is estimated to be approximately 2 minutes per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Motor Carrier Safety Administration, MC-RRA, Washington, D.C. 20590.



United States Department of Transportation
Federal Motor Carrier Safety Administration

**Endorsement for Motor Carrier Policies of Insurance for Public Liability
under Sections 29 and 30 of the Motor Carrier Act of 1980**

FORM MCS-90

Issued to Casella Mid-Atlantic, LLC of MD
(Motor Carrier name) (Motor Carrier state)

Dated at 9:00 am on this 29th day of January, 2026

Amending Policy Number: MWTB 311995 25 Effective Date: 01/01/25

Name of Insurance Company: Old Republic Insurance Company

Countersigned by: *Erika Brandenburger*
(authorized company representative)

The policy to which this endorsement is attached provides primary or excess insurance, as indicated for the limits shown (check only one):

- ☒ This insurance is primary and the company shall not be liable for amounts in excess of \$ 5,000,000 for each accident.
- ☐ This insurance is excess and the company shall not be liable for amounts in excess of \$ _____ for each accident in excess of the underlying limit of \$ _____ for each accident.

Whenever required by the Federal Motor Carrier Safety Administration (FMCSA), the company agrees to furnish the FMCSA a duplicate of said policy and all its endorsements. The company also agrees, upon telephone request by an authorized representative of the FMCSA, to verify that the policy is in force as of a particular date. The telephone number to call is: 877-797-3400.

Cancellation of this endorsement may be effected by the company of the insured by giving (1) thirty-five (35) days notice in writing to the other party (said 35 days notice to commence from the date the notice is mailed, proof of mailing shall be sufficient proof of notice), and (2) if the insured is subject to the FMCSA's registration requirements under 49 U.S.C. 13901, by providing thirty (30) days notice to the FMCSA (said 30 days notice to commence from the date the notice is received by the FMCSA at its office in Washington, DC).

Filings must be transmitted online via the Internet at <https://portal.fmcsa.dot.gov/UrsRegistrationWizard/>.

(continued on next page)

DEFINITIONS AS USED IN THIS ENDORSEMENT

Accident includes continuous or repeated exposure to conditions or which results in bodily injury, property damage, or environmental damage which the insured neither expected nor intended.

Motor Vehicle means a land vehicle, machine, truck, tractor, trailer, or semitrailer propelled or drawn by mechanical power and used on a highway for transporting property, or any combination thereof.

Bodily Injury means injury to the body, sickness, or disease to any person, including death resulting from any of these.

Property Damage means damage to or loss of use of tangible property.

Environmental Restoration means restitution for the loss, damage, or destruction of natural resources arising out of the accidental discharge, dispersal, release or escape into or upon the land, atmosphere, watercourse, or body of water, of any commodity transported by a motor carrier. This shall include the cost of removal and the cost of necessary measures taken to minimize or mitigate damage to human health, the natural environment, fish, shellfish, and wildlife.

Public Liability means liability for bodily injury, property damage, and environmental restoration.

The insurance policy to which this endorsement is attached provides automobile liability insurance and is amended to assure compliance by the insured, within the limits stated herein, as a motor carrier of property, with Sections 29 and 30 of the Motor Carrier Act of 1980 and the rules and regulations of the Federal Motor Carrier Safety Administration (FMCSA).

In consideration of the premium stated in the policy to which this endorsement is attached, the insurer (the company) agrees to pay, within the limits of liability described herein, any final judgment recovered against the insured for public liability resulting from negligence in the operation, maintenance or use of motor vehicles subject to the financial responsibility requirements of Sections 29 and 30 of the Motor Carrier Act of 1980 regardless of whether or not each motor vehicle is specifically described in the policy and whether or not such negligence occurs on any route or in any territory authorized to be served by the insured or elsewhere. Such insurance as is afforded, for public liability, does not apply to injury to or death of the insured's employees while engaged in the course of their employment, or property transported by the insured, designated as cargo. It is understood and agreed that no condition, provision, stipulation, or limitation contained in the policy, this endorsement, or any other endorsement thereon,

or violation thereof, shall relieve the company from liability or from the payment of any final judgment, within the limits of liability herein described, irrespective of the financial condition, insolvency or bankruptcy of the insured. However, all terms, conditions, and limitations in the policy to which the endorsement is attached shall remain in full force and effect as binding between the insured and the company. The insured agrees to reimburse the company for any payment made by the company on account of any accident, claim, or suit involving a breach of the terms of the policy, and for any payment that the company would not have been obligated to make under the provisions of the policy except for the agreement contained in this endorsement.

It is further understood and agreed that, upon failure of the company to pay any final judgment recovered against the insured as provided herein, the judgment creditor may maintain an action in any court of competent jurisdiction against the company to compel such payment.

The limits of the company's liability for the amounts prescribed in this endorsement apply separately to each accident and any payment under the policy because of any one accident shall not operate to reduce the liability of the company for the payment of final judgments resulting from any other accident.

(continued on next page)

SCHEDULE OF LIMITS — PUBLIC LIABILITY
--

Type of carriage	Commodity transported	January 1, 1985
(1) For-hire (in interstate or foreign commerce, with a gross vehicle weight rating of 10,000 or more pounds).	Property (nonhazardous)	\$750,000
(2) For-hire and Private (in interstate, foreign, or intrastate commerce, with a gross vehicle weight rating of 10,000 or more pounds).	Hazardous substances, as defined in 49 CFR 171.8 , transported in cargo tanks, portable tanks, or hopper-type vehicles with capacities in excess of 3,500 water gallons; or in bulk Division 1.1, 1.2, and 1.3 materials, Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; in bulk Division 2.1 or 2.2; or highway route controlled quantities of a Class 7 material, as defined in 49 CFR 173.403 .	\$5,000,000
(3) For-hire and Private (in interstate or foreign commerce, in any quantity; or in intrastate commerce, in bulk only; with a gross vehicle weight rating of 10,000 or more pounds).	Oil listed in 49 CFR 172.101 ; hazardous waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and listed in 49 CFR 172.101 , but not mentioned in (2) above or (4) below.	\$1,000,000
(4) For-hire and Private (In interstate or foreign commerce, with a gross vehicle weight rating of less than 10,000 pounds).	Any quantity of Division 1.1, 1.2, or 1.3 material; any quantity of a Division 2.3, Hazard Zone A, or Division 6.1, Packing Group I, Hazard Zone A material; or highway route controlled quantities of a Class 7 material as defined in 49 CFR 173.403 .	\$5,000,000

*The schedule of limits shown does not provide coverage. The limits shown in the schedule are for information purposes only.

ATTACHMENT C
SPILL CONTROL PLAN

**SPILL CONTROL PLAN FOR NON-HAZARDOUS SOLID WASTE TRANSPORTERS
OPERATING IN DELAWARE**

**ALL PERMITTED TRANSPORTERS MUST PREPARE AND
CARRY A SPILL CONTROL PLAN IN EACH VEHICLE**

At a minimum, the following information is required when preparing the spill control plan to address the discharge, spill or release of solid waste, including vehicle fluids. You may attach additional pages or submit your company's prepared spill control plan.

