About the Academy

What is the Delaware Climate Leadership Academy?
Delaware’s Climate Leadership Academy (the Academy) is a cross-sector network for state, local government, and other stakeholders to learn and collaborate on climate challenges in Delaware. The Academy provides training programs, continuing education, and networking opportunities.

How will the Academy help build better capacity to address climate change in Delaware?
The Academy will educate state, local government, and other stakeholders on how to integrate climate change mitigation and adaptation into decision-making. The network of Academy participants will ensure that decision-makers across Delaware communities are appropriately trained and educated to successfully integrate climate science into their operations and activities.

How is the Academy governed and administered?
The Academy is governed by the State of Delaware and administered by the Department of Natural Resources and Environmental Control (DNREC) through a steering committee and administrative contract with the Association of Climate Change Officers (ACCO).

Who is the ACCO?
ACCO is a 501(c)(3) non-profit membership organization for executives and officials worldwide in industry, government, academia, and the non-profit community. ACCO’s mission is to define, develop and support the functions, resources, and communities necessary for effective organizational leadership in addressing climate-related risks and opportunities. ACCO administers the Certified Climate Change Professional® (CC-P®) and other credentialing programs. For more information about ACCO, please visit ClimateOfficers.org.

Who creates the curriculum offered by the Academy?
The Association of Climate Change Officers (ACCO) facilitates the development of Academy curriculum by convening experts and academics selected based upon subject matter, occupations, and target audiences.

Who teaches the courses?
All courses offered through the Academy will be taught by a combination of Delaware academic institution faculty, experienced practitioners, and technical experts.

How is the state funding the Academy?
The Academy uses state funds budgeted to implement Delaware’s Climate Action Plan.

About the Steering Committee

What is the purpose of the steering committee?
The steering committee was formed to ensure the Academy’s training curriculum and strategic planning cater to a broad audience of public sector employees in various state agencies. State
agency leaders play a key role in ensuring that the Academy’s programs are effectively designed and delivered.

**How was the steering committee formed?**
The State of Delaware sought out leaders in cabinet agencies to become members of the Academy steering committee. Members are currently represented from Delaware Department of Natural Resources and Environmental Control (DNREC), Department of Education (DDOE), Delaware Emergency Management Agency (DEMA), Office of Management and Budget (OMB), Department of Insurance (DOI), and Delaware Department of Transportation (DelDOT). Additional individuals may be added to the steering committee as the Academy develops.

**Academy Programming**

**What programs will be offered by the Academy in 2022?**
The 2022 calendar will consist of a series of professional credentialing programs and Delaware-specific material. More specific program information will be published on the Academy and ACCO’s websites.

**Will participants earn credentials upon completing Academy programs?**
ACCO administers the Certified Climate Change Professional® (CC-P®) and other credentialing programs. For more information about ACCO, please visit http://www.ClimateOfficers.org. The Academy will provide programs and curriculum that may satisfy existing continuing education requirements for credentialing for other professional organizations. See “Participation” for more information.

**Will the Academy provide consulting or technical support to Delaware communities?**
The Academy is envisioned to facilitate ongoing peer collaboration between program participants and may also serve as a laboratory for pilot projects and initiatives to develop climate solutions in Delaware.

**Participation**

**Who should participate in the Academy’s programs?**
Leaders and staff in state and local government agencies with roles related to resilience, sustainability, environment, engineering, planning, infrastructure, energy, health, agriculture, emergency management, operations, facility, or risk management. As the Academy matures, programming will become available to elected officials, nonprofit organizations, faculty of academic institutions, and industry sectors.

**When do the Academy’s programs open for enrollment?**
Initial programs in Spring 2022 will open for enrollment in April. Fall 2022 programs will also become available. Each new program will have its own enrollment guidelines and process and will be posted on de.gov/climateacademy.

[de.gov/climateacademy](http://de.gov/climateacademy)
Are there costs associated with enrollment?
At this time, there are no enrollment fees planned for the Academy. However, participation may be limited based on the target audience guidelines established for each program.

As a state employee, how should I charge my time while in training?
Training may be completed during normal working hours with supervisor approval. An evening program is available for state or local government employees unable to take the training during normal working hours.

As a participant, will I be able to obtain continuing education hours for my other professional certification(s)?
Participants can obtain a certificate of completion from ACCO at the conclusion of their training program series. Academy participants will be provided a promo code to bypass the fee associate with the certificate of completion. It’s the responsibility of the participant to determine whether Climate Leadership Academy training meets the requirements for continuing education hours for other professional credentialling entities.

How and where are courses provided?
Courses offered as part of live online instruction and will be supplemented by on-demand online training resources and toolkits.

Where do I go to learn more and register for the Academy?
Please visit de.gov/climateacademy