

DNREC

2025 Internship Program



DELAWARE DEPARTMENT OF
NATURAL RESOURCES AND
ENVIRONMENTAL CONTROL

dnrec.delaware.gov/internships

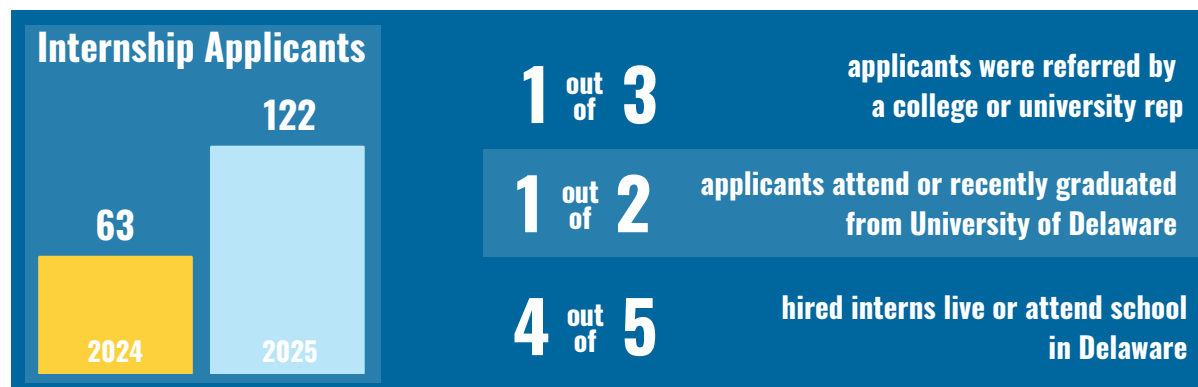
2025 Summer Interns

The second cohort of the DNREC Internship Program started in May 2025. We welcomed 17 interns in positions across the Divisions and provided them with in-depth experiences in their field of interest. Interns were recruited for 12 weeks of full time work at \$17/hour.



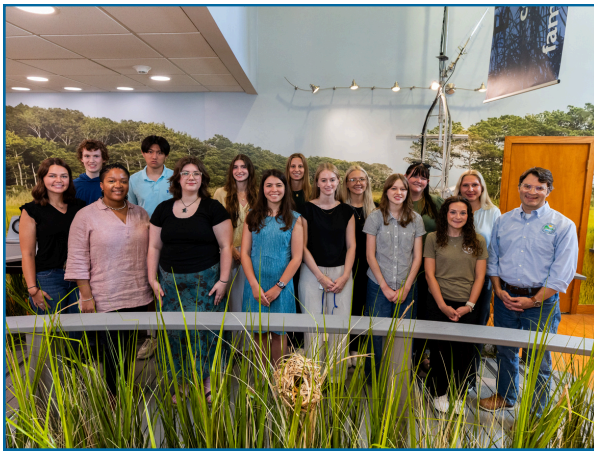
After a successful inaugural internship cohort in 2024, the Department continues efforts to build stronger relationships with Delaware's institutions of higher learning. We leveraged university job fairs, local recruiter networks, and a university-recommended earlier application period to more than double our applicant pool over last year.

Of special note, **three of our 2024 interns secured employment with the State in the first year following their internship.**



Programming

In addition to work in their areas of interest, we provided the interns with opportunities to gather as a cohort and interact with leadership and each other, building relationships that we hope will continue beyond their experience at DNREC. We kicked off the summer with an orientation and tour of the Environmental Lab, then offered two field trip experiences in July.



Secretary's Luncheon

Department leadership hosted the cohort at the St. Jones Reserve, part of the Delaware National Estuarine Research Reserve (DNERR), where lunch was served with a side of Q&A. In addition to thanking interns for their work, Secretary Greg Patterson and Deputy Secretary Dayna Cobb each shared their professional paths to public service. Interns also had the opportunity for informal discussion over lunch to dive a little deeper.

Governor's Day at the State Fair

Interns were invited to visit the DNREC building at the State Fair on Governor's Day to experience the breadth of the Department's work all in one place.

Our Marketing and Communications intern assisted with the reveal of the 2025 DNREC Photo Contest winners and interns from the Division of Parks and Recreation supported the State Parks' efforts.

The Assistant Ombudsman intern worked at the Fair all week, providing public outreach with the Division of Waste and Hazardous Substances.



In their own words

Co-created by intern Beatrix Nowak for DNREC's social media channels, these short-form video interviews provide insight into the experiences of a few of the DNREC interns. From hands-on field work, to enthusiastic public engagement, to completing essential projects, the cohort provided critical support for DNREC's mission to ensure the wise management, conservation and enhancement of the State's natural resources. Click the images below to be redirected to our Youtube or LinkedIn videos.

Behind the scenes with DNREC interns:

Science, Service & Horseshoe Crabs



Passion and Professionalism:

In the Office of Communications, Beatrix had the opportunity to hone a wide variety of skills.

Meet Arden & Nicole:

From PFAS tests in the environmental lab to community outreach events, they agree that their internship experiences are strong resume builders!



Essential support:

Michaela's internship with the Division of Water provided critical assistance to the Wetlands & Subaqueous Lands permitting process.

All media courtesy of DNREC photographers Errol Ebanks, Joe Ulrich, and Lisa Moy.