Company Name: Casella Mid-Atlantic, LLC

1. List all safety equipment carried in each vehicle.

✓	Safety Equipment in the Vehicle	✓	Safety Equipment in the Vehicle, continued
✓	Emergency reflective triangles and/or flares		
✓	Fire extinguisher		
✓	First aid kit		
✓	Wheel chocks		
✓	Gloves		
✓	Reflective vest		
✓	Hard hat		
✓	Flashlight		

2. List all spill containment and control materials carried in each vehicle for use by properly trained personnel.

✓	Spill Containment Materials in the Vehicles	✓	Spill Containment Materials in the Vehicles, continued
	Spill Absorbents (e.g., Oil Dri®)	✓	Oil-Dri Auto Spill Kit which includes
	Absorbent pads		3 general socks, 15 universal bonded
	Absorbent socks		pads, 10 wipes, 1 disposal bag & tie.
	Disposal bags or bins		
	Biohazard sorbents such as pillows and mats		
	Nitrile safety gloves		
✓	Safety goggles		
✓	Shoe or boot covers		
✓	Shovel		
✓	Broom		

3. Casella Mid-Atlantic, LLC acknowledges that all loads will be enclosed, covered, or tarped to prevent accidental discharges of solid waste during transportation to the disposal facility.
4. Casella Mid-Atlantic, LLC will transport only asbestos waste that is properly packaged and which meets the requirements of Delaware's *Emissions Standards for Hazardous Air Pollutants, Section 10*. Properly packaged asbestos waste means asbestos waste that has been packaged under the supervision of a competent person in accordance with the requirements of 29 CFR 1926.1101. All containers transporting asbestos waste shall be lined on the sides and floor with one layer of 6-mil plastic sheeting. The plastic sheeting shall be removed and properly disposed with the load of asbestos waste. Asbestos waste shall be transported in accordance with 49 CFR Parts 171 and 172.
5. Casella Mid-Atlantic, LLC is responsible for all associated costs related to discharges, spills and releases of waste, including but not limited to waste containment, clean-up, waste disposal and environmental remediation. This includes expenses incurred by the Department of Natural Resources and Environmental Control (DNREC), should DNREC be required to respond or perform the spill abatement activities.
6. In the event an incident causes any portion of a load to be released, or if there is a release of vehicle fluids, Casella Mid-Atlantic, LLC will, at a minimum, contain the release.
7. Casella Mid-Atlantic, LLC will implement the following measures to contain any discharge, spill or release of waste. In the case of vehicle fluids, explain how the release will be prevented from entering sewers or storm drains, or spreading from the location where the release occurred into adjoining soils or waterways.

In the case of discharge of vehicle fluids, Casella Mid-Atlantic, LLC will take the following measures to prevent the release from entering sewers or storm drains or spreading from the location where the release occurred into adjoining soils or waterways: 1.) Driver will stop and secure the truck, power off the engine and PTO, shut off the main hydraulic tank line, and disconnect the battery. 2.) Driver will apply the spill kit to temporarily contain the released fluid where the release occurred creating a barrier around the release or between the point of release and sewer, storm drain, or adjoining soil or waterway. 3.) Driver will report release to company coordinator. 4.) Company coordinator will coordinate an immediate response from the appropriately trained company response team. 4.) Company coordinator will contact DNREC Emergency Response Team or 911 if the release is determined to exceed a Delaware Reportable Quantity (DRQ) or if released fluid has reached sewer, storm drain, or adjoining soil or waterway. Most heavy truck discharges will fall under Title 7 Section 3.5 governing petroleum substances. 5.) Company will then follow the guidance and direction of the Delaware state emergency response team and contract a third-party regional vendor to assist.

The measures to contain discharges of waste will be performed by (check all that apply):

- ☒ The driver, who is familiar with and appropriately trained to perform the activity.
- ☒ The transporter through company representatives appropriately trained to perform the activity and available to immediately respond.

- ☒ The regional third-party vendor identified below that is capable of immediately responding.

Vendor Name	Miller Environmental Group
Address	544 Webbs Lane
Address	
City, State Zip+4	Dover, DE 19904
Telephone	(302) 653-0333 or (800) 577-4557

If additional clean-up services are required to address discharges, spills and releases, including vehicle fluids, the following company(ies) will respond.

Vendor Name	Onterris USA, Inc.
Address	301 Harvey Drive, Units 9/10
Address	
City, State Zip+4	Newport, DE 19804
Telephone	(866) 869-2834

5. In the event of an accident, if the driver is able, the driver will contact the following designated company coordinator(s):

Name	Telephone Number
Vinny Catagnus, Site Manager	
Derek Dewey, Maintenance Manager	
Charlie Pantaleo, Market Area Manager	

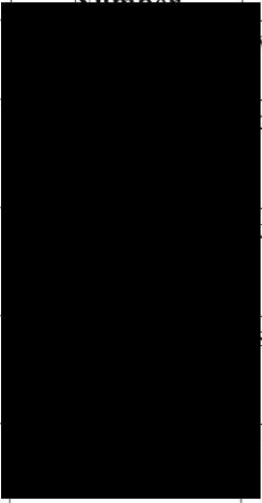
**In the event the company coordinator cannot be reached, or there is none,
the driver is responsible and will contact all authorities as required.**

6. The transporter acknowledges the designated coordinator/driver will contact the state and municipal authorities where the accident occurred.
7. If the accident results in the discharge, spill or release of any amount of a petroleum substance, or a discharge exceeding a Delaware Reportable Quantity (DRQ) as included in the regulations of 7 Del. Admin. Code 1203, *Reporting of a Discharge of a Pollutant or Air Contaminant* or has the potential to impact human health or cause environmental damage (either due to the nature of the waste,

location of the accident, or additional factors such as leaking oil, gasoline, or hydraulic fluid), the company coordinator or driver will immediately notify the state emergency response team, by calling one of the following numbers:

911
(302) 739-9401
(800) 662-8802

8. List any other contacts and numbers that must also be notified.

Name	Telephone Number	Email
Vinny Catagnus, Site Manager (Conshohocken, PA Transfer)		vincent.catagnusII@casella.com
Derek Dewey, Maintenance Manager (Conshohocken, PA Transfer)		derek.dewey@casella.com
Charlie Pantaleo, Market Area Manager (Conshohocken, PA Transfer)		charles.pantaleo@casella.com
Steven Schoeniger, Environmental Analyst (Conshohocken, PA Transfer)		steven.schoeniger@casella.com
Jeff Ham, Environmental Project Manager (Conshohocken, PA Transfer)		jeffrey.ham@casella.com

ATTACHMENT D

TRUCK LIST

VEHICLE INFORMATION - CASELLA MID-ATLANTIC, LLC

MAKE	MODEL	YEAR	TYPE	Fleet #	VIN #	LICENSE PLATE #	STATE OF REGISTRATION	MFGR'S GVRW	OWNERSHIP
Peterbilt	389	2016	Tractor	8454	1XPXD49X9GD352988	AG45886 ¹	PA	80,000	Owned ²
Peterbilt	389	2016	Tractor	8456	2XPXD49X8GM348358	AG42261 ¹	PA	80,000	Owned ²
Peterbilt	389	2018	Tractor	8457	1XPXD49X7JD475440	AG65529 ¹	PA	80,000	Owned ²
Peterbilt	388	2010	Tractor	8458	1XPWD49X8AD794891	AF72506 ¹	PA	80,000	Owned ²
Peterbilt	357	2007	Roll-Off	40286	1NPALU0XX7N736112	AF46950 ¹	PA	73,280	Owned ²
Peterbilt	567	2022	Roll-Off	40287	1NPCL40X4ND793921	AH20156 ¹	PA	73,280	Owned ²
Peterbilt	567	2020	Roll-Off	40288	1NPCLP0XXLD667125	AH06020 ¹	PA	73,280	Owned ²
Peterbilt	389	2016	Roll-Off	40289	1NPXL40X6GD347581	AH53556 ¹	PA	73,280	Owned ²
Peterbilt	389	2016	Roll-Off	40290	1NPXL40X4GD347580	AH19490 ¹	PA	73,280	Owned ²
Peterbilt	367	2010	Roll-Off	40291	1NPTL40X0AD795093	AH38782 ¹	PA	73,280	Owned ²
Peterbilt	357	2005	Roll-Off	40292	1NPALU0X25N846391	AF19029 ¹	PA	73,280	Owned ²
Peterbilt	357	2001	Roll-Off	40293	1NPALB0X51N533107	AH11185	PA	73,280	Owned ²
Peterbilt	357	2006	Roll-Off	64	1NPALU0X56N879998	AH02306 ¹	PA	73,280	Owned ²
East Mfg. Corp.		1994	Waste Trailer	72169	1E1U1X28XRRK15486	25-5042A	ME	80,000	Owned ²
East Mfg. Corp.		2006	Waste Trailer	72170	1E1U2X2806RC39033	PT8352Z	PA	80,000	Owned ²
Fabrex		1998	Waste Trailer	72171	2A9SWF8B0WT053357	PT1482M	PA	80,000	Owned ²
Fabrex		1998	Waste Trailer	72172	2A9SWF8B8WT053387	PT4298R	PA	73,280	Owned ²
Summit		1999	Waste Trailer	72173	1S8AL4526X0010096	PT8351Z	PA	65,000	Owned ²
McClain		1997	Waste Trailer	72174	1M9BD4826V2309068	TBD	PA	80,000	Owned ²
Yankee		1985	Waste Trailer	72431	2L9BSM3B3F3011058	25-5043A	ME	80,000	Owned ²
Kaylyn Siebert	Patriot	1988	Waste Trailer	72175	2A9SWP9A5JT053173	25-5045A	ME	80,000	Owned ²
Kaylyn Siebert	Patriot	1988	Waste Trailer	72176	2A9SWP9A9JT053239	25-5044A	ME	80,000	Owned ²

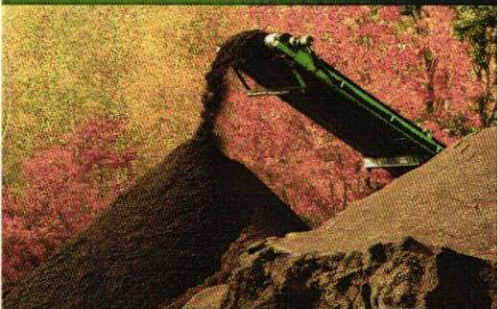
NOTES

¹ - Casella Mid-Atlantic, LLC purchased this truck from A.J. Catagnus, Inc. on 07/01/2026. The current license plate number is listed; the license plate number will change when the truck is registered to Casella Mid-Atlantic, LLC.

² - Casella Mid-Atlantic, LLC purchased this truck from A.J. Catagnus, Inc. on 07/01/2026. The truck will be will be registered to Casella Mid-Atlantic, LLC.

A.J. Catagnus, Inc. possesses Delaware Solid Waste Transporter Permit #DE-SW-1563. Casella Mid-Atlantic, LLC will not haul waste in Delaware using the trucks listed above until a new Delaware Solid Waste Transporter Permit is issued.

ATTACHMENT E
NEW HIRE ORIENTATION TRAINING PACKET



New Hire Orientation

Training Packet

Safety Trainer: Carls Lucien



Welcome to Casella!

We are happy you are here, and our trainers look forward to introducing you to our culture of safety. As our nation struggles with balancing everyday safety with preventing the spread of the virus, we have decided to alter our New Hire Orientation (NHO) to an electronic format. The original format for training involves a mix of classroom interaction, hands on training, review, and hands-on training. The change to distance learning poses many new challenges; many of those challenges will require patience on the part of everyone involved.

Much like our great responsibility while on route or running heavy equipment, distance learning requires a high amount of self-discipline to get the most out of training. We will make every attempt to keep the training engaging and educational, but you must approach this training with an intent to learn about your role, responsibilities, and the hazards you will face. The importance of understanding the material we will cover during NHO cannot be overstated.

We hope you are as excited as we are to join the Casella team as we are to have you here. We also hope you are excited to learn about the solid waste industry. We ask that you bring that enthusiasm to the New Hire Orientation in the form of attentiveness, asking questions, and being willing to engage and interact with the trainer and your fellow new hires. However, with the constraints of distance learning, there are additional needs for structure. Your trainer will outline when to take breaks, ask questions, review material, and interaction.

There is a wide range of experiences and types of experience that come together during New Hire Orientation. Some employees may be tenured waste industry professionals, while others may be brand new to the industry. There will also be a wide range of experience with technology among our new employees, and we ask that you remain patient with people who have challenges with technology. Also, there may be some momentary disruptions during the class while the trainer provides assistance.

Thank you in advance for your willingness to learn, and your engaged participation of the New Hire Orientation. If you have trouble with understanding a concept, computer-related assistance, or you have any other questions please do not hesitate to contact your trainer to discuss.

Sincerely,

Gian Duffy
Regional Safety Manager



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- How to download TEAMS programming	5
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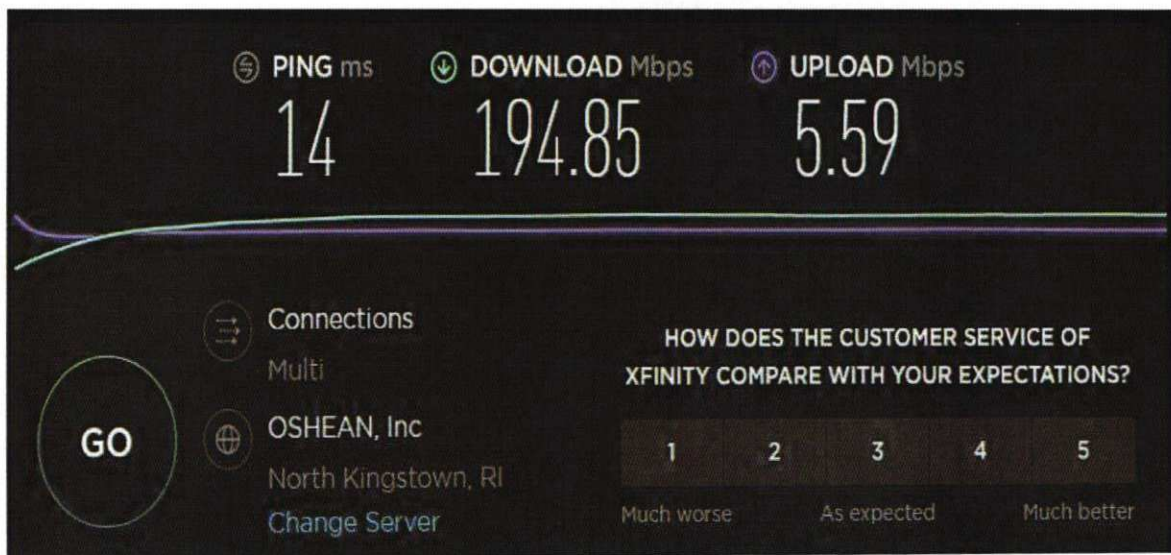


New Hire Orientation - TEAMS Conferencing

What are TEAMS? Microsoft Teams is the ultimate messaging app for your organizational workspace for real-time collaboration and communication, meetings, file and app sharing, and even the occasional emoji! All in one place, all open, all accessible to everyone.

Equipment required to Join a TEAMS meeting:

- Computer (Desktop, Laptop)
- Monitor (Desktop)
- Web Cam
- Audio/Mic
- Internet speeds (**verify internet speeds by running a speed test**)
 - 2mbps – Upload (minimum)
 - 2mbps – Download (minimum)
- **How to run an internet speed test:**
 - Enter address into your web browser: <https://www.speedtest.net>
 - Move your cursor arrow to "Go" and double click.



You will receive an invite in the email you provided with your contact.

Select the link "Click here to join the meeting."

Select how you would like to join the meeting (select continue this browser if you don't have the app)

Enter your username, turn on your audio/video buttons Click "Join now."



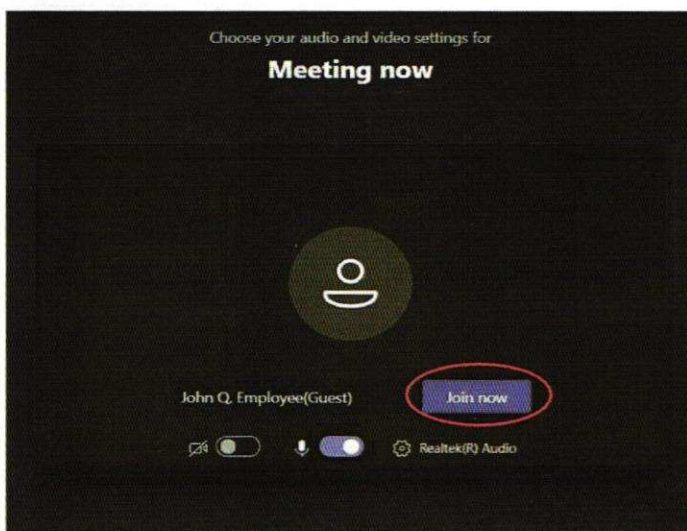
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How do you want to join
your Teams meeting?

Download the Windows app
Use the desktop app for the best experience.

Continue on this browser
No download or installation required

Open your Teams app
Already have it? Go right to your meeting.



Joining a Teams Meeting – Make sure you practice joining a TEAMS meeting before New Hire Orientation training.

If for some reason you need additional help, please reach out to:

- **Carls Lucien** [REDACTED] / carls.lucien@casella.com

Safety Trainer

- **Gian Duffy**

Regional Safety Manager [REDACTED] / gian.duffy@casella.com

- **Byron Fletcher**

Regional Safety Manager [REDACTED] / byron.fletcher@casella.com

Microsoft Teams Meeting: Video – Below an email link will guide you on how to Join Microsoft Teams meeting.

Click her to join the meeting.



Joining a Meeting

Overview

In this article, we will discuss how to join an instant meeting through an email invite, an instant messaging invite, from the browser, from the Teams desktop and mobile application, from a landline or mobile phone, and with a H.323 or SIP device.

Before joining a Teams meeting on a computer or mobile device, you can download the Teams app from our Download Center. Otherwise, you will be prompted to download and install Teams when you click a join link.

You can also join a test meeting to familiarize yourself with TEAMS.

Prerequisites

- Each meeting has a unique 9, 10, or 12-digit number called a meeting ID that will be required to join a TEAMS meeting
- If you are joining via telephone, you will need the teleconferencing number provided in the invite.



1. Open the TEAMS desktop client.
2. Join a meeting using one of these methods:
 - o Click Join a Meeting if you want to join without signing in.
 - o Sign into Teams then click Join.

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 223 120 618 269

Passcode: uAnbtI

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

+1 347-991-8501-107438355# United States, New York City

Phone Conference ID: 107 438 355#

[Find a local number](#) | [Reset PIN](#)

[Learn More](#) | [Meeting options](#)

3. Enter the meeting ID number and your display name.
 - o If you're signed in, change your name if you don't want your default name to appear.
 - o If you're not signed in, enter a display name.



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Access the New Hire Orientation:

Position	Module 1-2(Day1) (Teams)	Module 3-4(day2) (Teams)	Smith System/Practical Exercises (Day 3)
Driver	X	X	X
Helper	X	X	X
Mechanic	X	X	X
Dispatch	X	X	
Heavy Equipment Operator	X	X	
Heavy Equipment Mechanic	X	X	
Landfill Laborer	X	X	
MRF Employee	X	X	
Administrative	X	X	
Supervisors & Managers	X	X	X

*Excluding Smith System for employees who do not drive on behalf of the company.

**Any employee who drives a vehicle on behalf of the company must complete Day 3(Practical Training), including the Smith System training.



MODULE 1 (Day 1)

- COVID 19 – Protection Protocol
- TEAMS Video Conference Review
- Orientation Introduction
- About Casella and Who we are. Locations. Milestones and 6 Core Values
- 10 High Risk Rules
- Safety Action Reporting
- Emergency Preparedness
- Fire Safety
- Hazard Communication
- BBP and Needle Sticks
- PPE
- Basic Electrical Safety
- Housekeeping
- Body Mechanics
- Job Hazard Assessment
- Traffic Flow and Pedestrian Areas
- Observations
- Accident and Injury Reporting
- Substance Abuse

Participants complete the Module 1 Review Test



MODULE 2 (Day 1)

- What We will Cover Today.

- Scavenging
- Hearing Conservation
- Heat and Cold Stress
- Confined Space
- Lock Out/Tag Out
- Dusk Mask and Respiratory Protection
- Spill Response and Prevention
- Fall Protection/Ladder Safety and Platform Work
- Machine Guarding
- Flagging and Barricading
- Forklift
- Tipping Floors and Traffic Control
- 4 Keys to Safe Operations
- Conveyors, Balers, Pinch Point Safety
- What Did We Learn Today?

Participants complete the Module 2 Review Test



MODULE 3 (Day 2)

- What Does Today Look Like?
- Asbestos Awareness
- Trenching and Excavation
- Post Collection
- Tipper Safety
- Towing Vehicles at Landfill/TS
- Tire Safety
- Maintenance Information
- Hand and Portable Tools/Equipment
- Compressed Gas
- Welding and Hot Work
- Slings, Rigging, Jacks, and Stands

Participants complete the Module 3 Review Test



MODULE 4 (Day 2)

- What Does Today Look Like?
- 10 High Risk Rules, Distractions, and Seat Belts
- DOT – HOS, MVR's, DQ Files
- CSA Training
- DVIR Completion
- Special and Hazardous Waste
- Totter Tipper Safety
- Common Collisions and Distractions
- Backing and hand Signals
- Safe Residential Operations
- Truck Operations – Videos
- Smith System
- Review Questions
- What Did We Learn Today

Participants complete the Module 4 Review Test



DAY (3)

SMITH SYSTEM TRAINING

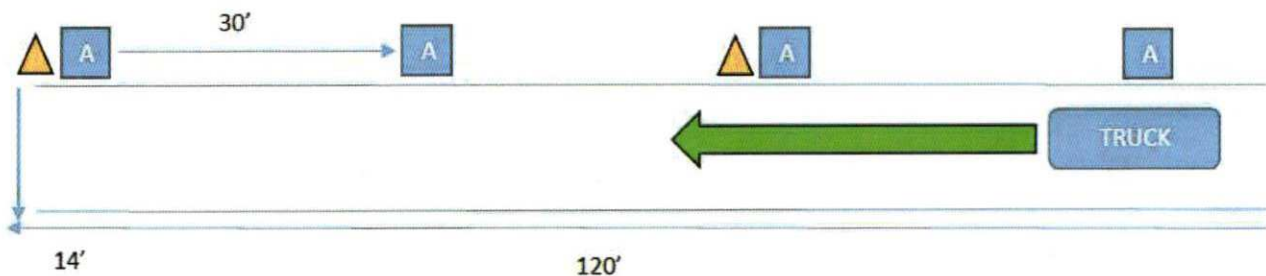
Practical Exercises

1 – Servicing Poly-carts in a residential neighborhood with a helper

- Helper (Backing Procedures & Hand Signals, Pinch Points, 3 and 4 Points of Contact)
- Simulated Hazardous or Medical Waste
- Automated Truck (hiding traffic cones on the blind side to simulate gas or water meters)
- Simulate cars/obstacles forcing drivers to go around.
- Pinch points, 3 and 4 Points of Contact, Enter/Exit at Complete Stop

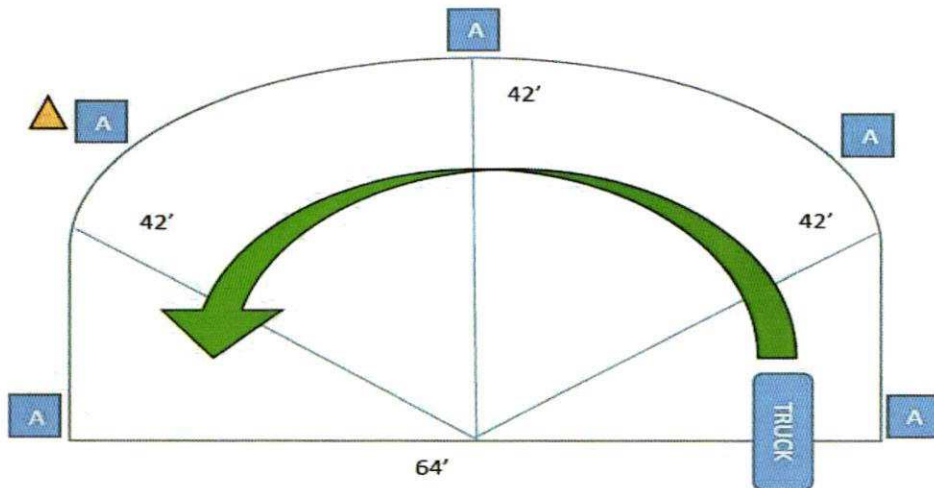
2 – Servicing residential customers in a cul-de-sac

- Turning radius and how trucks behave in a tight turn.
- Tight enough to force an adjustment (backing – practice backing & hand signals)
- Simulated Hazardous or Medical Waste
- Automated Truck (hiding traffic cones on the blind side)



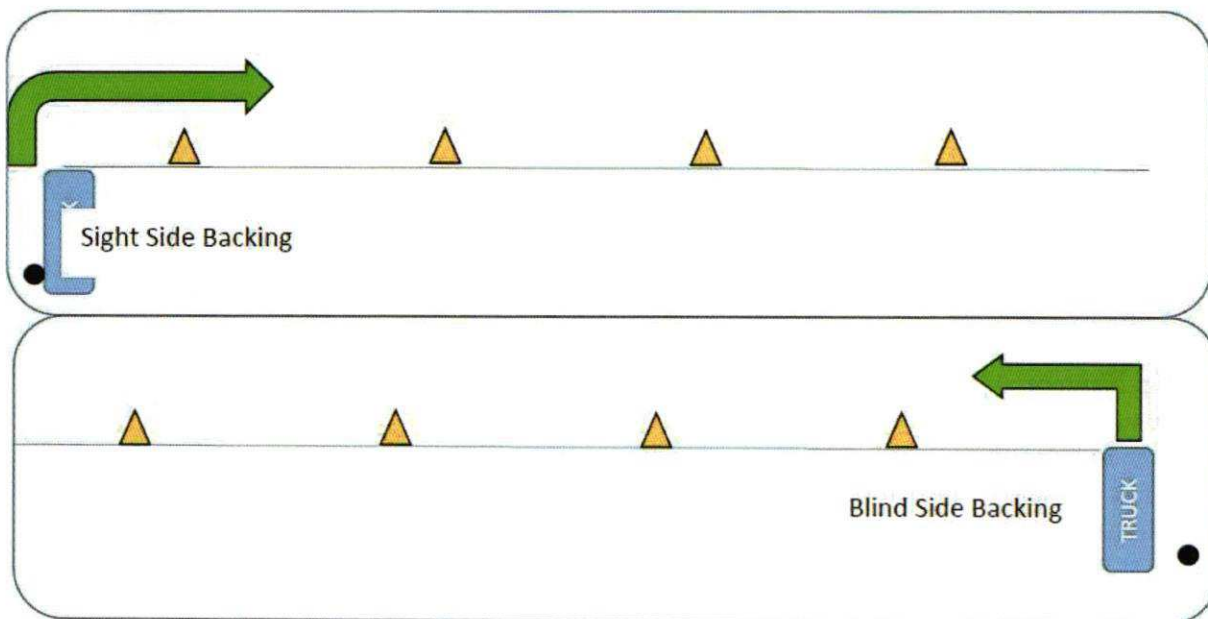
2 – Servicing residential customers in a cul-de-sac

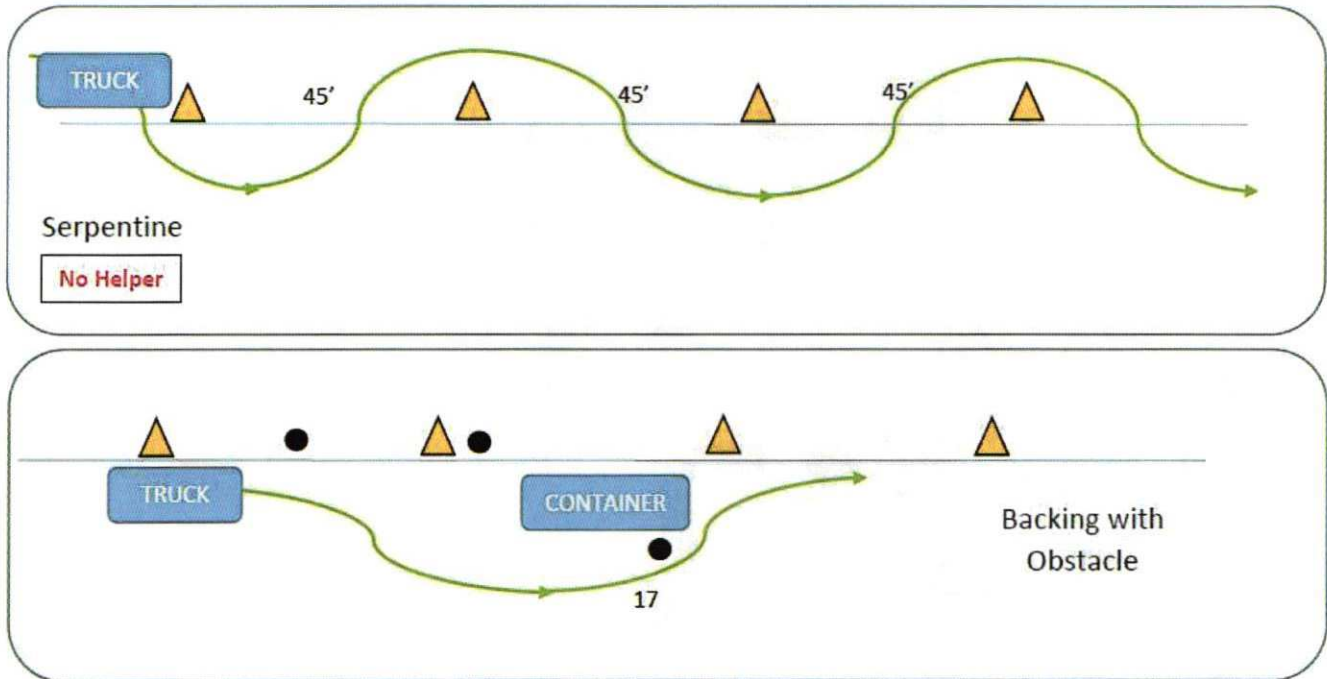
- Turning radius and how trucks behave in a tight turn.
- Tight enough to force an adjustment (backing – practice backing & hand signals)
- Simulated Hazardous or Medical Waste
- Automated Truck (hiding traffic cones on the blind side)



3 – Backing Course

- Sight side & blind side backing
- Serpentine - backing skills (Accuracy over speed)
- Backing around an object (Driver skill test, Helper guiding test, Proper Procedures w/Helper)



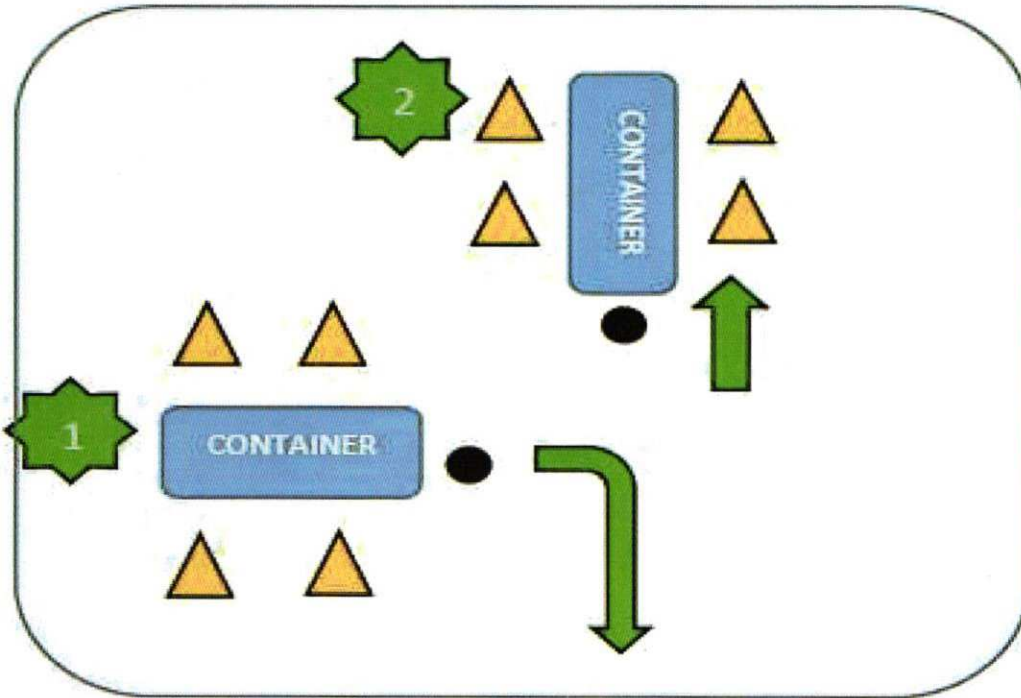


4 – Container Movement (2 Yard on casters)

- Pulling vs. Pushing
- Pulling only to set up for pushing
- Body position while pushing (Positioning of Shoulders, Elbows, and Legs)



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Trainee Name: _____

Date: _____

Signature: _____

New Hire Orientation Test Review
Module 1

1. I am expected to be always looking for safety issues while on the job for our company.
 - A. True
 - B. False
2. What are the 6 Core values of our company?
 1. _____
 2. _____
 3. _____
 4. _____
 5. _____
 6. _____
3. If severe weather threatens the site, it is important to know where the _____ is located?
4. If a serious injury happens at the site, your first action should be to determine if it is an _____ injury.
5. Some examples of fire preventions are:
 - A. Cleaning behind the cab
 - B. Cleaning behind the blade
 - C. Not picking up gasoline products (lawn mowers, gas engines).
 - D. Proper pre-trip / post-trip inspection.
 - E. All of the above
6. If a truck fire is evident in the body, the driver should pack the load.
 - A. True
 - B. False
7. If you have a question about the hazards of a chemical product you should:
 - A. Contact your supervisor.
 - B. Refer to the SDS.
 - C. Read the label on the container.
 - D. All of the Above
8. List two (2) possible routes of entry for a chemical to enter the human body.
 - A. _____
 - B. _____
9. "Universal Pre-Cautions" Require employees to:
 - A. Treat all liquids as if they are infected by HIV or other BBP's.
 - B. Treat all human blood and bodily fluids as if they are infectious for BBP's.
 - C. Test all blood and bodily fluid for HIV after spills.
 - D. Label unknown liquids with hazards signs.

A. True

1. _____ 2. _____ 3. _____

4. _____ 5. _____

A. True

A. True

A. True

A. Never

B. Immediately

C. The next day

D. One hour after the accident

A. Do not say “I am sorry.”

B. Do not direct the traffic.

C. Do not admit responsibility.

D. All of the above.

A. True

A. True

17



Test Review Module 2

1. Exposure to high levels of noise may cause hearing lost.
A. True B. False
2. What is the “Rule of Thumb” regarding the need for hearing protection?
A. Inability to hear certain high-pitched sounds.
B. Reporting noisy equipment to management for repair.
C. When you feel the need to shout to be heard from 3 feet away.
D. Work areas with noise level greater than 85 dBA must have a warning sign.
3. What type of employee uses LOTO procedures to maintain or service trucks or equipment?

A. Authorized Employees
B. Affected Employees
C. Management
D. All of the above
4. Under the company LOTO program, a driver must lock out their truck before climbing inside the body of the truck.
A. True B. False
5. List two (2) types of spills you could encounter.
1. _____ 2. _____
6. What should a driver ensure he has on a Pre- and Post-Trip to help control a spill?
1. _____ 2. _____
7. What is a common cause of ladder accidents?
A. Over-reaching while working on a ladder.
B. Leaving tools on the rungs of ladder.
C. Both A & B.
8. Is it safe to stand on top of the step ladder?
A. True B. False



9. Some examples of fall protection are:
- A. Guardrails
 - B. Retractable Lanyards
 - C. Platform ladder
 - D. Full Body harness
 - E. All of the above
10. Fall protection is **NOT** required to climb on top of a front load truck if there is only a small amount of trash to be removed.
- A. True
 - B. False
11. It is safe to remove a guard if no one is near dangerous parts.
- A. True
 - B. False
12. What is the limitation of fixed guards?
- A. The guards need to be adjusted for each individual employee.
 - B. The guard often needs to be removed to perform repairs.
 - C. Both A & B
13. One of the primary reasons for injuries with conveyers and balers is the removal of guards.
- A. True
 - B. False
14. Never do which of the following on a conveyor?
- A. Clean
 - B. Remove Guarding
 - C. Ride
 - D. Use
15. Flagging and barricades are used to prevent fellow employees and others from being injured by a hazard.
- A. True
 - B. False



16. If you identify a hazard and can't fix it right away, you are expected to use flagging or barricades to protect fellow employees and others.
- A. True B. False
17. Drinking caffeinated beverages like coffee and soda can contribute to heat stress.
- A. True B. False
18. If someone appears to be suffering from heat stress have them continue to work at a slower pace.
- A. True B. False
19. Tight fitting clothing INCREASES blood flow.
- A. True B. False
20. Cold stress is commonly caused by:
- A. Cold Temperatures
B. Windy conditions
C. Wet clothing
D. All of the above
21. Check a heavy equipment mirror at least every _____ seconds.
22. _____ is the key when facilitating movement at a post collection facility.

**TEST REVIEW**
MODULE 3

1. A competent person only needs to inspect the trench monthly.
A. True B. False
2. A Trench that is only 5 feet deep does not need a protective system.
A. True B. False
3. When operating the tipper, the driver must:
A. Stay away from the tipper on the landfill face.
B. Remain in the cab.
C. Stand in the booth with the tipper operator.
D. None of the above
4. Before moving the tipper:
A. Ramps must be chained.
B. The path of travel must be leveled.
C. All personnel must be clear.
D. All of the above
5. If you find a damaged or defective tool you should:
A. Take the tool out of service.
B. Use the too but be extra careful.
C. Prevent someone else from using it.
D. Both A and C
6. If you do not understand how to use a hand tool you should:
A. Refer to the manufacturer's instructions.
B. Go ahead and use the tool and find out later.
C. Contact your supervisor.
D. Both A and C
7. List two (2) common compressed gases used at:
A. _____
B. _____



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8. The proper way to move a compressed gas cylinder is by:
 - A. Lifting by the regulator or valve.
 - B. Using a cylinder cart or dolly.
 - C. Dragging or sliding the cylinder across the floor.
 - D. All of the above.
9. A hot work _____ must be obtained before performing welding activities outside of designated areas.
10. A fire watch person must observe an area where hot work was performed for _____ minutes.
11. Tire servicing can be performed by any maintenance employee.
 - A. True
 - B. False
12. Any inflated tire mounted on a wheel contains _____ energy.
13. An inspection of a lift of jack is required how often?
 - A. _____
 - B. _____
14. Before jacking a vehicle, the wheel _____ should be placed behind the proper wheels.
15. Who is responsible for connecting the equipment to the stuck vehicle _____?
16. You should use a chain to tow at the landfill.
 - A. True
 - B. False
17. Who is the only person allowed to exit the vehicle at a post collection facility (Landfills, Transfer Stations and MRF's)?
18. Never walk underneath...
 - A. Open Overhead door
 - B. Pigeons
 - C. Falling Debris
 - D. Open Tailgate
 - E. Both C & D



TEST REVIEW MODULE 4

1. Which of the following violations will result in a driver being disqualified to drive for our company?
 - A. Parking ticket
 - B. Open container
 - C. DUI
 - D. Both B & C
2. The highest number of roadside inspection violations we receive at our company are:
 - A. Unsafe Driving
 - B. Alcohol and Substance Abuse
 - C. Crashes
 - D. Maintenance and Cargo Related
3. The best way to prevent maintenance related CSA violations is through proper ____ & ____ inspections?
4. It is allowable to place a rag over the back-up alarm if the customer complains about the noise.
 - A. True
 - B. False
5. You may back from the right side of the vehicle if you have a spotter.
 - A. True
 - B. False
6. Problem totters can cause an accident on route.
 - A. True
 - B. False
7. You should never place _____ between the container and the tipper.
8. Medical waste should come in _____ bags.
9. You should contact _____ if you find a medical or special waste.
10. If you can't safely service the customer, you should _____?
11. It is OK to back with someone on the riding step if it is a short distance.
 - A. True
 - B. False
12. GOAL Stands for: _____

Trainer: Carls Lucien

Date: _____

Trainee: _____

Position: _____

Topic	Module	Trainee Initial	Trainer Initial
Orientation Introduction	1		CL
Who we are/Core Values	1		CL
10 High Risk Rules	1		CL
Safety Action Reporting	1		CL
Emergency Preparedness	1		CL
Fire Safety	1		CL
Hazard Communication	1		CL
BBP & Needle Sticks	1		CL
PPE	1		CL
Basic Electrical Safety	1		CL
Housekeeping	1		CL
Body Mechanics	1		CL
Job Hazard Assessment	1		CL
Traffic Flow & Pedestrian Areas	1		CL
Observations	1		CL
Accident & Injury Reporting	1		CL
Substance Abuse	1		CL
Scavenging	2		CL
Hearing Conservation	2		CL
Heat & Cold Stress	2		CL
Confined Space	2		CL
Lock Out Tag Out	2		CL
Dusk Mask & Respiratory Protection	2		CL
Spill Response & Prevention	2		CL
Fall Protection/Ladder Safety & Platform Work	2		CL
Machine Guarding	2		CL
Flagging and Barricading	2		CL
Forklift	2		CL
Tipping Floors & Traffic Control	2		CL
4 Keys to Safe Operations	2		CL
Conveyers, Balers, Pinch Point Safety	2		CL



Topic	Module	Trainee Initial	Trainer Initial
Asbestos Awareness	3		CL
Trenching & Excavation	3		CL
Post Collection	3		CL
Tipper Safety	3		CL
Towing Vehicles at Landfill/TS	3		CL
Tire Safety	3		CL
Maintenance Information	3		CL
Hand & Portable Tools / Equipment	3		CL
Compressed Gas	3		CL
Welding & Hot Work	3		CL
Slings, Rigging, Jacks, and Stands	3		CL
10 Primary Rules, Distractions, & Seat Belts	4		CL
DOT - HOS, MVR's, DQ Files	4		CL
CSA Training	4		CL
DVIR Completion	4		CL
Special & Hazardous Waste	4		CL
Totter Tipper Safety	4		CL
Common Collisions & Distractions	4		CL
Backing & Hand Signals	4		CL
Safe Residential Operations	4		CL
Truck Operations - Videos	4		CL
Smith System	4		CL

This certifies that I have attended the New Hire Orientation. I understand this material and have been given an opportunity to ask questions about this topic. If further questions arise, I will contact my supervisor or a member of management.

Trainee: _____

Trainer: Carls Lucien

Date: _____



Record of Hepatitis B Vaccination / Declination

I understand that due to my occupational exposure to blood or other potentially infectious materials, I may be at risk of acquiring hepatitis B (HBV) infection. I have been given the opportunity to be vaccinated with the hepatitis B vaccine at no charge to me. I understand that if I decline this vaccine, I will continue to be at risk of acquiring hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials and I want to be vaccinated with the hepatitis B vaccine, I can receive the vaccination series at no charge to me.

Indicate choice below

- ☐ I would like to receive the vaccination
- ☐ I am declining the vaccination at this time

Employee Name: _____ Date: _____

Employee Signature: _____

Social Security Number (last 4 digits): _____

Employer Representative: _____

Record of Hepatitis B Vaccination

Date	Facility	Employee Initial	Employer Initial

ESTABLISHED 1975

TRAINING ROSTER

RECENT INCIDENTS:

TRAINER: Carls Lucien

Location:_____

[illegible]

Davis, DaQuan (DNREC)

From: Jeffrey Ham <jeffrey.ham@casella.com>
Sent: Monday, August 10, 2026 8:32 AM
To: Grazier, Tara (DNREC); WHStranporters
Subject: RE: [External] RE: Casella Mid-Atlantic LLC Solid Waste Transporter Permit Application
Attachments: Casella Mid-Atlantic LLC Vehicle Operator Information.docx

Good Morning,

Sorry about the omission; please see the attached document for a list of vehicle operators. We are currently operating these vehicles in Pennsylvania only. We're using a 3rd party hauler to haul into Delaware until the new permit is issued.

Thank you,

Jeff

Jeffrey M. Ham
Environmental Project Manager

Permits, Compliance, & Engineering (PCE)
1488 County Road 60, Elmira, NY 14901
c. 802-855-3168
e. jeffrey.ham@casella.com • w. casella.com

CASELLA
RECYCLING • SOLUTIONS • ORGANICS • COLLECTION • ENERGY • LANDFILLS

From: Grazier, Tara (DNREC) <Tara.Grazier@delaware.gov>
Sent: Thursday, August 6, 2026 2:27 PM
To: WHStranporters <WHStranporters@delaware.gov>; Jeffrey Ham <jeffrey.ham@casella.com>
Subject: [External] RE: Casella Mid-Atlantic LLC Solid Waste Transporter Permit Application

Hey Jeff,

Are you currently operating these vehicles?

Thanks,
Tara



Tara C. Grazier

Planner

☎ 302-739-9403
✉ tara.grazier@delaware.gov
📍 89 Kings Highway, Dover, DE 19901
🌐 dnrec.delaware.gov



From: WHStranporters <WHStranporters@delaware.gov>
Sent: Thursday, August 6, 2026 10:14 AM
To: Jeffrey Ham <jeffrey.ham@casella.com>; Grazier, Tara (DNREC) <Tara.Grazier@delaware.gov>
Subject: RE: Casella Mid-Atlantic LLC Solid Waste Transporter Permit Application

Hello,

Thank you for submitting your application for your Delaware solid waste transporter permit and providing an explanation. Upon review, I have found that some information is missing or needs to be updated. Please address the item listed below:

- **Section 14**-You did not provide a list of vehicle operators.

Please provide the information requested above via e-mail within five (5) days.

Thank you,
DaQuan Davis



DaQuan L. Davis
Environmental Scientist
Division of Waste and Hazardous Substances
☎ 302-739-9403
✉ WHStranporters@delaware.gov
📍 89 Kings Hwy SW, Dover, DE 19901
🌐 dnrec.delaware.gov



From: Jeffrey Ham <jeffrey.ham@casella.com>
Sent: Wednesday, August 5, 2026 9:02 AM
To: Davis, DaQuan (DNREC) <daquan.davis@delaware.gov>; Grazier, Tara (DNREC) <Tara.Grazier@delaware.gov>
Subject: Casella Mid-Atlantic LLC Solid Waste Transporter Permit Application

Good Morning,

I hope that you are doing well! I just wanted to let you know that your office should have received a hard copy of the attached solid waste transporter permit application yesterday along with a \$350 check to setup a new permit for Casella Mid-Atlantic, LLC. I just wanted to give you a little more background on the purpose of this application. We recently acquired a C&D transfer station and hauling vehicles from L&S Demo Recycling, Inc./A.J. Catagnus, Inc. in Conshohocken, PA. Most of the waste from this facility is hauled to disposal sites in PA, but some loads are sent to DRPI. Rather than transfer the existing DNREC solid waste transporter permit# DE-SW-1563 for A.J. Catagnus, Inc., we decided to seek a new permit for Casella Mid-Atlantic, LLC. We'll be using a contracted waste transporter to transport waste to DRPI until the new permit is issued.

This acquisition will not impact our existing hauling operations under Waste Industries of Delaware, Inc. (DE-SW-2041). Please just let me know if you have any questions.

Thank you,

Jeff

Jeffrey M. Ham
Environmental Project Manager

Permits, Compliance, & Engineering (PCE)
1488 County Road 60, Elmira, NY 14901
c. 802-855-3168
e. jeffrey.ham@casella.com • w. casella.com

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Casella Mid-Atlantic, LLC – Vehicle Operator Information
DNREC Solid Waste Transporter Permit Application

